

Notice of Public Meeting
Wednesday, January 14, 2026
9:00 a.m.

**HIGHWAY
 &
 FACILITIES
 COMMITTEE**

*Door County Government Center
 Chambers Room (C102), 1st Floor
 421 Nebraska St, Sturgeon Bay, WI*

Oversight for: Door County Highway & Cherryland Airport, Facilities & Parks, Historical Museum

- ◆ **Call Meeting to Order**
- ◆ **Establish a Quorum ~ Roll Call**
- ◆ **Election of Vice Chairman**
- ◆ **Adopt Agenda / Properly Noticed**
- ◆ **Approve Minutes** of the December 3, 2025 Committee Meeting
- ◆ **Correspondence**
 - Public Meeting Notice Chaudiors Dock County Park Dredging Project
- ◆ **Public Comment**
- ◆ **New Business (Review / Action)**
 - **Highway & Solid Waste Division**
 1. Discussion/Declaration Unit #9912 Surplus and to Sell to Private Party
 2. Request Town of Forestville transfer of Old Krueger and County Line Road to County Roads
 3. Culvers Round A Bout Update
 - **Museum**
 1. December Museum Report
 2. Door County Museum and Archives Online Publication Policy
 - **Facilities**
 1. Building(s) Security
 2. Chapter 980 Housing
 - **Parks**
 1. County Park & Open Space Plan 2026-2030
 2. Frank Murphy Park - Frontier Communications Utility Lease Agreement - 3-Year Renewal
 3. Resolution 2026-__ County Snowmobile Trail Aid, 2026-27 Snow Season
 4. John Miles Park Fair Stand Lease Maplewood Forestville Lions Club - Draft
 5. John Miles Park Fair Stand Lease AMVETS Weber - Tess Post 51 - Draft
 6. John Miles Park Fair Stand Lease Farm Bureau - Draft
 7. Safe Harbor Study Update
 8. Forestville Dam Emergency Action Plan 5 - Year Review & Update
- ◆ **Sustainability Matters to be Considered**
- ◆ **Legislative Matters to be Considered**
- ◆ **Matters to be Placed on a Future Agenda or Referred to a Committee, Official, or Employee**
- ◆ **Next Meeting Date(s)**
 - February 11, 2026 – 9:00 a.m.
- ◆ **Adjourn**

This meeting will be conducted by teleconference or video conference. Members of the public may join the meeting remotely or in-person.

To attend the meeting via computer:

Please click the link below to join:

<https://us02web.zoom.us/j/81638284515?pwd=CUuld7uOoqm72vchiqbE3JuhozXeps.1>

Webinar/Meeting: 816 3828 4515

Passcode: 920595

Or by Phone:

Dial: 1-312-626-6799

Deviation from Order Shown May Occur

<p style="text-align: center;">MINUTES Wednesday, December 3, 2025</p>	<p style="text-align: center;">HIGHWAY & FACILITIES COMMITTEE</p>	<p style="text-align: center;"><i>Door County Government Center Chambers Room (C102), 1st Floor 421 Nebraska St, Sturgeon Bay, WI</i></p>
<p><i>Oversight for: Door County Highway & Cherryland Airport, Facilities & Parks, Historical Museum</i></p>		

Call Meeting to Order

The Wednesday, December 3, 2025 meeting was called to order by Vice Chairman Walter Kalms at 9:00 a.m. at the Door County Government Center.

Establish a Quorum ~ Roll Call

Members present: Walter Kalms, Jeff Miller, Todd Thayse, Elizabeth Gauger, and Ken Fisher. David Enigl was excused.

Others present: County Board Chairman David Englebert, Supervisor Philip Rockwell, Supervisor Bob Bultman, Administrator Ken Pabich, Museum Manager Joe Taylor, Finance Director Steve Wipperfurth, CC Sean Donohue, Facilities & Parks Director Wayne Spritka, Library Director Dominic Frandrup, and County Clerk Jill Lau.

Virtual attendance: Staff, and Public.

Adopt Agenda / Properly Noticed

Motion by Fisher, seconded by Thayse to approve the agenda. Motion carried by voice vote.

Approve Minutes of the November 5, 2025 Committee Meeting

Motion by Miller, seconded by Fisher to approve the minutes of the November 5, 2025 Committee Meeting. Motion carried by voice vote.

Correspondence

- Email from William DeVitt re: Door County Museum
- A constituent in Supervisor Gauger's district contacted her regarding marking or lighting the corner of Highway 42 and Townline Road

Public Comment

None.

New Business (Review / Action)

Museum

November Museum Report

The November Report was included in the meeting packet and was reviewed.

Facilities

Chapter 980 Housing

Corporation Counsel Sean Donohue provided an overview of 980 housing. Under statute the County is responsible for providing housing for 980 offenders who resided in Door County prior to their incarceration.

An Attorney representing the County of Racine contacted Door County regarding temporarily housing one of their 980 offenders until Racine County can secure housing for the individual. Door County currently has one house available. After research, and discussion with the State, Donohue does not recommend housing this individual. Following discussion, by consensus, the Committee decided they have no interest in housing the Racine County 980 offender. Review of other uses for the 980 housing when not occupied by 980 offenders. It was noted the housing has been used for housing Human Services clients in treatment programs when not in use by 980 individuals under the conditions if the County had a 980 offender released the HHS individuals would need to vacate.

CC Donohue reported the County was notified we do have a 980 individual ready for release. The individual requires an ADA compliant residence. The current two 980 homes are not ADA compliant. The County 980

Committee will be meeting to attempt to locate other housing options or if feasible, may explore the need for another manufactured home that is ADA compliant that could be placed at the Justice Center. Facilities & Parks Director Spritka is exploring costs to remodel one of the current homes to make the residence ADA compliant. There is time

"These minutes have **not** been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

restraints for finding housing for this individual.

Closed Session

Convene into closed session pursuant to § 19.85(1)(e), Wis. Stats., for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. (Topic: Developing a negotiating strategy, and deciding on a price, to sell or lease the County of Door property at 56 N. 4th Avenue, Sturgeon Bay, WI 54235)

Roll Call Vote Required

Motion by Kalms, seconded by Fisher to convene into closed session. Motion carried by roll call vote with all Members voting yes. Time: 9:26 a.m.

Reconvene in Open Session – Roll Call Vote Required

Motion by Kalms, seconded by Thayse to reconvene into open session. Motion carried by roll call vote with all Members voting Yes. Time: 10:08 a.m.

Discussion and/or Take Action, if any, on Matters Discussed in Closed Session

No discussion or action taken.

56 N 4th Ave Property – Recommendations

Administrator Pabich reviewed information included in the meeting packet which will move on to the full County Board. The recommendation is to move forward with the project. The next phase is architectural design and construction estimates. The fee for the next phase is estimated at 10%; it is unclear, 10% of what? After further discussion it is anticipated costs for the next phase will be a minimum of \$170,000 and will not exceed \$260,000. Discussion of next steps, cost of operations (have not been determined), at this time there are no additional staff needed, archives will not be relocated to the property.

Resolution 2025-__ - Door County Archives and Historical Museum Construction Project

Motion by Fisher, seconded by Gauger to approve the draft resolution and move it on to County Board. Motion carried by voice vote.

Parks

Replacement of Toro “Z” Master 7500D – Fire Loss

In October a Parks Division lawn mower caught fire while in operation at John Miles County Park. The estimated cost to replace is \$46,394. The current replacement budget includes \$24,862 earmarked for replacement of this equipment.

Resolution 2025-___ Transfer of Non-Budgeted Funds-Purchase of Replacement Facilities & Parks Vehicle

The resolution is authorization to transfer up to \$20,152 from the Vehicle Replacement Reserve Account to the Vehicle Replacement Purchase Account. This will need to move to the Finance Committee for approval.

Motion by Thayse, seconded by Fisher to approve the draft resolution and move the request on to the Finance Committee. Motion carried by voice vote.

Sustainability Matters to be Considered

No matters were presented.

Legislative Matters to be Considered

No matters were presented.

Matters to be Placed on a Future Agenda or Referred to a Committee, Official, or Employee

- County Park & Open Space

Next Meeting Date(s)

January 14, 2026 – 9:00 a.m.

Adjourn

Motion by Kalms, seconded by Fisher to adjourn. Time: 10:36 a.m. Motion carried.

Respectfully submitted by Jill M. Lau, County Clerk

BEFORE THE
STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PUBLIC MEETING

NOTICE IS HEREBY GIVEN, pursuant to s. 289.54, Wis. Stats., a public meeting to discuss disposal of dredged material from the Chadoir Dock County Park Harbor dredging project will be held by the Department of Natural Resources (DNR) at 1 p.m., January 14, 2026, at the Door County Government Center, 421 Nebraska Street, Sturgeon Bay, in the Peninsula Room. There will be a virtual access option to the meeting via Microsoft Teams.

Door County (county) has requested approval from the DNR to stockpile and dispose of sediments dredged from the Chadoirs Dock County Park Harbor. Upon completion of dredging the material would be stockpiled and stored at the closed Door County landfill (landfill), license # 2937 located on Hainesville Road in the town of Nasewaupee. The dredge material would be used for regrading of the landfill cap. Regrading of the landfill cap is a typical maintenance activity and is done to maintain positive drainage off of the landfill cap.

The purpose of the meeting is to solicit public comment and answer questions on the proposed disposal. There will be a brief introduction and explanation of the project by DNR and county representatives. All public comments will be considered by DNR in its decision on the proposal.

Questions or comments can be directed to Kevin Bartel, a DNR hydrogeologist with the Waste and Materials Management program, who can be reached by phone at 920-883-9301 or by e-mail at kevin.bartel@wisconsin.gov. Questions and comments can also be directed to Emily Storm, a DNR Engineer with the Waste and Materials Management program, who can be reached by phone at 920-873-0773 or by e-mail at Emily.storm@wisconsin.gov.

Microsoft Teams <https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 264 081 962 254 47

Passcode: XR6c92HG

Or call in (audio only)

+1-608-571-2209

Phone Conference ID:



Unit # 9912

This is a 1999 Sterling truck that was part of our summer/winter fleet. Approx. ten years ago it was converted to a brine application vehicle and water truck. It hasn't been used for the last two years as it has several issues. We have robbed all the parts from it that we can. The truck is shot. Frame is rotted and rusted through. Only good parts are the transmission and the engine. There is a local person who has been willing to give us \$2,500 for the truck as it stands. To put on Wisconsin Surplus, we would need to put some parts and batteries in it, plus the labor to get parts installed. We wish to have declared surplus and to allow the sale to the local person as is.



County of Door HIGHWAY DEPARTMENT

1001 South Duluth Avenue
Sturgeon Bay, WI 54235-3812

Thad J. Ash
Highway Commissioner
(920) 746-2500
tash@co.door.wi.us

January 7, 2026

The Town of Forestville is requesting that Door County take ownership of County Line Road, State Highway 42 east to Old Krueger Road and Old Krueger Road from County Line Road north to County Road J.

Town of Forestville in 2024, paid the County Highway Department to bring the roads up to County Road specs. This work included cutting, grubbing and replacing topsoil with the tree encroachments into the right of way, extended culverts, had some ditching done to improve drainage, widened the road from 20 feet to 22 feet, paved 4" of compacted asphalt in 2 lifts, and put two-foot shoulders on these roads.

Their reasons for this upgrade were for the safety of the residents and visitors of the Village of Forestville. Large farm equipment and semis run through the Village on County Road J. Their hope is that these large vehicles will continue on County X, cross the highway and then turn on County O, and bypass the Village where there is a huge amount of people exiting parked cars, crossing the street, and a lot of times, small children very near the road. Another issue is that the State requires all detours to be on County Road system rather than Town roads because of how they are built. This would be used for state bypass when there are accidents or repairs need to be made to the road system.

The Village of Forestville receives approx. \$2,400/mile in road aid. This section would be about \$3,600. The County receives about \$3,500/mile and this would amount to about \$4,375 for the County.

Before the process begins with each Town having to have Town meetings and ordinances passed, we will need to decide if we are indeed interested in these sections of road. Door County Highway currently does the snow plowing on this section of road. We also do the maintenance on them when required. Seeing these roads are only 1 ½ years old maintenance is not an issue presently.

Old Krueger Road is 1.01 mile long, 22 feet wide, 4" thick, 2-foot shoulders. Average daily traffic currently is 75 cars per day. County Line Road is .5 mile long, 22 feet wide, 4" thick, foot shoulders. Average daily traffic is currently 75 cars per day.

Because, per the state, each section of shared road is 505 ownerships by each municipality, County Line Road would be shared with Kewaunee County with each having 0.25 mile. You will on the attached maps. Again, this would involve Town and County meetings and ordinances, with MOUs for the maintenance for each. Then this request would go to the state for final approval.

I think this would be a good pick up for Door County, connecting two County Roads, creating a safe passage for the large farm equipment/trucks, and for detours. AS stated earlier, we already do the maintenance on these roads. It will not anymore time to operations then currently being done. This will also make the Village safe for people exiting their vehicles and crossing the road.

Thad J Ash
Highway Commissioner

Town of Forestville
Door County, Wisconsin
P.O. Box 175 - Forestville, WI 54213



Website: www.forestvilletown.wi.gov

October 20, 2025

Door County Highway Commissioner
Thad Ash
421 Nebraska Street
Sturgeon Bay, WI 54235

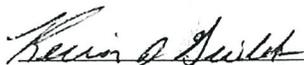
Thad

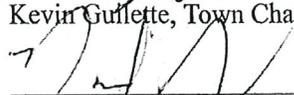
The Town of Forestville would like Door County to consider transferring the 1/2 mile of County Line Road from Highway 42 to Old Road Krueger Road and then 1 mile of Old Krueger Road North to County J, these two roads were part of LRIP 18659.

This was discussed at our July 21, 2025, monthly board meeting. The town of Forestville made a motion at this board meeting to approve the transfer of the roads, attached are the minutes from the meeting.

Please take our request into consideration and let us know if any additional information is needed.

Sincerely,


Kevin Guilette, Town Chairman


David Samuels, Supervisor


Loren Uecker, Supervisor

Kevin Guilette - Chairman, chair@forestvilletown.wi.gov
Loren Uecker - Supervisor, supervisor1@forestvilletown.wi.gov
David Samuels - Supervisor, supervisor2@forestvilletown.wi.gov
Theresa Tlachac - Clerk, clerk@forestvilletown.wi.gov
Dena Schmidt - Treasurer, treasurer@forestvilletown.wi.gov

Minutes of
7/21/2025
Board Meeting

Broadband update

Chair Guilette reported that the broadband project would be rebid as "technology neutral" with no fiber preference. This means companies could bid to provide internet service using various technologies rather than being required to use fiber optic lines.

Chris Sampo explained that this change could result in companies like AT&T or Spectrum bringing fiber to a certain point and then branching out with copper or coaxial lines, which would result in shared bandwidth and potentially slower speeds than direct fiber-to-home connections.

Board members expressed disappointment with this change as the original committee had specifically wanted fiber to every house. Sampo suggested that if he remains on the committee, he would continue to advocate for fiber-to-home service.

Hey Gov and website update.

Chair Guilette reported an issue with the HeyGov system regarding Wisconsin Public Service permits. When WPS submits a permit application, they cannot include payment through the system, which prevents him from approving the permits through HeyGov. As a workaround, he has been emailing permits directly to applicants after receiving escrow payments.

The board discussed possible solutions, including having Chair Guilette add notes in the system acknowledging receipt of applications while the payment issue is resolved.

Correspondence

Clerk Tlachac reported receiving a thank you letter from the Forestville Library for a donation.

Chair Guilette provided an update on water testing requirements. The Town Hall is no longer required by the DNR to conduct regular water tests since the facility does not serve more than 25 people for 60 days per year. Despite this change, the board agreed to continue testing the water voluntarily twice a year for safety purposes.

Draft Letter for Old Krueger Road

The board discussed drafting a letter to Door County regarding the potential for the county to take ownership of Old Krueger Road. Chair Guilette had spoken with county officials who indicated this might be the only opportunity for the county to take over the road since it has been brought up to county standards through recent construction.

The board discussed the complications of the road crossing between two counties (Door and Kewaunee) and the need for coordination with Ahnapee Township. Motion made by Supervisor Uecker to draft a letter to the county regarding transferring Old Krueger Road and County Line Road to the county, seconded by Chair Guilette. Motion carried unanimously. The board agreed to work on the letter via email before the next meeting.

Roads and Roadwork

Road work Right of Way

This item was tabled for future discussion when broadband installation gets closer.

Idlewild Road

Chair Guilette met with the town of Nasewaupée representatives and the engineer to verify details before the project was sent out for bid. Nasewaupée is taking the lead on the project since they received the funding, with Forestville paying for their portion. The engineer is trying to ensure the work is completed and billed within the year.

Center Road from North Carnot to County Road S

Chair Guilette noted that the bidding process was underway. He mentioned that Skyler had indicated additional farm project funding might become available, and the town would prepare to apply for funding for Stone Road and other connecting roads.

Current Jurisdiction



Current locations in WISLR

Blue is Town of Forestville

Red is Town of Ahnapee

 Forestville currently

Proposed



Proposal to move segments to make the road 50/50 per route name

Blue is Town of Forestville

Red is Town of Ahnapee

Forestville currently

ASH, THAD

From: Weber, Nicholas A - DOT <nicholas.weber@dot.wi.gov>
Sent: Wednesday, January 22, 2025 11:56 AM
To: ASH, THAD
Subject: FW: JT - Jurisdiction Confirmation
Attachments: 15-000.pdf

Thad,

Thank you for your patience while I coordinated with our Local Roads team. As mentioned, there is no issue with Old Krueger Road.

Per State Statute 86.302(1), WisDOT will need County Line Road to maintain the 50/50 mileage split since it is considered a Borderline Road. We will need to move mileage/segments around, but this can be done using the JT agreement. Please see the attached maps showing the changes that would need to be made. Kewaunee County would need to approve and accept 0.25 miles of the proposed CTH X via resolution. (This does not have anything to do with maintenance -- the Counties can come to a separate agreement on who actually maintains this section).

To summarize, each Town (Forestville and Ahnapee) and County (Kewaunee and Door) will need to provide resolutions or formal meeting minutes approving the transfer of County Line Road as shown in the attached map.

Once again, here is a checklist of what WisDOT will need:

- *Cover Letter to the WisDOT NE Region with the following information:*
 - *Existing Road Name*
 - *From and To description of the roadway being transferred*
 - *New Road Name (determine with accepting municipality(ies))*
 - *Estimated Mileage*
 - *If more than one muni is involved, please indicate the amount of mileage being transferred to each. E.g.:*
 - *X amount of mileage goes to City*
 - *X amount of mileage goes to Town/County/etc.*
 - *Effective Date and Conditions of the Transfer (e.g. the effective date must be December 31, 2025 at the latest in order to be reflected on 2026 maps)*
- *County Board Approval Resolution*
- *City, Town, and or Village Board Minutes Approval or Resolution*
- *Roadway Maps showing changes*

Let me know if you have additional questions.



Nick Weber | Urban & Regional Planner
 NER Bicycle/Pedestrian Coordinator & Tribal Liaison
 Wisconsin Department of Transportation
 Northeast Region, Green Bay
 920-492-7712
nicholas.weber@dot.wi.gov

ASH, THAD

From: Severson, Brad <Brad.Severson@raSmith.com>
Sent: Wednesday, January 7, 2026 4:32 PM
To: ASH, THAD
Cc: Ericson, Sarah L - DOT (DTSD NE); Siebert, Luke
Subject: Access Changes at the STH 42/57/CTH BB Roundabout

Thad,

We are finalizing the preliminary design of the roundabout at the STH 42/57/CTH BB intersection. The general design hasn't changed since what you've seen at the Local Officials Meeting and Public Involvement Meeting. WisDOT would like to confirm if the County has any concerns with the access modifications proposed along CTH BB with the project, since it is the County's road. The access changes are shown and noted on the PIM display ([https://link.edgepilot.com/s/1ed33fb2/tpmKD3A1sU6PDAZR7FEh\]w?u=https://wisconsindot.gov/Documents/projects/by-region/ne/42bb/42bbplan.pdf](https://link.edgepilot.com/s/1ed33fb2/tpmKD3A1sU6PDAZR7FEh]w?u=https://wisconsindot.gov/Documents/projects/by-region/ne/42bb/42bbplan.pdf)).

On the CTH BB leg, we are proposing to extend the roundabout splitter island through the driveways to Culver's and the fireworks stand, restricting them to right in / right out. Those driveways are within the functional area of the intersection, so there would be safety and operational concerns with having full access driveways that close to the roundabout. In particular, vehicles waiting to turn left into Culver's could back up into the roundabout. We have heard from the public that backups at the driveway and Culver's drive-through are currently an issue at times, and we certainly don't want to see problems there after this project.

Culver's has alternative access to Old Highway Road, so they will still have full access for all movements. Likewise, the fireworks stand will keep its driveway direct to STH 42/57, which again provides them full access to all movements. Note that the fireworks stand's driveway to CTH BB is proposed to be realigned. That is due to vertical design issues, as that site sits lower than CTH BB, so a longer driveway to the west is needed to provide a reasonable slope on the driveway.

These access modifications were shown to the public and at face to face meetings we had with those property owners. The owners of the fireworks stand had no concerns with the proposed driveways. Initially, the Culver's owners had some concerns with the right in / right out restriction, but they seemed to understand the need and had ideas on how to direct customer and delivery traffic around their site. We'll continue to work with those owners through the real estate process that is coming up.

Please let us know if you are OK with the proposed access changes on CTH BB, and feel free to reach out if you'd like to discuss.

Thanks,

Brad E. Severson, P.E.

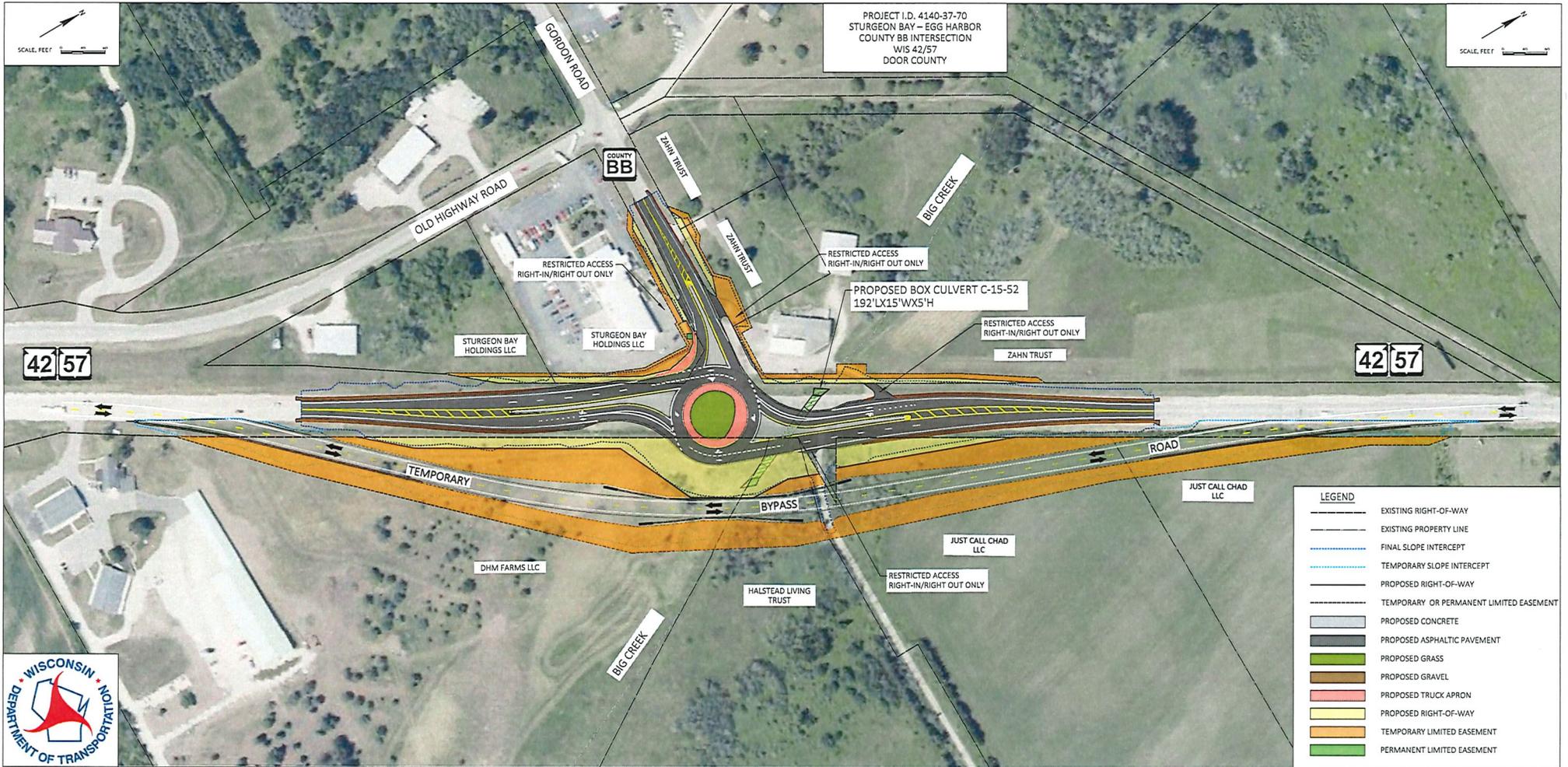
Senior Transportation Project Manager



100 West Lawrence Street, Suite 306, Appleton, WI 54911-5754

direct: 920-843-5738

Brad.Severson@raSmith.com





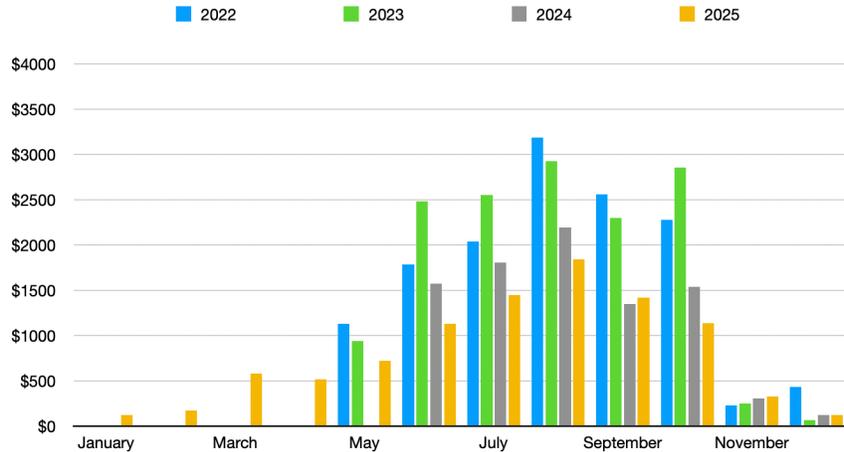
DOOR COUNTY MUSEUM AND ARCHIVES

December 2025 Report

Submitted by Joe Taylor, Museum and Archives Manager

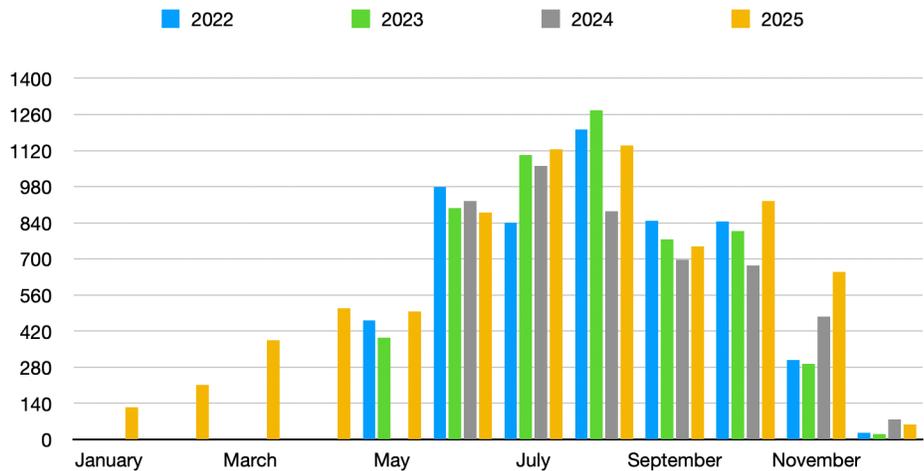
Museum Donations

	2022	2023	2024	2025
January				\$120
February				\$169
March				\$575
April				\$513
May	\$1129	\$937		\$720
June	\$1784	\$2477	\$1574	\$1130
July	\$2037	\$2551	\$1800	\$1447
August	\$3182	\$2926	\$2191	\$1838
September	\$2559	\$2296	\$1343	\$1418
October	\$2273	\$2855	\$1539	\$1134
November	\$228	\$248	\$306	\$322
December	\$432	\$68	\$120	\$122
Totals	\$13624	\$14358	\$8,873	\$9508



Museum Visitors

	2022	2023	2024	2025
January				124
February				213
March				385
April				510
May	462	396		497
June	978	898	925	879
July	840	1103	1060	1126
August	1203	1275	886	1140
September	849	775	696	750
October	845	808	675	924
November	309	294	477	649
December	27	22	78	59
Total	5513	5571	4797	7256



Artifact Donations

12/11/25 - late 1800s seed planter

Favorite Visitor Comments

"Impressive Collection!"

"Wonderful!"

Programs, Education, and Events

12/18/25 - Fossil Talk (Canceled due to illness)

Upcoming Events

1/5-9/26 - Oral History Week

1/21/26 - Historic Cooking Talk

1/29/25 - DCR Cold War Talk

Summary

2025 attendance increased by 50% over 2024, setting what appears to be an record. We also had a record year for artifact and archival donations, with 65 accessions totaling several hundred individual items. New digitization equipment has been acquired and we are in the process of setting it up. A grant application was submitted (through our Friends group) to fund summer interns that will support collection digitization and online access. An award decision is expected in late February.

Door County Museum and Archives

Online Publication Policy - DRAFT

Purpose

This policy establishes guidelines for archival and museum collection materials that are made publicly accessible online. Its purpose is to protect individual privacy, comply with legal and ethical obligations, and safeguard culturally sensitive resources.

Scope

This policy applies to all staff, volunteers, contractors, and partners involved in the digitization, online access, and publication of materials from the collections of the Door County Museum and Archives.

Public Access Statements

The following two statements should be displayed both near the link to the online collections portal and on the opening page associated with public access:

Copyright Notice

Some materials in our archival collections may be protected by copyright or other intellectual property rights. Responsibility for determining copyright status and obtaining permission for use rests with the researcher or user.

Collection Scope Notice

Our collection is much larger than what is currently available on this site. Some items have been omitted due to privacy concerns or deemed culturally sensitive. We continue to add materials as they are digitized; however, many additional items are not prioritized for digitization due to limited public research value. If you have questions or are seeking specific materials, please contact the Museum and Archives at DCMuseum@co.door.wi.gov.

Materials Not Posted Online

The following categories of materials should not be made publicly available online without formal review and written approval:

- Social Security numbers, medical information, or other confidential or protected personal data
- Home addresses, phone numbers, or email addresses less than 75 years old
- Detailed financial or legal records less than 75 years old

- Images of individuals post-mortem
- Photographs or records documenting minors, created less than 50 years ago
- Materials relating to Native American or Indigenous communities that include culturally sensitive knowledge or information associated with human remains, funerary objects, sacred objects, or objects of cultural patrimony
- Detailed maps, plans, or records that could compromise the security of buildings, infrastructure, or collections
- Information that could reasonably facilitate theft, vandalism, or misuse
- Other materials deemed not appropriate for public view in the discretion of the Door County Museum and Archives

Review and Exceptions

Exceptions to this policy may be granted following a documented review by authorized staff. When appropriate, restricted materials may be:

- Redacted
- Made available with limited or on-site-only access
- Shared upon request under specific conditions

Responsibility

Staff of the Door County Museum and Archives are responsible for reviewing archival materials prior to online publication and for responding promptly to takedown requests or concerns when identified.

Review Cycle

This policy should be reviewed annually and updated as legal requirements, ethical considerations, and professional standards evolve.



County of Door FACILITIES AND PARKS DEPARTMENT

County Government Center
421 Nebraska Street
Sturgeon Bay, WI 54235

Wayne Spritka
Facilities & Parks Director
(920) 746-7130
wspritka@co.door.wi.us

MEMORANDUM

TO: Chairman: Highway & Facilities Committee
Finance Committee
FR: Wayne J. Spritka
Director, Facilities & Parks

SUBJECT: 980 Housing Rental – ADA- Development
Date: 12-16-25

Background:

The Facilities & Parks Department constructed the Chapter 980 Housing community in 2021. Under this program, the State of Wisconsin rents back the homes provided for occupancy with Door County for the placement of individuals governed by Chapter 980 requirements.

The committee was briefed of the need for a home that meets the Americans with Disabilities Act (ADA) civil rights laws.

Recommendation:

Research has identified an available unit that will fit the location of the development at 1183S Duluth Avenue. The Estimated cost of the standard 2-bedroom home is estimated at \$126,857.00 base model plus set up and delivery. The recommendation is to specify a home at the base cost-plus ADA modifications that meet the needs of the potential occupant based on the Health and Human Services-State of Wisconsin recommendations and referrals. The most current estimated cost is add 20% for the ADA modifications including an entry way ramp. A budget of \$160,000 is recommended to complete the project.

This home will need to be bid out on a public bid noticed for construction and delivery setup.

As this would be a non-appropriated purchase the matter will need to be referred to the Finance Committee for funding recommendations and non-budgeted appropriations approval by the County Board.

Arlington

Advantage

Standard Features

Exterior & Construction

- R-30 Ceiling Insulation
- R-11 Floor Insulation
- R-19 Wall Insulation
- OSB Roof Decking
- 2x6 Walls Construction
- 2x6 Floor Joists
- 8' Sidewall Height
- OSB Exterior Sheathing
- Detachable Hitch
- 25-Year 3-Tab Roof Shingles
- Double 4" Vinyl Lap Siding
- Raised-Panel Shutters, Front & Door Side of Home
- 2-Panel Craftsman Front Door with 6-Lite
- 3-Panel Craftsman Rear Door—Solid
- Deadbolts, Front & Rear Doors

Electrical

- 100 Amp Electrical Service
- Copper Wiring
- LED Recessed Lighting Throughout
- Wire for Washer & Dryer
- Smoke Detectors with Battery Backup & False Alarm Control
- Exterior Duplex Receptacle, GFI
- Exterior Light at All Exterior Doors

Heating & Plumbing

- Whole-House Water Shut-Off Valve
- PEX Waterlines Throughout
- Water Shut-Off Valves at Faucets & Commodes
- 30-Gallon Electric Water Heater
- Carrier High-Efficiency Gas Furnace
- Plumbing for Washer & Vent for Dryer

Interior

- Flat Textured Ceiling Throughout
- Tape & Textured Drywall Throughout
- Carpet in Living Room & Bedrooms (Per Print)
- Ventilated Wire Shelving

Kitchen

- 18 Cu.Ft. Frost Free Refrigerator
- 30" Deluxe Gas or Electric Range
- Lighted Power Vent Range Hood
- Stainless Steel Double-Bowl Sink
- Single-Lever Faucet with Sprayer
- Shaker Panel Cabinet Doors with Recessed Hidden Hinges
- Full Extension Drawer Guides
- Ventilated Shelf Over Refrigerator
- Vinyl Flooring

Baths

- Dual-Handle Vanity Faucet
- Oval Sink with Pop-Up Drain
- LED Lighted Mirror
- Ground Porcelain Commode
- Shaker Panel Cabinet Doors with Recessed Hidden Hinges
- Vinyl Flooring
- Privacy Lock on Door

Due to continuous product development and improvement, product specifications and materials are subject to change without notice. Color, elevation, square footage and other dimensions are approximate. Interior images may be artist renderings and are not intended to be an accurate representation of the home. Renderings, photos and floor plans may be shown with optional features or third party add-ons. All floor plans and features are subject to final sales approval. SKYLINE is a brand of Champion Home Builders, Inc.

SKYLINE®



SAMPLE

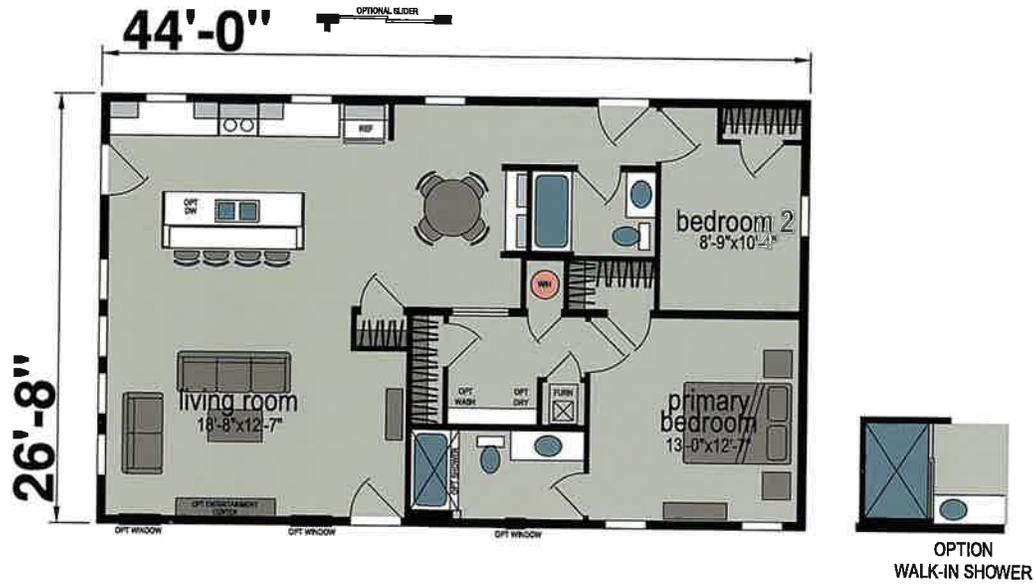
SAMPLE

J390

Two Bed

Two Bath

1,173 Sq. Ft.



DRAFT DOOR COUNTY PARKS AND OPEN SPACE PLAN 2026-2030

Door County Facilities and Parks Department, Parks Division



Adopted by the Door County Board of Supervisors on *March/April XX, 2026*

Door County Parks website: <https://www.co.door.wi.gov/174/Facilities-and-Parks>

Acknowledgments

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[Placeholder for Approval Resolution]

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Chapter 1: Introduction

A. Purpose

The primary purpose of the Door County Parks and Open Space Plan, hereinafter referred to as “this Plan”, is to guide county efforts to ensure that residents, visitors, and future generations have safe public access to streams, lakes, and bays, while supporting the protection, restoration, and management of natural areas, historic sites, and locations of significant ecological or scientific value. This plan provides a framework for preserving, enhancing, and connecting Door County’s natural and cultural resources for long-term public benefit.

B. Parks Division Vision, Mission, and Core Values

The Door County Facilities and Parks Department, overseen by the Door County Highway and Facilities Committee, includes the Parks Division. The Parks Division is managed by a full-time Parks Manager, under the direction of the Facilities and Parks Director. The division also has four full-time technicians and hires approximately ten seasonal limited-term employees between April and November. The Parks Division vision, mission, and core values are described below.

Vision:

Door County’s parks, natural areas, and open spaces will be cherished world-class landscapes that restore the human spirit, support ecological health, and celebrate our connection to nature.

Mission:

Door County Parks acquires, restores, and manages lands to protect and preserve public open spaces, natural areas, and scenic landscapes in an ecologically healthy state for the education, enjoyment, and recreation of the public—now and for generations to come.

Core Values:

- **Stewardship:** Commitment to the responsible management and protection of natural and cultural resources.
- **Sustainability:** Practices that maintain long-term ecosystem health while supporting responsible public use.
- **Public Benefit:** Ensuring lands provide meaningful opportunities for recreation, education, and enjoyment.
- **Education and Outreach:** Promoting understanding and appreciation of natural and cultural resources through programs and community engagement.
- **Collaboration:** Working with government agencies, organizations, and volunteers to enhance conservation and access.
- **Equity and Accessibility:** Providing safe, inclusive, and equitable access to parks and open spaces for all.



Chapter 2: Goals and Objectives

A. Parks Goals and Objectives

The Parks Division has established the following goals to guide management, planning, and decision-making:

Goal 1: Stewardship and Sustainability

Protect and manage Door County's natural, cultural, and historic resources to ensure long-term ecological integrity, scenic quality, and recreational value.

Objectives:

1. Implement habitat restoration, invasive species management, and forest health monitoring projects across all county-managed parks.
2. Maintain and enhance park infrastructure to minimize environmental impacts while supporting safe, responsible public access.
3. Preserve and protect historic, cultural, and archaeological sites as integral parts of the county's identity and park system.
4. Increase awareness of historically and culturally significant sites through incorporation into educational and recreational opportunities.
5. Pursue opportunities to expand open space and natural area protection, including shoreline access and reforestation efforts.
6. Ensure that all park management practices and new developments consider climate resilience and long-term ecological sustainability.



Goal 2: Public Engagement and Education

Provide meaningful, year-round opportunities for recreation, learning, and connection to Door County's natural, cultural, and artistic resources.

Objectives:

1. Expand interpretive programs, signage, and educational materials to promote understanding of the county's natural, cultural, and historical heritage.
2. Support and expand efforts that grow four-season recreational opportunities, particularly winter-based recreation.
3. Enhance and promote existing park facilities, including trails, beaches, pavilions, and water access points, to meet diverse recreational needs.
4. Develop partnerships with schools, civic groups, and community organizations to deliver educational and volunteer programs that foster stewardship.
5. Promote community events, festivals, and cultural activities that celebrate Door County's heritage and encourage outdoor participation.
6. Promote the variety of recreational events, clubs, and competitions in which residents and visitors can partake throughout the year.

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Goal 3: Collaboration, Equity, and Accessibility

Foster partnerships and ensure inclusive, safe, and equitable access to Door County's parks, open spaces, and natural areas through a connected and sustainable recreation network.

Objectives:

1. *Collaborate with municipalities, state and federal agencies, and community organizations to develop and maintain a connected system of parks and trails.*
2. *Expand safe biking and pedestrian routes to serve neighborhoods, schools, recreational areas, and community centers.*
3. *Provide a safe system of multiuse trails that can be utilized in all seasons.*
4. *Improve physical access, wayfinding, and amenities to enhance accessibility for people of all ages and abilities, including ADA compliance.*
5. *Identify underserved populations and rural areas to ensure equitable distribution of recreation opportunities throughout the county.*
6. *Enhance and develop new water access sites to encourage water-based recreational activities.*
7. *Encourage volunteer and community involvement in park stewardship, restoration, and programming efforts.*



Chapter 3: Understanding the plan

A. Definitions

This section defines terms used throughout this Plan to describe programs, facilities, and recommended actions. Consistent terminology ensures clarity and understanding for implementation and future reference.



Acquisition: The process of obtaining land or property through purchase, donation, lease, or easement to protect, preserve, or provide public access.

Restoration: Activities that return natural areas or landscapes to a healthy, functioning ecological state, including reforestation, invasive species management, and habitat enhancement.

Management: Ongoing care and maintenance of parks, natural areas, and open spaces to ensure ecological integrity, public safety, and quality recreational experiences.

Public Access: Safe and equitable opportunities for residents and visitors to enjoy streams, lakes, bays, parks, trails, and other natural areas.

Ecological Health: The condition of ecosystems that allows them to function naturally, support biodiversity, and maintain resilience against environmental stressors.

Historic Sites: Locations with cultural, historical, or archaeological significance that are protected and interpreted for public education and enjoyment.

Open Space: Lands preserved in a natural, scenic, or undeveloped state, including parks, trails, forests, wetlands, and other areas that provide ecological, recreational, or aesthetic benefits.

Education and Outreach: Programs, interpretive signage, workshops, and other efforts designed to increase understanding and awareness of natural and cultural resources.

Collaboration: Partnerships with government agencies, nonprofit organizations, volunteers, and the community to enhance conservation, programming, and public access.

Equity and Accessibility: Ensuring facilities, programs, and lands are available and safe for all individuals, regardless of age, ability, or background.

Recommended Actions: Specific strategies, projects, or initiatives proposed by the plan to achieve its goals, implement policies, or enhance park and open space resources.

B. Classifications

This section defines the classification system used to describe parks, facilities, and other recreational or conservation features recommended by this Plan. Standardized classifications ensure consistency in planning, management, and reporting.

Park Types

Regional Park: Large areas providing a wide range of recreational opportunities, natural resource protection, and public access. Serves residents and visitors from across the county and surrounding regions.

Community Park: Medium-sized areas serving local neighborhoods, offering recreational facilities, trails, and natural areas for everyday use.

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Neighborhood Park: Smaller areas intended for local residents, providing passive or active recreational opportunities close to home.

Natural Area / Open Space: Undeveloped lands preserved for ecological health, scenic value, wildlife habitat, and low-impact recreation.

Facility Types

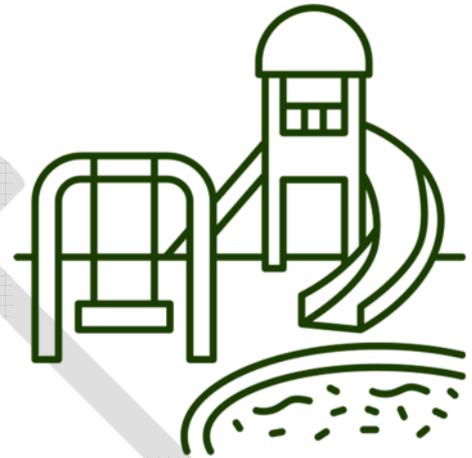
Trails: Designated walking, biking, or multi-use pathways connecting parks, neighborhoods, and natural areas.

Picnic / Shelter Areas: Spaces for public gatherings, including pavilions, benches, and tables.

Playgrounds / Recreation Facilities: Designed areas for active play or organized recreation.

Water Access Facilities: Boat launches, docks, fishing piers, or shoreline access points for lakes, streams, and bays.

Interpretive / Educational Features: Signage, kiosks, or structures designed to educate visitors about natural, cultural, or historical resources.



Recommended Actions Classifications

Acquisition / Land Protection: Purchase, donation, or easement to protect or expand public open space.

Restoration / Habitat Enhancement: Projects to improve ecological health, including reforestation, invasive species management, and wetland restoration.

Facility Development / Improvement: Construction, expansion, or rehabilitation of trails, shelters, restrooms, and other visitor facilities.

Programming / Outreach: Initiatives to educate and engage the public, including workshops, tours, or interpretive programs.

Partnership / Collaboration: Actions undertaken with agencies, organizations, or volunteers to achieve conservation and public access goals.

C. Description of Process

The planning process for the Open Space Plan began with a comprehensive assessment of existing parks, natural areas, trails, and recreational facilities, alongside an evaluation of ecological, historical, and cultural resources. Community input was gathered through meetings, a public input survey, and collaboration with local organizations and government agencies to identify priorities. Based on this engagement, goals and objectives were developed to guide land use, conservation, and facility improvements. Environmental, regulatory, and financial factors were considered to determine opportunities and constraints. The final recommendations were reviewed by county leadership and committees, refined through public feedback, and formally adopted to support long-term stewardship, access, and recreation.

The process included six meetings with the County Highway and Facilities Committee, an online survey, a public information meeting, and numerous meetings with County staff. An outline of the planning process is included in Appendix A.

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County staff met with the Highway and Facilities Committee several times throughout the process on January 8, 2025, May 14, 2025, October 8, 2025, November 5, 2025, *January 14, 2026, and March/April XX, 2026.*

A public information meeting was held on *February/March XX, 2026.* An overview of the plan purpose and recommendations was presented. The public also had opportunity to submit comments on the proposed plan.

The Highway and Facilities Committee recommended adoption of the plan to the County Board on *March/April XX, 2026,* and the County Board adopted the plan on *March/April XX, 2026.*

D. Amending the Plan

This Plan is intended to guide long-term management, preservation, and public access initiatives. However, changing conditions, new opportunities, or emerging community needs may require periodic updates or amendments.

The Door County Facilities and Parks Department reviews the plan every 5 years to assess progress, update inventories, and evaluate new opportunities. Making minor updates annually to reflect current conditions. If amendments are proposed they are evaluated for consideration, public input is sought, and final approval is sought through the Highway and Facility Committee. Once approved they are documented in the living document and maintained as part of the counties official planning records.

E. Summary of Past Park and Outdoor Recreation Planning in Door County

Door County has had some form of a county-wide parks plan in place since 1964. Starting in 1974, the County regularly adopted five-year outdoor recreation plans every five years through the year 2011. After 2011, the County outdoor recreation plan was not updated until the most recent outdoor recreation plan, Door County Parks and Open Space Plan 2020-2025, which was adopted in May 2020. Summaries of the County's Parks and Open Space Plan 2020-2025 and other recent park and outdoor recreation plans are provided below.

Door County Parks and Open Space Plan 2020-2025

The Door County Parks and Open Space Plan 2020-2025 was developed by Door County staff. This plan built off of previous County outdoor recreation plans and outlined the county's strategy for managing county-owned parks, open spaces, and other outdoor recreation facilities. The objective of this plan was to encourage the development and maintenance of high-quality, sustainable parks and recreational amenities that meet the needs and demands of County residents and visitors, using the following guiding principles:

- *Resource Management*
- *Sustainability*
- *Land Use Balance*
- *Public/Private Relationships and Partnerships*

This plan included vision and mission statements, four overarching goals, and recommended projects and improvements. Projects and improvements identified in the County Parks and Open Space Plan 2020-2025 which have been completed since 2020 or are scheduled for completion are listed in Figure 1.

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Figure 1: County Parks and Open Space Plan 2020-2025 Completed Projects

Ahnapee Trail	Installation of boot bushes at trailheads (2020).
Baileys Harbor Ridges County Park	Parking lot pavement repair/replacement (2025).
Canal Island County Park	Construction of Canal Island Interpretive Center (2020) Historic restoration of Keeper's Quarters (2022)
Chaudoir's Dock County Park	Installation of automated boat launch fee pay system (2020)
Ellison Bluff County Park	Roadway paving improvements (2021)
Forestville Dam County Park	Millpond drawdown project (2021) Boat ramp replacement (2021) ADA boat dock replacement (2022) Paving of parking lot (2022) Acquired adjacent 0.6 acres (2022) Prairie planting/development 1.5 acres (2025)
Frank E. Murphy County Park	Boat ramp repairs (2020) Electrical upgrades (2024) Construction of phase 1 of Beach-to-Beach Trail, connecting park to the Village of Egg Harbor's beach (2025)
George K. Pinney County Park	Breakwater maintenance/repair (2020 & 2023) Installation of waterless cleaning station (2020) Installation of automated boat launch fee pay system (2020)
Lily Bay County Park	Boat ramp approach repairs (2020 & 2023)
Meridian County Park	Replaced pit toilet with vault toilet (2021)
Robert M Carmody County Park	Installation of waterless cleaning station (2020) Installation of ADA kayak launch (2021) Installation of automated boat launch fee pay system (2020)
Robert La Salle County Park	New pavilion/shelter (2020) Shoreline restoration (2022) Construction of lower path (2020)
Sugar Creek County Park	Paving of parking area and roads (2022) New pavilion/shelter (2024) Prairie planting/development 0.6 acres (2025)
Tornado County Park	Paving of parking area (2022)



DRAFT Door County Parks and Open Space Plan 2026-2030**John Miles County Park Recreation Plan, Phase 1 (2017)**

This report was developed by Door County staff and contains results from the first phase of planning for John Miles County Park, which focused on a vision for recreational aspects of the park. The plan includes a detailed site assessment of the park that inventories current conditions, plans and studies regarding recreation in general and in John Miles County Park, and demographics of residents and visitors. The plan also includes a summary of input regarding the park gathered through public meetings, an on-line survey, emails, and in-person discussions. This input was also organized into potential action items with timelines for completion dates. Projects and improvements identified in the park plan which have been completed since 2020 or are scheduled for completion include the following:

- *Midway and Grounds ADA accessibility and paving project (2020)*
- *Repaired lift pump station (2020)*
- *Installed new drain line to pond #1 (2020)*
- *Installed electrical campsite pedestal by south Grandstand (2021)*
- *Installed concrete concession stand area under the Grandstand (2021)*
- *Added 0.26 miles of walking path (2022)*
- *Installed new safety fencing by turns one and two of race track (2022)*
- *Installed gas service to maintenance garage (2023)*
- *Installed safety rails in the Grandstand (2023)*
- *Installed electric camp pedestals at soccer fields (2023)*
- *Repaired pavement at the north entrance, Alabama Street (2024)*
- *Constructed new accessible playground (2024)*
- *Constructed pavilion (2025)*
- *Installed water bottle fill stations at soccer fields (2025)*
- *Installed back gate entrance (2025)*

**Door County Green Fund Multi-Modal Trails Task Force (2024)****Report**

The Door County Green Fund Multi-Modal Trails Task Force Report was completed in 2024 under the direction of the Door County Green Fund, a fund of the Door County Community Foundation, Inc. The goal of this report was to gather information on existing and planned trails from all Door County communities, and put it into a visual form as a guide for trail planning and development throughout Door County. The resulting report provides visual resources to help government, municipalities, individual stakeholder organizations, and residents see how individual projects can contribute to a larger network of connections. This report is incorporated by reference in the Door County Comprehensive and Farmland Preservation Plan 2045, describe below.

Door County Comprehensive and Farmland Preservation Plan 2045 (2024)

The Door County Comprehensive and Farmland Preservation Plan 2045 was adopted by the Door County Board of Supervisors in November 2024 and became effective on January 1, 2025. This plan serves as a guide to the physical, social, and economic development of the County.

Volume I of the County Comprehensive and Farmland Preservation Plan 2045 describes and provides the issues, opportunities, and vision statements for each of the nine elements required to be contained and addressed in comprehensive and farmland preservation plans, which includes parks, open spaces, and recreational resources.

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Volume 1 also provides overall plan goals, policies, and action items. Chapter 10 of Volume 1 provides issues, opportunities, a summary of current conditions, and a vision statement for bicycle, pedestrian, and recreation resources in Door County. Chapter 11 of Volume I provides plan goals and associated objectives and policies, some of which are related to parks, open space, and recreational facilities in Door County. These goals and associated objectives and policies were referenced when developing goals and objectives of this County Parks & Open Space Plan in order to ensure consistency between both plans.

Volume II of the County Comprehensive and Farmland Preservation Plan 2045 provides demographic and other information required by the Wisconsin Statutes for comprehensive and farmland preservation plans, and serves as a resource for local municipalities and organizations. Chapter 12 of Volume II describes bicycle, pedestrian, and recreational resources in Door County. Furthermore, Chapter 12 states that the County Comprehensive and Farmland Preservation Plan 2045 supersedes the 2014 Door County Bicycle, Pedestrian, and Recreational Facilities Plan, and that the 2024 Green Fund Multi-Modal Trails Task Force Report map is now the official county map that will guide multi-modal trail planning efforts.

The County Parks and Open Space Plan is a component of and referenced in the County Comprehensive and Farmland Preservation Plan 2045.

F. Other Relevant Statewide and Regional Plans

Statewide outdoor recreation plans and analyses also need to be considered when identifying outdoor recreation trends and needs in Door County. The Wisconsin Statewide Comprehensive Outdoor Recreation Plan (SCORP) and Wisconsin Department of Natural Resources' Recreation Opportunities Analysis (ROA), and their relationship to park and open space planning in Door County are described below.

Wisconsin Statewide Comprehensive Outdoor Recreation Plan 2025-2030 (SCORP)

States are required to complete SCORPs every five years to be eligible to participate in the federal Land and Water Conservation Fund (LWCF) State Assistance Program. SCORPs are intended to evaluate outdoor recreation trends and issues of statewide importance and set forth ideas about recreation's future role in the state. The Wisconsin SCORP 2025-2030 was adopted in January 2025 and will be in effect through 2030. This plan lays out the following three overarching goals and ten strategies for outdoor recreation in Wisconsin. Many of the goals, objectives, recommendations, and proposed improvement included in this Plan are consistent with and supported by the SCORP.

SCORP Goals:

- *Ensure that all Wisconsinites have equitable opportunities to participate in outdoor recreation, regardless of where they live or their ethnicity, gender, income, abilities, or age.*
- *Maintain and expand the sustainability of recreational opportunities in our state, ensuring that existing opportunities are well funded and have the support to grow and expand where needed.*
- *Grow the collaborative partnership approach across federal, state, regional and local agencies and private non-profit organizations and businesses to provide high-quality outdoor experiences for all Wisconsinites.*

SCORP Strategies:

1. *Provide more opportunities for outdoor recreation close to home.*
2. *Provide needed recreation facilities.*
3. *Improve affordability of participation.*
4. *Support, develop, and enhance mentoring programs.*
5. *Create more welcoming outdoor spaces.*

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6. *Improve the distribution of information on recreation opportunities.*
7. *Expand and diversify funding sources.*
8. *Adapt to new environmental conditions both in terms of participation in outdoor activities as well as the management of recreation opportunities and facilities.*
9. *Lead by example on climate change mitigation.*
10. *Create an implementation plan that identifies desired outcomes as well as the partners to coordinate and advocate for outdoor recreation throughout Wisconsin*

Recreation Opportunities Analysis (ROA)

The Wisconsin Department of Natural Resources (WDNR) compiled a Recreation Opportunities Analysis (ROA) to ensure that the WDNR is providing high quality recreation experiences at places well-suited to support those uses and compile information on current recreation opportunities, existing gaps and needs, and WDNR-managed properties that may be well-suited to help address gaps and needs. This analysis was released in 2018 and updated in September 2020.

Due to varying recreation opportunities and demands across the State, the ROA divides the State into eight regions. Door County is part of the Upper Lake Michigan Coastal region. As a result of the ROA, the WDNR identified needs for recreational activities in the Upper Lake Michigan Coastal region as listed in Figure 2 below. Many of the goals, objectives, recommendations, and proposed improvement included in this Door County Parks and Open Space Plan are consistent with and supported by the ROA.

Figure 2: Upper Lake Michigan Coastal Region Recreational Activity Needs

High Priority	Medium Priority	Low Priority
<ul style="list-style-type: none"> • Bicycling - bicycle touring/road riding or mountain biking/off-road biking • Bird or wildlife watching • Camping • Canoeing or kayaking • Fishing - lake, river or stream fishing from a watercraft, shore, pier, or wading • Hiking, walking, trail running or backpacking • Horseback riding • Motorboating (waterski/tubing, personal watercraft) • Visiting a beach, beach walking 	<ul style="list-style-type: none"> • ATV/UTV riding • Cross country skiing • Dog walking • Four-wheel vehicle driving • Hunting - big game, small game or turkey • Nature photography • Off-highway motorcycle riding • Participating in nature-based education programs • Picnicking • Sailing, windsurfing, rowing, stand-up paddling • Snowmobiling • Swimming in lakes and rivers • Target shooting – archery or firearms 	<ul style="list-style-type: none"> • Bicycling - fat tire/snow biking • Dog sledding/skijoring • Dog training • Dog trialing • Fishing - ice fishing • Gather mushrooms, berries, etc. • Geocaching • Horse cart driving • Hunting - migratory birds • Rock climbing • Scuba diving/snorkeling • Snowshoeing • Trapping • Whitewater rafting

G. 2025 Door County Public Input Survey

In order to gather public opinion on key issues and opportunities relating to parks and outdoor recreation in Door County, an online public input survey was created. The survey was made available to the public on July 14, 2025, and was promoted through the County's website and two press releases. The survey was available online and closed on August 1, 2025. A total of 278 responses were received. General findings are summarized below. See Appendix B for complete survey results.

Door County Parks Usage. The top three activities that survey respondents and members of their household like to do at County parks are:

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1. Passive activities such as walking/hiking, relaxing, picnicking, playing, sketching/painting, sight-seeing, nature study, photography, etc.
2. Non-motorized water-based activities such as beach use, swimming, paddling (canoes, kayaks, paddle boards, etc.), surfing, dock/ice fishing, etc.
3. Non-motorized Ahnapee Trail activities such as cross country skiing, snowshoeing, mountain/fat biking, hiking/running, horseback riding, etc.

Door County Parks Frequency of Usage.

- Over 70% of survey respondents use Cave Point, Frank E. Murphy, and George K. Pinney County Parks, and the Ahnapee State Trail at least once per year. These same County parks and recreational trail are the most frequently used parks with over 52% of those that use these parks visiting the park three or more times per year
- Cave Point County Park is the most used park with over 85% of survey respondents using this park at least once per year. Of those that use that use this park at least once per year, almost 60% use this park three or more times per year.
- Lyle-Harter-Matter Sanctuary and Plum Bottom County Parks are the least used parks.
- Less than 9% of survey respondents use Percy Johnson Memorial, Lyle-Harter-Matter Sanctuary, Tornado Memorial, Plum Bottom, and Meridian County Parks more than two times per year.

Door County Park Amenities. The top three issues or projects related to amenities within Door County Parks that survey respondents would like addressed in the next five years are:

1. Develop additional pathways/natural trails
2. Develop/improve playground facilities
3. Develop/improve restroom facilities

Signage, Roads, and Parking for/within Door County Parks. The top three issues or projects related to signage, roads, and parking for Door County Parks that survey respondents would like addressed in the next five years are:

1. Develop/improve trailer parking
2. Improve internal park roads
3. Develop/improve internal directional signage within parks

Environmental Preservation & Quality within Door County Parks. The top three issues or projects related to environmental preservation and quality within Door County Parks that survey respondents would like addressed in the next five years are:

1. Improve quality of beaches
2. Manage invasive species
3. Reduce shoreline erosion

Planning for Trails for Walking, Biking, and Other Non-Motorized Uses. The following areas of collaboration are identified by survey respondents as the most important areas of collaboration between different trail-planning groups (i.e., Door County Parks, DNR, municipalities, non-profits, etc.) when planning for trails in the County:

1. Increase funding opportunities (i.e., grants, donations, etc.)
2. Close gaps and increase trail connectivity throughout the County
3. Connect County parks with other parks, trails, and historical cultural sites

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Door County Parks Annual Entrance Fee. Over 50% of survey respondents stated they do not support the implementation of an annual entrance fee to Door County parks. Of the survey respondents which support an annual entrance fee, the majority considered \$5-\$10 a reasonable annual entrance fee.

Age of Survey Respondents. Over 56% of survey respondents were 55 years of age or older and less than 12% of survey respondents were younger than 35 years old.

Residency or Lodging Location Preference of Survey Respondent. The overwhelming majority of survey respondents (over 34%) are either City of Sturgeon Bay residents or, if not County residents, prefer to rent/camp/lodge in the City of Sturgeon Bay.

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Chapter 4: Description of Planning Region, and Proposed Park and Recreation Improvements

A. Description of the Planning Region

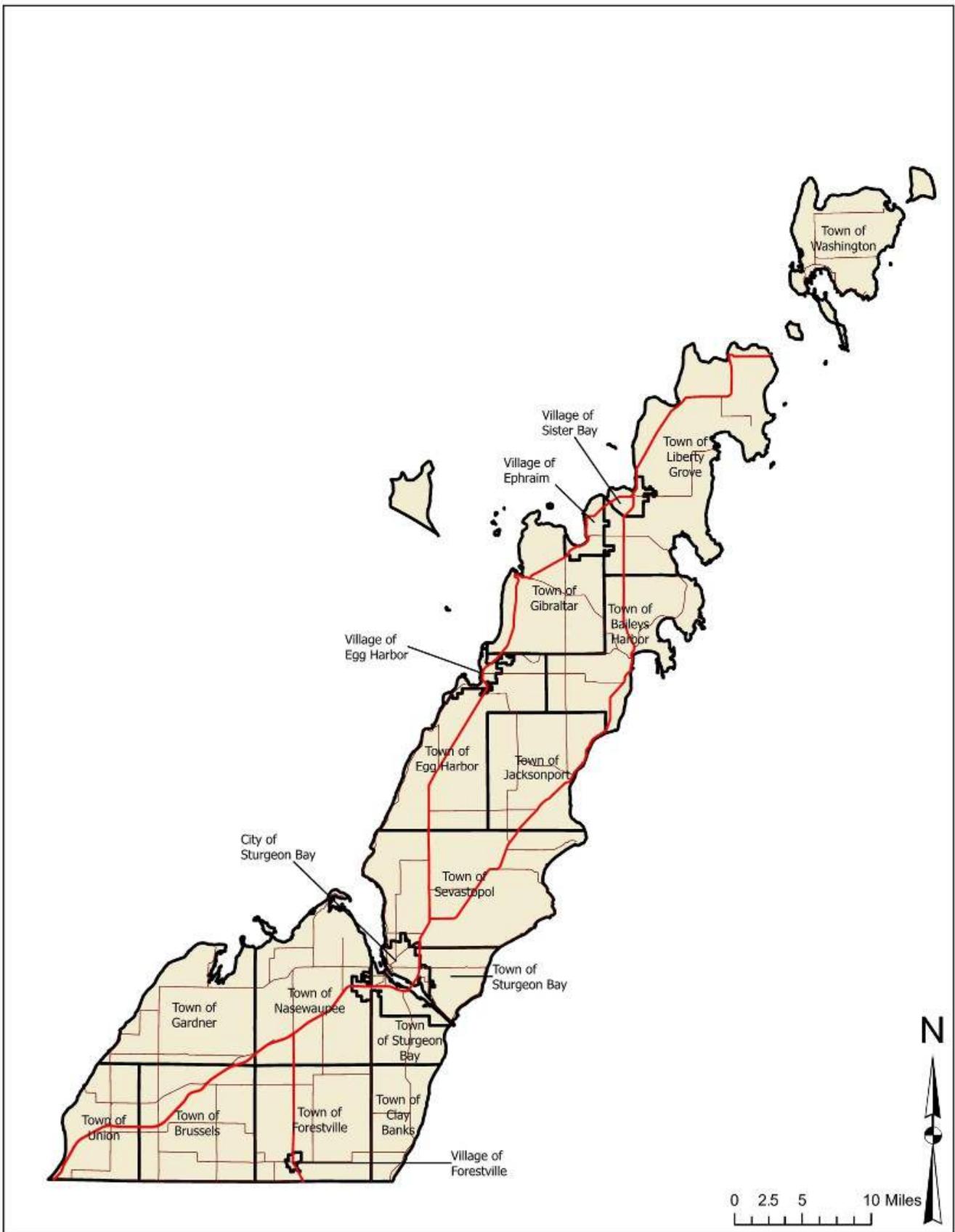
Door County is part of a narrow peninsula located in northeastern Wisconsin. The County lies between the waters of Green Bay to the west, and Lake Michigan to the east and north. Its entire southern border is adjacent to Kewaunee County. Door County is over 68 miles in length from its southwestern corner to the northern tip of Rock Island. The County seat is the City of Sturgeon Bay, and is located approximately 10 miles from the County's southern border, 45 miles from the City of Green Bay, 157 miles from Milwaukee, 185 miles from Madison, and 246 miles from Chicago.

Door County encompasses approximately 488 square miles of land and 300 miles of coastal shoreline – one of the highest numbers of miles of coastal shoreline of any county in the United States. The County is comprised of the following 19 local municipalities and shown on Map 1, Door County Municipalities:

- City of Sturgeon Bay
- Villages of Egg Harbor, Ephraim, Forestville, and Sister Bay
- Towns of Baileys Harbor, Brussels, Clay Banks, Egg Harbor, Forestville, Gardner, Gibraltar, Jacksonport, Liberty Grove, Nasewaupsee, Sevastopol, Sturgeon Bay, Union, and Washington

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Map 1: Door County Municipalities

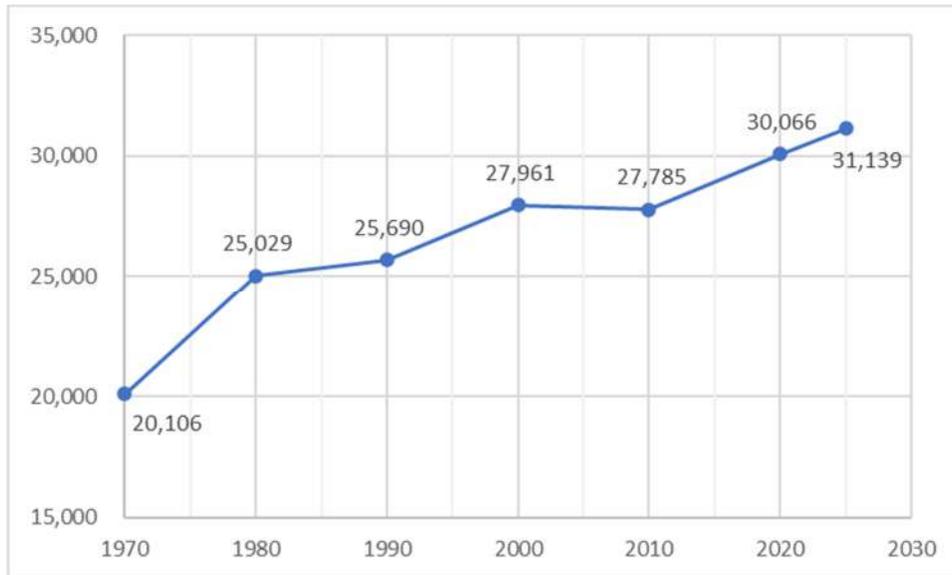


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Population Trends and Projections

There is a direct relationship between population trends and projections, and park and recreation facility needs. As seen in Figure 3, Door County’s population has seen relatively steady population growth over the last 50 years, with a 55% increase in population since 1970. The highest growth period was between 1970 and 1980 when the County’s population grew by over 24%. On the contrary, the County experienced a slight population decline of 0.6% between 2000 and 2010.

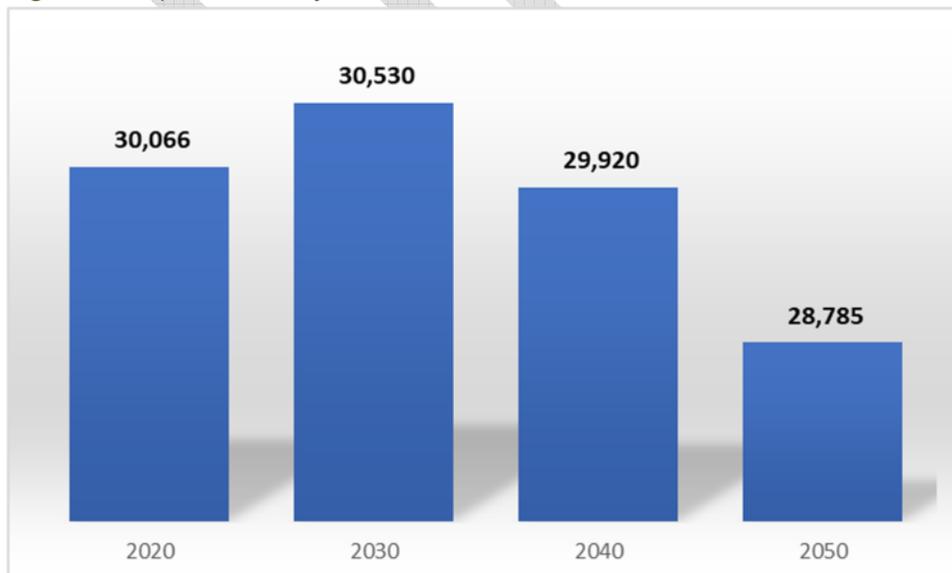
Figure 3: Population (1970-2025)



Sources: Decennial Census (1970-2020), U.S. Census Bureau; County Population Estimates (2025), Wisconsin Demographics Services Center

Figure 4 shows population projections for Door County through the year 2050, according the Wisconsin Department of Administration Demographics Services Center. Door County’s population is projected to increase slightly by 2030, followed by two consecutive decades of projected population loss. The County’s population is projected to decrease 4.3% by 2050, when compared to the County’s 2020 population.

Figure 4: Population Projections



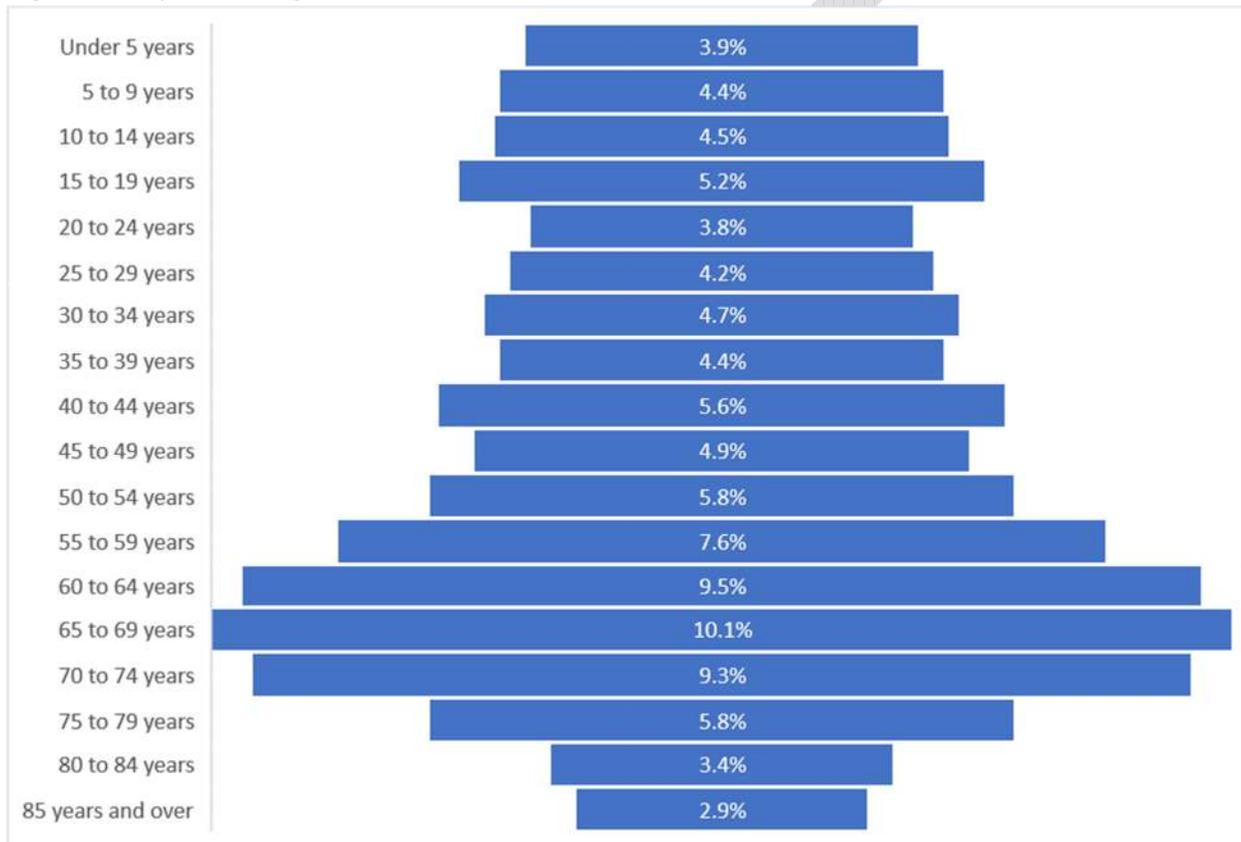
Sources: Decennial Census (2020), U.S. Census Bureau; County Population Projections (2024), Wisconsin Demographics Services Center

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Door County’s age distribution is shown in Figure 5, according to the U.S. Census Bureau’s 2023 American Community Survey 5-Year Estimates. Door County’s population is an aging population with almost 32% being of retirement age (65 years or older). Over 29% of the County’s population is of prime working age (25-54 years) and slightly under 22% is younger than 25 years old.

When comparing the County’s age distribution to the State as a whole, the share of people in Door County which are of retirement age is almost twice that of the State, with only 18% of the State’s population being 65 years of age or older. Additionally, the percentage of people in the County which are of prime working age and younger are significantly less than that of the State, with 37% of the State’s population being of prime working age and almost 31% being younger than 25 years old.

Figure 5: Population Age



Source: 2023 American Community Survey 5-Year Estimate, U.S. Census Bureau

Race:

According to the 2023 American Community Survey 5-Year Estimates, the largest percentage of County residents (93.3%) were “White”. The second largest group was “two or more races” (4%), followed by “some other race” (1%), “American Indian or Alaska Native” (0.8%), “Black or African American” (0.7%), and “Asian” (0.3%).

Employment and Economy:

According to the U.S. Bureau of Labor Statistics Local Area Unemployment Statistics (LAUS), an estimated 17,022 people were employed in Door County in August 2025, which is higher than total employment in August 2020 (16,045) and August 2015 (16,391). The estimated unemployment rate in Door County was 2.6% in August 2025, which is the same as the State’s August 2025 unemployment rate and significantly lower than the County’s unemployment rates in August 2020 (4.8%) and August 2015 (4.1%).

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Leisure and hospitality continues to be the largest industry sector in Door County, employing an average of over 3,200 people on a monthly basis in 2024. This is due to the abundance of tourism in the County, which further emphasizes the importance of planning for and developing quality parks and recreation facilities for residents, employees, and visitors alike. Other primary industries within the County include trade, transportation and utilities, education and health services, and manufacturing, all employing over 2,000 people on a monthly basis in 2024. Major employers within the County include Fincantieri Bay Shipbuilding, Door County Medical Center, and Door County government.

B. Physical Characteristics of the Region

The natural features of Door County define its scenic beauty, ecological diversity, and recreational value. Understanding these characteristics helps guide the preservation and management of open spaces, natural areas, and park resources.

Topography

Door County occupies the northernmost portion of the Door Peninsula, a narrow landform extending between Lake Michigan on the east and Green Bay on the west. The county covers approximately 482 square miles of land area and features gently rolling terrain shaped by glacial activity. The most distinctive topographic feature is the Niagara Escarpment, a dolostone ridge that runs the length of the peninsula. In many areas, this escarpment rises sharply 60 to 200 feet above the surrounding landscape, creating dramatic cliffs and bluffs that overlook Green Bay and Lake Michigan. Elevations in Door County generally range from about 580 feet above sea level along the shoreline to approximately 880 feet in the interior uplands. These unique landforms—ridges, swales, dunes, and bluffs—contribute to Door County’s scenic character and influence patterns of vegetation, drainage, and land use.

Water Resources

Water resources define much of Door County’s identity. Bordered by Lake Michigan and Green Bay, the county has over 300 miles of shoreline, more than any other county in Wisconsin. Numerous bays, inlets, and harbors provide opportunities for recreation, boating, and habitat protection. Inland, the county contains a variety of streams, wetlands, ponds, and small inland lakes, many of which are connected to the peninsula’s groundwater system. Wetlands are especially important for water filtration, wildlife habitat, and stormwater retention. The shallow and fractured bedrock characteristic of Door County allows for rapid groundwater recharge but also makes the region highly vulnerable to contamination. Protecting surface and groundwater quality remains a key priority for maintaining both environmental health and recreational value.



Climate

Door County experiences a humid continental climate moderated by the surrounding waters of Lake Michigan and Green Bay. This proximity tempers temperature extremes, leading to cooler summers and milder winters compared to inland areas. The average annual temperature is approximately 45°F, with an average annual precipitation of 33–34 inches and an average annual snowfall of about 48 inches. The growing season averages

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140–160 days, supporting diverse plant communities and agricultural uses. Recent climate trends indicate slightly warmer annual temperatures, more frequent heavy precipitation events, and fluctuating lake levels. These changes may impact shoreline stability, wetland hydrology, and vegetation composition—factors that must be considered in long-term open space management.

Soils

Door County’s soils are strongly influenced by its glacial history and dolostone bedrock. In many areas, soils are thin and rocky, with limited depth to bedrock. These shallow soils, particularly prevalent in northern and coastal areas, restrict development potential but contribute to the area’s distinctive natural character. The dominant soil associations include the Summerville–Omena–Solona complex and the Longrie–Emmet–Kolberg series, typically well-drained to moderately well-drained loams and silt loams. The fractured dolostone beneath the surface produces sinkholes, caves, and disappearing streams, influencing drainage and groundwater movement. Soil conservation and careful land-use management are critical in maintaining water quality and preventing erosion in sensitive areas.

Flora and Fauna

Door County supports an exceptionally rich diversity of plant and animal life due to its varied topography, microclimates, and proximity to two large water bodies. The county’s ecosystems include mixed hardwood forests, conifer stands, wetlands, dune complexes, and alvar habitats found along the Niagara Escarpment. Dominant forest species include sugar maple, basswood, beech, white cedar, red oak, and hemlock. Wetlands support cattails, sedges, tamarack, and black ash, while rare plant communities such as limestone cliff and boreal forest occur in protected areas like Rock Island and Newport State Parks. Common wildlife includes white-tailed deer, red fox, coyote, raccoon, and various small mammals. Door County is also an important area for migratory birds, including waterfowl and neotropical songbirds. The surrounding waters support fish species such as smallmouth bass, walleye, northern pike, trout, and salmon. Maintaining healthy habitats and ecological corridors across public and private lands is essential to sustaining Door County’s biodiversity and scenic integrity.

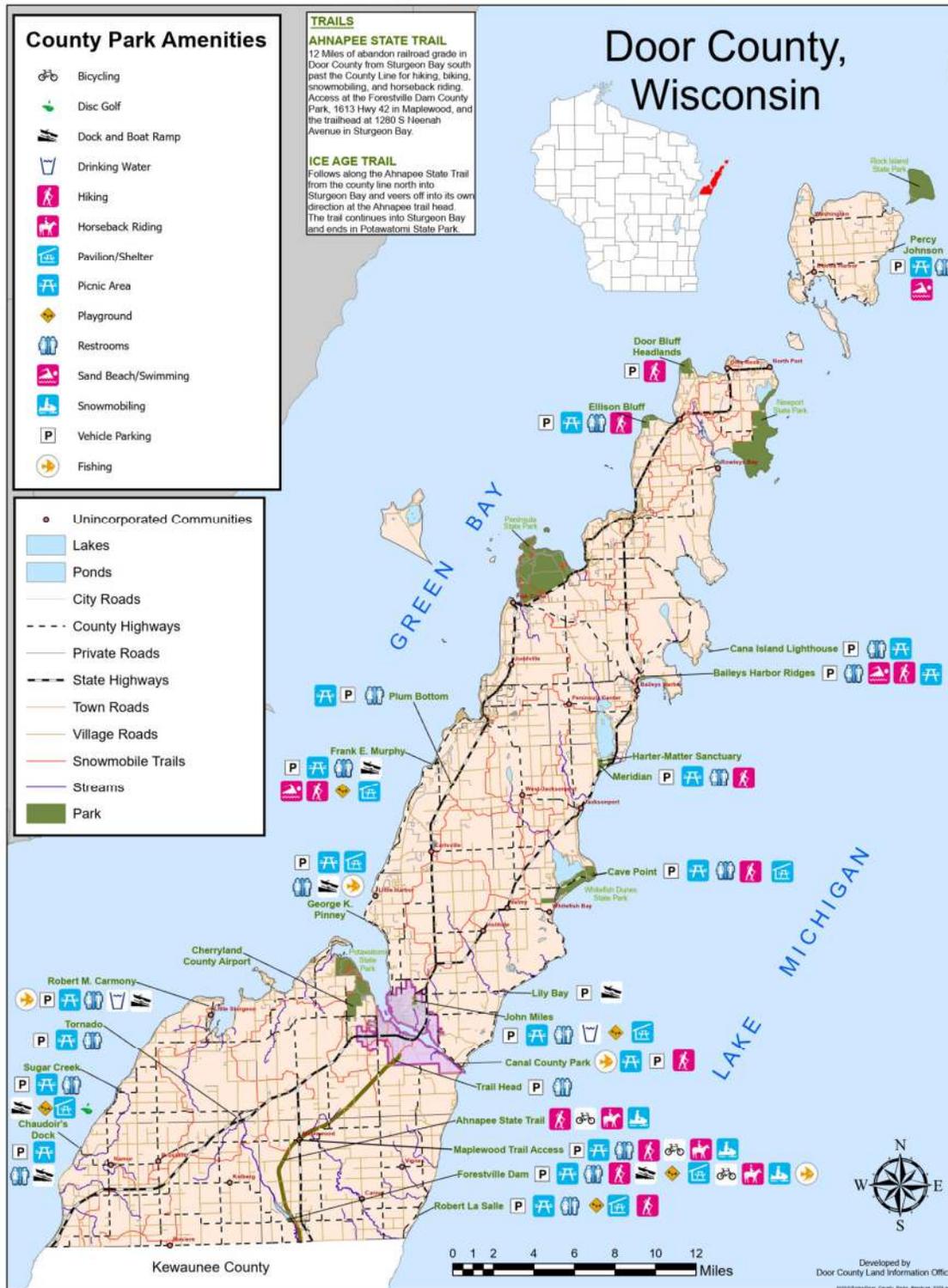


C. Outdoor Recreation Supply Inventory

Door County’s 21 county-managed parks and Trail system provide over 1,000 acres of recreational space, offering a balanced mix of developed and undeveloped areas that ensure public enjoyment while protecting ecological integrity, scenic vistas, and cultural heritage. See Map 2, County Parks.

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Map 2: County Parks



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Developed County Parks

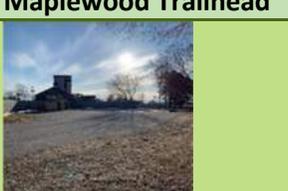
Figure 6 describes existing developed County parks, including access, use, and recreational facility types.

Figure 6: Developed County Parks

Baileys Harbor Ridges		2301 Ridges Road, Baileys Harbor
	<p>Park Type/Size: Regional Park, 40 acres</p> <p>Public Access Points: Beach parking lot on 2301 Ridges Rd. Baileys Harbor</p> <p>Current Use: Swimming beach, picnic, kite surfing, parking</p> <p>Facility Types: Water access, picnic areas, trails</p>	
Cana Island Lighthouse		8800E Cana Island Road, Baileys Harbor
	<p>Park Type/ Size: Regional Park, 12.1 acres</p> <p>Public Access Points: Parking lot on East Cana Island Road</p> <p>Current Use: Historic interpretive programs, shoreline access Benches, hiking, scuba diving from shore, kayaking, after hours photography</p> <p>Facility Types: Water Access, picnic areas, Interpretive features, restrooms, parking</p>	
Canal		2501 Canal Road, Sturgeon Bay
	<p>Park Type/Size: Regional Park, 79.4 acres</p> <p>Public Access Points: options for parking along Canal Rd, and parking at the end of barge Rd</p> <p>Current Use: Passive recreation, fishing, hiking, maritime observation, habitat preservation</p> <p>Facility Types: Trails, Picnic areas, Water access, Interpretive features</p>	
Cave Point		5360 Schauer Road, Jacksonport
	<p>Park Type/Size: Regional Park, 19.3 acres</p> <p>Public Access Points: Parking lot on 5360 Schauer Road</p> <p>Current Use: Hiking trails, scenic overlooks, photography, nature observation, after hours photography, bow hunting</p> <p>Facility Types: Trails, Picnic areas, Shelter, interpretive features</p>	
Chadoir's Dock		10865 County Highway N, Union
	<p>Park Type/Size: Community Park, 4.7 acres</p> <p>Public Access Points: Parking lot on 10865 CTY Rd N, Union</p> <p>Current Use: Harbor of refuge, fishing, boat launch</p> <p>Facility Types: Water access, picnic areas</p>	
Frank E. Murphy		7119 Horseshoe Bay Road, Egg Harbor
	<p>Park type/Size: Regional Park, 34 acres</p> <p>Public Access Points: Main entrance on 7119 Bayshore Dr, Egg Harbor</p> <p>Current Use: Volleyball, swimming, boating, grilling, active play, bow hunting</p> <p>Facility Types: Shelter/picnic area, water access, playground/ recreation facility, trails, interpretive features</p>	

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Figure 6: Developed County Parks (continued)

<p>Forestville Dam</p> 	<p style="text-align: right;">479 Mill Road, Forestville</p> <p>Park type/Size: Regional Park, 72 acres Public Access Points: Parking lot on 479 Mill Rd, Forestville Current Use: Fishing, boating, river-based recreation, trail access, hunting Facility Types: Picnic area /shelter, water access, playground, trails</p>
<p>George K. Pinney</p> 	<p style="text-align: right;">4879 Bay Shore Drive, Sturgeon Bay</p> <p>Park type/Size: Community Park, 11.7 acres Public Access Points: Parking lot on 4879 Bayshore Dr. Sturgeon Bay Current Use: Harbor of refuge, fishing, boating, picnic areas, after hours photography Facility Types: Picnic area/ shelter, water access, interpretive features</p>
<p>John Miles</p> 	<p style="text-align: right;">916 N 14th Avenue, Sturgeon Bay</p> <p>Park type/Size: Regional Park, 54.7 acres Public Access Points: Main entrance on 916 N 14th Ave, Sturgeon Bay Current Use: Soccer fields, horse arena, playgrounds, pavilion, oval dirt track with grandstands, Music Pavilion Facilities types: Picnic area/shelter, multipurpose building rental, playground, recreation</p>
<p>Plum Bottom</p> 	<p style="text-align: right;">6725 State Highway 42, Egg Harbor</p> <p>Park type/Size: Neighborhood Park, 5 acres Public Access Points: Parking off 6725 WI-42, Egg Harbor Current Use: Trails, picnic areas Facility types: picnic area, interpretive features</p>
<p>Sugar Creek</p> 	<p style="text-align: right;">2349 County Highway N, Gardner</p> <p>Park type/Size: Regional Park, 35.6 acres Public Access Points: Parking off 2349 CTY Rd N, Gardner Current Use: Trails, picnic areas, disc golf course, bow hunting eastern 15 acres Facility types: Picnic area/Shelter, water access, trails, recreation facilities</p>
<p>Lily Bay</p> 	<p style="text-align: right;">E4449 County Highway T, Sturgeon Bay</p> <p>Park type/ Size: Neighborhood Park, 0.5 acres Public Access Points: Parking on E4449 CTY Rd T, Town of Sturgeon Bay Current use: Natural shoreline, wetlands, parking, fair weather small vessel boat access, photography Facility types: Water access, interpretive features</p>
<p>Maplewood Trailhead</p> 	<p style="text-align: right;">1613 State Highway 42, Maplewood</p> <p>Park type/ Size: Neighborhood Park, 0.3 acres Public Access Points: 1613 WI-42, Maplewood Current use: Wayside and trailhead, bicycle maintenance Facility types: Trails, picnic area</p>

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Figure 6: Developed County Parks (continued)

Robert LaSalle		404 Lower Lasalle Road / 408 County Highway U, Algoma
	<p>Park type/ Size: Community Park, 29.3 acres</p> <p>Public Access Points: Parking on 404 Lower Lasalle Rd & 408 CTH U, Algoma</p> <p>Current use: Historic site, with natural prairie, forest, access to Lake Michigan, bow hunting</p> <p>Facility types: Picnic areas/ Shelter, playground, interpretive features, trails, water access</p>	
Robert M. Carmody		3570 County Highway CC, Gardner
	<p>Park type/ Size: Community Park, 10.4 acres</p> <p>Public Access Points: Boat ramp and parking on 3570 CTY Rd CC, Gardner</p> <p>Current use: Public access, Harbor of refuge, boat ramps, kayak launch, picnic areas</p> <p>Facility types: Water access, picnic facilities</p>	

Undeveloped County Parks

Figure 7 describes existing undeveloped County parks, including access, use, and recreational facility types.

Figure 7: Undeveloped County Parks

Door Bluff Headlands		12900 Door Bluff Park Road, Gills Rock
	<p>Park type/ Size: Natural Area, 252.6 acres</p> <p>Public Access Points: Parking lot off 12900 Door Bluff Park Rd, Gills Rock</p> <p>Current Use: Bluff-top hiking, scenic overlooks, hunting</p> <p>Facility type: Trails, Interpretive features</p>	
Ellison Bluff		12050 Ellison Bluff Road, Liberty Grove
	<p>Park type/ Size: Natural Area, 194.3 acres</p> <p>Public Access Points: Parking on 12050 Ellison Bluff Rd, Liberty Grove</p> <p>Current Use: Hiking trails, nature observation, hunting</p> <p>Facility types: Trail, Interpretive features</p>	
Lyle-Harter-Matter Sanctuary		6799 State Highway 57, Jacksonport
	<p>Park type/ Size: Natural Area, 39.8 acres</p> <p>Public Access Points: Access by hiking through Meridian County Park at 6799 STH 57</p> <p>Current Use: Wildlife observation, preserved habitats and wetlands</p> <p>Facility types: Natural area</p>	
Meridian		6799 State Highway 57, Jacksonport
	<p>Park type/ Size: Natural Area, 142.3 acres</p> <p>Public Access Points: Limited access at 6799 STH 57</p> <p>Current Use: State Natural Area, passive recreation, habitat protection, hunting</p> <p>Facility types: Trails, Interpretive features</p>	

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Figure 7: Undeveloped County Parks (continued)

Percy Johnson Memorial	640 Lakeview Road, Washington Island
	<p>Park type/ Size: Neighborhood Park, 4.9 acres Public Access Points: Parking off 640 Lakeview Rd, Washington Island Current Use: Minimal infrastructure, scenic enjoyment Facility types: Water access, picnic area, interpretive features</p>
Tornado Memorial	1961 County Highway DK, Gardner
	<p>Park type/ Size: Neighborhood Park, 2.6 acres Public Access Points: Parking on 1961 CTY DK, Town of Gardner Current Use: Picnic area, historic resources Facility types: Picnic areas, interpretive features</p>

County Trails

Ahnapee State Trail

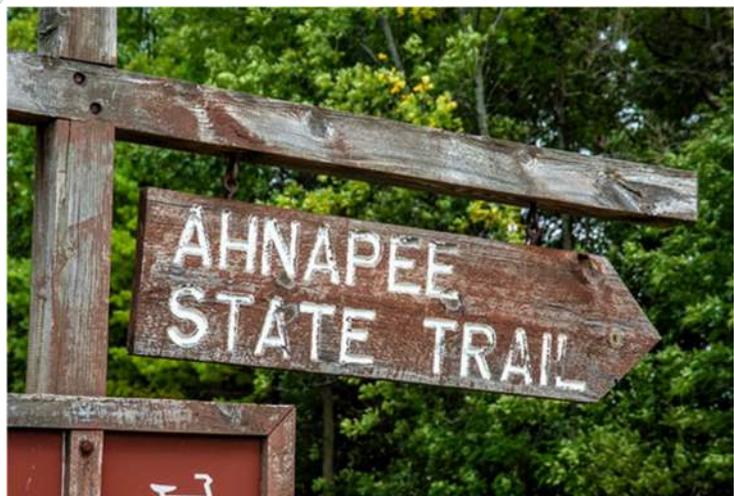
The Ahnapee State Trail is a 48-mile multi-use recreational trail developed along a former railroad corridor. It spans Door and Kewaunee Counties and is cooperatively managed by both counties in partnership with the State of Wisconsin.

Door County's 12-mile segment begins in the City of Sturgeon Bay, continues through the Town of Maplewood, and passes through the Village of Forestville before entering Kewaunee County. This scenic trail is open to pedestrians, bicyclists, and equestrians from April 15 to November 15, and is also available for snowmobiling, cross-country skiing, and snowshoeing during the winter months.

Trailheads with restroom facilities are located at:

- Sturgeon Bay Trailhead
1820 Neenah St., Sturgeon Bay
- Maplewood Trailhead
1613 STH 42, Maplewood
- Forestville Dam County Park
479 Mill Rd., Forestville

These access points provide convenient entry and amenities for year-round trail users.



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Ice Age National Scenic Trail



The Ice Age Trail is a nationally and state-designated scenic trail that begins (or ends) in Door County, marking its eastern terminus. Portions of the Ice Age Trail overlap with the Ahnapee State Trail, incorporating the Sturgeon Bay and Forestville Segments. This trail tells the story of the Ice Age and continental glaciation, guiding hikers along a scenic footpath shaped by ancient geological forces. It offers both educational and recreational opportunities, making it a unique feature of Door County's natural landscape.

Door County Snowmobile Trail System



During the winter months, Door County offers over 250 miles of designated snowmobile trails, providing scenic and well-maintained routes throughout the region. The exact trail locations may vary annually due to new developments or land use changes. For the most current trail maps and conditions, please contact the Door County Parks Department or reach out to one of the local snowmobile clubs responsible for maintaining the trails:

- Door Central Snow Goers
- Door Pioneer Trailblazers
- Red River Riders
- Southern Door Snow Travelers
- Sturgeon Bay Door Drifters
- Top O' The Thumb
- Villagers

These clubs play a vital role in grooming and maintaining the trail system, ensuring safe and enjoyable riding experiences for residents and visitors alike.

D. Proposed Improvements Plan

Figure 8 is the proposed improvements plan for County parks and trails, including access, use, and recreational facility types. This is a list of potential/anticipated projects and approval of this Plan does not obligate the County to complete the specified projects within the specified timeframe (or at all).

Figure 8: Proposed Improvements Plan

Project Name	2026	2027	2028	2029	2030	Funds
Ahnapee State Trail (trailhead)						
Trail resurfacing (if needed)		\$20,000	\$20,000	\$20,000	\$20,000	County/Grant
Culvert Clean Out	\$7,500					County /Grant/Private
Culvert Replacement	\$9,200					County/Grant/Private
Trail Maintenance brushing and mowing	\$12,000					County/Grant/Private
Trailhead lot improvement/signage						County/Grant/Private
Baileys Harbor Ridges						
Stripe Parking lot	\$5,000				\$5,000	County
Cave Point						
Restripe parking lot	\$5,000					County
Park pass collection system		\$35,000				County
Cana Island Lighthouse						
Whitewash tower					\$125,000	County/Private
Canal Park						
Rebuild timber steps and benches/Signage	\$2,500					Grant/Private
Repair Benches	\$2,500					Grant/Private
Replace historic signage	\$4,000					Grant/Private
Door Bluff Headlands						
Resurfacing road			\$20,000			County

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Figure 8: Proposed Improvements Plan (continued)

Ellison Bluff						
Trail development in authorized northeastern area				\$50,000		County/ Grant/Private
Forestville Dam						
Install boat launch lighting(electrical)		\$10,000				County
Frank E. Murphy						
Mobi-Mats and dispenser (accessibility)	\$50,000					County/Grant/Private
Volleyball court repair and replacement	\$21,000					County/Grant/Private
Seal parking lot and restripe	\$10,000					County
Beach to Beach trail interpretive signage		\$15,000				County/Grant/Private
George K. Pinney						
Break wall inspection/survey		\$7,500				County/Grant
Anticipated repairs to the break wall				\$20,000		County/Grant
John Miles						
Acquire additional property					\$450,000	County/Grant/Private
Build indoor sports complex					\$23,500,000	County/Grant/Private
Replace Pit Row fencing	\$10,000	\$10,000				County/Private
Lily Bay						
Replace existing dock structure(accessibility)		\$80,000				County/Grant
Meridian						
Replace Kiosk	\$4,500					County
Plum Bottom						
Replace pavilion	\$15,000					County/Private
Robert M. Carmody						
Wave attenuator resurfacing and repair		\$35,000				County/Grant
Restripe parking lot	\$5,000					County
Sugar Creek						
Design and build Playground	\$48,000					Grant/Private
Tornado Memorial						
Vault toilet replacement				\$130,000		County

E. Funding Programs

Funding for recreational development can come from a number of sources, both public and private. Most funding for this type of development comes from local, funding sources.

Local Funding Sources

Local funding comes from a number of sources including the Special Revenue Accounts, allocations from the local tax base, and donations and grants from individuals and organizations, including but not limited to the following organizations:

- Friends of Door County Parks, Inc.
- Door County Community Foundation, Inc.
- Destination Door County
- Raibrook Foundation, Inc.
- Door County Trails, Inc.



DRAFT Door County Parks and Open Space Plan 2026-2030**Non-Local Funding Sources**

Non-local funding can come from a number of sources in the form of a loans, grants, and loan guarantees. The Wisconsin Department of Natural Resources (WDNR), U.S. Fish and Wildlife Service (USFWS), and U.S. Department of Agriculture Rural Development (USDA-RD) are primary sources of non-local funding and provide competitive funding opportunities relating to outdoor recreation.

Wisconsin Department of Natural Resources (WDNR) Programs

County Conservation Aids. The County Conservation Aids provide funds to counties to carry out fish or wildlife management projects that enhance fish and wildlife habitat or fishing and hunting opportunities.



Federal Aid in Sport Fish Restoration. The Federal Aid in Sport Fish Restoration provides funding for sport fish restoration and access, including the construction of boat landings and fishing piers.

Recreational Boating Facilities Program (RBF). The Recreational Boating Facilities program is a quarterly grant program which provides funds to local units of government and qualified lake associations for the construction of capital improvements to provide safe recreational boating facilities, such as boat ramps, launches, parking lots, restrooms and other boating-related improvements. The RBF program also provides financial assistance for feasibility studies related to the development of safe recreational boating facilities, purchase of aquatic weed harvesting equipment, purchase of navigation aids, dredging of channels of waterways, and chemical treatment of Eurasian water milfoil. The Wisconsin Waterways Commission approves projects to receive RBF funding on a quarterly basis.

Recreational Trails Program. The Recreation Trails Program provides funds for motorized and non-motorized recreation trail rehabilitation, trail maintenance, trail development, and trail acquisition. This is a federal program administered by the WDNR.

Snowmobile Trail Aids. Snowmobile Trail Aids provide funds to maintain trail systems that provide passage through a county and connections with adjacent counties.

Stewardship Local Assistance - Acquisition and Development of Local Parks. Stewardship Local Assistance - Acquisition and Development of Local Parks provides funding to acquire land, rights in land, and develop public outdoor recreation areas for nature-based outdoor recreation purposes. Projects focus on providing access for the greatest number of potential users, and providing the greatest opportunities for nature-based outdoor recreation.

Stewardship Local Assistance - Acquisition of Development Rights. Stewardship Local Assistance - Acquisition of Development Rights provides funding for the acquisition of development rights that provide or enhance nature-based outdoor recreation areas. Projects must be part of an approved Comprehensive Outdoor Recreation Plan.

Land and Water Conservation Fund (LWCF). The LWCF provides financial assistance to state agencies, counties, villages, towns, school districts, cities, and Indian tribes for the acquisition and development of public outdoor recreation areas and facilities. The program provides up to 50 percent reimbursement grants for approved state and local projects. Competition for LWCF funds is on a statewide basis. This is a federal program administered by the WDNR.

Chapter 5: Planning Considerations

When considering potential land acquisitions, donations, or improvements to existing Door County parks, it is envisioned that the Parks Division vision, mission and core values in Chapter 1 and parks goals and objectives in Chapter 2 will be used in conjunction with the following guidelines and questions.

A. Guidelines for Potential Land Acquisitions

Properties for potential parkland are brought to the attention of the Parks Division in a variety of ways, including unsolicited outreach by interested sellers and via ongoing conversations with various public and not-for-profit entities. The Parks Division will continue to rely upon an evolving set of creative land acquisition and financing techniques to stretch and leverage its land acquisition funding.

- Prioritize acquisitions that are a good value, that help stretch public land acquisition dollars.
- Prioritize acquisitions where there is a willing seller and local political support so that the acquisition will not be delayed for years in costly, contested proceedings.
- Prioritize acquisitions/donations where other organizations can contribute to the cost and/or care of new sites. Collaborate with other agencies, such as the Door County Land Trust or The Nature Conservancy, to increase conservation and recreation opportunities.
- Prioritize acquisitions/donations that connect or expand, link to, add to, fill in, or buffer existing holdings, and other connections that support mission and goals.
- Prioritize acquisitions/donations of sites that contain remnant native populations or unique natural resources as well as those with unique ecological, historical, archaeological, topological, cultural, or other significant features.
- Prioritize acquisition of land adjacent to lake waters to increase public water access, particularly on the Lake Michigan shore between Baileys Harbor and Sturgeon Bay.
- Prioritize acquisitions/donations of larger sites to take advantage of lower land costs and larger opportunity sites.
 - Smaller isolated sites present management and maintenance challenges and should only be considered where there is a strong case that the site would contribute to the Parks Division vision, mission and core values, and parks goals and objectives of this County Parks and Open Space Plan.
 - Explore acquisition of failed development projects as large-site opportunities at reduced costs.

B. Questions to Consider for Potential Land Acquisitions:

- Does the acquisition support the overall Parks Division vision, mission and core values, and parks goals and objectives of this County Parks and Open Space Plan?
- Is the land located adjacent to or near an existing county park? If yes, is adjacent land acquisition recommended by this plan?
- If adjacent or near an existing county park, how would the acquisition complement the existing county park?
- Would the acquisition provide greater connectivity between existing county parks?
- Is there potential to partner with another organization on the acquisition?
- Does the land have sensitive natural features that need to be protected? If so, is there a conservation organization that may be a better steward?
- Does the land have unique geological features (i.e., drumlins, steep slopes, varied terrain, scenic view, etc.)?
- Does the land have historical significance? If so, would a historical organization be a better steward?

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- Does the land have potential to be restored back to native species with feasible expense?
- Is the land located on or near the county's recommended bicycle network?
- Is the land located on a segment of a county highway that has 3 foot or greater shoulder width?
- Would the land provide an interesting or convenient stop for bicyclists or other silent sports enthusiasts?
- Is the land located within an area identified as an enhancement zone by the Lake Michigan State Water Trail?

C. Guidelines for Potential Park Improvements

- Prioritize activities that will engage new users, promote healthy lifestyles, connect people to nature, and protect sensitive natural features.
- Prioritize use of limited capital funds for improvement of the parks system by evaluating conditions and needs as well as information on projected public uses or unique resources. This may require consultant support. Some new capital projects can be added in response to requests from the public and staff members via public input opportunities. Grant funding and contributions from land use and utility license agreements are also increasingly a factor in prioritizing new capital investments.
- Maintain a policy that ensures adequate compensation to the county when granting exclusive use of county park facilities and/or resource lands to non-county agencies, groups or individuals, or granting easements or other permanent rights to park and resource land.
- Improve user experience by providing at least basic facilities at all county parks, including:
 - Potable water supply for drinking, washing, and fire defense purposes.
 - Adequate access and designated parking areas.
 - ADA accessibility and inclusivity improvements such as:
 - ADA-accessible toilets, preferably vault-type where more sophisticated systems are not practical.
 - Features that will aid handicapped people such as specialized walkways, hard-surfaced walkways, wide doorways, grab-rails in restrooms, special seating at picnic areas and at spectator events, and special playground apparatus.
- Build the county parks brand identity, including:
 - Provide consistency in signage, markers, and structures.
 - Identify park entrance(s) and boundaries.
 - Identify opportunities to ensure a safe and easy-to-navigate trail system within county parks.
 - Provide baseline information on the current trail system.
 - Recommend new policies for managing trails.
 - Create a process for assessing requests to improve unrecognized trails.
 - Prioritize future capital improvement projects to enhance trail systems.
- Develop areas that provide the potential to accommodate a variety of activities, as opposed to single purpose activities.



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D. Questions to Consider for Potential Park Improvements:

- Does the potential improvement support the overall Parks Division vision, mission and core values, and parks goals and objectives of this County Parks and Open Space Plan?
- Is the improvement identified in this plan or another appropriate action plan?
- Would the improvement enhance current uses and/or enhance current users' experience?
- Would the improvement help protect sensitive natural features?
- Is there potential to partner with another organization or entity on the improvement?
- Would the improvement provide a unique interactive experience that cannot be commonly found elsewhere and would attract new users?
- Would the improvement enhance the educational and/or historical aspect of the park?
- Is the upgrade at a park that is located along the Lake Michigan State Water Trail?
- Would the upgrade fulfill a need within an enhancement zone, as identified by the Lake Michigan State Water Trail plan?
- Will the improvement serve a niche interest, if so, is there an economic impact?

E. Guidelines for potential relinquishment of county-owned park land:

Relinquishment of county-owned park land for purposes other than preservation or recreation shall be dependent upon:

- The impact on fulfillment of the overall Parks Division vision, mission and core values, and parks goals and objectives of this County Parks and Open Space Plan.
- The long-term impacts on park and recreational use throughout Door County.
- An equal exchange of land value is provided in return.
- The dedication of revenues to additional park lands and improvements.
- Actions are consistent with local and regional plans.
- A determination that the land is not needed for county park and open space purposes, both at the present and in the future.
- Consideration of the total costs and benefits of ownership of the land.
- Protective deed restrictions placed on title of property.



Appendix A: Outline of Planning Process

Highway and Facilities Committee Meeting (January 8, 2025): Parks Manager reported to the Committee that the Facilities and Parks Department will begin working on the 2026-2030 Plan in coordination with the Land Use Services Department, with anticipated adoption in May 2026.

Highway and Facilities Committee Meeting (May 14, 2025): Parks Manager reported to the Committee on the plan update process/status and public input survey.

Public Input Survey (July 14, 2025 – August 1, 2025): Parks Manager and County Planner developed a public input survey for the purpose of gathering public feedback to identify priorities and needs. The survey was made available to the public on July 14th and closed on August 1st. The survey was available online, and was promoted through the County's website and two press releases.

Highway and Facilities Committee Meeting (October 8, 2025): County Planner provided an update of the planning project and the planning process timeline, and provided a summary of the public input survey results. Timing and logistics of a public information meeting to present the plan to the public and gather public input was discussed.

Highway and Facilities Committee Meeting (November 5, 2025): Parks Manager reviewed State guidelines for county outdoor recreation plans and explained that, after review, it was determined there was a need to adjust the plan development/adoption timeline in order to address State guidelines. Parks manager also reviewed draft goals and objectives, and a draft list of projects/improvements with the Committee. The Committee had no objections with the adjusted timeline or draft goals and objectives.

Highway and Facilities Committee Meeting (January 14, 2026): *Committee review of pre-final draft plan. Scheduling of the public information meeting and determining public notification procedures.*

Public Information Meeting (February/March XX, 2026): *Public information meeting to present draft plan to public for public review/comment.*

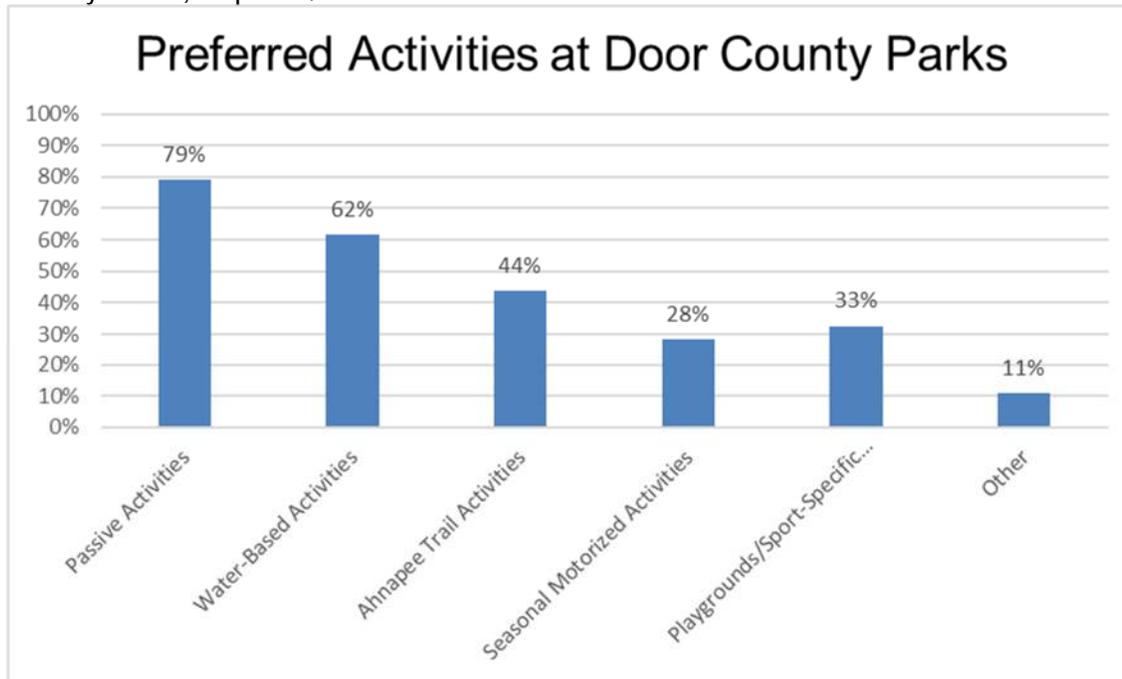
Highway and Facilities Committee Meeting (March/April XX, 2026): *Committee review of draft plan and public comment(s) from public information meeting. Committee approval and recommendation to adopt, if no significant changes.*

County Board of Supervisors Meeting (March/April XX, 2026): *Review and adoption of plan.*

In addition to the process and meetings described above, County Facilities and Parks Department and Land Use Services Department staff met on numerous occasions throughout the planning process to review and discuss past parks/outdoor recreation planning documents and existing park conditions to understand issues and opportunities within the County parks system. Plan goals, objectives, and future recommendations were also discussed.

Appendix B: Public Input Survey Results

Question #1 – Door County Parks Usage. What activities do any members of your household like to do at the Door County Parks? Check off all that apply. If your household does not use any of the Door County Parks, skip to Question #3.



Park Activities	%	Total Responses
Passive Activities (e.g., walking/hiking, relaxing, picnicking, playing, sketching/painting, sight-seeing, nature study, photography, etc.)	79%	216
Water-Based Activities, Non-Motorized (e.g., beach use, swimming, paddling, surfing, fishing, etc.)	62%	168
Ahnapee Trail Activities, Non-Motorized (e.g., cross country skiing, snowshoeing, mountain/fat biking, hiking/running, horse back riding, etc.)	44%	119
Seasonal Motorized Activities (i.e., motor boating, snowmobiling on Ahnapee)	28%	77
Playgrounds or Sport-Specific Activities (e.g., soccer, car racing at John Miles County Park, disc golf, volleyball, etc.)	33%	89
Other	11%	30

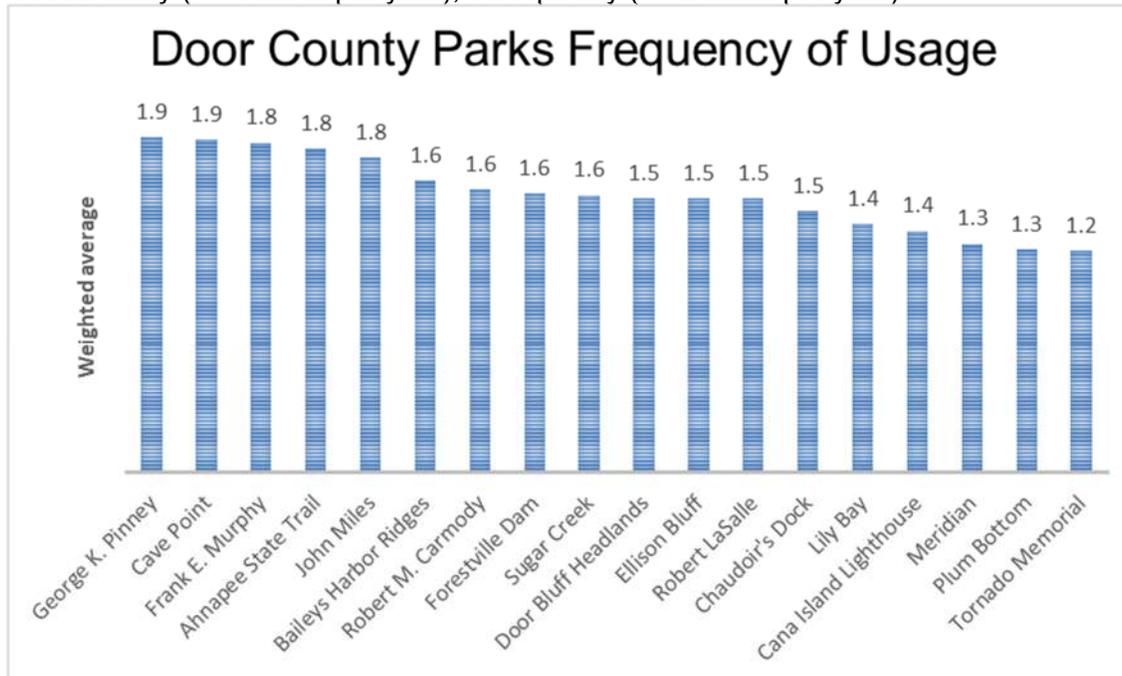
“Other” Response Comments
Snowmobiling
Also, snowmobiling in Potawatomi Park
Snowmobiling
Snowmobiling
Hunting
Pickleball.
Snowmobiling
Snowmobiling
Please clean up Haines Beach for the Southern Door Area!

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Open the Ahnapee to atv/sxs use
Snowmobiling around all of door county including ahnapee trail
PICKLEBALL!!!!
Hiking
playgrounds
Hiking on nature trails
Hiking, fiends and family get togethers
Boat launch Pinney
Non-motorized (hiking, biking, XC ski, snowshoe) activities at parks beyond Ahnapee Trail
Caving
Hiking - parks than Ahnapee Trial; foraging
Cana Island
Hunting/Fishing
meeting people; socializing
Walking in park
Walking my dog
It sure would be nice to have something for the kids to do inside...when the weather is not so nice. Yeah, we have the YMCA but not all families and/or kids use the Y.
HIKING
Hiking trails.
I don't use county parks that allow dogs
drive thru to view the seasonal changes of the parks

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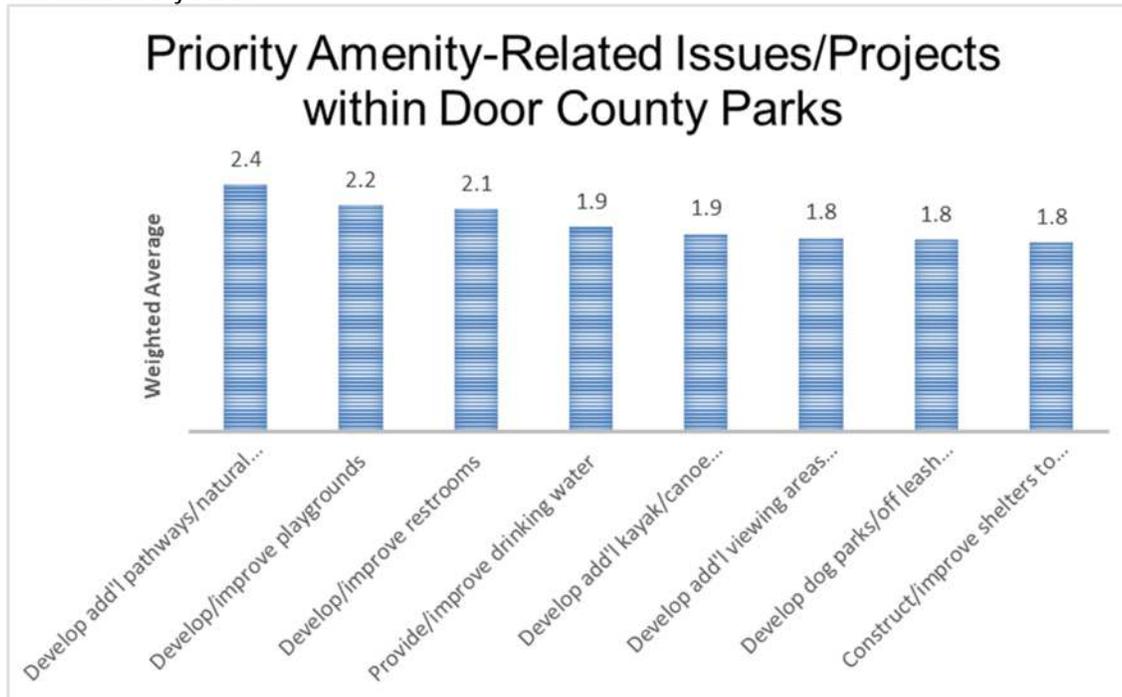
Question #2 – Door County Parks Frequency of Usage. Of the Door County Parks that your household uses, please check the frequency of usage: Frequently (6 or more times per year); Occasionally (3 - 5 times per year); Infrequently (1 - 2 times per year)



Door County Parks	Frequently (6+ times/year)	Occasionally (3-5 times/year)	Infrequently (1-2 times/year)	Total Responses	Weighted Average
George K. Pinney	28%	31%	41%	195	1.9
Cave Point	26%	33%	40%	238	1.9
Frank E. Murphy	24%	36%	40%	195	1.8
Ahnapee State Trail	29%	23%	48%	209	1.8
John Miles	27%	23%	50%	187	1.8
Baileys Harbor Ridges	16%	31%	53%	188	1.6
Robert M. Carmody	21%	16%	63%	143	1.6
Forestville Dam	19%	19%	62%	165	1.6
Sugar Creek	17%	22%	61%	139	1.6
Door Bluff Headlands	16%	22%	63%	161	1.5
Ellison Bluff	15%	23%	62%	166	1.5
Robert LaSalle	14%	25%	61%	154	1.5
Chaudoir's Dock	14%	18%	68%	153	1.5
Lily Bay	11%	16%	73%	124	1.4
Cana Island Lighthouse	9%	16%	74%	172	1.4
Meridian	9%	10%	81%	121	1.3
Plum Bottom	5%	15%	80%	114	1.3
Tornado Memorial	7%	10%	83%	125	1.2
Lyle-Harter-Matter Sanctuary	5%	12%	83%	112	1.2
Percy Johnson Memorial	4%	8%	88%	120	1.2

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Question #3 – Door County Park Amenities. Please assign a priority-level for up to three issues/project related to amenities within the Door County Parks that you would like addressed within the next five years.



Amenity-Related Issues/Projects	1st Priority	2nd Priority	3rd Priority	Total Responses	Weighted Average
Develop add'l pathways/natural trails	56%	23%	21%	154	2.4
Develop/improve playgrounds	39%	37%	24%	59	2.2
Develop/improve restrooms	41%	31%	29%	133	2.1
Provide/improve drinking water	35%	25%	40%	55	1.9
Develop add'l kayak/canoe launch docks	25%	39%	36%	69	1.9
Develop add'l viewing areas and/or stairs to access water	16%	52%	32%	85	1.8
Develop dog parks/off leash areas within non-natural areas	21%	42%	38%	53	1.8
Construct/improve shelters to better accommodate year-round & seasonal use	26%	29%	45%	89	1.8
Other				39	

"Other" Response Comments
Snowmobiles trails
More snowmobile trails
Improve snowmobile/multi model trails
Snowmobiling
Develop areas where we can swim with our horses
More snowmobile trail access
Open Ahnapee for atv/sxs use
Snowmobile access priority 1
Snowmobile trails

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More snowmobile and hunting access
Keep snowmobile trail funding
Snowmobile trails
I snowmobile to all of rig county parks in southern door county multiple times per year
please add EV chargers to various parks and also solar panels on newer shelters.
Snowmobile trails
Add fish cleaning equipment to launch ramps
Improve trails/signage at Door Bluff
strengthen the role of nature
develop outdoor showers or rinse off stations near beaches
duck pond improvements
Improve surface water quality
Keeping parks rustic adds to the charm of the area
Rather than developing more infrastructure, maintain current infrastructure in tiptop condition.
Improve access for wheelchair users
Manage/conservate native habitats- 1st priority
Tennis Backboard / Rebounded for single tennis players
LaSalle Park could use more play equipment. Please do not build any more playgrounds with a rubberized surface. Rubber playgrounds are notorious for their flammability. Search on the internet and you will find several dozen or so stories of lovely playgrounds, burnt to a crisp. Typical culprit is just boys being stupid. They think it is funny, but once that rubber starts burning it really burns thoroughly and wrecks the whole playground. It is easy to imagine someone playing with fireworks or sparklers on the new John Miles playground and wrecking it. Not that it is such a bad thing to have, but really one is enough. The more that are built, the more likely someone will be a pyro on one of them. Instead, use woodchips, or if you are interested in ADA compliance, spend the extra money for Engineered Wood Product and leave a rake around so the parents can rake it flat. The Southern Door Playground has a really nice wheelchair rocker that does not require a rubber playground surface. The metal ramp goes straight to the blacktop lot. Wheelchair rockers accessible from sidewalk or blacktop can be a thoughtful addition to your woodchip playgrounds instead of replacing them with a rubber playground. Some of the historical interpretive signs along the Ahnapee Trail are showing their age. Please go through them and replace or at least clean the glass for the ones that look worn or are hard to read.
Improve handicap parking at Chadoirs Dock, quite a distance uphill
Properly clean up the mess that was made with the failed draw down of the Forestville Millpond
Get easements for more snowmobile trails (multi-moto).
Need mountain bike trails and disc golf course
more benches on trails so older people can rest more frequently.
It would be wonderful to have a functioning beach in southern door county to relax/swim at.
Keep parks as natural as possible
Clean up Sugar Creek and make the beach accessible. Clean up Haines Beach and make it usable again.
Add gravel trail to Door Bluff Headlands park like the beautiful Ellison Bay park has.
play grounds for children.
no recommendations
Quiet areas

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Question #4 – Signage, Roads, and Parking for/within Door County Parks. Please assign a priority-level for up to three issues/project related to signage, roads, and parking that you would like addressed within the next five years.



Signage/Road/Parking-Related Issues/Projects	1st Priority	2nd Priority	3rd Priority	Total Responses	Weighted Average
Develop/improve trailer parking	44%	38%	18%	55	2.3
Improve internal park roads	42%	32%	27%	120	2.2
Develop internal directional signage within Parks	40%	29%	32%	101	2.1
Develop/improve automobile parking	31%	39%	30%	106	2.0
Improve park entryways (signage & landscaping)	31%	39%	30%	114	2.0
Develop external directional signage to Parks	28%	28%	44%	82	1.8
Other				31	

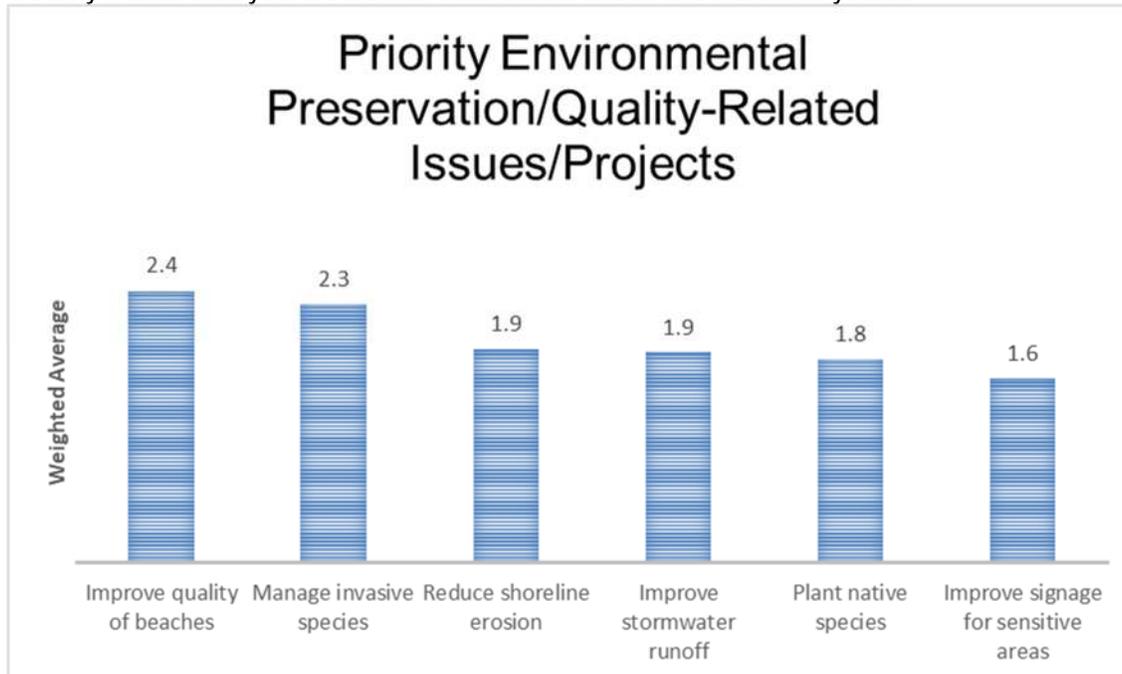
“Other” Response Comments
Bike racks
mew snowmobile trails
improve snowmobile trailer parking
Snowmobile trails
Don't forget about access for snowmobiling
Maintain snowmobile access
Add permanent snowmobile signs
Open Ahnapee for sxs use
Keep snowmobile trails open to door county parks
Add EV Chargers!!!
Cave Point County Park feels destroyed from its overuse, the woods around it chopped down for increasing paved parking lots. Please help our beautiful parks from being "loved to death".
less is more!!!
trail signage along routes
All of these topics are already good.

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I think signage is adequate
Build/improve bicycle lanes and trails
The parks are very good, as is.
Keep as natural as possible
Try to keep as much native /natural landscaping as possible while doing road improvements.
Improve access for wheelchair users
All the above are currently sufficient for my needs and use
1 priority: Widen roads for possible trail accessibility (walk/bike paths)
Good fences make good neighbors. Part of the problem is signage. It is hard to tell where the border is sometimes if you are in the woods. Landowner KEEP OFF NO TRESPASSING signs give a bad feeling. What would give me joy to see are creative, original looking park boundary signs to be fabricated by high school shop classes and installed facing the park side of your property boundaries. The barn quilt program is an ingenious anti-vandalism program. Because the quilts are made by youth, other youth ought to respect them, the way they might not respect something that was made by adults. The quilts act as a deterrent so that they don't tag up or torch barns that have the barn quilts on them. Shhhh! If they knew it was an anti-vandalism campaign, that might lose respect. The repeated bathroom vandalism could perhaps have been prevented, if original artwork or creative signage made by shop classes on the building. I feel you could ask for youth-made signage for both property borders, bathroom buildings, and maybe elsewhere. This could take years, but it could reduce vandalism and help people avoid trespassing without feeling unwelcome to the area.
Stop the ice fishing guides from taking up the whole parking lots
Hard surface hike/bike paths
Keep costs down for taxpayers
wider roads to accommodate bikes
Focus on southern door county
Keep as natural as possible
Lasalle could use improvement for lower park on hwy U

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Question #5 – Environmental Preservation & Quality within Door County Parks. Please assign a priority-level for up to three issues/project related to environmental preservation and quality within Door County Parks that you would like addressed within the next five years.



Environmental Preservation/Quality-Related Issues/Projects	1st Priority	2nd Priority	3rd Priority	Total Responses	Weighted Average
Improve quality of beaches	57%	26%	17%	149	2.4
Manage invasive species	51%	28%	22%	170	2.3
Reduce shoreline erosion	19%	51%	30%	132	1.9
Improve stormwater runoff	23%	41%	37%	79	1.9
Plant native species	24%	32%	44%	117	1.8
Improve signage for sensitive areas	18%	26%	56%	68	1.6
Other				13	

“Other” Response Comments
Please clean up Haines Beach to have a functional park
Open Ahnapee for atv/sxs use
yes to all
I don't see a spot for this, but implement a 1000 dollar fine for jumping at Cave Point.
Baileys Harbor Ridges Beach improvements were a fiasco a few years ago. The sand replacement for filtering water was vile. If anything, the mucky standing water on the beach side of the, 'dune' that was created was deplorable.
Top priority for me would be to reduce impact on trees along Cave Point bluff edge trail. Currently tremendous impact on root system of trees. Many of those trees will be dying off in the next ten years because of this impact.
Plant native species - 4th priority
It is nice to have trees that both birds and children can eat from. You could plant some more of them in places where people like to go. The Door County Maritime Museum maritime museum parking lot has a lot of juneberry trees. You could do that too. I like the electric beach signs and hope they are all eventually installed

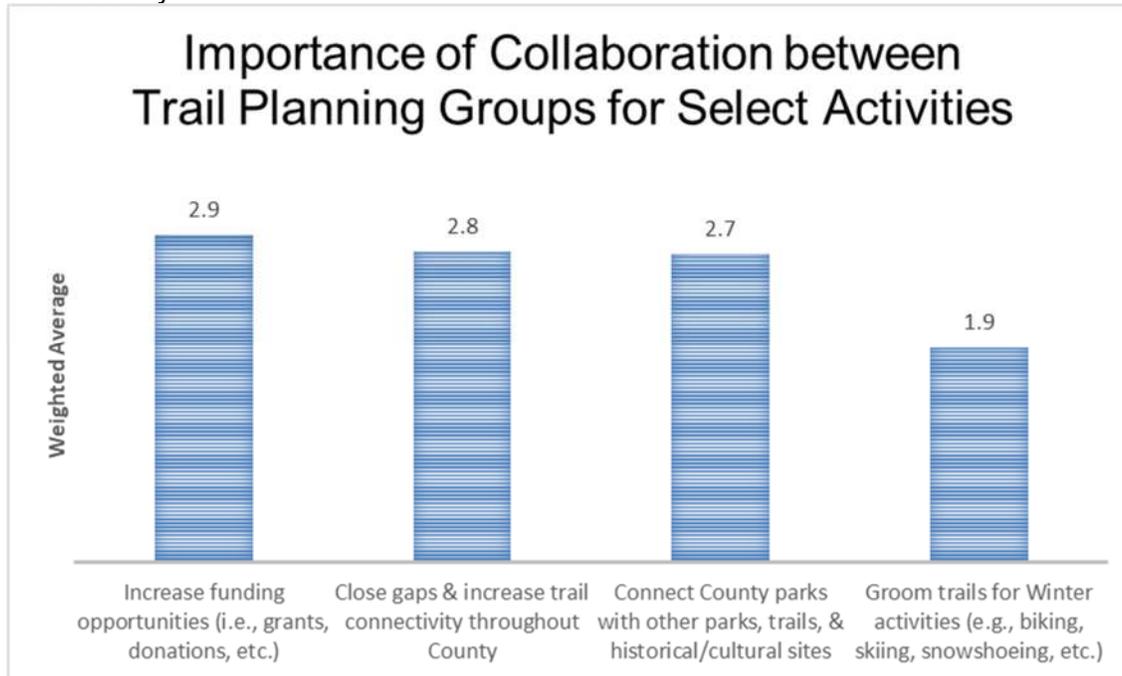
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so they are flush with the ground around them. No stubbing your toe on a corner. In winter, for traction, sand is dirtier looking but better for the environment when there are roadways and parking lots near the water.
southern door county
My three all tie for first! All important!
Improve prairie planting
Dark night sky
reforestation should always be a practice

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Question #6 – Planning for Trails for Walking, Biking, and Other Non-Motorized Uses. How important do you think it is for the different trail-planning groups (i.e., Door County Parks, DNR, municipalities, non-profits, etc.) to work together on the following activities when planning for trails in Door County?



Trail Planning Activities	Not Important	Somewhat Important	Neutral	Important	Very Important	Total Responses	Weighted Average
Increase funding opportunities (i.e., grants, donations, etc.)	6%	7%	15%	34%	38%	256	2.9
Close gaps & increase trail connectivity throughout County	8%	11%	15%	30%	36%	261	2.8
Connect County parks with other parks, trails, & historical/cultural sites	9%	12%	15%	23%	40%	261	2.7
Groom trails for Winter activities (e.g., biking, skiing, snowshoeing, etc.)	16%	21%	26%	28%	8%	255	1.9
Other						19	

"Other" Response Comments
Snowmobile trails
Snowmobiling
Add more snowmobile trails
The county is missing out on hundred of thousands of dollars in lost revenue with a closed ahanapee trail for sxs/atv useage
Snowmobile trails!!
More snowmobile funding for trails and bridges
Keep trails throughout door county connected go snowmobiles
Grants for Solar Panels and EV chargers.
What is it that we wish to be our legacy. Native Americans looked out seven generations
promote preservation and keeping parks clean
Fine electric bike users

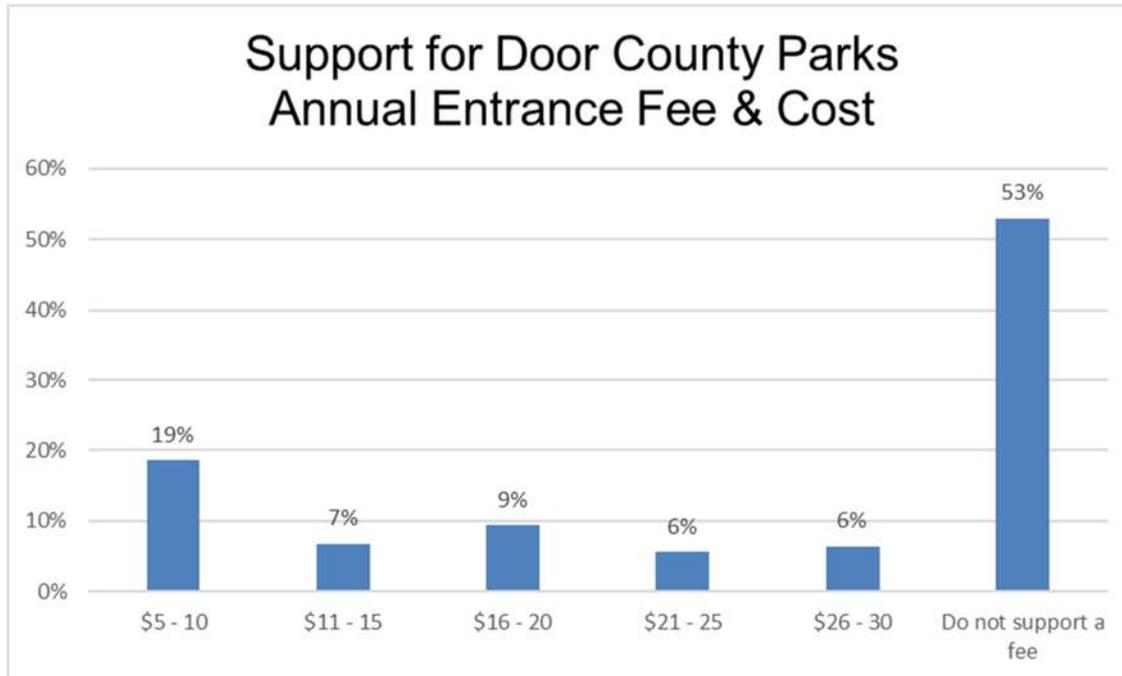
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Lighting should be installed on as many trails as possible. It's a danger to pedestrians to have trail users without lights. The amount of bicycles that are parked at bars give you an idea how many bicyclists ride their bikes after drinking.
Over use of sensitive areas is ruining the simplicity of Door County that makes it so special. Hiking isn't pleasant sharing trails with fat tire bikes. Cross Country skiing is iffy, at best, due to highly variable snow falls. Spending money on trails is a waste of cash, and. I speak as someone whose family enjoys XX skiing since the 70's..
Make trails safe: separate from car traffic!
For more children's play areas
Please communicate with the Door County Land Trust to see if they would accept your rules for their parks, and get an ordinance passed so that the rules on their parks can be enforced directly by the Sheriff's office. Rather than just not enforcing things on their parks, or if it must be enforced, trespassing them from it.
ensure geolocation information is available on the trails in the event of emergencies or displacement so people can be find and wayfind
Muti-Moto trails!
Add gravel trail to Door Bluff Headlands park like the beautiful Ellison Bay park has.

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Question #7 – Door County Parks Annual Entrance Fee. Do you support the implementation of an annual entrance fee to the Door County Parks and, if so, what price range per vehicle do you consider reasonable?



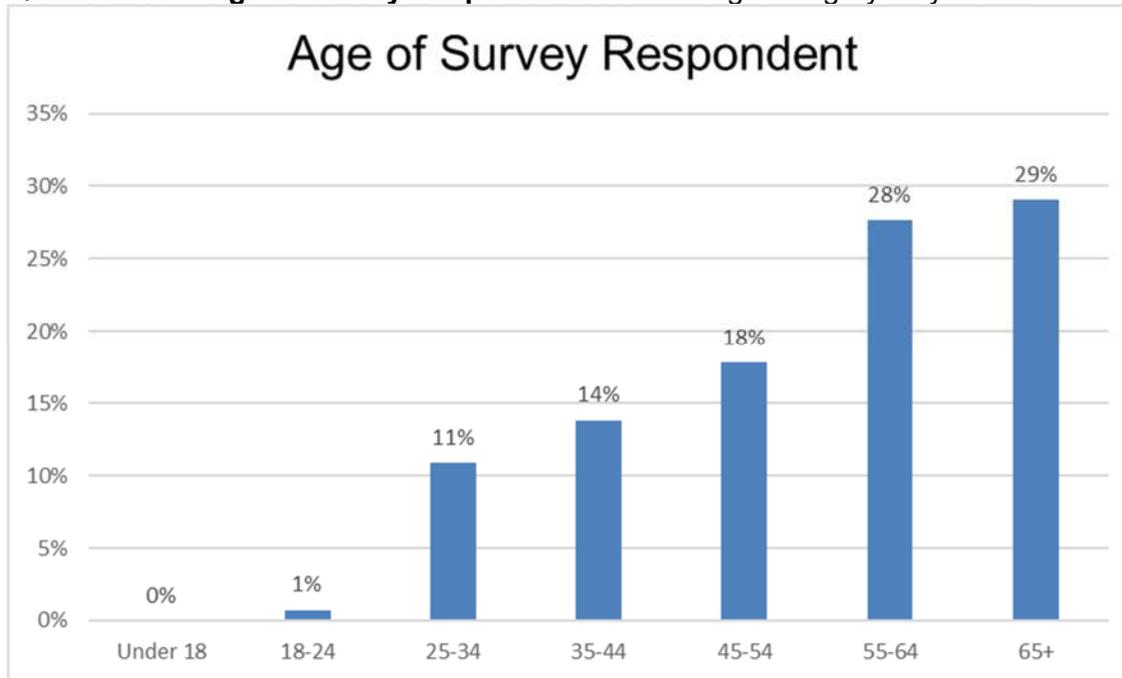
Cost of Annual Entrance Fee	%	Total Responses
\$5 - 10	19%	49
\$11 - 15	7%	18
\$16 - 20	9%	25
\$21 - 25	6%	15
\$26 - 30	6%	17
Do not support a fee	53%	140
Other		48

“Other” Response Comments
25\$ Fee for non year round residents
Minimum for residents more for non
I support a fee for non residents
For non residents only
As long as these funds go towards the park improvements
Our Property & Count .5% Tax Dollars already support our county parks. Maybe non-year round residents & tourists visiting should pay a fee for the use of our parks.
Support if County Residents have a reduced or no fee
As a local year round resident I pay enough in taxes!
Not for county rrsidents
By keeping fees at a lower cost will sell more passes
Only if residents have the option for a reduced rate annual fee
They should be accessible by all. If a fee must happen though, we would pay annually.
to maintain or improve the wellbeing of nature

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I already pay for access through my taxes. However, I would support charging out of state people to use the parks if you could figure out a manageable way to do it.
sliding scale and or waivers for those within poverty guidelines as this is often the only way many can "vacation" without having any budget for it.
I would support a fee for non residents (anyone who is not a full time resident of the county), would not support a fee for full time year around residents of the county
This needs to remain free for families with limited funds
Already paying taxes
No fee for WI resident; \$35 fee for nonresident
Fee for non door county year around residents. Year around free
Fees for out of state visitors only
If proof of residence then no fee. Let all the tourists pay
Not for county residents
There should also be a substantial Door County Resident discount
Door County is becoming expensive for average families. There should be some areas free of charge.
Tax the tourists with a .025% June July August tax.
Would not be able to enforce it.
Might be hard to enforce but a fee would help raise funds and also limit the amount of users at specific places from being overran (i.e. Cave Point)
Non-resident fee
This is why we pay taxes. Not so we can be nickel and dimed everywhere we go. Some years I don't buy a state parks pass.
Not for Door County property owners who pay with property tax. Yes for non-property owners.
And 15 for residents
have a reduced rate for locals/full time residents
Please no window stickers. Use a hang tag on rearview mirror like National Parks and Recreation areas do.
If you do have a fee, make it a year round sticker.
As long as this increases funding and not replace general tax dollars already supporting parks.
one fee that covers all
Have a residential price and out of county price and have an annual, day, week pass for both; similar to the fishing license.
if fee is implemented, is it possible to have a rate for residents and higher rate for non-residents?
Supportive of entrance fees, but would like to see some kind of assistance program for low-income families to access parks for free/cheaper
Please do not do this. Not everyone here can afford it and it excludes families who utilize year round. This is exclusionary and wrong.
Annual pass, not per visit.
How about an out of state plate fee-we already can't afford homes-now you want to charge a fee to use our own public parks.
I believe this could be different for family vs. single person, also allow for veteran/senior discount; would this apply for soccer families?
Before we were residents (13+ yrs ago) we ALWAYS bought the yearly park access tickets. Would like to see the daily access a dollar less expensive.
I do not support a fee for locals. But we have a lot of usage from those outside of Door County that we support with our taxes. If you want to implement a fee for those living outside the area, I would support that. Kind of like how state parks, hunting, fishing, if you are outside of the state, you always pay more.
Offer up opportunities to donate while enjoying the park.
tax payers should not be charged to us a county park

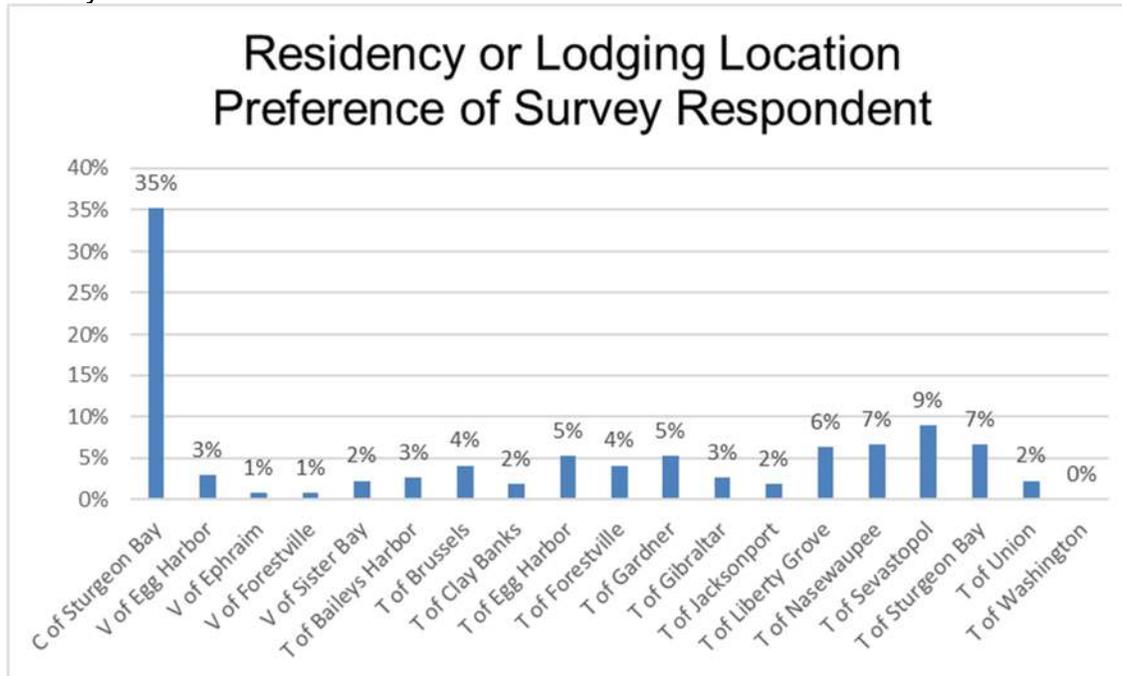
Question #8 – Age of Survey Respondent. In which age category do you fall?



Age	%	Total Responses
Under 18	0%	0
18-24	1%	2
25-34	11%	30
35-44	14%	38
45-54	18%	49
55-64	28%	76
65+	29%	80

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Question #9 – Residency or Lodging Location Preference of Survey Respondent. If you reside in Door County year-round, which municipality is your residence located? If you do not reside in Door County year-round, where do most members of your household prefer to rent/camp/lodge in Door County?



Municipality	%	Total Responses
C of Sturgeon Bay	35%	95
V of Egg Harbor	3%	8
V of Ephraim	1%	2
V of Forestville	1%	2
V of Sister Bay	2%	6
T of Baileys Harbor	3%	7
T of Brussels	4%	11
T of Clay Banks	2%	5
T of Egg Harbor	5%	14
T of Forestville	4%	11
T of Gardner	5%	14
T of Gibraltar	3%	7
T of Jacksonport	2%	5
T of Liberty Grove	6%	17
T of Nasewaupee	7%	18
T of Sevastopol	9%	24
T of Sturgeon Bay	7%	18
T of Union	2%	6
T of Washington	0%	0

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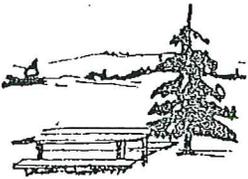
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EXHIBIT

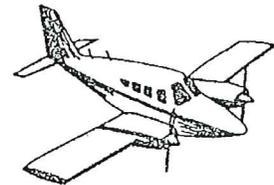
A

System

Door County
Cherryland Airport



COUNTY OF DOOR
Airport and Parks Manager
3418 Park Drive
Sturgeon Bay, Wisconsin 54235
Phone (414) 743-3636



LAND LEASE
DOOR COUNTY PARKS
3418 Park Drive
Sturgeon Bay, Wisconsin 54235

This lease, made this 2 day of OCTOBER, 1985 by and between Door County Parks Committee, hereinafter referred to as the "Landlord" and General Telephone Company of Wisconsin, hereinafter referred to as the "Tenant".

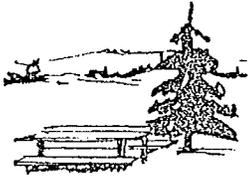
The Landlord hereby leases to the Tenant on the following terms and conditions forty (40) square feet of land located in Murphy County Park (see Exhibit "A") for the erection of a 914A remote terminal (see Exhibit "B").

1. The Tenant accepts said land as it is for the term of one (1) year renewed for additional one year periods unless either the Landlord or Tenant sends by certified mail a notice of termination to the other party at least thirty (30) days prior to the expiration of the existing lease.

2. The Tenant agrees to promptly pay the Parks Department for the County of Door in advance a yearly rental of \$100.00 per year on or before the date indicated on the invoice. This lease agreement is subject to a property rental rate adjustment on an annual basis by the Parks Committee; such rental rate adjustment or increase shall be at the option of the Parks Committee and shall not exceed five (5%) percent per year. Landlord may terminate this lease by giving to the Tenant thirty (30) days advance written notice of its intentions to terminate this lease because of the breach of any of the conditions of this lease and that after receipt of such notice and after the expiration of said thirty (30) day period, the Tenant shall surrender possession of aforesaid parcel of land and the right to use the aforesaid same peacefully to the Landlord. In the event

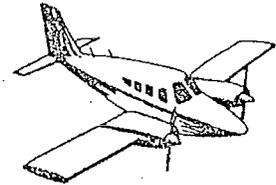
We intend to keep breaking new ground long after the construction is finished.

County
Park System



COUNTY OF DOOR
Airport and Parks Manager
3418 Park Drive
Sturgeon Bay, Wisconsin 54235
Phone (414) 743-3636

Door County
Cherryland Airport



that this lease is terminated as a result of a breach of any of the terms and conditions of the lease by the Tenant, the Landlord shall furthermore be entitled to any other rights and remedies it may have by law.

The parties hereto further agree that this lease agreement shall not be assigned or be assignable by the Tenant to any other party without the written consent of the Landlord.

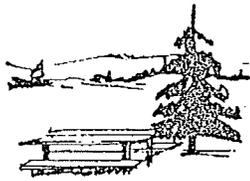
The Tenant agrees to hold the Landlord harmless and to indemnify the Landlord against any and all claims, demands, causes of action and judgments entered arising from the Tenant's use and occupation of the aforesaid parcel of land and the structure upon which same is located and further hold harmless and indemnify the Landlord from any claims made by any person for bodily injury or property damage arising from the use and occupation of such parcel of land and the structure located thereon, including any costs that the Landlord may incur as a result of having to defend itself against any claims, causes of action and lawsuits brought by any person for personal injury or property damage arising from the Tenant's use and occupation of such parcel of land and structure located thereon.

The parties hereto agree that the Tenant shall be responsible for the maintenance and upkeep of such parcel of land and the structure located thereon and shall keep same in a neat and eye-pleasing form of appearance at all times.

Tenant further agrees that he will not hold the Landlord, its agents or employees responsible for any loss by fire, theft, rain, wind, storm, hail or from an other cause whatsoever, whether said cause be the direct, indirect or merely a contributing factor in producing the loss of personal property, parts or supplies that may be located or stored in structure in park. Tenant agrees that his structure and its contents are to be stored in the park at Tenant's risk.

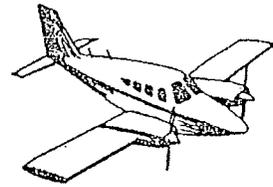
**We intend to keep breaking new ground
long after the construction is finished.**

Door County
Parks System



COUNTY OF DOOR
Airport and Parks Manager
3418 Park Drive
Sturgeon Bay, Wisconsin 54235
Phone (414) 743-3636

Door County
Cherryland Airport



Tenant agrees to observe and obey all laws, rules and regulations promulgated and enforced by Tenant, and other authorities having jurisdiction over the conduct of operations at the Parks.

FOR THE COUNTY OF DOOR

Terry C. Anschutz
TERRY C. ANSCHUTZ, CHAIRMAN
DOOR COUNTY PARKS DEPT
3418 PARK DRIVE
STURGEON BAY, WI 54235

FOR GENERAL TELEPHONE

Larry E. Magnuson
Engineering Supervisor-
Land and Buildings

FOR THE COUNTY OF DOOR

George M. McQueen 10-2-85
GEORGE M. MCQUEEN, MANAGER
DOOR COUNTY PARKS SYSTEM
DIRECTOR
3418 PARK DRIVE
STURGEON BAY, WI 54235
STATE OF WISCONSIN

FOR GENERAL TELEPHONE

J. E. Hightower
ASSISTANT SECRETARY
APPROVED AS TO FORM BY
LEGAL DEPARTMENT
WJH 10/16/85

We intend to keep breaking new ground
long after the construction is finished.

EXTENSION OF LAND LEASE AGREEMENT

This agreement is made and entered into effective the 1st day of August, 2025, between the County of Door ("County") and Frontier North Inc. ("Frontier").

County and Frontier's predecessor entered into a *Land Lease* (a copy of which is attached hereto as Exhibit A and incorporated herein by reference) on October 2, 1985.

The original *Land Lease*, as subsequently modified and extended, is hereby extended for an addition three (3) year period, commencing on January 1, 2026 and expiring on December 31, 2028.

Rent for the extended term is two hundred dollars (\$250.00) per year, payable in advance. County will invoice Frontier annually, and payment is due within 30 days of Frontier's receipt of the invoice.

County's contact person is: Wayne J. Spritka, Director, 421 Nebraska Street Sturgeon Bay, Wisconsin 54235, 920-746-7132, dcparks@co.door.wi.us.

Frontier's contact person is: _____
_____.

Except as modified herein, all terms and conditions of the original *Land Lease*, as subsequently modified, shall remain in full force and effect.

County:

Frontier:

W. J. Spritka, Facilities & Parks Director

Dated: _____.

Dated: _____.

Walter Kalms, Vice Chairman
Door County Highway and Facilities Committee

Dated: _____.



DRAFT

Resolution No. 2026-____

**COUNTY SNOWMOBILE TRAIL AID,
2026-27 SNOW SEASON**

DOOR COUNTY

ROLL CALL Board Members	Aye	Nay	Exc.
Dist. 1 D. Englebert			
Dist. 2 T. Thayse			
Dist. 3 vacant			
Dist. 4 N. Robillard			
Dist. 5 J. Miller			
Dist. 6 K. Fisher			
Dist. 7 C. Morkin			
Dist. 8 C. Jeanquart			
Dist. 9 R. Shaw			
Dist. 10 P. Rockwell			
Dist. 11 M. Rusnak			
Dist. 12 N. Norton			
Dist. 13 D. Vogel			
Dist. 14 H. Zettel			
Dist. 15 E. Gauger			
Dist. 16 D. Enigl			
Dist. 17 B. Bultman			
Dist. 18 V. Chomeau			
Dist. 19 vacant			
Dist. 20 W. Kalms			
Dist. 21 J. Gunnlaugsson			

BOARD ACTION	
Vote Required: <u>Majority Vote of a Quorum</u>	
Motion to Approve	Adopted <input type="checkbox"/>
1st _____	Defeated <input type="checkbox"/>
2nd _____	
Yes: _____	No: _____ Exc: _____

Reviewed by: _____, Corp. Counsel
Reviewed by: _____, Administrator
FISCAL IMPACT: Snowmobile trail grant funds are utilized up to the amount of the grant received. There should be no fiscal impact. STW

Certification:
I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 27th day of January, 2026 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, Door County is interested in the development and
2 maintenance of snowmobile trails and related facilities for public
3 snowmobile purposes; and

4
5 **WHEREAS**, Aid to counties for snowmobile purposes is available
6 under Section 23.09(26), Wisconsin Statutes.

7
8 **NOW, THEREFORE, BE IT RESOLVED**, That the Door County
9 Board of Supervisors does hereby approve the application for funds
10 under Section 23.09(26), Wisconsin Statutes, for aid to counties for
11 snowmobile purposes.

12
13 **BE IT FURTHER RESOLVED**, That the Door County Facilities and
14 Parks Director or their designee, subject to the oversight of the Door
15 County Highway and Facilities Committee, is hereby authorized to act
16 on behalf of Door County and; a) apply (to the State of Wisconsin,
17 Department of Natural Resources and/or any other source) for aid
18 under Section 23.09(26), Wisconsin Statutes; b). negotiate; c) execute
19 documents; and take all actions necessary to receive the aid and
20 undertake and complete funded projects.

SUBMITTED BY: HIGHWAY & FACILITIES COMMITTEE

_____	_____
Walter Kalms, Vice Chairperson	Elizabeth Gauger
_____	_____
Jeff Miller	David Enigl
_____	_____
Ken Fisher	Todd Thayse
_____	_____

JOHN MILES COUNTY PARK – LAND LEASE AGREEMENT

THIS AGREEMENT is entered into this ____ day of _____, 2026, by and between the County of Door, a Body Corporate, “Lessor”, and **Forestville-Maplewood Lions Club**, a **Non-profit organization** “Lessee”.

In consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

PARAGRAPH ONE: LEASED PREMISES.

- 1.1 Lessee Building. Lessee is the owner of a building located within John Miles County Park in Door County, Wisconsin, known as “Forestville-Maplewood Lions Stand” (the “Building”).
- 1.2 Leased Premises. Lessor leases to Lessee, and Lessee leases from Lessor, the area of land located within John Miles County Park in Door County, Wisconsin, on which the Building is situated (the “Leased Premises”).
- 1.3 Location. The Leased Premises consists solely of the land underlying and immediately appurtenant to the Building.

PARAGRAPH TWO: TERM. The term of this agreement shall be the period beginning February 1, 2026 and terminating on December 31, 2028. This agreement may be extended for **two additional three-year terms** upon the written mutual consent of Lessor and Lessee.

PARAGRAPH THREE: RENT/OTHER PAYMENTS. Lessee shall pay Lessor rent as follows: one dollar (\$1.00) per year. In addition, Lessee shall pay: all taxes and assessments levied or assessed upon the Leased Premises, the Building, and/or Lessee’s personal property; all utilities; **and** all fees for trash and recycling services.

PARAGRAPH FOUR: USE OF LEASED PREMISES. Lessee shall use and occupy the Leased Premises, subject to the terms of this agreement, solely and exclusively to operate a privately owned vendor stand, including only those ancillary activities that are customary and reasonably necessary for that operation, and for no other purpose. Any other use, change in use, or expansion of use is prohibited without Lessor’s prior written consent.

Lessee’s use of the Leased Premises and John Miles County Park shall be subject to, and Lessee agrees to comply with, all rules and regulations promulgated by the Lessor governing the conduct at, use of, and operation of John Miles County Park which are now in existence or may be promulgated from time to time, and with all applicable federal, state, and local laws, codes, regulations, ordinances, rules, and orders, including but not limited to fire and electrical codes.

Use by the Lessee of the Leased Premises during the week of the Door County Fair is also governed by the rules of the Fair Association.

Absent prior written authorization by Lessor, there shall be absolutely no activities or events at the Leased Premises after 10:00 p.m.

No items will be stored outside of the Building. Any staging or other items used outside the Building must be removed within seven (7) days after the event or activity.

The parties may, in writing, agree to additional dates within each year of the lease, in addition to the dates of the Door County Fair, for Lessee to hold meetings, shows and other events. The Lessor shall determine the fee charged. The Lessor may, in its sole discretion, reject any and all dates and events proposed by the Lessee.

Lessor may, at the Lessor’s sole option, terminate this lease if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessee accepts the Leased Premises in “as is” condition. Lessee assumes the risk of, and may not recover from Lessor for, injury or damage arising from Lessee’s use of the Leased Premises. This includes, but is not limited to, any loss, injury or damage occasioned by fire, theft, the weather or other Act of God.

PARAGRAPH FIVE: BUILDING. Lessee shall maintain the Building and the Leased Premises in good and serviceable condition and repair, reasonable wear and tear, Act of God and other unavoidable casualties excepted.

The Building may not be altered or modified, and no improvements made to the Building or Leased Premises, without prior written consent of the Lessor. Building standards include a 60' setback from the centerline of the midway, 40' frontage including overhangs, and a maximum 1800 square foot floor space.

If the Building is damaged or destroyed Lessee may, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, repair or replace the damaged or destroyed Building subject to the prior written approval by the Lessor of such repair or design of the replacement building. If the Lessee does not repair or replace the damaged or destroyed Building Lessee shall, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, demolish the damaged or destroyed Building, clear the debris and restore the Leased Premises to its original condition.

Lessee may only sell the building to a buyer agreeable to Lessor, that is willing, ready and able to execute and comply with an agreement substantially consistent with the terms and conditions herein.

Lessee hereby grants Lessor the right to have first opportunity to purchase the Building if and when such becomes available and/or the right to meet any other offer.

PARAGRAPH SIX: INSURANCE / INDEMNITY. Lessee shall secure, at its own expense, insurance as follows:

Comprehensive General Liability Insurance:

1. Coverage written on an "occurrence" basis;
2. Limits not less than one million dollars (\$1,000,000.00) for property damage, personal injury, and death arising out of any one occurrence. Said insurance shall cover all risks incident to Lessee's use of the Leased Premises and John Miles County Park. The insurance policy or policies must name the Lessor as an additional insured and shall contain a clause to the effect that such may not be terminated or amended during the term of this agreement except after fifteen (15) days prior written notice to Lessor.

Lessee shall furnish Lessor with a certificate of insurance and a copy of the insurance policy(s). Lessee shall not be entitled to exercise its rights under this agreement unless the insurance required is in full force and effect. Nothing herein may be interpreted to constitute a waiver of any immunity, limitations on damages, notice requirements, or statutes of limitation afforded the Lessor.

The Lessee shall indemnify and save harmless the Lessor against any and all damage to property, or injuries to or death of any person(s) and to defend, indemnify and save harmless the Lessor from any and all claims, demands, suits, actions or proceedings of any kind or nature, of or by anyone whomsoever, in any way resulting from or arising out of activities conducted by the Lessee on the Leased Premises and/or John Miles County Park, or others under the Lessee's control. The Lessor shall not be responsible for any damage, injury or death arising from any act or omission in connection with the operation, management, or maintenance of any equipment on the Leased Premises by Lessee or others under the Lessee's control. Lessee expressly understands and agrees that any insurance protection furnished by Lessee shall in no way limit Lessee's responsibility to indemnify Lessor under the provisions of this agreement.

PARAGRAPH SEVEN: ASSIGNMENTS OR SUBLEASING. Lessee shall not assign this lease in whole or in part, or sublet the Leased Premises in whole or in part, without the prior written consent of the Lessor.

PARAGRAPH EIGHT: LEIN / ENCUMBRANCE. Lessee shall not cause or permit any lien or encumbrance to attach to or be placed upon the Lessor's title or interest in the Leased Premises.

PARAGRAPH NINE: LESSOR'S RIGHT TO ENTRY / INSPECT. Lessor may enter the Leased Premises and/or Building at any reasonable time after reasonable notice, if practicable, for the purpose of inspecting the Leased Premises and/or Building to ascertain Lessee's compliance with the terms and conditions of this lease or for any other reasonable purpose. The Door County Facilities & Parks Director shall maintain keys for the Building. The Door County Highway and Facilities Committee, or its successor committee, may inspect the Building and Leased Premises on an annual basis.

PARAGRAPH TEN: TERMINATION. Lessor may terminate this lease and the Lessee's tenancy hereunder if the Lessee fails to perform or violates any covenant or obligation set forth in this agreement and Lessor provides thirty (30) days written notice to Lessee of such failure and of County's intention to terminate this lease.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder for any or no reason after 120 days notice of such termination is provided to Lessee.

Upon termination of this lease, by lapse of time or otherwise, Lessee shall:

- Immediately surrender the Leased Premises to the Lessor in good condition and repair, normal wear and tear, acts of God and other unavoidable casualties excepted; and
- Immediately abandon and cease use of the Building; and
- Within one hundred twenty (120) days of termination of this agreement sell the Building in accordance with paragraph 5 above or demolish the Building, clear the debris and restore the Leased Premises to its original condition.

Any holding over by the Lessee shall be construed to be a tenancy from month to month only, and the rent shall be \$1,000.00 per month. No holdover by Lessee shall imply any waiver of any right or remedy of the Lessor.

Lessor will not store any items of personal property that the Lessee leaves behind when the Lessee removes from, or if the Lessee is evicted from, the Leased Premises, except as provided in Wisconsin Statute §704.05(5)(am) pertaining to prescription medication and prescription medical equipment.

PARAGRAPH ELEVEN: WAIVER. The waiver by a party of any breach or failure of the other party to perform any covenant or obligation contained in this lease shall not constitute a waiver of any subsequent breach or requirement to perform any covenant or obligation in the future.

PARAGRAPH TWELVE: RELATIONSHIP OF PARTIES. Nothing contained in this lease shall be deemed or construed by the parties nor by any third party as creating the relationship of principal and agent or of partnership or of a joint venture between the parties.

PARAGRAPH THIRTEEN: SEVERABILITY. If any covenant, condition, provision, or term of this lease are held to be invalid or unenforceable by a court of competent jurisdiction, the remaining covenants, conditions, provision, or terms of this lease shall not be affected thereby, but each remaining covenant, condition, provision, or term of this lease shall be valid and in force to the fullest extent permitted by law.

PARAGRAPH FOURTEEN: APPLICABLE LAW /VENUE. Lessee irrevocably submits itself to the original jurisdiction of the Circuit Court, County of Door, State of Wisconsin, with regard to any controversy arising out of, relating to, or in any way concerning this lease.

This lease shall be interpreted in accordance with Wisconsin law.

This lease shall be subject and subordinate to existing or future federal, state, and local laws, codes, regulations, ordinances, rules and orders relative to the development, construction, use, operation, or maintenance of John Miles County Park.

PARAGRAPH FIFTEEN: BINDING EFFECTS. The covenants, agreements and obligations contained in this lease extend to, bind and inure to the benefit of the parties and their representatives, successors and permitted assigns.

PARAGRAPH SIXTEEN: ENTIRE AGREEMENT. This lease constitutes the entire agreement between the parties with respect to its subject matter. Any amendments, changes or modification of this lease shall be effective only when made in writing and executed by the parties.

PARAGRAPH SEVENTEEN: WATER/SEWER LATERALS. Lessee is responsible for the replacement, repairs, and maintenance of the water/sewer laterals serving the Building. The laterals are the pipes that connect Lessee's building to the water/sewer mains, and start inside the Building and extend the entire distance to where the laterals connect to the mains.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the day and year first above written.

Accepted and agreed this _____ day of _____, 20____.

Lessee

Print Name: Chris Sampo
Print Title: _____
Organization: Forestville-Maplewood Lions Club
1650 Hwy 42
Sturgeon Bay, WI 54213
Phone: 920-493-8731

(*If Lessee is a corporation, certified copies of a resolution of the directors and stockholders authorizing execution of this agreement shall be provided to the Facilities & Parks Director.)

Accepted and agreed this _____ day of _____, 20____.

Walter Kalms, Chairperson
Door County Highway & Facilities Committee

Accepted and agreed this _____ day of _____, 20____.

Wayne J. Spritka, Director
Door County Facilities & Parks

Accepted and agreed this _____ day of _____, 20____.

Ken Pabich
County Administrator

Approved as to form this _____ day of _____, 20____.

Sean Donohue
Corporation Counsel

JOHN MILES COUNTY PARK – LAND LEASE AGREEMENT

THIS AGREEMENT is entered into this ____ day of _____, 2026, by and between the County of Door, a Body Corporate, “Lessor”, and **AMVETS**, a **Non-profit organization**, “Lessee”. In consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

PARAGRAPH ONE: LEASED PREMISES.

- 1.1 Lessee Building. Lessee is the owner of a building located within John Miles County Park in Door County, Wisconsin, known as “AMVETS” (the “Building”).
- 1.2 Leased Premises. Lessor leases to Lessee, and Lessee leases from Lessor, the area of land located within John Miles County Park in Door County, Wisconsin, on which the Building is situated (the “Leased Premises”).
- 1.3 Location. The Leased Premises consists solely of the land underlying and immediately appurtenant to the Building.

PARAGRAPH TWO: TERM. The term of this agreement shall be the period beginning February 1, 2026 and terminating on December 31, 2028. This agreement may be extended for **two additional three-year terms** upon the written mutual consent of Lessor and Lessee.

PARAGRAPH THREE: RENT/OTHER PAYMENTS. Lessee shall pay Lessor rent as follows: one dollar (\$1.00) per year. In addition, Lessee shall pay: all taxes and assessments levied or assessed upon the Leased Premises, the Building, and/or Lessee’s personal property; all utilities; **and** all fees for trash and recycling services.

PARAGRAPH FOUR: USE OF LEASED PREMISES. Lessee shall use and occupy the Leased Premises, subject to the terms of this agreement, solely and exclusively to operate a privately owned vendor stand, including only those ancillary activities that are customary and reasonably necessary for that operation, and for no other purpose. Any other use, change in use, or expansion of use is prohibited without Lessor’s prior written consent.

Lessee’s use of the Leased Premises and John Miles County Park shall be subject to, and Lessee agrees to comply with, all rules and regulations promulgated by the Lessor governing the conduct at, use of, and operation of John Miles County Park which are now in existence or may be promulgated from time to time, and with all applicable federal, state, and local laws, codes, regulations, ordinances, rules, and orders, including but not limited to fire and electrical codes.

Use by the Lessee of the Leased Premises during the week of the Door County Fair is also governed by the rules of the Fair Association.

Absent prior written authorization by Lessor, there shall be absolutely no activities or events at the Leased Premises after 10:00 p.m.

No items will be stored outside of the Building. Any staging or other items used outside the Building must be removed within seven (7) days after the event or activity.

The parties may, in writing, agree to additional dates within each year of the lease, in addition to the dates of the Door County Fair, for Lessee to hold meetings, shows and other events. The Lessor shall determine the fee charged. The Lessor may, in its sole discretion, reject any and all dates and events proposed by the Lessee.

Lessor may, at the Lessor’s sole option, terminate this lease if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessee accepts the Leased Premises in “as is” condition. Lessee assumes the risk of, and may not recover from Lessor for, injury or damage arising from Lessee’s use of the Leased Premises. This includes, but is not limited to, any loss, injury or damage occasioned by fire, theft, the weather or other Act of God.

PARAGRAPH FIVE: BUILDING. Lessee shall maintain the Building and the Leased Premises in good and serviceable condition and repair, reasonable wear and tear, Act of God and other unavoidable casualties excepted.

The Building may not be altered or modified, and no improvements made to the Building or Leased Premises, without prior written consent of the Lessor. Building standards include a 60' setback from the centerline of the midway, 40' frontage including overhangs, and a maximum 1800 square foot floor space.

If the Building is damaged or destroyed Lessee may, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, repair or replace the damaged or destroyed Building subject to the prior written approval by the Lessor of such repair or design of the replacement building. If the Lessee does not repair or replace the damaged or destroyed Building Lessee shall, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, demolish the damaged or destroyed Building, clear the debris and restore the Leased Premises to its original condition.

Lessee may only sell the building to a buyer agreeable to Lessor, that is willing, ready and able to execute and comply with an agreement substantially consistent with the terms and conditions herein.

Lessee hereby grants Lessor the right to have first opportunity to purchase the Building if and when such becomes available and/or the right to meet any other offer.

PARAGRAPH SIX: INSURANCE / INDEMNITY. Lessee shall secure, at its own expense, insurance as follows:

Comprehensive General Liability Insurance:

1. Coverage written on an "occurrence" basis;
2. Limits not less than one million dollars (\$1,000,000.00) for property damage, personal injury, and death arising out of any one occurrence. Said insurance shall cover all risks incident to Lessee's use of the Leased Premises and John Miles County Park. The insurance policy or policies must name the Lessor as an additional insured and shall contain a clause to the effect that such may not be terminated or amended during the term of this agreement except after fifteen (15) days prior written notice to Lessor.

Lessee shall furnish Lessor with a certificate of insurance and a copy of the insurance policy(s). Lessee shall not be entitled to exercise its rights under this agreement unless the insurance required is in full force and effect. Nothing herein may be interpreted to constitute a waiver of any immunity, limitations on damages, notice requirements, or statutes of limitation afforded the Lessor.

The Lessee shall indemnify and save harmless the Lessor against any and all damage to property, or injuries to or death of any person(s) and to defend, indemnify and save harmless the Lessor from any and all claims, demands, suits, actions or proceedings of any kind or nature, of or by anyone whomsoever, in any way resulting from or arising out of activities conducted by the Lessee on the Leased Premises and/or John Miles County Park, or others under the Lessee's control. The Lessor shall not be responsible for any damage, injury or death arising from any act or omission in connection with the operation, management, or maintenance of any equipment on the Leased Premises by Lessee or others under the Lessee's control. Lessee expressly understands and agrees that any insurance protection furnished by Lessee shall in no way limit Lessee's responsibility to indemnify Lessor under the provisions of this agreement.

PARAGRAPH SEVEN: ASSIGNMENTS OR SUBLEASING. Lessee shall not assign this lease in whole or in part, or sublet the Leased Premises in whole or in part, without the prior written consent of the Lessor.

PARAGRAPH EIGHT: LEIN / ENCUMBRANCE. Lessee shall not cause or permit any lien or encumbrance to attach to or be placed upon the Lessor's title or interest in the Leased Premises.

PARAGRAPH NINE: LESSOR'S RIGHT TO ENTRY / INSPECT. Lessor may enter the Leased Premises and/or Building at any reasonable time after reasonable notice, if practicable, for the purpose of inspecting the Leased Premises and/or Building to ascertain Lessee's compliance with the terms and conditions of this lease or for any other reasonable purpose. The Door County Facilities & Parks Director shall maintain keys for the Building. The Door County Highway and Facilities Committee, or its successor committee, may inspect the Building and Leased Premises on an annual basis.

PARAGRAPH TEN: TERMINATION. Lessor may terminate this lease and the Lessee's tenancy hereunder if the Lessee fails to perform or violates any covenant or obligation set forth in this agreement and Lessor provides thirty (30) days written notice to Lessee of such failure and of County's intention to terminate this lease.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder for any or no reason after 120 days notice of such termination is provided to Lessee.

Upon termination of this lease, by lapse of time or otherwise, Lessee shall:

- Immediately surrender the Leased Premises to the Lessor in good condition and repair, normal wear and tear, acts of God and other unavoidable casualties excepted; and
- Immediately abandon and cease use of the Building; and
- Within one hundred twenty (120) days of termination of this agreement sell the Building in accordance with paragraph 5 above or demolish the Building, clear the debris and restore the Leased Premises to its original condition.

Any holding over by the Lessee shall be construed to be a tenancy from month to month only, and the rent shall be \$1,000.00 per month. No holdover by Lessee shall imply any waiver of any right or remedy of the Lessor.

Lessor will not store any items of personal property that the Lessee leaves behind when the Lessee removes from, or if the Lessee is evicted from, the Leased Premises, except as provided in Wisconsin Statute §704.05(5)(am) pertaining to prescription medication and prescription medical equipment.

PARAGRAPH ELEVEN: WAIVER. The waiver by a party of any breach or failure of the other party to perform any covenant or obligation contained in this lease shall not constitute a waiver of any subsequent breach or requirement to perform any covenant or obligation in the future.

PARAGRAPH TWELVE: RELATIONSHIP OF PARTIES. Nothing contained in this lease shall be deemed or construed by the parties nor by any third party as creating the relationship of principal and agent or of partnership or of a joint venture between the parties.

PARAGRAPH THIRTEEN: SEVERABILITY. If any covenant, condition, provision, or term of this lease are held to be invalid or unenforceable by a court of competent jurisdiction, the remaining covenants, conditions, provision, or terms of this lease shall not be affected thereby, but each remaining covenant, condition, provision, or term of this lease shall be valid and in force to the fullest extent permitted by law.

PARAGRAPH FOURTEEN: APPLICABLE LAW /VENUE. Lessee irrevocably submits itself to the original jurisdiction of the Circuit Court, County of Door, State of Wisconsin, with regard to any controversy arising out of, relating to, or in any way concerning this lease.

This lease shall be interpreted in accordance with Wisconsin law.

This lease shall be subject and subordinate to existing or future federal, state, and local laws, codes, regulations, ordinances, rules and orders relative to the development, construction, use, operation, or maintenance of John Miles County Park.

PARAGRAPH FIFTEEN: BINDING EFFECTS. The covenants, agreements and obligations contained in this lease extend to, bind and inure to the benefit of the parties and their representatives, successors and permitted assigns.

PARAGRAPH SIXTEEN: ENTIRE AGREEMENT. This lease constitutes the entire agreement between the parties with respect to its subject matter. Any amendments, changes or modification of this lease shall be effective only when made in writing and executed by the parties.

PARAGRAPH SEVENTEEN: WATER/SEWER LATERALS. Lessee is responsible for the replacement, repairs, and maintenance of the water/sewer laterals serving the Building. The laterals are the pipes that connect Lessee's building to the water/sewer mains, and start inside the Building and extend the entire distance to where the laterals connect to the mains.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the day and year first above written.

Accepted and agreed this _____ day of _____, 20____.

Lessee

Print Name: _____
Print Title: _____
Organization: AMVETS Weber-Tess Post 51
PO Box 183
Sturgeon Bay, WI 54235
Phone: _____

(*If Lessee is a corporation, certified copies of a resolution of the directors and stockholders authorizing execution of this agreement shall be provided to the Facilities & Parks Director.)

Accepted and agreed this _____ day of _____, 20____.

Walter Kalms, Chairperson
Door County Highway & Facilities Committee

Accepted and agreed this _____ day of _____, 20____.

Wayne J. Spritka, Director
Door County Facilities & Parks

Accepted and agreed this _____ day of _____, 20____.

Ken Pabich
County Administrator

Approved as to form this _____ day of _____, 20____.

Sean Donohue
Corporation Counsel

JOHN MILES COUNTY PARK – LAND LEASE AGREEMENT

THIS AGREEMENT is entered into this ____ day of _____, 2026, by and between the County of Door, a Body Corporate, “Lessor”, and **Farm Bureau**, a **Non-profit organization**, “Lessee”. In consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

PARAGRAPH ONE: LEASED PREMISES.

- 1.1 Lessee Building. Lessee is the owner of a building located within John Miles County Park in Door County, Wisconsin, known as “Farm Bureau” (the “Building”).
- 1.2 Leased Premises. Lessor leases to Lessee, and Lessee leases from Lessor, the area of land located within John Miles County Park in Door County, Wisconsin, on which the Building is situated (the “Leased Premises”).
- 1.3 Location. The Leased Premises consists solely of the land underlying and immediately appurtenant to the Building.

PARAGRAPH TWO: TERM. The term of this agreement shall be the period beginning February 1, 2026 and terminating on December 31, 2028. This agreement may be extended for **two additional three-year terms** upon the written mutual consent of Lessor and Lessee.

PARAGRAPH THREE: RENT/OTHER PAYMENTS. Lessee shall pay Lessor rent as follows: one dollar (\$1.00) per year. In addition, Lessee shall pay: all taxes and assessments levied or assessed upon the Leased Premises, the Building, and/or Lessee’s personal property; all utilities; **and** all fees for trash and recycling services.

PARAGRAPH FOUR: USE OF LEASED PREMISES. Lessee shall use and occupy the Leased Premises, subject to the terms of this agreement, solely and exclusively to operate a privately owned vendor stand, including only those ancillary activities that are customary and reasonably necessary for that operation, and for no other purpose. Any other use, change in use, or expansion of use is prohibited without Lessor’s prior written consent.

Lessee’s use of the Leased Premises and John Miles County Park shall be subject to, and Lessee agrees to comply with, all rules and regulations promulgated by the Lessor governing the conduct at, use of, and operation of John Miles County Park which are now in existence or may be promulgated from time to time, and with all applicable federal, state, and local laws, codes, regulations, ordinances, rules, and orders, including but not limited to fire and electrical codes.

Use by the Lessee of the Leased Premises during the week of the Door County Fair is also governed by the rules of the Fair Association.

Absent prior written authorization by Lessor, there shall be absolutely no activities or events at the Leased Premises after 10:00 p.m.

No items will be stored outside of the Building. Any staging or other items used outside the Building must be removed within seven (7) days after the event or activity.

The parties may, in writing, agree to additional dates within each year of the lease, in addition to the dates of the Door County Fair, for Lessee to hold meetings, shows and other events. The Lessor shall determine the fee charged. The Lessor may, in its sole discretion, reject any and all dates and events proposed by the Lessee.

Lessor may, at the Lessor’s sole option, terminate this lease if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessee accepts the Leased Premises in “as is” condition. Lessee assumes the risk of, and may not recover from Lessor for, injury or damage arising from Lessee’s use of the Leased Premises. This includes, but is not limited to, any loss, injury or damage occasioned by fire, theft, the weather or other Act of God.

PARAGRAPH FIVE: BUILDING. Lessee shall maintain the Building and the Leased Premises in good and serviceable condition and repair, reasonable wear and tear, Act of God and other unavoidable casualties excepted.

The Building may not be altered or modified, and no improvements made to the Building or Leased Premises, without prior written consent of the Lessor. Building standards include a 60' setback from the centerline of the midway, 40' frontage including overhangs, and a maximum 1800 square foot floor space.

If the Building is damaged or destroyed Lessee may, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, repair or replace the damaged or destroyed Building subject to the prior written approval by the Lessor of such repair or design of the replacement building. If the Lessee does not repair or replace the damaged or destroyed Building Lessee shall, with all reasonable dispatch but in no event more than one hundred twenty (120) days after such damage or destruction, demolish the damaged or destroyed Building, clear the debris and restore the Leased Premises to its original condition.

Lessee may only sell the building to a buyer agreeable to Lessor, that is willing, ready and able to execute and comply with an agreement substantially consistent with the terms and conditions herein.

Lessee hereby grants Lessor the right to have first opportunity to purchase the Building if and when such becomes available and/or the right to meet any other offer.

PARAGRAPH SIX: INSURANCE / INDEMNITY. Lessee shall secure, at its own expense, insurance as follows:

Comprehensive General Liability Insurance:

1. Coverage written on an "occurrence" basis;
2. Limits not less than one million dollars (\$1,000,000.00) for property damage, personal injury, and death arising out of any one occurrence. Said insurance shall cover all risks incident to Lessee's use of the Leased Premises and John Miles County Park. The insurance policy or policies must name the Lessor as an additional insured and shall contain a clause to the effect that such may not be terminated or amended during the term of this agreement except after fifteen (15) days prior written notice to Lessor.

Lessee shall furnish Lessor with a certificate of insurance and a copy of the insurance policy(s). Lessee shall not be entitled to exercise its rights under this agreement unless the insurance required is in full force and effect. Nothing herein may be interpreted to constitute a waiver of any immunity, limitations on damages, notice requirements, or statutes of limitation afforded the Lessor.

The Lessee shall indemnify and save harmless the Lessor against any and all damage to property, or injuries to or death of any person(s) and to defend, indemnify and save harmless the Lessor from any and all claims, demands, suits, actions or proceedings of any kind or nature, of or by anyone whomsoever, in any way resulting from or arising out of activities conducted by the Lessee on the Leased Premises and/or John Miles County Park, or others under the Lessee's control. The Lessor shall not be responsible for any damage, injury or death arising from any act or omission in connection with the operation, management, or maintenance of any equipment on the Leased Premises by Lessee or others under the Lessee's control. Lessee expressly understands and agrees that any insurance protection furnished by Lessee shall in no way limit Lessee's responsibility to indemnify Lessor under the provisions of this agreement.

PARAGRAPH SEVEN: ASSIGNMENTS OR SUBLEASING. Lessee shall not assign this lease in whole or in part, or sublet the Leased Premises in whole or in part, without the prior written consent of the Lessor.

PARAGRAPH EIGHT: LEIN / ENCUMBRANCE. Lessee shall not cause or permit any lien or encumbrance to attach to or be placed upon the Lessor's title or interest in the Leased Premises.

PARAGRAPH NINE: LESSOR'S RIGHT TO ENTRY / INSPECT. Lessor may enter the Leased Premises and/or Building at any reasonable time after reasonable notice, if practicable, for the purpose of inspecting the Leased Premises and/or Building to ascertain Lessee's compliance with the terms and conditions of this lease or for any other reasonable purpose. The Door County Facilities & Parks Director shall maintain keys for the Building. The Door County Highway and Facilities Committee, or its successor committee, may inspect the Building and Leased Premises on an annual basis.

PARAGRAPH TEN: TERMINATION. Lessor may terminate this lease and the Lessee's tenancy hereunder if the Lessee fails to perform or violates any covenant or obligation set forth in this agreement and Lessor provides thirty (30) days written notice to Lessee of such failure and of County's intention to terminate this lease.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder if Lessee fails to use the Leased Premises for the purpose stated herein or uses the Leased Premises for any other purpose.

Lessor may, at Lessor's sole option, terminate this lease and the Lessee's tenancy hereunder for any or no reason after 120 days notice of such termination is provided to Lessee.

Upon termination of this lease, by lapse of time or otherwise, Lessee shall:

- Immediately surrender the Leased Premises to the Lessor in good condition and repair, normal wear and tear, acts of God and other unavoidable casualties excepted; and
- Immediately abandon and cease use of the Building; and
- Within one hundred twenty (120) days of termination of this agreement sell the Building in accordance with paragraph 5 above or demolish the Building, clear the debris and restore the Leased Premises to its original condition.

Any holding over by the Lessee shall be construed to be a tenancy from month to month only, and the rent shall be \$1,000.00 per month. No holdover by Lessee shall imply any waiver of any right or remedy of the Lessor.

Lessor will not store any items of personal property that the Lessee leaves behind when the Lessee removes from, or if the Lessee is evicted from, the Leased Premises, except as provided in Wisconsin Statute §704.05(5)(am) pertaining to prescription medication and prescription medical equipment.

PARAGRAPH ELEVEN: WAIVER. The waiver by a party of any breach or failure of the other party to perform any covenant or obligation contained in this lease shall not constitute a waiver of any subsequent breach or requirement to perform any covenant or obligation in the future.

PARAGRAPH TWELVE: RELATIONSHIP OF PARTIES. Nothing contained in this lease shall be deemed or construed by the parties nor by any third party as creating the relationship of principal and agent or of partnership or of a joint venture between the parties.

PARAGRAPH THIRTEEN: SEVERABILITY. If any covenant, condition, provision, or term of this lease are held to be invalid or unenforceable by a court of competent jurisdiction, the remaining covenants, conditions, provision, or terms of this lease shall not be affected thereby, but each remaining covenant, condition, provision, or term of this lease shall be valid and in force to the fullest extent permitted by law.

PARAGRAPH FOURTEEN: APPLICABLE LAW /VENUE. Lessee irrevocably submits itself to the original jurisdiction of the Circuit Court, County of Door, State of Wisconsin, with regard to any controversy arising out of, relating to, or in any way concerning this lease.

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PARAGRAPH FIFTEEN: BINDING EFFECTS. The covenants, agreements and obligations contained in this lease extend to, bind and inure to the benefit of the parties and their representatives, successors and permitted assigns.

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IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the day and year first above written.

Accepted and agreed this _____ day of _____, 20____.

Lessee

Print Name: _____
Print Title: _____
Organization: Farm Bureau
3030 Park Dr #C
Sturgeon Bay, WI 54235
Phone: _____

(*If Lessee is a corporation, certified copies of a resolution of the directors and stockholders authorizing execution of this agreement shall be provided to the Facilities & Parks Director.)

Accepted and agreed this _____ day of _____, 20____.

Walter Kalms, Chairperson
Door County Highway & Facilities Committee

Accepted and agreed this _____ day of _____, 20____.

Wayne J. Spritka, Director
Door County Facilities & Parks

Accepted and agreed this _____ day of _____, 20____.

Ken Pabich
County Administrator

Approved as to form this _____ day of _____, 20____.

Sean Donohue
Corporation Counsel



AECOM Technical Services, Inc.
1555 Rivercenter Drive, Suite 214
Milwaukee, WI 53212
aecom.com

December 9th, 2025

Wayne J. Spritka
Door County Facilities and Parks Director
421 Nebraska St
Sturgeon Bay, WI 54235
920-746-2211
E: wspritka@co.door.wi.us

Subject: Lake Michigan Shoreline Boat Launch/Harbor of Refuge Feasibility Study

Mr. Spritka,

Thank you for considering AECOM for this exciting initiative. We appreciate the opportunity to provide these consulting services and continue our support of Door County on this project. Please contact me by phone at 414-944-6109 or email at Ashley.Leisgang@aecom.com if you have any questions regarding this proposal.

Best regards,
AECOM Technical Services, Inc

A handwritten signature in black ink that reads "Ashley Leisgang".

Ashley Leisgang
Civil Manager (Authorized Signatory)
AECOM
T: 414-944-6109
E: Ashley.leisgang@aecom.com

A handwritten signature in black ink that reads "Pete Diemer".

Pete Diemer
Civil Engineer V
AECOM
T: 920.4063216
E: Peter.Diemer@aecom.com

PROJECT UNDERSTANDING & APPROACH

This feasibility study aims to assess the potential for boat launch and safe harbor along the Lake Michigan shoreline, at several potential sites, from Rowley's Bay to Sturgeon Bay, in Door County, WI. It builds upon prior studies and expands the analysis to additional locations based on current and future needs. The purpose of this scope is to conduct a feasibility study for the development or improvement of boat launch facilities. This study will keep two needs in mind:

1. Infrastructure needed for transient boating – e.g., elements that provide refuge.
2. Potential for trailerable boat launch infrastructure – e.g. boat ramp.

AECOM is proposing to add Death's Door Design as a subconsultant to the project. Mike Kahr will contribute historical and anecdotal insights to support the evaluation of the project sites.

AECOM understands the targeted outcomes of this effort to be the following:

SCOPE OF BASIC SERVICES

Task 1 – Preliminary Site Evaluation

The study area spans the Lake Michigan shoreline from Rowley's Bay along the western Lake Michigan shoreline (North limit) to Sturgeon Bay (South limit). The objective of this task is to conduct a high-level evaluation of the Lake Michigan Coastline, including the prior nine identified sites for potential development or expansion of water access infrastructure.

1. **Rowley's Bay – WDNR Boat Launch Site**
2. **Moonlight Bay / Bue's Point – Town of Baileys Harbor**
3. **Anclam Park – Town of Baileys Harbor**
4. **Whitefish Dunes State Park / Cave Point County Park Area**
5. **Baileys Harbor Town Marina**
6. **Schauer Park Boat Launch – Town of Jacksonport**
7. **Lily Bay Boat Ramp – Town of Sturgeon Bay**
8. **Whitefish Bay – Town of Sevastopol**
9. **North Bay – Town of Liberty Grove**

Kickoff Meeting / Data Collection

Shortly after the project award, AECOM's project team suggests holding a kickoff meeting with Door County Facilities and Parks staff and Mike Kahr to review background materials and discuss issues and opportunities for each site. Evaluation Criteria will be defined and developed during this kick-off meeting (e.g. transient docking needs and trailerable boating needs).

Desktop Coastal Site Reconnaissance

AECOM will perform a desktop reconnaissance along the Lake Michigan shoreline to identify viable sites for potential boat launch development and/or expansion. The evaluation will assess the following factors:

- General site conditions and existing infrastructure.

- Accessibility and connectivity (e.g. road access, neighborhood)
- Available space and land ownership
- Environmental and regulatory constraints (e.g. wetlands, habitat, and zoning)

Assumptions:

- AECOM will be using the gis.co.door.wi.us mapping for this analysis.

Review of Existing Studies and Reports

Existing reports and data will be utilized for sites that have already been studied, identifying any significant constraints or potential opportunities from earlier investigations.

Site Evaluation Technical Memo

The findings will be summarized in a Site Evaluation Technical Memo. AECOM will develop GIS-based mapping to visualize the results of the evaluation. Parcels will be highlighted, and the pros and cons of each site will be documented. This mapping will illustrate sites with strong potential for development and those with significant limitations, enabling stakeholders to make informed, data-driven decisions. An evaluation matrix will also be included in the report, comparing the sites which will help guide in the selection of priority locations to further evaluate.

Coordination and Meetings

Regularly scheduled meetings will serve as a platform for updates, feedback, and collaborative decision-making, ensuring all stakeholders remain informed and engaged.

Meetings:

- Two (2) Client/Design Team coordination/progress monthly meetings are budgeted (one in person and one virtually, 1-hour each).

Deliverables:

- Site Evaluation Technical Memo

AECOM submits this proposal to support Door County in conducting a generalized shoreline assessment aligned with the broad goals previously outlined. Several activities essential to later phases are intentionally omitted from this scope to allow Door County to progress in clear, measurable steps. **The following future tasks are not included in this scope of work:**

- Site, topographic, bathymetric, or boundary surveying
- Natural Resource investigations (wetlands, rare species, etc.)
- Geotechnical, soil, or sediment sampling
- Site plan layout development and harbor configuration design
- Sedimentation and shoaling modeling or analyses
- Coastal or wave climate modeling or analyses
- Construction cost estimating
- Regulatory permitting research, preparation, or application development or submittal
- Cost-share grant/funding research or application development
- Public meetings or community engagement sessions

Assumptions

- All deliverables will be provided in PDF format.
- Data related to existing conditions and any information provided by the Client to AECOM during this project will be assumed to be accurate, valid, and representative.

COMPENSATION

The proposed fee for consulting services set forth will be compensated on a time and materials basis as described below. The table below summarizes our estimated costs, aligned with project milestones:

Site Evaluation Report	\$48,500
-------------------------------	-----------------

END STATEMENT OF WORK

EMERGENCY ACTION PLAN (EAP)

FORESTVILLE DAM

(FORESTVILLE COUNTY PARK DAM)

DOOR COUNTY

FORESTVILLE, WI

(Ahnapee River)

Dam Key Sequence Number (DKSN) 253

Field File (FF) Number 15.01



	Dam Owner	Dam Operator
Name	County of Door	Marc Moore
Mailing Address	421 Nebraska St	421 Nebraska St
Email Address	dc.parks@co.door.wi.us	mmoore@co.door.wi.us
Phone	(920)746-7130	(920)746-7130

EAP prepared by:
Wayne J. Spritka, Door County Facilities & Parks Director

Date: 12-31-25

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I. LOCATION MAP



Key is required to access the sluice valve for operation. Pipe and wheel are required to operate the sluice valve.

Dam is located inside of Forestville County Park. Public access from the parking lot.

 Access Point

II. CONCURRENCE

By my signature, I acknowledge that I, or my representative, have reviewed this plan for Forestville Dam and concur with the tasks and responsibilities assigned herein for me and my organization.

1. _____
Ryan Pichler, P.E. (State Dam Safety Engineer, DNR) Date
2. _____
Wayne J. Spritka, Door County Facilities & Parks Director (Dam Owner) Date
3. _____
Marc Moore (Dam Operator) Date
4. _____
Tammy Sternard (Sheriff, **Door** County) Date
5. _____
Jeb Saelens (Director of Emergency Management, Door County) Date
6. _____
Rich Olson (Fire Chief, Southern Door) Date
7. _____
Thad Ash (Highway Commissioner, **Door** County) Date
8. _____
Kevin Guilette (Chairman, **Township of Forestville**) Date

III. PURPOSE AND INTENT

The purpose of this Emergency Action Plan (EAP) is to provide the owner and operator of the dam with a clear plan of action when a dam emergency arises. An emergency is identified as any condition which:

- develops unexpectedly;
- endangers the structural integrity of the dam; and

- could result in failure of the dam producing downstream flooding.

Having and implementing an EAP can reduce the risk of human life loss or injury and minimize property damage during an emergency incident. The EAP provides a description of the dam and the area at risk as well as contact information for all parties involved in responding to or affected by an emergency at the dam. The EAP outlines what actions are required in the event of an emergency.

A copy of the EAP is located in the Facilities & Parks Office, 421 Nebraska St, Sturgeon Bay, WI 54235 and is posted in the storage room of the Pit Toilets at the dam.

Definitions of commonly used dam terms are in Appendix H.

IV. DESCRIPTION OF DAM

The Forestville Dam is located on the Ahnapee River in the quarter of Section #29, Township #26, Range #25. The dam is accessed via Mill Road.

Type of dam	Embankment with 5 drop bays in a labyrinth configuration
Type of control	ARMCO Model 20-10C 36 inch dia sluice gate
Structural height (feet)	595.30
Maximum storage capacity (ac-ft)	300
Surface area of impoundment (ac)	94
Primary use	Recreation
Hazard rating	Low

Upstream and downstream land use consists of forestry/residential/urban/etc., respectively.

The Forestville Dam is monitored regularly to mitigate high flow levels and over flowing of the earthen embankment. The gauge on the dam is generally used as a visual indicator as to the water level. Water levels are intended to be kept below 592.20 +10" as indicated on the site gauge. When the water level breaches 592.20+10" then the Sluice gate is adjusted to reduce the storage capacity of the Millpond.

A. HYDRAULIC SHADOW MAP

A hydraulic shadow map provides a picture of the area that would be inundated by a complete failure of the dam. This map helps inform who must be notified and/or evacuated in an emergency. The map can be found in Appendix C.

The hydraulic shadow map was produced by Door County GIS web-Map based on the information from the Dam Failure Analysis (DFA) *and correlated with Door County FEMA Flood Plain data*. Associated dam failure maps, profiles and floodway data tables were adopted in the County of Door Floodplain Ordinance in February/2018 and approved by the DNR on 5-18-18. For further information on the method used to produce the map, please contact the DNR State Dam Safety Engineer.

Critical downstream facilities include:

a. Residential homes or structures

LAST NAME	FIRST NAME	PHONE NO.	MAILING ADDRESS	CITY	STATE	ZIP	PROPERTY ADDRESS
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

- b. Bridge or roads (insert location)
 - a.) County Road "J" - downstream from the Dam
 - b.) County Road "X" - downstream from the Dam

The above listed critical facilities are included in the notification list in Appendix B.

The hydraulic shadow map was produced by Door County GIS web-map and estimated based on FEMA Flood Plain data. For further information on the method used to produce the map, please contact the DNR State Dam Safety Engineer.

V. EMERGENCY LEVEL

It is important to determine the severity of the emergency when responding to an unusual event at a dam. The Guidance for Determining the Emergency Level chart can be used as a tool to guide the dam owner's actions during an emergency response. Emergency levels may change based on site-specific circumstances.

A. LEVEL 1: FAILURE IMMINENT OR HAS HAPPENED

Urgent situation where the dam failure appears to be imminent, in progress or has already happened.

B. LEVEL 2: POTENTIAL FAILURE

Situation that is developing rapidly where there is a high likelihood of potential failure.

The following criteria would cause a shift from a Level 2 emergency to a Level 1 emergency:

- *Advancing erosion that is threatening the control section*
- *Seepage rate increasing*
- *Rapidly enlarging sinkhole*

C. LEVEL 3: UNUSUAL INCIDENT

Unusual incident that is developing slowly and may or is not be associated with a high flow event. The following criteria would cause a shift from a Level 3 emergency to a Level 2 emergency:

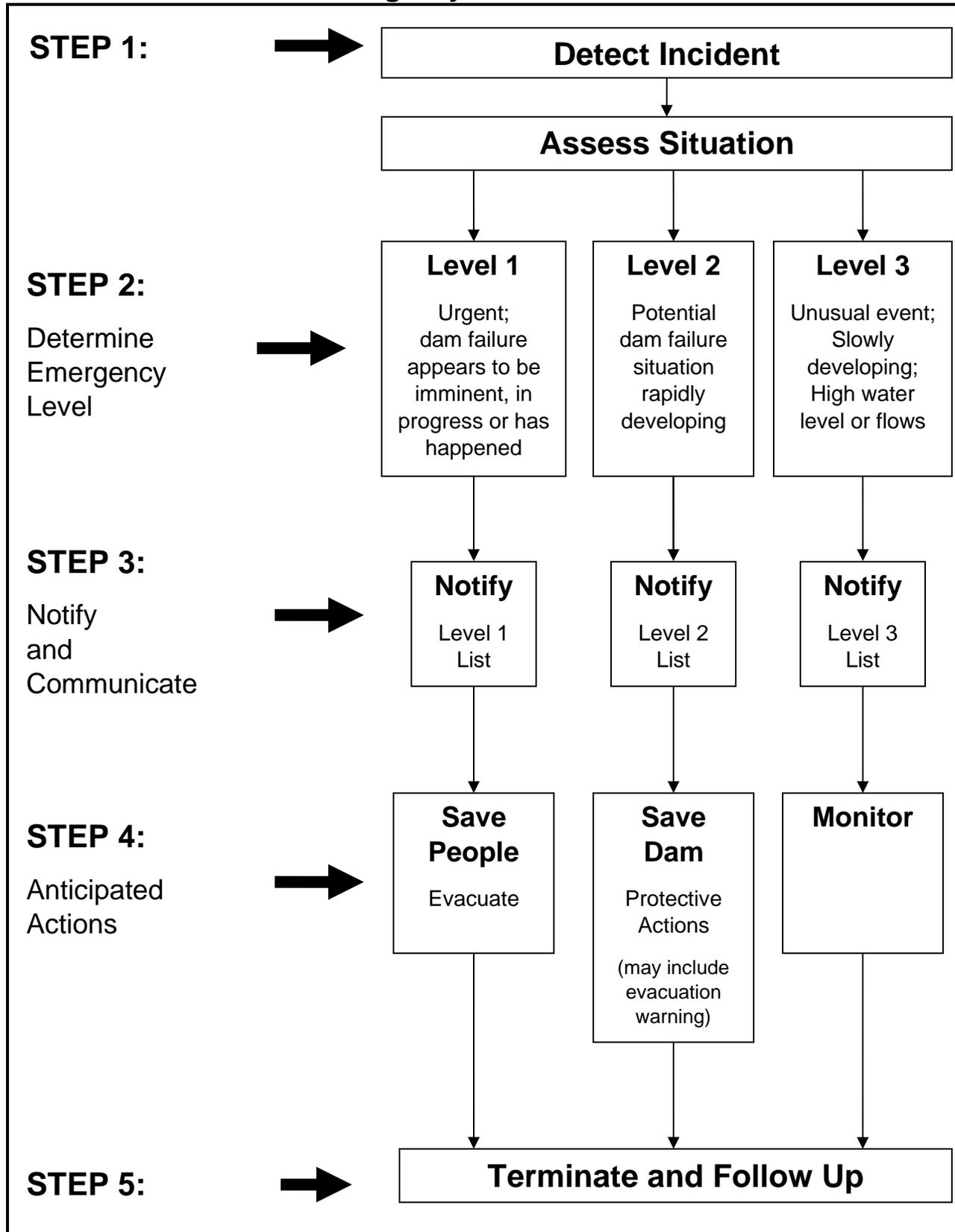
- *Active erosion beginning to occur; soil is beginning to be transported*
- *Seepage water is no longer clear; sediment particles observed*
- *Gate inoperable with quickly rising water levels*

Guidance for Determining the Emergency Level

Observation	Situation	Level
High Flow	Impoundment water level at auxiliary spillway crest or auxiliary spillway is flowing with no active erosion	3
	Auxiliary spillway flowing with active gully erosion	2
	Primary and/or auxiliary spillway flow that could result in flooding of people downstream if the reservoir level continues to rise	2
	Auxiliary spillway flowing with advancing erosion that is threatening the embankment and/or control section	1
	Primary and/or auxiliary spillway flow that is flooding people downstream	1
Embankment Overtopping	Impoundment water level is 1 foot below the top of the dam	2
	Water from the impoundment is flowing over the top of the dam	1
Seepage	New seepage areas on or near the dam	3
	New seepage areas with cloudy discharge	2
	Seepage with cloudy discharge; increasing flow rate	1
Sinkholes	Observation of new sinkhole in impoundment area or on embankment	2
	Rapidly enlarging sinkhole	1
Cracking of Embankment or Other Structural Component	New cracks in the embankment or other structural component greater than ¼-inch wide without seepage	3
	Cracks in the embankment or other structural component with seepage	2
Movement of Embankment or Other Structural Component	Visual movement of the embankment slope or other structural component	2
	Sudden or rapidly proceeding slides of the embankment slopes or other structural component	1
Instruments	Instrumentation readings beyond predetermined or normal values	3
Security Threat	Verified bomb threat that, if carried out, could result in damage to the dam	2
	Detonated bomb that has resulted in damage to the dam or appurtenances	1
Sabotage/Vandalism	Unauthorized operation of the dam	3
	Damage to dam with no impacts to the functioning of the dam	3

	Modification to the dam that could adversely impact the function or operation of the dam	2
	Damage to dam that has resulted in seepage flow	2
	Damage to dam that has resulted in uncontrolled water release	1

Level of Emergency Determination Chart



D. NOTIFICATION LISTS AND FLOWCHARTS

Notification lists identify the names and contact information for individuals involved in an emergency incident at the dam. Appendix B includes the notification lists that are associated with the notification flowcharts.

Notification flowcharts provide a visual map of who is responsible for notifying various individuals, who to notify, and the order of notification for each emergency level. Notification flowcharts are found in Appendix B.

Notification flowcharts will be activated with a telephone call to the dam owner or operator, County Sheriff's Office, or 911. Contact will be maintained by cell phone throughout an emergency and communications can be tracked using the chart in Appendix D

VI. DURING THE INCIDENT

A. ACCESS POINTS

During an incident, unsafe conditions may develop on the impoundment upstream of the dam. During spring, summer and fall there may be people on the impoundment boating, swimming, fishing, hunting, or recreating that are unaware of the potential loss of water. During the winter, there may be people on the impoundment ice fishing, snowmobiling or recreating that are unaware of potential ice movement or breakup.

See access points noted on the Location Map in Section I.

Access points will shut down with the aid of the Hwy Department and or local Fire Department in an emergency. The County Sheriff or their designee will be designated as the Incident Commander upon arrival.

AVAILABLE RESOURCES

During an emergency, dam owners may need to bring in outside resources such as such as heavy equipment, sandbags, pumps, siphons, or divers.

A listing of the resources including provider names, addresses and telephone numbers are in Appendix D. Appendix D also includes a map of the available resources that can be referenced to determine routes if roads have been closed due to high water or other obstructions to traffic.

VII. AFTER THE INCIDENT

A. REENTRY AND RECOVERY

The emergency is not considered over until inspected by the dam owner's engineer for any damage and local Emergency Management and Sheriff have been consulted. Contact the DNR Water Management Engineer for technical assistance, if needed.

Evacuated residents will be allowed to return based on the plan developed by the local Emergency Management and Sheriff.

A post-disaster review of the inspection will be held with the dam owner, dam owner's engineer, and DNR Water Management Engineer to determine what actions are needed to ensure that the dam is in compliance with state standards. The review may result in formal orders issued to the dam owner and may require the submittal of plans and specifications for repair.

B. AFTER ACTION REVIEW

After a dam emergency is over, a review of the event should take place as soon as practicable (within 45-60 days). The review will help all parties identify what was done correctly during the EAP activation, what was done incorrectly, and what could be improved. Any needed changes to the EAP will be submitted to the DNR Water Management Engineer for review and approval.

VIII. UPDATING THE EAP

The EAP will be reviewed annually **during June** by the dam owner to ensure that:

- All contact information listed in the document is correct; consider calling each contact to determine or confirm the contact information. Contact information is located on the:
 1. Concurrence signature page
 2. Notification lists and flowcharts (Appendix B)
 3. Available resources chart (Appendix E)
- Any physical changes to the dam are added to the description of the dam
- New or updated information about the dam is incorporated (e.g., hydraulic shadow map)
- Dam personnel understand their role in responding to a dam emergency

If there are changes to the contact information, the document will be updated and provided to the DNR Water Management Engineer for review and approval. A general description of the change(s) will be tracked using the chart in Appendix G. Copies of the updated EAP will be provided to all EAP holders (Appendix F).

New signatures are required on the Concurrence page when an existing role is assumed by a new individual, changes occur to the dam or downstream of the dam that would change emergency response, or new individuals are added to the Concurrence page. These individuals can include those who:

- play a role in the emergency response or
- are requested by the dam owner or operator to sign the document

If no updates to the document are needed, the dam owner will send an email to the DNR Water Management Engineer indicating no changes were necessary.

This EAP document is stored at: The Door County Facility and Parks M://Drive, a printed copy in the Facility and Parks Office and a printed copy on site at the Forestville County Park Building.

A. EMERGENCY MANAGEMENT

At least every five (5) years, the dam owner will meet with Emergency Management to discuss what changes have been made at the dam and to determine what opportunities exist to conduct or participate in dam-related for table top exercises.

The owner will also review the hydraulic shadow map to identify if any significant land use changes have occurred in the hazard area. If changes have occurred, the dam owner should notify the DNR Water Management Engineer.

APPENDIX A: DNR WME STAFF

For most current DNR Water Management Engineer staff list, check here:

<https://dnr.wi.gov/topic/dams/regionalcontacts.html>

If the DNR Water Management Engineer for the county that your dam is located is not available, contact an engineer assigned to a county adjacent to the county your dam is in.

APPENDIX B: NOTIFICATION LISTS AND FLOWCHARTS

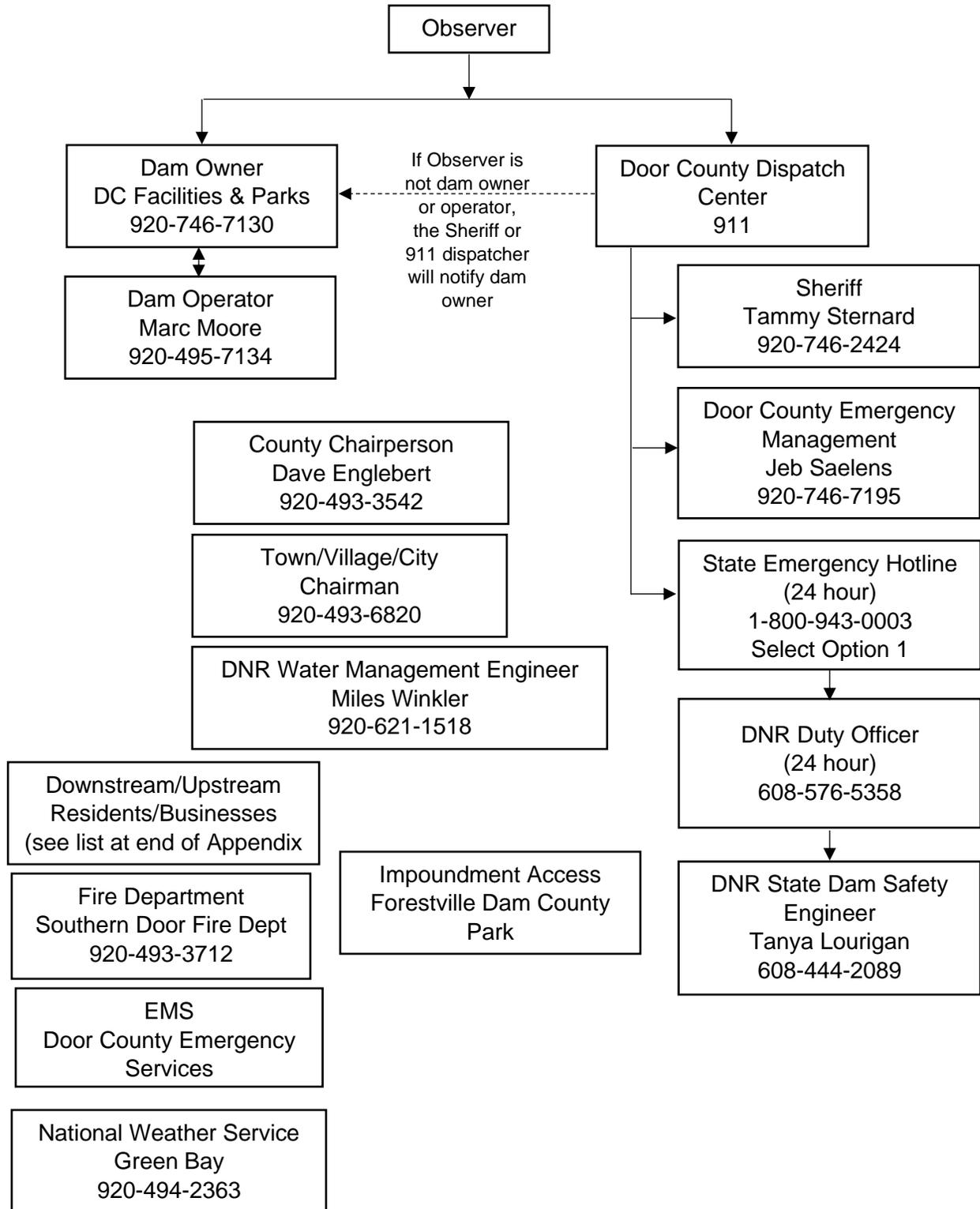
Contact Name	Address	Phone	Email
Dam Owner Door County Facilities & Parks	421 Nebraska St Sturgeon Bay, WI 54235	(920)746-7130	dcparks@co.door.wi.us
Dam Operator Marc Moore	421 Nebraska St Sturgeon Bay, WI 54235	(920)493-7133	mmoore@co.door.wi.us
Door County			
Emergency Management Jeb Saelens	916N 14 Ave Sturgeon Bay, WI 54235	(920)746-7195	Jsealens@co.door.wi.us
Sheriff (Election Term 2023 – 2026) Tammy Sternard	1201S Duluth Ave Sturgeon Bay, WI 54235	(920)746-2424	tsternard@co.door.wi.us
Highway Commission/Public Works Thad Ash	1001S Duluth Ave Sturgeon Bay, WI 54235	(920)746-2507	tash@co.door.wi.us
County Chairperson (Election Term 2024 – 2025) David Englebert	1003 Pleasant Ridge Rd. Brussels, WI	(920)493-3542	District1@co.door.wi.us
Town/Village/City			
Forestville Town Chairperson (Election Term 2022 – 2025) Kevin Guilette	7125 Cty Rd J Forestville, WI 54213	(920) 493-6820	chair@forestvilletown.wi.gov
Forestville Town Clerk Theresa Tlachac	PO Box 175 6790 Maplewood Forestville, WI54213	(920) 639-2431	clerk@forestvilletown.wi.gov
Wisconsin Department of Natural Resources			
Water Management Engineer Miles Winkler Also see Appendix A	Water Wisconsin Department of Natural Resources 2984 Shawano Avenue, Green Bay, WI 54313	920-621-1518	Miles.Winkler@wisconsin.gov
State Dam Safety Engineer Tanya Lourigan	101 S. Webster St. PO Box 7921 Madison, WI 53707-7921	608-444-2089	tanya.lourigan@wisconsin.gov
State Warning Center (24hr)		(800) 943-0003 Select option 1	
Other			
Access Point to Impoundment Mill Road	Mill Road Forestville, WI		

DOWNSTREAM/UPSTREAM RESIDENTIAL/BUSINESS CONTACT INFORMATION

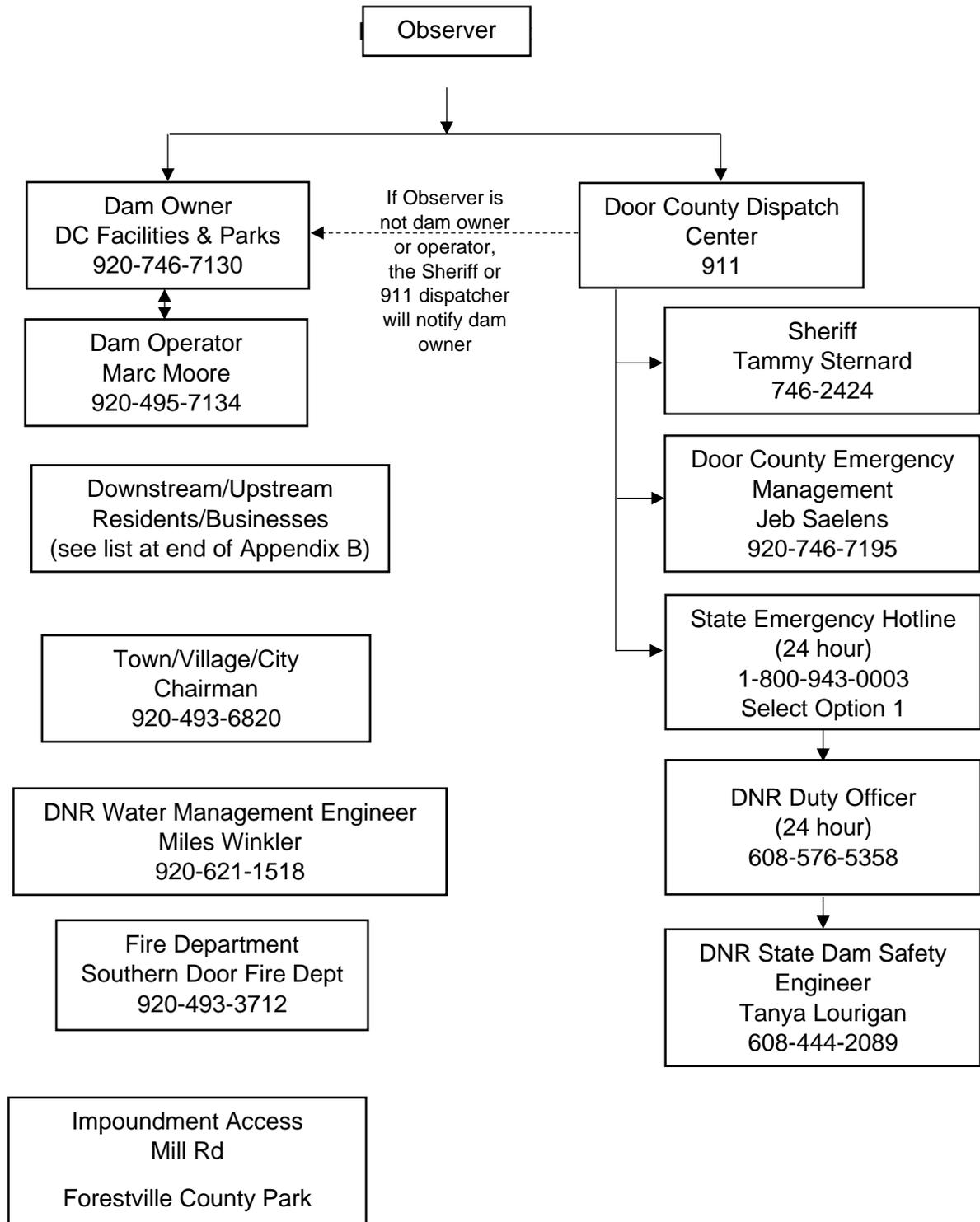
Name	Physical Address Parcel ID	Contact Information	Critical Facility (Y/N) Reference list in Hydraulic Shadow (Section IV.A.)
[REDACTED]	[REDACTED]	[REDACTED]	

Name	Physical Address Parcel ID	Contact Information	Critical Facility (Y/N) Reference list in Hydraulic Shadow (Section IV.A.)
[REDACTED]	[REDACTED]	[REDACTED]	

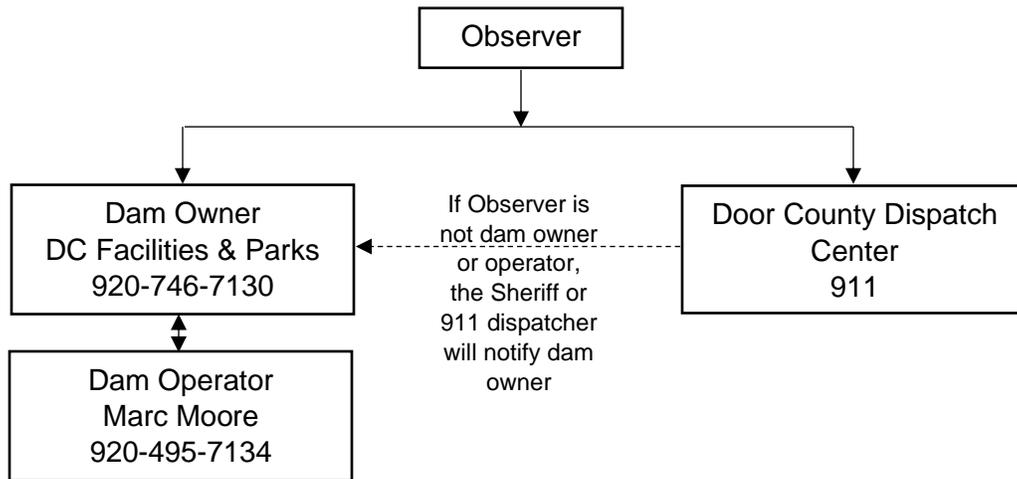
EMERGENCY LEVEL 1: FAILURE IMMINENT



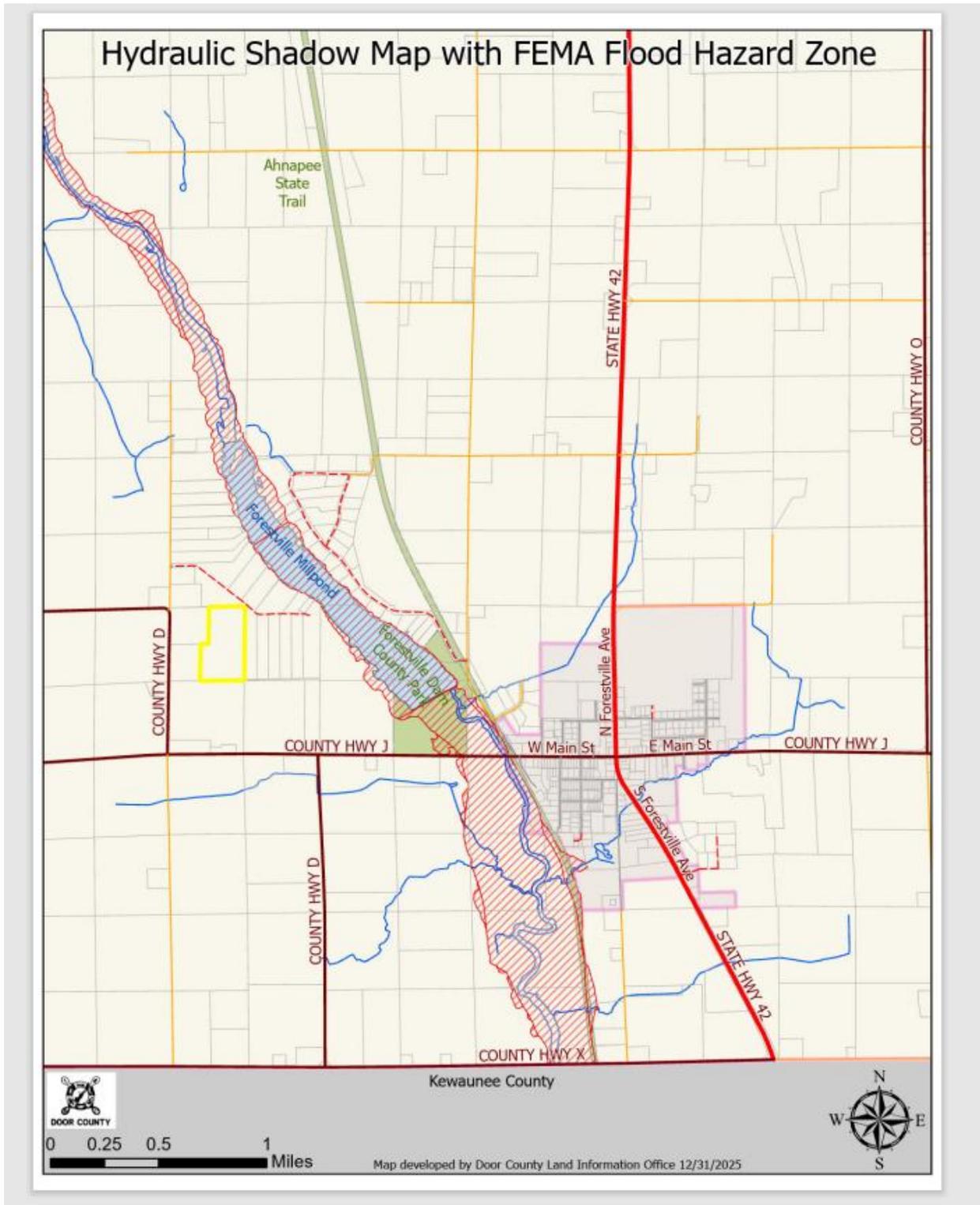
EMERGENCY LEVEL 2: POTENTIAL FAILURE



EMERGENCY LEVEL 3: UNUSUAL INCIDENT



APPENDIX C: HYDRAULIC SHADOW MAP



APPENDIX E: AVAILABLE RESOURCES



Available Resources Chart				
Resource	Provider/Supplier Name	Address	Phone Number Email Address	Notes (e.g., type of equipment, estimated quantity of material, etc.)
Heavy equipment Hwy Dept	DC Hwy Dept	1001S Duluth Ave Sturgeon Bay	920-746-2507	Heavy Equipment, Excavator, trucks, loader etc.
Heavy equipment (secondary contact)	DC Hwy Dept	1001S Duluth Ave Sturgeon Bay	920-746-2507	Heavy Equipment, Excavator, trucks, loader etc.
Sand and Gravel	DC Hwy Dept	7796 West Center Rd Forestville, WI	920-746-2507	2.3 miles to the Dam
Concrete	Premier Concrete Inc.	6969 WI-42 Sturgeon Bay, WI 54235	920-743-0990	
Pumps/Siphons Heavy Equipment	Rass Excavating	3183 Co Rd MM Sturgeon Bay, WI 54235	920-746-0757	Heavy Equipment, Excavator, trucks, loader etc....

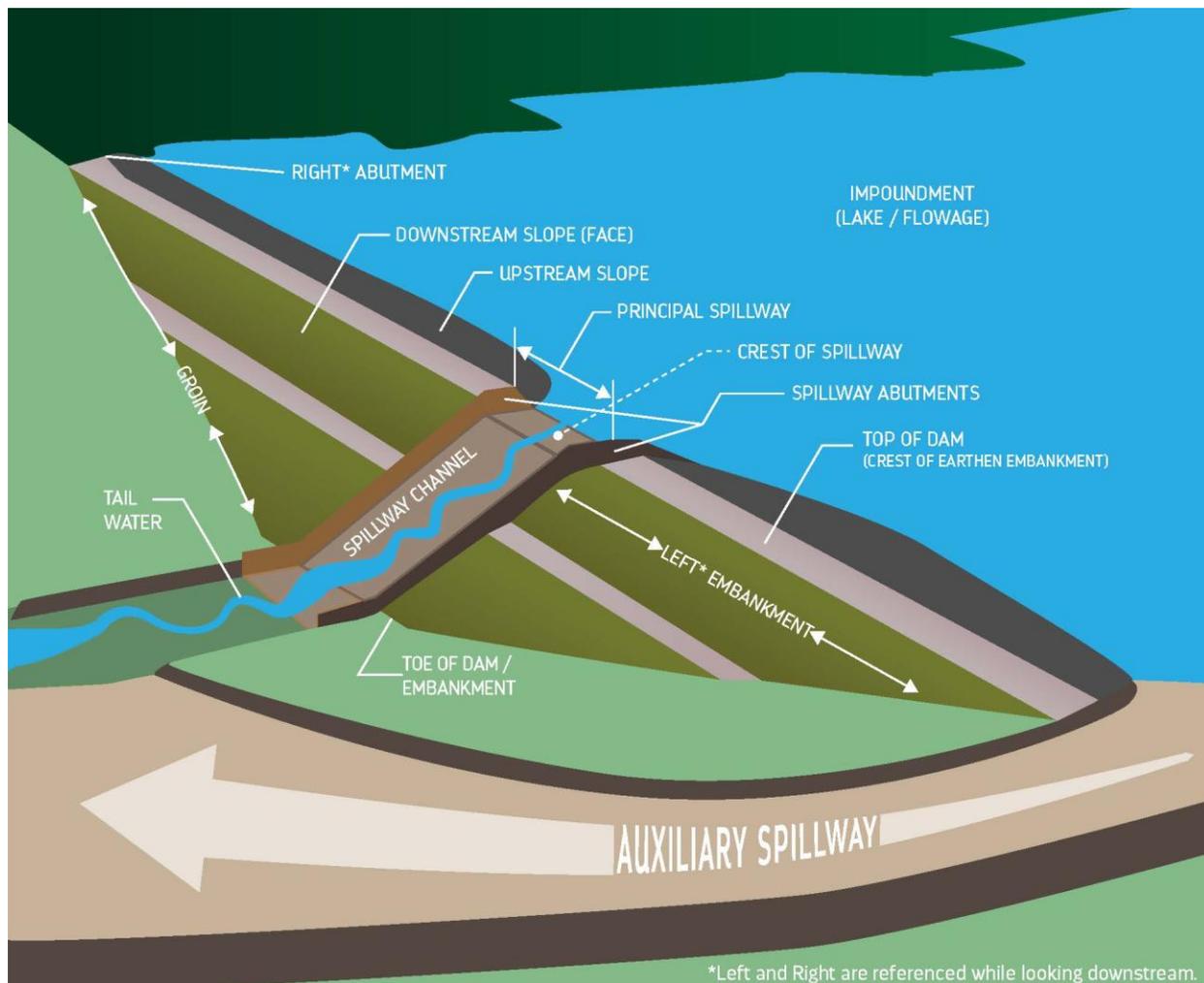
APPENDIX F: LIST OF EAP HOLDERS

Name	Address	Telephone Number Email Address

APPENDIX G: EAP UPDATE CHART

Date of Update	General Description of Update	Date Sent to EAP Holders
9-9-20	EAP Comprehensive update	9-30-20
12-19-25	Contact information updates- 5-year review	

APPENDIX H: GLOSSARY OF TERMS



Abutment – That part of the valley side or concrete walls against which the dam is constructed. An artificial abutment is sometimes constructed where there is no suitable natural abutment. The wall between a spillway or gate structure and the embankment can also be referred to as an abutment. (Also see Spillway Abutment)

Alterations – Changes in the design or configuration of the dam that may affect the integrity or operation of the dam and thereby have a potential to affect the safety of persons, property, or natural resources. (Also see Reconstruction)

Appurtenant Works – Structures or machinery auxiliary to dams which are built for operation and maintenance purposes (e.g., outlet works, spillway, powerhouse, tunnels, etc.).

Auxiliary Spillway (Emergency Spillway) – A secondary spillway designed to operate only during large flood events; an auxiliary gate is a standby or reserve gate only used when the normal means to control water are not available or at capacity.

Boil – An upward disturbance in the surface layer of soil caused by water escaping under pressure from behind or under a dam or a levee. The boil may be accompanied by deposition of soil particles (usually silt) in the form of a ring around the area where the water escapes.

Breach – An opening or a breakthrough of a dam sometimes caused by rapid erosion of a section of earth embankment by water; dams can be breached intentionally to render them incapable of impounding water.

Capacity (Hydraulic Capacity) – Amount of water a dam can convey through designed spillway structures, typically expressed in cubic feet per second (cfs).

Conduit – Closed channel (e.g., pipe) to convey the discharge of water through or under a dam.

Core/Corewall – Vertical zone of material of low permeability (e.g., compacted clay) typically in the center of an embankment dam to prevent seepage.

Crest of Dam (Top of Dam) – The top of the dam not designed to flow water; also known as the top of dam.

Crest of Spillway – The top of the spillway where water flows over.

Cutoff Wall – A wall of impervious material (e.g., concrete, asphaltic concrete, steel sheet piling) built into the foundation to reduce seepage through the dam.

Dam – Artificial barrier built for impounding or diverting the flow of water; see NR 333.03(3).

Dam Failure Analysis (DFA) – Analysis completed by an engineer/consultant to estimate the downstream impact if the dam were to fail during a 100-year event; results of analysis used to assign hazard rating. (Also see Hydraulic Shadow Map)

Design Spillway Capacity – The largest storm event or flowrate that a given dam/project is designed to pass safely. The inflow hydrograph (graph showing how inflow to an impoundment changes over time) is used to estimate the amount of water that the spillway needs to convey and maximum water surface elevation of the impoundment.

Dike (Levee/Berm) – An embankment built to protect land from flooding; no water control structure present.

Drain, Layer, or Filter Blanket – A layer of pervious material in a dam to facilitate controlled drainage and reduce seepage velocities; includes toe drain, weepholes, chimney drains, etc.

Drainage Area – The area that drains naturally to a specified point on a river/stream.

Drawdown – Intentional lowering of water surface level due to a controlled release of water from an impoundment; maximum drawdown rate is typically no more than 6 inches per day.

Embankment – A constructed bank of material, commonly earth or rock, to hold back water.

Embankment Dam (Earth Dam/Earthfill Dam) – Any dam primarily constructed of excavated natural materials, usually earth or rock, with sloping sides and a designated water control structure.

Emergency Action Plan (EAP) – A predetermined plan of action to be taken to reduce the potential for property damage and loss of life associated with a dam emergency or failure; EAP includes details specific to each dam.

Energy Dissipater – Device constructed within or at the outlet of a spillway to reduce energy of fast-flowing water.

Engineer/Consultant – Licensed or registered professional engineer (PE) in a given state; offers experience and expertise in the design and inspection of dams.

Face – Upstream or downstream side slope of dam.

Failure – Incident resulting in an uncontrolled release of water from a dam.

Flashboards – Boards, often constructed of wood or steel, used for increasing the depth of water behind a dam that are designed to deploy (break away) at a designed height of water.

Foundation of Dam – Natural material on which the dam structure is placed.

Freeboard – Vertical distance between the upstream water level (headwater) and the top of a dam.

Gate – Device which can be operated across the waterway to control or stop the flow. Common types of gates include slide (sluice), split-leaf, crest, and tainter (radial).

Gravity Dam – Dam constructed of concrete and/or masonry that relies on its weight for stability.

Groin – Area along the contact (or intersection) of the face of a dam with the abutments.

Headwater – Water surface elevation of the impoundment on the upstream side of the dam.

Height of Dam (Structural Height) – Difference in elevation between the point of lowest elevation on the top of the dam before overtopping and the lowest elevation of the natural stream or lake bed at the downstream toe of the dam; see NR 333.03(24).

Hydraulic Height – Difference in elevation between the headwater and tailwater.

Hydraulic Shadow Map – Map delineating the area that would be inundated due to a dam failure during a 100-year flood event; see NR 333.03(8).

Impoundment (Pool/Lake/Reservoir) – Water held back by a dam; water on the upstream side of the dam.

Intake – Any structure in an impoundment which water can be drawn through the dam.

Maintenance – The upkeep necessary for efficient operation and safety of dam and appurtenance works; involves labor and materials but is not to be confused with alterations or repairs.

Ogee Spillway (Ogee Section) – A weir where the spillway crest, slope, and bottom form an "S" or ogee curve.

One percent (1%)/One Hundred Year (100-year)/Regional Flood The regional flood is based upon a statistical analysis of stream flow records available for the watershed or an analysis of rainfall or runoff characteristics in the watershed or both. In any given year, there is a 1% chance that the regional flood may occur or be exceeded.; see NR 333.03(23).

Operator – The owner, designated agent, or employee of the owner charged with overseeing and physically operating the dam.

Outlet – An opening through which water discharges from an impoundment.

Overtopping – Uncontrolled release of water over parts of the dam that are not designed to pass flow; overtopping does not necessarily mean that the dam has failed.

Owner – A person, or group of people (e.g., Lake District), utility, corporation who is responsible for operating, maintaining, and managing a dam.

Phreatic Surface – Upper surface of saturation in an embankment.

Piping – The progressive development of internal erosion by seepage; appears on the downstream side of the dam as a hole or seam where water containing soil particles is discharged.

Plunge Pool (Stilling Basin) – A natural or sometimes artificially created pool that dissipates the energy of free-flowing water.

Primary Spillway (Principal Spillway) – Main spillway designed to convey water during normal flows; see NR 333.03(16).

Reconstruction – Altering an existing dam in a way that affects its hydraulic capacity or structural integrity; see NR 333.03(22).

Repair – Activity to restore a dam to its approved design condition.

Riprap – Large stones placed to protect against wave action, ice action and scour.

Scarp – Nearly vertical, exposed earth surface created at the upper edge of a slide or a breach.

Seepage – Movement of water through the dam foundation, abutments, or embankment.

Slide – Movement of a mass of earth fill down a slope along the failure plane for a considerable distance. In embankments and abutments, this involves a surficial separation of a portion of the slope from the surrounding material.

Slump – A portion of earth embankment which moves downslope, often along a curved surface; sometimes happens suddenly, often with cracks developing.

Spillway – Structure over or through which flows are discharged. If the flow and level are controlled by gates it is considered a controlled spillway, but if the spillway crest is at a fixed elevation (and cannot be changed) it is considered an uncontrolled spillway.

Spillway Abutment – Wall between a spillway or gate structure and the embankment.

Spillway Channel – Channel conveying water from the impoundment to the river downstream.

Stop Log – Logs, timbers, steel beams, or concrete beams placed on top of each other with their ends held in channels/guides/brackets on each side of a channel or conduit; stop logs may be added or removed to raise or lower the impoundment water level.

Storage – Volume of water held behind a dam, typically expressed in units of acre-feet. Maximum storage capacity means the volume of water stored before overtopping occurs; see NR 333.03(11).

Tailwater – The level of water in the discharge channel immediately downstream of the dam.

Toe Drain – Drains installed at the toe of the dam to collect and convey seepage that occurs through embankment.

Toe of Dam (Toe of Embankment) – The junction of the downstream face of a dam with the ground surface, also referred to as the downstream toe. For an embankment dam, the junction of the upstream face with the ground surface is called the upstream toe.

Trash Rack –Metal or concrete bars located in the waterway across the upstream end of a conduit or spillway channel to prevent the entry of floating or submerged debris.

Valve – Device fitted to a conduit in which the closure member is either rotated or moved transversely or longitudinally in the waterway to control or stop the flow.

Weir –A barrier built across the width of a stream to raise the upstream water level; called a fixed-crest weir; when top is at a permanent elevation and cannot be moved up or down. Weirs can also be built across a stream, channel or discharge point to measure or gauge flow. Types of weirs include broad crested, sharp crested, ogee, and V-notched weirs.