

Notice of Public Meeting
Tuesday, February 17, 2026
9:00 a.m.

**ADMINISTRATIVE
 COMMITTEE**

Door County Government Center
 County Board/ Chambers Room (C101-102) - 1st floor
 421 Nebraska Street, Sturgeon Bay, WI

Oversight for Child Support, Corporation Counsel, County Administrator, County Clerk, Human Resources, Technology Services, Transportation, and Veteran's Services

AGENDA:

1. **Call Meeting to Order**
2. **Establish a Quorum ~ Roll Call**
3. **Adopt Agenda / Properly Noticed**
4. **Approve Minutes** of the January 20, 2026 Committee Meeting, and the January 27, 2026 Committee Meeting
5. **Correspondence**
6. **Public Comment**
7. **New Business (Review / Action)**
 - ◆ **Technology Services**
 - ◆ Resolution 2026-__ - Support of Establishing MS-ISAC
 - ◆ 2025 Carryforward Request
 - ◆ **County Board**
 - ◆ Resolutions from Other Counties and Recommendation as to Action of the County Board
 - a. Winnebago County, Barron County, Marinette County – Resolution Supporting Wisconsin Establishing a Membership with the Multi-State Information Sharing and Analysis Center
 - b. Crawford County – Resolution Urging Legislative Action to Address County Funding Challenges Under Wisconsin's Levy Freeze
 - c. Marathon County – Resolution Requesting Wisconsin Counties Association Lobby State Legislature and Governor on Legislation for Greater Local Control for Wisconsin Counties
 - ◆ Sustainable Transportation Funding – WCA
 - ◆ WCA Legislative Exchange Report
 - ◆ **County Administrator**
 - ◆ Transportation Update
 - a. Resolution 2026-__ - Approval of Donation to the Door County Transportation Department
 - ◆ FYI: Out of State Training – April 19-23, 2025, Orlando, FL, Motorola Solutions Summit Conference, Chelsea Dantoin (Sheriff's Office) and Brenda Bley (Communications)
 - ◆ Resolution 2026-__ Schauer Road Redesign and Reconstruction Project Transfer of Non-Budget Funds
 - ◆ Project Updates:
 - ◆ Building Security
 - ◆ Library Re-Organization
 - ◆ **Corporation Counsel**
 - ◆ Sec. 767.405 Wis. Stats. Family County (Mediation) Services 2025 Annual Report
 - ◆ Wisconsin Humane Society (Door County) – 2025 Report
 - ◆ **Human Resources**
 - ◆ New Employee & Administrative Policy Manual
 - ◆ Personnel Transaction Report – Review & Approve
8. **Closed Session**
 - ◆ Convene into closed session pursuant to §19.85(1)(g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; namely contamination liability of companies that designed, manufactured, marketed, distributed, and/or sold fluorosurfactant products

Roll Call Vote Required
9. **Reconvene in Open Session – Roll Call Vote Required**
10. **Discuss and/or Take Action, if any, on Matters Discussed in Closed Session and/or Contamination Liability of Companies that Designed, Manufactured, Marketed, Distributed, and/or Sold Fluorosurfactant Products**
11. **Sustainability Matters to be Considered**
12. **Legislative Matters to be Considered**
13. **Matters to be Placed on a Future Agenda or Referred to a Committee, Official, or Employee**
14. **Next Meeting Date(s)**
 - Tuesday, March 17, 2026 – 9:00 a.m.
15. **Adjourn**

This meeting will be conducted by teleconference or video conference. Members of the public may join the meeting remotely or in-person.

To attend the meeting via computer:

Please click the link below to join:

<https://us02web.zoom.us/j/87208832796?pwd=zxrBq9TyVKuhQzGo2tF01jdYXbW2X.1>

Webinar/Meeting ID: 872 0883 2796
 Passcode: 681249

Or by Phone:

Dial:1-312-626-6799

Deviation from Order Shown May Occur

MINUTES
Tuesday, January 20, 2026

ADMINISTRATIVE
COMMITTEE

*Door County Government Center
County Board/ Chambers Room (C101-102) - 1st floor
421 Nebraska Street, Sturgeon Bay, WI*

Oversight for Child Support, Corporation Counsel, County Administrator, County Clerk, Human Resources, Technology Services, Transportation, and Veteran's Services

Call Meeting to Order

The Tuesday, January 20, 2026 meeting was called to order by Vice Chairman Todd Thayse at the Door County Government Center at 9:00 a.m.

"These minutes have not been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

Establish a Quorum ~ Roll Call

Members present: Todd Thayse, David Enigl, Walter Kalms, Nancy Robillard, and Bob Bultman. Virtual attendance: Elizabeth Gauger. David Englebert was excused.

Others present: Supervisor Jeff Miller, Supervisor Dale Vogel, Administrator Ken Pabich, CC Sean Donohue, Finance Director Steve Wipperfurth, Jeff Kussow, Greg Coulthurst, HR Generalist Michelle Paschke, and County Clerk Jill Lau.

Virtual Attendance: Staff, and Public.

Adopt Agenda / Properly Noticed

Motion by Kalms, seconded by Robillard to approve the agenda. Motion carried by voice vote.

Approve Minutes of the December 9, 2025 Committee Meeting

Motion by Robillard, seconded by Kalms to approve the minutes of the December 9, 2025 Administrative Committee meeting. Motion carried by voice vote.

Correspondence

No correspondence was presented.

Public Comment

The following persons commented:

- Jeff Kussow, 519 Blueberry Ln, Green Bay, WI, Employee in Land Use Services Department

New Business (Review / Action)

County Board

Resolutions from Other Counties and Recommendation as to Action of the County Board

Winnebago County – Resolution Supporting the Renewal of the Knowles Nelson Stewardship Fund

Reviewed. No action needed.

Resolution Supporting Wisconsin Establishing a Membership with the Multi-State Information Sharing and Analysis Center

This resolution will be forwarded to TS Director Jason Rouer and added to next month's agenda for further review.

Recognizing the 100th Anniversary of the Door County Historical Society

The draft resolution was included in the meeting packet and was reviewed by CC Donohue. This will be brought forward to County Board this month sponsored by Chairman Englebert.

County Administrator

Transportation Update

The report was included in the meeting packet and was reviewed. Supervisor Enigl asked for a further breakdown of age categories. Transportation Manager Pam Busch reviewed how the data is collected noting she could provide further breakdown however the data is not easily/readily available. After discussion Committee Members decided the age reporting works as presented.

Project Updates:**Building Security**

Administrator Pabich reported the Security Team has met to review the Security Assessment Reports. The Team is focusing on physical security improvements to each building including cost estimates; updating of safety policy and procedures; and planning for training. The Security Team will hold another meeting in early February.

Corporation Counsel**Potential Knowles-Nelson Stewardship-Funded Land Purchase – Door County Land Trust, Inc. (9.81 acres in the Town of Washington; 0.58 acres in the Town of Clay Banks; 147 Acres in the Town of Sturgeon Bay & 40 acres in the Town of Liberty Grove)**

Information included in the meeting packet was reviewed. It was noted typically the Committee/Board has not taken any action, but rather has remained neutral. CC Donohue noted the County has 30 days to provide comment. It is noted there is limited information on the property location. It is further noted the Committee understands the concerns of the municipalities where the land lies with properties coming off of their tax rolls.

2025 Liability Claims submitted to Wisconsin County Mutual Insurance Corporation

CC Donohue reviewed the information included in the meeting packet noting there were very few claims in 2025. Donohue explained the claim for flooding was denied by the County Board and no further action has taken place from the property owner.

Human Resources**Review of Administrative Time for 2026**

Administrator Pabich explained this came out of the review of the entire Administrative Manual. 40 hours of Administrative Time was provided to positions traditionally exempt with a lot of night meetings or on-call weekends (hours outside of traditional work hours). Additionally, workers in HHS on-call systems who are required to be on-call and respond when called were provided Administrative Time upon hiring. At the end of 2013 the County ended the Administrative Time for all positions, grandfathering those employees that already were receiving the Administrative Time. The listing of employees currently receiving Administrative Time was reviewed. Proposed changes include reducing hours for certain HHS employees (at this time reducing the hours for HHS is a pilot-program and dependent upon the outcome of the program additional Administrative hours may be requested in the future), changing the policy to review the Administrative Time annually, and issuing the hours quarterly at 10 hours a quarter. Administrative Time was established in 1998. The 40 hours of Administrative Time is additional time off and is use it or lose it time. Discussion on timing of changes – policy vs operational. If any new positions are identified in the future for Administrative Leave those requests would come before County Board for approval. Discussion included: changing a policy without committee approval; feels like we are nickel and diming long-term, valuable employees; employee moral; and implementation timing of the change. The new Administrative Manual only outlines Administrative Time, which will require approval annually; there is no requirement for number of hours. Historically, Administrative Time has never been approved, just given.

Motion by Thayse, seconded by Enigl to approve the policy as presented with the change to the issuance of Administrative Time for 2026 to annual/beginning of the year and change the issuance of Administrative time to quarterly issuance beginning in 2027. Motion carried by voice vote.

Review of Employee Incentive Program for 2026

Administrator Pabich reviewed information included in the meeting packet. The Employee Incentive Program for 2026 includes County Fair, Employee Picnic, Holiday Ham/Turkey/Fruit Basket, and Employee Recognition.

Motion by Robillard, seconded by Kalms to approve the Employee Incentive Program for 2026 as presented. Motion carried by voice vote.

New Employee & Administrative Policy Manual

The draft manual was provided to Committee Members ahead of the meeting for review. CC Donohue explained currently the County has an Employee Manual, and Employee Handbook, along with several resolutions adopted that were never incorporated into either. The rewrite incorporates all three into one Administrative Policy Manual. Donohue reviewed new or changed policies, with discussion of each, which included:

- Chapter 2, Section 14.01 and 14.02 – Separation Notice & Procedure - Introduces notice requirements for voluntary separation (resignation or retirement) of both non-exempt (hourly) and exempt (salaried)

employees 10 days for hourly, 20 days for exempt salaried.

- Chapter 2, Section 14.09 - Forfeiture of Leave Payout - Introduces a clarified and expanded policy regarding the forfeiture of earned and accrued leave payouts upon separation from employment. While the prior Administrative Manual (Section 2.10) addressed leave payout only in the context of *voluntary separation*, the new provision clarifies the County's practice and includes additional circumstances under which leave payout may be forfeited.
- Chapter 3, Section 1.05 (b) – Flexible Workday (“Flexing Time”) - Authorizes supervisors to allow infrequent, brief time off (typically not exceeding two hours), provided the time is made up within the same workweek.
- Chapter 4, Section 3.01 – Payout on Termination - Clarifies that employees who are involuntarily terminated will not receive a payout of accrued paid leave. Adds that employees who resign their employment without providing the required notice will not receive a payout of accrued paid leave.
- Chapter 5, Section 3.01 – Eligibility (for Holiday Pay) - Clarifies that an employee must use paid leave for all hours not worked the day before and after a holiday to be eligible for holiday pay.
- Chapter 5, Section 4.02(e) - Newly Hired Employees (PTO) - Provides upfront Paid Time Off (PTO) to new employees.
- Chapter 5, Section 4.08 (b) - Clarifies that involuntarily terminated employees do not receive a leave bank payout other than a permitted Earned Unused Sick Leave (EUSL) payout.
- Chapter 5, Section 11 – Bone Marrow and Organ Donation - The Wisconsin Bone Marrow and Organ Donor Leave Law mandates that employers provide unpaid leave to employees who serve as bone marrow or organ donors. New Section 11 of Chapter 5 was added to outline the law's key provisions, including eligibility, duration of leave, and related employee and employer responsibilities.
- Chapter 6, Section 3.02 – Insurance – Married Couples Employed by the County - Memorializes how the health insurance benefit is provided when both spouses work for Door County.
- Chapter 6, Section 8.01 – Tuition Assistance Program - Formalizes the County's Tuition Assistance Program, which provides partial reimbursement for job-related educational courses that benefit both the employee and the County. This section explains eligibility, covered expenses, reimbursement limits, and employee obligations, ensuring clarity on program rules and requirements.
- Chapter 7, Section 6.02 – Smoke and Tobacco Use - Addresses smoking by County employees.
- Chapter 7, Section 6.03 – Intoxicating Substance Free Workplace - Regulates the use and possession of intoxicating substances on County property.
- Chapter 8, Section 5 – Use of County Property - Regulates the use of County property by employees.
- Chapter 10, Section 7 – Generative Artificial Intelligence (AI) - Contains the County's policy on Generative Artificial Intelligence.
- Chapter 11 – Anti-Harassment, Discrimination and Retaliation Policy - Establishes and maintains Door County's commitment to providing a workplace free from discrimination, harassment, and retaliation, outlining prohibited conduct and procedures for reporting, investigating, and addressing such violations to ensure equal opportunity and a respectful work environment.

Administrator Pabich noted comments from Department Heads and employees are being taken. Planning for further review by the Committee at next month's meeting with final approval before County Board in March. The document has had several reviews by staff, and has gone through an external review. Once adopted, the document needs to be reviewed and updated on a regular basis. Should we have something not in compliance with law staff does have the authority to update without committee pre-approval. It was suggested s/he and his/her language be changed to they/their language. It is recommended a definition page be added or definitions be added after the word is first used. Additional comments should be provided to Administrator Pabich ahead of next month's meeting to incorporate into next month's review and discussion.

Supervisor Bultman was excused at 10:44 a.m.

Substance Use Disorder (SUD) Counselor DTE

HHS Director Joe Krebsbach provided a memo included in the meeting packet explaining the department of Health and Human Services has had two vacant grant funded, Defined Term Employee (DTE) positions open since March of 2025. HHS is now in a position to hire for these two positions and provide them with supervision. One of the positions is a Therapist Position. Krebsbach is requesting permission to have flexibility as the County works to refill this position.

The therapist position is budgeted at a Masters level, in pay grade L, in the county system. The County has been posting for a similar position for the past month with no fully qualified applicants. Rather than continue to search for two individuals at this level, Krebsbach would like to reintroduce a Substance Use Disorder (SUD) Counselor position into the organizational chart. A SUD Counselor position does not require a master's degree and would be appropriate in pay grade I. This approach allows for flexibility in the level of candidate considered, which may enhance the applicant pool. Candidates credentialed as either a Therapist or a Substance Use Disorder (SUD) Counselor would be qualified to provide counseling services to Treatment Court participants and would meet the requirements of the TAD Grant. HHS would continue to recruit for the therapist position while simultaneously looking for a SUD Counselor. Only one individual would be hired to fill the DTE position. Either hire would fit within the approved 2026 Treatment Court Services Budget as approved.

Motion by Enigl, seconded by Kalms to approve the request as presented. Motion carried by voice vote.

Administrative Assistant 1 – ADRC

HHS Director Joe Krebsbach reviewed a memo included in the meeting packet. Krebsbach explained the purpose of the memo is to request approval to convert one full-time ADRC front desk position into two part-time positions (20 hours each) and to reallocate benefit savings to expand the hours of our Dementia Care Specialist (DCS) position from a .8 FTE to a 1.0 FTE. The ADRC front desk serves as the primary access point for Door County's aging population, caregivers, and partner agencies. Call volume, walk-in traffic, and crisis-driven inquiries fluctuate significantly throughout the day, often resulting in periods of high congestion when only one staff member is available to respond. This request would allow the department to have better coverage during high traffic times by having some overlap during heavy traffic times. At the same time, demand for dementia-related services continues to grow as the county's aging population increases and the complexity of cases intensifies. The Dementia Care Specialist role is a critical, community-facing position that directly impacts caregiver stability, client safety, and long-term care outcomes. The change would allow an additional day to be added to this position to increase services.

Motion by Kalms, seconded by Robillard to approve the request as presented. Motion carried by voice vote.

Personnel Transaction Report – Review & Approve

HR Generalist Christina Baudhuin reviewed the transaction report included in the meeting packet.

Motion by Enigl, seconded by Kalms to approve the Personnel Transaction Report as presented. Motion carried by voice vote.

Sustainability Matters to be Considered

No matters were presented.

Legislative Matters to be Considered

Levy Limits

Administrator Pabich reported he has been in contact with Wisconsin Counties Association. At this time there is nothing pending legislatively. WCA supports the County drafting a resolution related to levy limits. Pabich requested WCA to send sample resolutions.

Matters to be Placed on a Future Agenda or Referred to a Committee, Official, or Employee

- New Employee & Administrative Policy Manual

Next Meeting Date(s)

Tuesday, January 27, 2026 – 8:30 a.m.

Tuesday, February 17, 2026 – 9:00 a.m.

Adjourn

Motion by Robillard, seconded by Enigl to adjourn. Motion carried by voice vote. Time: 10:55 a.m.

Respectfully submitted by Jill M. Lau, County Clerk

MINUTES
Tuesday, January 27, 2026

**ADMINISTRATIVE
COMMITTEE**

*Door County Government Center
Peninsula Room (C121) - 1st floor
421 Nebraska Street, Sturgeon Bay, WI*

Oversight for Child Support, Corporation Counsel, County Administrator, County Clerk, Human Resources, Technology Services, Transportation, and Veteran's Services

Call Meeting to Order

The Tuesday, January 27, 2026 meeting was called to order by Chairman David Englebert at the Door County Government Center at 8:32 a.m.

"These minutes have not been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

Establish a Quorum ~ Roll Call

Members present: David Englebert, Todd Thayse, David Enigl, Walter Kalms, Nancy Robillard, Bob Bultman, and Elizabeth Gauger.

Others present: County Clerk Jill Lau.

Adopt Agenda / Properly Noticed

Motion by Thayse, seconded by Robillard to approve the agenda. Motion carried by voice vote.

Public Comment

None.

Closed Session

Convene into closed session pursuant to §19.85(1)(c), Wis. Stats., for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; namely the Performance Evaluation of County Administrator Ken Pabich

Roll Call Vote Required

Motion by Robillard, seconded by Enigl to convene into closed session. Motion carried by roll call vote with all Members voting Yes. Time: 8:33 a.m.

Reconvene In Open Session – Roll Call Vote Required

Motion by Thayse, seconded by Enigl to reconvene into open session. Motion carried by roll call vote with all Members voting Yes.

Discuss and/or Take Action, if any, on Matters Discussed in Closed Session

No discussion or action taken.

Adjourn

Motion Robillard, seconded by Kalms to adjourn. Motion carried by voice vote. Time: 9:47 a.m.

Respectfully submitted by Jill M. Lau, County Clerk



DOOR COUNTY

ROLL CALL Board Members	Aye	Nay	Exc.
Dist. 1 D. Englebert			
Dist. 2 T. Thayse			
Dist. 3 <i>vacant</i>			
Dist. 4 N. Robillard			
Dist. 5 J. Miller			
Dist. 6 K. Fisher			
Dist. 7 C. Morkin			
Dist. 8 C. Jeanquart			
Dist. 9 R. Shaw			
Dist. 10 P. Rockwell			
Dist. 11 M. Rusnak			
Dist. 12 N. Norton			
Dist. 13 D. Vogel			
Dist. 14 H. Zettel			
Dist. 15 E. Gauger			
Dist. 16 D. Enigl			
Dist. 17 B. Bultman			
Dist. 18 V. Hancock			
Dist. 19 <i>vacant</i>			
Dist. 20 W. Kalms			
Dist. 21 J. Gunnlaugsson			

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st _____ Defeated

2nd _____

Yes: _____ No: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: _____, Administrator

FISCAL IMPACT:

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the _____ day of _____, 2026 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

Resolution No. 2026-____

SUPPORT WISCONSIN ESTABLISHING A MEMBERSHIP WITH THE MULTI-STATE INFORMATION SHARING AND ANALYSIS CENTER (MS-ISAC)

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, the Multi-State Information Sharing and Analysis Center (MS-ISAC) provides vital cybersecurity services, including 24/7 threat monitoring and
 2 incident response, to more than 18,000 state, local, tribal, and territorial (SLTT)
 3 government organizations supporting our nation's critical infrastructure including
 4 public hospitals, public utilities, K-12 school, and law enforcement; and

5
 6
 7 **WHEREAS**, local governments, especially in rural and under-resourced
 8 areas, have relied heavily on MS-ISAC's services; and

9
 10 **WHEREAS**, without MS-ISAC services, government organizations are
 11 increasingly vulnerable to cyber-attacks by foreign adversaries; and

12
 13 **WHEREAS**, recent federal funding cuts to MS-ISAC, have significantly
 14 weakened the nation's defense against cyber threats; and

15
 16 **WHEREAS**, Door County joined MS-ISAC under the Single Organization
 17 Membership option on September 5,2025, when funding ended, to continue the
 18 services Door County needed to protect its infrastructure and data; and

19
 20 **WHEREAS**, MS-ISAC has said the fees paid by Door County will be refunded
 21 or applied to other add-on services should Wisconsin obtain membership with MS-
 22 ISAC in the future.

23
 24 **NOW, THEREFORE, BE IT RESOLVED**, by the Door County Board of
 25 Supervisors that it supports Wisconsin establishing a Membership with the Multi-
 26 State Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of
 27 Membership for all State, Local, Tribal and Territorial (SLTT) Organizations.

28
 29 **BE IT FURTHER RESOLVED**, that the Door County Clerk is hereby
 30 authorized to send a copy of this Resolution to the Governor of the State of
 31 Wisconsin, all Wisconsin counties, and the Wisconsin Counties Association for
 32 consideration.

**SUBMITTED BY:
Administrative Board**

_____ David Englebert, Chairperson	_____ David Enigl
_____ Todd Thayse	_____ Bob Bultman
_____ Nancy Robillard	_____ Walter Kalms
_____ Elizabeth Gauger	

**Door County
Request for Year End Carry Overs
2025**

Department Name: TECHNOLOGY SERVICES
 The following carry over accounts were approved by the
 Committee at their meeting on (2/17/2026)

Account Name	Account Number: Fund	Dept #	Sub-Dept Cost Center	Account #	Detail	Amount
Cap Outlay ADRC	100	75	1162	69901	00023	2200 Projector Large Activity Ro
Cap Outlay Technology Services	100	13	1106	69901	00013	5600 Smarsh Implementation

Total Carry Over Amount 7,800.00

Reason for Carry Over:

In 2025 it was budgeted to upgrade the TV's in the large activity room at the ADRC to help with viewing. After review with Camera Corner and Facilities it was determined the best option for quality would be a projector set-up instead of TV's. Requesting carry forward to put these funds toward the projector set-up. The additional funds needed for the project are budgeted in 2026.

Mid-Late 2025 the Technology Services Department began testing the Smarsh app for text message archiving. It was determined that the app set-up had some kinks and the direct API was the best implementation method. An API connection already exists with ATT and we were able to fully roll out Sheriff and EMS. Cellcom is anticipating their API connection to be finalized in 2026 at which point we will continue the implementation process. Requesting these funds be rolled over to apply toward the remaining implementation in 2026.

Preparer's Signature: ASHLEY DEGRAVE

Dept Head's Signature: *Jason Rower*

Date: 2/11/2026

Funds Verified by Finance Director: *Stu Wimpfank*

Date Verified: 2/11/2026

1 0194-112025

2 RESOLUTION Support Wisconsin establishing a Membership with the Multi-State
3 Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for
4 all State, Local, Tribal and Territorial (SLTT) Organizations.

5
6 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

7
8 WHEREAS, the Multi-State Information Sharing and Analysis Center (MS-ISAC) provides
9 vital cybersecurity services, including 24/7 threat monitoring and incident response, to more
10 than 18,000 state, local, tribal, and territorial (SLTT) government organizations supporting
11 our nation's critical infrastructure including public hospitals, public utilities, K-12 school, and
12 law enforcement; and

13
14 WHEREAS, local governments, especially in rural and under-resourced areas, have relied
15 heavily on MS-ISAC's services; and

16
17 WHEREAS, without MS-ISAC services, government organizations are increasingly
18 vulnerable to cyber attacks by foreign adversaries; and

19
20 WHEREAS, recent federal funding cuts to MS-ISAC, have significantly weakened the
21 nation's defense against cyber threats; and

22
23 WHEREAS, Winnebago County joined MS-ISAC under the Single Organization
24 Membership option on September 1, 2025, when funding ended, to continue the services
25 Winnebago County needed to protect its infrastructure and data; and

26
27 WHEREAS, MS-ISAC has said the fees paid by Winnebago County will be refunded or
28 applied to other add-on services should Wisconsin obtain membership with MS-ISAC in the
29 future.

30
31 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors
32 that it supports Wisconsin establishing a Membership with the Multi-State Information
33 Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for all State,
34 Local, Tribal and Territorial (SLTT) Organizations.

35
36 BE IT FURTHER RESOLVED that the Winnebago County Clerk is hereby authorized to
37 send a copy of this Resolution to the Governor of the State of Wisconsin, all Wisconsin
38 counties, and the Wisconsin Counties Association for consideration.
39

Respectfully submitted by:
LEGISLATIVE COMMITTEE
Committee Vote: 12-0

40
Fiscal Note:

Vote Required for Passage: THREE-FOURTHS OF MEMBERS PRESENT

41
42
43 Approved by the Winnebago County Executive on

November 21, 2025.



Gordon Hintz

45
46 Gordon Hintz
47 Winnebago County Executive
48

Agenda Item Report



DATE: November 18, 2025
 FROM: Jennifer Ruetten, Director of Information Technology
 AGENDA ITEM: Support Wisconsin establishing a Membership with the Multi-State Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for all State, Local, Tribal and Territorial (SLTT) Organizations.

General Description:

The Multi-State Information Sharing and Analysis Center (MS-ISAC) provides vital cybersecurity services to more than 18,000 state, local, tribal, and territorial (SLTT) government organizations supporting our nation's critical infrastructure including public hospitals, public utilities, K-12 schools, and law enforcement. Without these services, they will be increasingly vulnerable to cyber attacks by foreign adversaries.

Action Requested:

Motion to recommend passage of the resolution.

Procedural Steps:

County Board rule requires the Legislative Committee to recommend this resolution to the County Board, where it will require a 3/4 vote.

Background:

The recent federal funding cuts to the Multi-State Information Sharing and Analysis Center (MS-ISAC), a key cybersecurity resource for state and local governments, have significantly weakened the nation's defense against cyber threats. Established in 2003 under the Center for Internet Security (CIS), MS-ISAC has been instrumental in providing 24/7 threat monitoring, incident response, and cybersecurity resources to over 18,000 state, local, tribal, and territorial (SLTT) entities. The recent \$10 million funding cut by the Cybersecurity and Infrastructure Security Agency (CISA) has led to the cessation of critical services, leaving many jurisdictions vulnerable to cyberattacks.

Impact on Local Governments:

1. **Increased Vulnerability to Cyber Threats** - Local governments, especially in rural and under-resourced areas, have relied heavily on MS-ISAC's services, including threat intelligence sharing, incident response support, and cybersecurity tools. The loss of these services has left many jurisdictions without the necessary resources to defend against cyber threats, increasing their vulnerability to attacks.
2. **Financial Strain and Resource Gaps** - The absence of MS-ISAC's support has led to financial strain on local governments, as they now face the challenge of securing alternative cybersecurity resources, often at higher costs. This financial burden is

particularly challenging for smaller jurisdictions with limited budgets.

3. Disruption of Information Sharing Networks - MS-ISAC served as a central hub for information sharing among SLTT entities, fostering collaboration and coordinated responses to cyber threats. The dissolution of this network has disrupted communication channels, hindering the ability of local governments to respond effectively to cyber incidents.

Options for MS-ISAC Service Continuance:

1. The state of Wisconsin can establish a membership with MS-ISAC under the State/Territory-Wide Membership option to cover the cost for all SLTT entities in the state.
2. Winnebago County can join MS-ISAC under the Single Organization Membership option.
3. Winnebago County can separately contract with third-party vendors for all of the services that we previously had for free.

This is not just about Winnebago County. MS-ISAC is a resource that was available to any SLTT and because of this, the funding cut affects everyone. While the bottom line isn't that great for just Winnebago County, we are impacted if fewer entities choose the paid membership options. Information sharing is critical to cybersecurity defenses and fewer participants equals less information. We are only as strong as our weakest link when it comes to cybersecurity and MS-ISAC was a way for small entities to prioritize cybersecurity. For member entities, this was a crucial component to their cybersecurity posture. Lower participation in membership might also result in higher membership fees during future service renewals.

These federal funding cuts also affected the Election Infrastructure Information Sharing Analysis Center (EL-ISAC) which supported clerks through information and resources and worked to protect the election process from cyberattack.

Funding ended September 1, 2025 and Winnebago County had to choose Option 2 to continue the services that we need to protect our infrastructure and data. Should the state of Wisconsin obtain membership at a later time, MS-ISAC has stated that the fees we have paid will be refunded or applied to other add-on services.

October 1, 2025 Update:

The Department of Homeland Security (DHS) and Cybersecurity and Infrastructure Security Agency (CISA) has chosen not to renew federal funding that has supported the MS-ISAC for the past 20 years. For this reason, MS-ISAC has fully transitioned to the fee-based membership model. As a result of the loss of federal funding, member tier pricing will be adjusted to reflect the "No Federal Funding" structure.

Because Winnebago County established our paid membership prior to September 1, we did pay the lower cost as depicted in the Cost Comparison attachment and our membership is effective for 18 months before we need to renew.

Policy Discussion:

To have the greatest cybersecurity impact across the nation, restoration of federal funding is ideal. At a minimum, we request that the state of Wisconsin enter into the State/Territory-Wide Membership option with MS-ISAC to provide these valuable services to all SLTT entities in the state.

Attachments:

None

Options for MS-ISAC Service Continuance

Service Type	Option 1 - WC costs prior to the 2025 cut in federal funding and if WI enters into a statewide agreement*	Option 2 - New pricing structure as of Sept 2025 as a single membership	Option 3 - Cost to obtain these services separately from 3rd parties
MS-ISAC Membership/Participation	\$0.00	\$4,995.00	N/A
Malicious Domain Blocking & Reporting (MDBR)	\$0.00	\$0.00	\$5,000.00
Malicious Code Analysis Platform (MCAP)	\$0.00	***Add-On	\$3,000.00
Nationwide Cyber Security Review (NSCR)	\$0.00	\$0.00	\$0.00
Cyber Threat Intelligence Reports	\$0.00	\$0.00	\$2,000.00
CrowdStrike**	\$3,300.00	\$3,300.00	\$18,000.00
TOTAL	\$3,300.00	\$8,295.00	\$28,000.00

*Although the Statewide Membership Option information is sparse, we've heard through sources that our new cost would be similar to our prior costs if the State of Wisconsin had an agreement in place.

**WC purchased this subscription through MS-ISAC under a purchase discount program.

Unclear if CrowdStrike discount will remain or change after Sept 2025.

***Add-On price not published at this time. The total for Option 2 would be higher.



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Multi-State Information Sharing and Analysis Center (MS-ISAC) loses federal funding

MAR 25, 2025

Share

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UPCOMING EVENTS

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Key Takeaways

.....

 The Cybersecurity Infrastructure and Security Agency has announced in recent weeks that it would withdraw federal funding for the MS-ISAC and EI-ISAC

 MS and EI-ISAC offer free and low cost cyber and election security tools and technical assistance, providing crucial resources to counties with limited capacity

On March 11, the Cybersecurity and Infrastructure Security Agency (CISA) announced a \$10 million cut in funding for the Multi-State Information Sharing and Analysis Center (MS-ISAC), which provides critical local assistance for cybersecurity threat detection and analysis resources and support. The announcement was the latest development in a series of funding cancellations from CISA that have affected multiple cybersecurity sharing regimes that support county cybersecurity readiness initiatives. In February, CISA made a similar announcement to withdraw federal support for the EI-ISAC, which provides critical cybersecurity tools and technical assistance to election offices across the country.

What is the MS-ISAC?

The Multi-State Information Sharing and Analysis Center (MS-ISAC) provides no-cost and low cost cyber threat prevention, protection, response, and recovery for state and local governments. CISA has provided funds to support the MS-ISAC under a cooperative agreement with the Center for Internet Security for nearly 20 years. Under this contract, the MS-ISAC provides more than 17,000 state, local, tribal and territorial entities with the following no and low-cost services:

- vulnerability management programs (low-cost),
- End point protection (no-cost and low-cost),
- IP and domain monitoring,
- notifications of possible compromises,
- incident response resources,
- tools for simplifying security updates,
- secure portals for communication and document sharing,
- cyber intel advisories & alerts,
- malicious code analysis platform and
- self-assessments for cybersecurity management.

The \$10 million allocated by CISA accounted for just under half of the MS-ISAC's funding. The Center for Internet Security is reportedly reviewing which operations they will continue and which they will discontinue under a scenario of no federal support for the MS-ISAC.

What is the EI-ISAC?

6/13/25, 11:18 AM

Multi-State Information Sharing and Analysis Center (MS-ISAC) loses federal funding | National Association of Counties

The Election Infrastructure Information Sharing Analysis Center (EI-ISAC) supports local government threat prevention for election offices. EI-ISAC members have free access to technical support, threat monitoring, election security operations centers, and trainings to bolster election security. According to the EI-ISAC website, the \$10 million cut in funding has effectively halted all operations for the program.

The EI-ISAC served as an important information sharing center, allowing election officials to share cybersecurity threat and response tactics. As elections have rapidly become more automated, county election officials have had to become cybersecurity experts in addition to election administrators. The EI-ISAC plays a unique role in cyber support and information sharing, and the loss of access to critical support staff at the EI-ISAC will have an impact on counties who do not have in-house staffing capacity and rely on EI-ISAC for up-to-date information and resources.

How does this affect counties?

Rural and under-resourced counties have relied on free tools and technical assistance through both the MS-ISAC and EI-ISAC to bolster cyber-readiness and improve security practices at the local government level. Counties also utilize available resources from the MS-ISAC and EI-ISAC to coordinate with other localities, including cities and municipalities, on cybersecurity readiness and information-sharing. Counties support funding assistance for critical cybersecurity tools and resources required to adequately protect county security at all levels, including the cybersecurity of election infrastructures and election workers.

NACo is urging Congress to re-instate federal funding for both initiatives to preserve an information-sharing ecosystem that can support county cybersecurity readiness across critical infrastructure areas and core functions, such as in the administration of the nation's elections.

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Federal Update



Multi-State Information Sharing and Analysis Center Loses Federal Funding

By National Association of Counties Staff

Editor's note: The Trump administration has been proposing and advancing widespread reductions to federal government spending. This article focuses on one aspect of cybersecurity funding. Visit NACo.org for more information about these and other cuts to federal programs and staffing.

On March 11, the Cybersecurity and Infrastructure Security Agency (CISA) announced a \$10 million cut in funding for the Multi-State Information Sharing and Analysis Center (MS-ISAC), which provides critical local assistance for cybersecurity threat detection and analysis resources and support. The announcement was the latest development in a series of funding cancellations from CISA that have affected multiple cybersecurity sharing regimes that support county cybersecurity readiness initiatives. In February, CISA made a similar announcement to withdraw federal support for the Election Infrastructure Information Sharing Analysis Center (EI-ISAC), which provides critical cybersecurity tools and technical assistance to election offices across the country and rural and under-resourced counties at no cost or low cost.

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- Notifications of possible compromises

- Incident response resources
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The EI-ISAC supports local government threat prevention for election offices. EI-ISAC members have free access to technical support, threat monitoring, election security operations centers, and trainings to bolster election security. According to the EI-ISAC website, the \$10 million cut in funding has effectively halted all operations for the program.

The EI-ISAC serves as an important information-sharing center, allowing election officials to share cybersecurity threat and response tactics. As elections have rapidly become more automated, county election officials have had to become cybersecurity experts in addition to election administrators. The EI-ISAC plays a unique role in cyber support and information sharing, and the loss of access to critical support staff at the EI-ISAC will have an impact on counties that do not have in-house staffing capacity and rely on the EI-ISAC for up-to-date information and resources.

The Impact on Wisconsin Counties

By Trina Zanow, Chief Information Officer, Department of Administration's Division of Enterprise Technology

The state of Wisconsin, along with nearly 600 local and tribal government entities in Wisconsin, including 62 county governments, are members of MS-ISAC and will be impacted by these cuts. The state is currently working to understand how these cuts will affect state and local cybersecurity efforts and taking steps to keep state and local information systems protected.

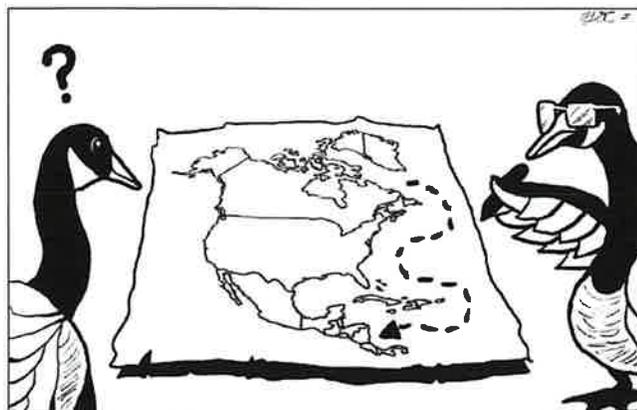
The Wisconsin Department of Administration's Division of Enterprise Technology (DET) participated in calls with the Center for Internet Security and other state governments in March and April to learn how these changes will affect Wisconsin. The information below reflects DET's understanding following these calls and is subject to change.

Currently, there is no impact on managed security services. This includes network monitoring for all three branches of state government, local governments, school districts, and libraries; malicious domain blocking and reporting; and intrusion detection functionality for the state. In the last three years, DET has received more than 500 security event notifications due to these services.

► How does this affect counties?

Rural and under-resourced counties have relied on free tools and technical assistance through both the MS-ISAC and EI-ISAC to bolster cyber-readiness and improve security practices. Counties also utilize available resources from the MS-ISAC and EI-ISAC to coordinate with other localities, including cities and municipalities, on cybersecurity readiness and information-sharing. Counties support funding assistance for critical cybersecurity tools and resources required to adequately protect county security at all levels, including the cybersecurity of election infrastructures and election workers.

NACo is urging Congress to re-instate federal funding



Alternate route in case there's Tariffs on us.

MS-ISAC has told DET that the following services are or could be impacted by the cuts. The exact impact is currently unknown.

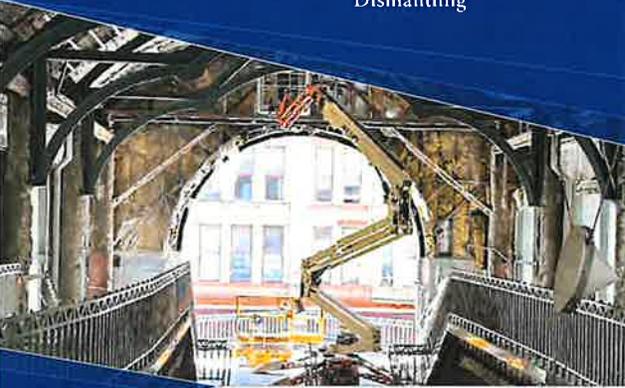
- Cybersecurity advisories and threat intelligence sharing
- Cyber Incident Response Team services, including malicious code analysis, cyber forensics, external vulnerability assessments, and incident response
- Passive threat notification services, including targeted vulnerability notifications, initial access and credential compromise notifications, and IP/domain monitoring
- Cybersecurity awareness, education, and information sharing, including mentoring, working groups, tabletop exercise templates, and webinars
- Cybersecurity assistance services to strengthen cybersecurity for critical infrastructure
- CIS SecureSuite® membership

As much of the Center for Internet Security's and MS-ISAC's remaining funding is also federal, there could be further impacts if additional cuts occur. □

for both initiatives to preserve an information-sharing ecosystem that can support county cybersecurity readiness across critical infrastructure areas and core functions, such as in the administration of the nation's elections. ■

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The MS-ISAC's Value and Impact Across America

CIS is the home of the Multi-State Information Sharing & Analysis Center (MS-ISAC), the ISAC for U.S. State, Local, Tribal, and Territorial (SLTT) government organizations.

Recent federal funding cuts to the MS-ISAC have eliminated federal support for some critical cybersecurity services for communities across the country. To prevent SLTT organizations from being vulnerable to cyber attacks, CIS has agreed as an interim measure to continue the services no longer supported by the federal government. However, CIS can only afford to provide this support for a short time. Alternative funding for these critical services with a combination of a membership model for "core" services and a fee for service model for additional services will be required to continue these services going forward.

The MS-ISAC provides low- and no-cost cyber threat information sharing and cyber defense to all 56 states and territories and more than 18,000 public sector organizations that represent American critical infrastructure, including K-12 schools, public hospitals, public water and power utilities, law enforcement, and public transportation.

Over the last 20 years, the MS-ISAC has established itself as a trusted resource in state and local government cybersecurity. The depth of knowledge and experience, as well as the level of collaboration and access to critical information, is something that doesn't exist elsewhere.

Defending Against Costly Cyber Threats

As threats against SLTTs grow in volume and complexity, the average cost of a cyber attack for state and local governments can range from \$2.83 million to \$9.5 million, with some reports indicating even higher costs, depending on the type and severity of the breach.

Thanks to services provided by the MS-ISAC, there were:

- More than **40,000** potential cyber attacks targeting SLTT networks detected by Albert Network Monitoring intrusion detection sensors and escalated to members by the CIS Security Operations Center (SOC) supporting the MS-ISAC in 2024, with the impacted SLTTs receiving alert notifications in mere minutes, **97%** faster than commercially available alternatives.
- More than **59,000** potential malware and ransomware attacks prevented in 2024 by endpoint protection available to MS-ISAC members through CIS Endpoint Security Services and Endpoint Detection and Response in 2024.
- More than **25 billion** malicious domain connections stopped by our protective DNS service, Malicious Domain Blocking and Reporting (MDBR), in 2024, an average of than **3.3M** blocked requests to known or suspected malicious

At the request of our valued member organizations, this resource provides a description of the unique value the MS-ISAC provides at an irreplaceable economy of scale to SLTT government organizations nationwide. Members wishing to inform key decision makers about the value of MS-ISAC services you benefit from and the impact of a potential loss of those services can reference the information in this resource.

MS-ISAC By the Numbers

As of April 24, 2025

18,543 members representing:



50
States



18,087
Local governments



320
Tribal



6
Territorial



80
Fusion centers

domains per member organization in 2024.

- **5.4 million** malicious emails blocked by Email Protection Service in 2024, an average of **77K** per member organization.
- **14 million** web application attacks targeting websites and databases across the U.S. stopped.

The MS-ISAC is committed to helping protect SLTTs and assisting them in defending the critical infrastructure that keeps everyday life moving forward. That infrastructure often includes data-rich and resource poor environments such as school districts, utilities, and transportation systems in towns and cities across the United States. The MS-ISAC released the [Strengthening Critical Infrastructure: SLTT Progress & Priorities report](#) focused on the cybersecurity challenges and priorities unique to state and local governments.

Providing Critical Services to Protect Critical Infrastructure

Members consistently note the value of no-cost or low-cost services provided by the MS-ISAC such as:

- The support and assistance of the CIS SOC, which is available **24x7x365** to any SLTT or their departments/agencies.
- The MS-ISAC's Cyber Incident Response Team assists many jurisdictions who often lack the staff or resources to combat the complex and increasing volume of cyber threats impacting them.
- The MS-ISAC's protective DNS service, MDBR, supports more than **7,000** SLTTs with a high impact, low maintenance tool that is easy to implement and enables reporting and/or blocking of known malicious domains.
- Nearly **6,500** SLTTs receive and consume actionable cyber threat intelligence focused on and tailored to the SLTT community and curated for delivery into their security incident and event management operational environments.
- An average of **2,400** SLTT representatives attend monthly training and educational webinar sessions.
- More than **2,000** state, local, tribal, and territorial governments take advantage of other technical services, such as the MS-ISAC intrusion detection, endpoint detection and response, email protection, and web application firewall service offerings.

MS-ISAC By the Numbers

As of April 9, 2025

Top 5 Communities



**K-12 schools
and districts**
5,200+ members



Elections
3,800+ members



Higher Education
1,000+ members



**Emergency
Management, Fire,
and Law Enforcement**
800+ members



**Electric Utilities and
Water and Wastewater
Sector**
500+ members

Impact to Services as a Result of MS-ISAC Cooperative Agreement Reductions

The below chart represents the various services that have previously been or are currently available to MS-ISAC members at no-cost and through cost-effective pricing, arranged according to the impact of federal funding cuts. The subsequent descriptions of each service details the value they provide to MS-ISAC members.

Services Previously Free with MS-ISAC Membership

Services	Not Impacted by Federal Cuts	Defunded by the Federal Government	Temporarily Continued by CIS	In Process of Service Discontinuation
Albert Network Monitoring and Management (Federally funded)	●			
Annual Meeting		●	●	
CIS Portal	●			
CIS SecureSuite Membership	●			
CIS WorkBench	●			
Communities of Practice		●	●	
Cyber Incident Response Team		●	●	
Cyber Threat Intelligence and Analytical Products		●	●	
Cybersecurity Advisories	●			
Cybersecurity Advisory Services Program (CASP)		●		●
Educational Training Videos		●	●	
Election Day Situation Room		●		●
Election Security Tools and Resources Hub		●	●	
Email Protection Service	●			●
Endpoint Detection and Response (EDR)		●	●	
Foundational Assessment	●			
Leadership Mentoring Program		●	●	
Malicious Domain Blocking and Reporting (MDBR)	●			
Malware IP and Domain List		●	●	
Member Connect	●			
Members-Only Webinars and Forums		●	●	
Nationwide Cybersecurity Review (NCSR)	●			
Onboarding Consultations		●	●	
Passive Threat Notification		●	●	
Post-Incident Vulnerability Scans		●	●	
Quarterly Threat Reports		●	●	
Real-Time Intelligence Feeds		●	●	
Regional Events		●	●	

Services	Not Impacted by Federal Cuts	Defunded by the Federal Government	Temporarily Continued by CIS	In Process of Service Discontinuation
Security Operations Center	●			
Snap Calls		●	●	
Virtual and In-Person Service Reviews		●	●	
Vulnerability Disclosure Program (VDP)		●	●	
Working Groups		●	●	

Additional MS-ISAC Benefit Options Offered at a Low Fee

Services	Currently Available
Albert Network Monitoring and Management (SLTT funded)	●
CIS CyberMarket	●
CIS Endpoint Security Services (ESS) (SLTT funded)	●
CIS Hardened Images	●
Cyber Liaison Support	●
Malicious Domain Blocking and Reporting Plus (MDBR+)	●
Managed Security Services (MSS)	●
Penetration Testing	●
Vulnerability Assessments	●

Services Previously Free with MS-ISAC Membership

Albert Network Monitoring and Management (CA)

Intrusion Detection System (IDS) historically federally-funded through the cooperative agreement (CA) for a subset of members; includes 24x7x365 monitoring by the CIS SOC.

Annual Meeting

Three-day event bringing together SLTTs across the country to learn, collaborate, and network.

CIS Portal

Platform that streamlines member support, collaboration with peers, account management, and service management.

CIS SecureSuite Membership

Provides scalable, customizable tools and resources to guide an

organization's cyber maturity journey. Members can assess endpoint configurations, measure compliance to the CIS Benchmarks, and conduct/track/assess their implementation of the CIS Controls quickly and effectively.

CIS WorkBench

Community platform used to collaborate with the global cybersecurity community and access CIS SecureSuite resources.

Communities of Practice

A program that helps better serve the unique needs of the membership and the community of practice in which they work. With the support of member leaders, communities of practice are built to allow members to connect, work on common goals, and push their needs and requirements up to the MS-ISAC Executive Committee and CIS.

Cyber Incident Response Team

An expert group of cyber first responders, these skilled analysts

walk alongside members during a cybersecurity incident and provide emergency conference calls, forensic analysis, log analysis, mitigation recommendations, reverse engineering, and more.

Cyber Threat Intelligence and Analytical Products

Reports designed to inform and equip decision-makers to defend against SLTT-focused current and emerging cybersecurity threats, including mitigation recommendations.

Cybersecurity Advisories

Short, timely notifications containing technical information regarding vulnerabilities in software and hardware or details about a specific cyber incident or threat.

Cybersecurity Advisory Services Program (CASP)

Provides no-cost, essential, and specialized cyber expertise to help organizations increase cyber maturity,

decrease cyber risks, and make security decisions.

Educational Training Videos

Virtual engagements tailored to meet SLTT-specific needs and interests, featuring peer best practices and exclusive access to industry experts.

Election Day Situation Room

Virtual collaboration space where election offices can coordinate in real time on cyber threats and election security information during an election cycle.

Election Security Tools & Resources Hub

Collection of resources on security best practices developed by a global community of cybersecurity experts that are tailored to the unique nature of election security.

Email Protection Service

Helps detect, prevent, and respond to known and suspected cyber attacks originating via email through inbound mail screening, malware and ransomware protection, phishing protection, spam filtering, and email spoofing protection.

Endpoint Detection & Response (EDR)

Provides election offices with advanced device-level protection to strengthen the cybersecurity of election offices from malicious activity.

Foundational Assessment

Helps evaluate current cybersecurity posture with an assessment aligned with NIST and the CIS Critical Security Controls.

Leadership Mentoring Program

This program has been fostering mentorships for SLTTs for over a decade. It helps build meaningful and mutually beneficial relationships through peer-to-peer connection while promoting the increased maturity of leaders and security programs across the SLTT community.

Malicious Domain Blocking & Reporting (MDBR)

Easy-to-configure protective DNS service that is highly-effective at

proactively blocking network requests from known harmful web domains.

Malware IP & Domain List

Weekly report with identified malicious IP addresses and domains observed targeting SLTT networks.

Member Connect

Online forum that allows members to collaborate, share ideas, ask questions, and exchange valuable resources with fellow members in real-time.

Members-Only Webinars & Forums

Monthly, bimonthly, and ad-hoc webinars focus on special topics, incidents, and the State of the ISACs to increase cyber awareness and education as well as forums designed to information and best practices on certain topics of interest (e.g., Whole of State/SLCGP Forum).

Nationwide Cybersecurity Review (NCSR)

No-cost, anonymous annual self-assessment designed to measure gaps and capabilities of organizations' cybersecurity programs and develop benchmarks for year-to-year cybersecurity improvements, as requested by the Senate Appropriations Committee.

Onboarding Consultations

Personalized 1:1 call within the first 90 days of enrolling helping guide members with a personalized road map for improving cybersecurity and assistance with the adoption of our low cost and no cost resources.

Passive Threat Notification

Provides constant monitoring and notification for malicious activity related to member IP/domains on the dark web and criminal forums; also performs scans of member internet-facing architecture for emerging critical vulnerabilities.

Post-Incident Vulnerability Scans

A service that assists members who have experienced cyber incidents with assessments to verify their remediation efforts.

Quarterly Threat Reports

Analyzes quarterly SLTT-focused cyber threat intelligence (CTI) trends and provides threat forecasting based on MS-ISAC internal and opensource reporting.

Real-Time Intelligence Feeds

Real-time cyber threat intelligence feeds available in multiple formats with simple authentication; over 6,000 SLTT subscribers.

Regional Events

One or two day in-person events hosted around the country, designed to unite members around relevant cybersecurity topics. These events emphasize networking, addressing member challenges and requirements, fostering collaboration, and developing a strong sense of community.

Security Operations Center

24x7x365 security operations center and analysis unit that functions like an extension of MS-ISAC member's security team to monitor, analyze, and respond to cyber incidents.

Snap Calls

Short-notice, community calls to address concerns with emerging threats or vulnerabilities; examples include calls for Log4j, SolarWinds, and the recent CrowdStrike global outage.

Virtual and In-Person Service Reviews

Customized sessions to help members identify necessary services to improve cybersecurity maturity.

Vulnerability Disclosure Program (VDP)

Formal program to receive, validate, remediate, and communicate vulnerability data on specific technology systems from external security researchers; gives permission to security researchers to ethically find and report vulnerabilities in an organization's public-facing systems such as websites and voter registration databases.

Working Groups

Focused committees working to share

ideas, generate recommendations, and produce deliverables to support the MS-ISAC and member-related programs.

Additional MS-ISAC Benefit Options Offered at a Low Fee

Albert Network Monitoring and Management (SLTT funded)

Cost-effective, custom-built Intrusion Detection System (IDS) for SLTTs, critical infrastructure, and public education entities with industry-leading threat notification times that saves time and money by reducing an average of 75% of false positive alerts common to IDS solutions.

CIS CyberMarket

The only cybersecurity marketplace specifically designed for U.S. SLTTs to find cost-effective cybersecurity services and solutions vetted by experts and tailored to their unique needs.

CIS Endpoint Security Services (ESS) (SLTT funded)

Device-level protection that provides active defense against both known (signature-based) and unknown (behavioral-based) malicious activity as well as effective defense against encrypted malicious traffic.

CIS Hardened Images

Virtual machine images pre-configured to the CIS Benchmark recommendations that help organizations implement built-in security in their cloud environments.

Cyber Liaison Support

CIS maintains Liaison Analysts within CISA Threat Hunt to assist in brokering priority efforts between the SLTT/Elections communities and the federal government.

Malicious Domain Blocking & Reporting Plus (MDBR+)

MDBR with additional host-level granularity and control; provides real-

time reports, custom configurations, and off-network device protection to reduce risk

Managed Security Service (MSS)

Round-the-clock expert security log monitoring that identifies signs of malicious or suspicious activity and alerts on potential threats.

Penetration Testing

Helps organizations prepare for real-world cyber attacks through simulations that safely review the security posture of their web applications and networking devices.

Vulnerability Assessments

Helps identify vulnerabilities in networks and web applications so members can take appropriate remediation steps to improve their security posture.

Share Your MS-ISAC Value and Impact Story

Reach out to the MS-ISAC team at info@cisecurity.org with the subject line 'My MS-ISAC Story' so that we can leverage your anonymized success stories as we communicate the importance of the MS-ISAC to the SLTT community.

Ruetten, Jennifer

From: MS-ISAC <noreply@msisac.org>
Sent: Wednesday, October 1, 2025 9:36 AM
Subject: MS-ISAC Update — Funding and Our Future as a Member-Driven Community

Dear Members,

The Center for Internet Security (CIS) has been informed that the Department of Homeland Security (DHS) and the Cybersecurity and Infrastructure Security Agency (CISA) have chosen not to renew federal funding that has supported the MS-ISAC for the past 20 years. In a recent press release, CISA also announced this and indicated that “[CISA Strengthens Commitment to SLTT Governments](#)”. The press release also highlights offerings CISA has provided, which should not be seen as replacements for — or in competition with — the broad, scalable, and highly-valued products and services offered by the MS-ISAC.

While we are disappointed by DHS/CISA’s decision, CIS and your MS-ISAC Executive Committee has been preparing for this possibility, and the MS-ISAC is well-positioned to move forward. To ensure continuity of service, the MS-ISAC will now fully transition to the fee-based membership model previously communicated. This model enables us to continue delivering high-impact cybersecurity services, including multidimensional threat intelligence, executive-level products, best practices, collaboration opportunities, and support for “whole of state” initiatives.

Also, as a result of the loss of federal funding, membership tier pricing will be adjusted to reflect the “no Cooperative Agreement/Federal Funding” structure previously shared. However, as previously agreed, organizations that had enrolled under the Single Organization membership prior to September 1 are grandfathered in at their original purchase price for a period of 18 months.

As a program within the nonprofit and nonpartisan Center for Internet Security, the MS-ISAC remains deeply committed to serving the state, local, tribal, and territorial (SLTT) community and strengthening the collective cybersecurity resilience we’ve developed together. We understand the challenges that states, territories, and local organizations are facing as we jointly proceed with this transition to a fee-based membership. Our promise is that we will continue to make every effort to support those members who are engaged with us in pursuing membership under one of the fee-based options. If you have questions or need assistance, please reach out to info@cisecurity.org.

The security challenges that you face continue to increase. Our joint objective is to provide you with cost-effective support to help you meet these challenges.

Best regards,

Multi-State Information Sharing and Analysis Center (MS-ISAC)

24x7 Security Operation Center
SOC@cisecurity.org 1-866-787-4722



For more information
www.cisecurity.org/ms-isac
info@cisecurity.org

MS-ISAC Single Organization Membership

Sustainable Cybersecurity

Tailored for SLTTs

The Multi-State Information Sharing and Analysis Center® (MS-ISAC®) funding model ensures long-term support for the vital cybersecurity services your organization depends on, strengthening the U.S. State, Local, Tribal, and Territorial (SLTT) community nationwide.

A Trusted Partnership to Protect Your Community

With SLTTs on the front lines of defending the nation against pervasive cyber attacks, you need a partner you can trust. Powered by the 24x7x365 CIS Security Operations Center, the MS-ISAC delivers real-time threat intelligence and response to support SLTTs without round-the-clock security teams.

For SLTTs, by SLTTs

MS-ISAC membership means joining a collaborative defense network. You gain exclusive access to essential tools and information while contributing to the security of others. Whether you're a large agency or a small township, there's a membership tier tailored to your needs and budget.

Benefits Provided with MS-ISAC Membership

Threat Intelligence and Distribution

- SLTT Specific Threat Intelligence Analysis Products and Reporting
- MS-ISAC Threat Intelligence Platform STIX/TAXII and MISP Access
- Virtual Threat Intelligence Briefings (SLTT threat brief)

Member Collaboration and Engagement

- Exclusive access to a collaborative peer community
- 1:1 service consultations with CIS cybersecurity experts
- MS-ISAC Annual Membership Meeting
- Monthly membership calls
- Best practice webinars led by experienced peers and top experts
- SLTT mentorship program

**Member benefit currently funded by the federal government.*

Incident Response & Forensic Services

- MS-ISAC Incident Response & Forensic Services (as resources allow)

Security Operations Center (SOC)*

- 24x7x365 SOC Access
- SOC Alerts, Advisories, Weekly Malicious IP/Domain List
- Passive Threat Notification Service
 - Targeted Vulnerability Notifications
 - Initial Access Broker (IAB) Monitoring
 - Breached Credential Monitoring
 - IP and Domain Monitoring

Services and Programs*

- Malicious Domain Blocking and Reporting (MDBR)
- Annual cybersecurity self-assessment (NCSR)

MS-ISAC Annual Membership Pricing - Single Organization

Pricing tiers are based on total annual operating budget of the organization you intend to cover with your Single Organization Membership. All benefits of MS-ISAC membership are available to all members across all tiers.

	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
Entity Annual Operating Budget	<\$25M	\$25M – \$100M	\$100M – \$250M	\$250M – \$1B	>\$1B
Current Pricing†	\$995	\$1,995	\$4,995	\$9,995	\$17,500
Pricing if No Federal Funding**	\$1,495	\$3,495	\$9,995	\$17,995	\$29,995

†Based on existing federal funding levels, currently set to expire September 30, 2025.

**Pricing if the current federal funding is not renewed for FY 2026.

Optional, Cost-Effective Add-On Services

- Albert Network Monitoring and Management
 - Network intrusion detection system custom built for SLTTs
- Malicious Domain Blocking and Reporting Plus (MDBR+)
 - Protective DNS service with custom configurations and real-time reporting
- CIS Managed Detection and Response™ (CIS MDR™) (Formerly referred to as Endpoint Security Services (ESS))
 - Device-level protection for endpoint devices including workstations and servers
- Managed Security Services (MSS)
 - Round-the-clock expert security log monitoring
- Red Team Services
 - Vulnerability Scanning, Penetration Testing
- Virtual or In-Person Delivery of Customized Tabletop Exercise (TTX) - Coming Soon
- Virtual Threat Intelligence Briefings (Customized for Member) - Coming Soon
- Malicious Code Analysis Platform (MCAP) Access - Coming Soon

BARRON COUNTY RESOLUTION NO. 2026 - 4

Resolution to Support Wisconsin Establishing a Membership With the Multi-State Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for all State, Local, Tribal and Territorial (SLTT) Organizations

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, the Multi-State Information Sharing and Analysis Center (MS-ISAC)
2 provides vital cybersecurity services, including 24/7 threat monitoring and incident
3 response, to more than 18,000 state, local, tribal, and territorial (SLTT) government
4 organizations supporting our nation’s critical infrastructure including public hospitals,
5 public utilities, K-12 schools and law enforcement; and
6

7 **WHEREAS**, local governments, especially in rural and under-resourced areas,
8 have relied heavily on MS-ISAC’s services; and
9

10 **WHEREAS**, without MS-ISAC services, government organizations are
11 increasingly vulnerable to cyber-attacks by foreign adversaries; and
12

13 **WHEREAS**, recent federal funding cuts to MS-ISAC have significantly weakened
14 the nation’s defense against cyber threats; and
15

16 **WHEREAS**, this resolutions was recommended for approval by the Executive
17 Committee at the January 7, 2026 meeting on a vote of 9 - 0 with Cook, Okey, Bartlett,
18 Kusilek, Olson, Thmpson, Rogers, Wenzel and P. Anderson voting in favor and no
19 members voting in opposition.
20

21 **NOW, THEREFORE, BE IT RESOLVED** by the Barron County Board of
22 Supervisors that it supports Wisconsin establishing a membership with the Multi-State
23 Informatin Sharing and Analysis Center (MS-ISAC) to cover the cost of membership for
24 all state, local, tribal and territorial (SLTT) organizations; and
25

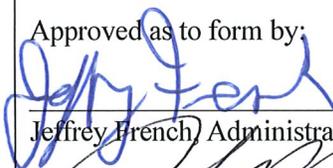
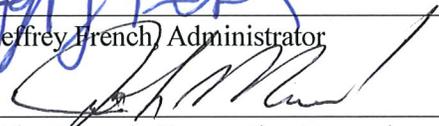
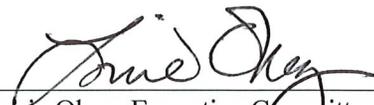
26 **BE IT FUTHER RESOLVED** that the Barron County Clerk is hereby authorized
27 to send a copy of this Resolution to the Governor of the State of Wisconsin, all Wisconsin
28 Counties and the Wisconsin Counties Association for consideration; and
29

30 **BE IT FURTHER RESOLVED**, that publication of this resolution may occur
31 through posting in accordance with Section 985.02 of the Wisconsin Statutes.
32

BARRON COUNTY RESOLUTION NO. 2026 - 4

Resolution to Support Wisconsin Establishing a Membership With the Multi-State Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for all State, Local, Tribal and Territorial (SLTT) Organizations

OFFERED THIS 12th day of January, 2026.

<p>Number of readings required: One (X) Two ()</p> <p>Vote required for passage: Majority (X) 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted () General Fund () Grant () Contingency () Other (X) Details: N / A</p> <p>Fiscal impact: - Current year total amount: \$ 0 - Future years total amount: \$ 0 - Effect on tax levy – current year - \$ 0 - Effect on tax levy – future years - \$ 0</p> <p>Fiscal impact reviewed by County Finance Department</p> <p> _____ Jodi Busch, Finance Director</p> <p>Approved as to form by:  _____ Jeffrey French, Administrator</p> <p> _____ John Muench, Corporation Counsel</p>	<p> _____ Louie Okey, Executive Committee Chair</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted (X) Failed () Tabled ()</p> <p>Motion: (Ploetz/Olson) to approve. Carried with 24 Yes and 5 Absent (Gores, Langman, Mosentine, Rogers & Schradle).</p>
--	---

RESOLUTION NO. 623 – 26

SUPPORT WISCONSIN ESTABLISHING A MEMBERSHIP WITH THE MULTI-STATE INFORMATION SHARING AND ANALYSIS CENTER (MS-ISAC)

WHEREAS, the Multi-State Information Sharing and Analysis Center (MS-ISAC) provides vital cybersecurity services, including 24/7 threat monitoring and incident response, to more than 18,000 state, local, tribal, and territorial (SLTT) government organizations supporting our nation's critical infrastructure including public hospitals, public utilities, K-12 school, and law enforcement; and

WHEREAS, local governments, especially in rural and under-resourced areas, have relied heavily on MS-ISAC's services; and

WHEREAS, without MS-ISAC services, government organizations are increasingly vulnerable to cyber-attacks by foreign adversaries; and

WHEREAS, recent federal funding cuts to MS-ISAC, have significantly weakened the nation's defense against cyber threats; and

WHEREAS, Marinette County joined MS-ISAC under the Single Organization Membership option on September 1, 2025, when funding ended, to continue the services Marinette County needed to protect its infrastructure and data; and

WHEREAS, MS-ISAC has said the fees paid by Marinette County will be refunded or applied to other add-on services should Wisconsin obtain membership with MS-ISAC in the future.

NOW, THEREFORE, BE IT RESOLVED, by the Marinette County Board of Supervisors that it supports Wisconsin establishing a Membership with the Multi-State Information Sharing and Analysis Center (MS-ISAC) to Cover the Cost of Membership for all State, Local, Tribal and Territorial (SLTT) Organizations.

BE IT FURTHER RESOLVED, that the Marinette County Clerk is hereby authorized to send a copy of this Resolution to the Governor of the State of Wisconsin, all Wisconsin counties, and the Wisconsin Counties Association for consideration.

Adopted this 27th day of January 2026, by a majority vote of a quorum of the Marinette County Board.



John Guarisco, Chairperson



Bobbie Borkowski, County Clerk

Submitted by: Administrative Committee January 15, 2026

RESOLUTION NO. 20-2025

AGENDA NO. I-3

RESOLUTION

Initiated By:
Finance Committee

Drafted By:
Michal J. Peterson
Asst. Corporation Counsel

Submitted By:
Finance Committee

Date Drafted:
December 4, 2025

**RESOLUTION URGING LEGISLATIVE ACTION TO ADDRESS
COUNTY FUNDING CHALLENGES UNDER WISCONSIN'S TAX LEVY FREEZE**

WHEREAS, Wis. Stat. §66.0602, enacted as part of Act 25 of the 2005-2007 biannual state budget, established the current property tax levy freeze imposed by the state, which limits Wisconsin counties, including Crawford County, by restricting annual property tax levy increases to the amount of net new construction; **and**,

WHEREAS, under current law, increases in property values resulting from market appreciation or countywide revaluations do not raise the total levy, and county budgets can only grow automatically in proportion to new construction, plus any adjustments for closing or amending tax incremental districts; **and**,

WHEREAS, if there is little or no new construction, the county's levy limit remains the same, often causing budget pressures and resulting in service cuts or referendums for additional revenue; **and**,

WHEREAS, the current law's structure does not allow counties to keep up with inflation and rising costs, which steadily reduces their ability to fund essential operations, including public safety, infrastructure maintenance, and health and human services. These costs continue to increase each year due to inflation, workforce expenses, materials, fuel, and unfunded state mandates, ultimately leading to budget shortfalls and potential cuts in critical services, which negatively affect residents and local economies over the long term; **and**,

WHEREAS, the current law's structure has created disparities among counties, with those experiencing low net new construction growth facing significant challenges in raising revenue for essential services. Crawford County's new net construction rate for 2023 was only 1.445%, well below the rate of inflation, limiting the county's ability to increase its levy and keep up with rising costs; **and**,

WHEREAS, the equalized property valuation for Crawford County increased from approximately \$900 million in 2005 to \$1.5 billion in 2023, representing a growth of over 40%; yet, the county's allowable levy increase has been based solely on net new construction. This has resulted in a cumulative levy increase that is significantly lower than the growth in property values and inflation during the same period; **and**,

WHEREAS, relying solely on alternative funding sources such as state aid, grants, or temporary relief programs to cover budget shortfalls exposes local governments' funding to instability from sources like sales taxes or fees, state budget cycles, and political shifts; **and**,

WHEREAS, removing the current Levy Freeze legislation and returning to the traditional method of increasing property taxes based on valuation can cause property values to fluctuate significantly due to market conditions, leading to volatile revenue streams; **and**,

WHEREAS, removing the Tax Levy Freeze alone can also cause homeowners to face sudden tax spikes from increasing property assessments, even if their income stays the same; **and**,

WHEREAS, aligning levy growth with the actual costs of providing services and applying inflation-based adjustments to existing local governments' levy limits, as determined by an independent source such as the Bureau of Labor Statistics (BLS) Consumer Price Index (CPI-U) Midwest Region—which provides the CPI for Wisconsin—would support essential local operations while protecting taxpayers from sudden, discretionary increases. The CPI-U for the Midwest region was 2.8% for the 12 months ending August 2025; **and**,

WHEREAS, to better protect taxpayers from sudden spikes caused by large CPI increases related to events like recessions, it is also essential to impose a cap on how much Levy inflationary costs can increase, such as setting a 3.5% annual growth limit; **and**,

WHEREAS, linking the levy to a CPI-based model with a 3.5% annual cap allows revenue to accurately reflect cost pressures and ensures steady, predictable growth that keeps pace with inflation and overall economic expansion, reduces tax burdens, and avoids sharp, market-driven increases; **and**,

WHEREAS, predictable and capped revenue growth helps local governments plan capital projects, manage debt, and deliver services with greater confidence, thereby reducing their reliance on emergency budget adjustments. It also encourages local governments to prioritize spending, find efficiencies, and avoid dependence on volatile real estate markets; **and**,

WHEREAS, adopting a CPI-based levy model with a 3.5% annual cap balances funding stability and taxpayer protection, providing a sustainable alternative to mill rate volatility and assessment-driven tax swings. This approach offers transparency and reassurance to taxpayers that property taxes won't increase unpredictably, fostering trust and stability in local governance; **and**,

WHEREAS, aligning levy growth with actual service costs and inflation adjustments would sustain essential local functions while protecting taxpayers from abrupt, discretionary hikes; **and**,

WHEREAS, local governments, including counties, require sustainable and predictable revenue growth to preserve service quality and address the needs of their residents; **and**,

WHEREAS, shifting to a CPI-based increase model would require counties with a total net construction rate of less than 2% since the property tax levy freeze to offset their net loss compared to other counties. The proposed adjustment would be based on the last five years of the CPI-U, which totaled approximately 15.8%. It would be distributed over the first three years at a rate of 5%, plus the current year's CPI, with a 2% cap on that figure to prevent exceeding 7% during each three-year equalization period, to account for the cumulative inflation not captured over the past 20 years; **and**,

WHEREAS, implementing a CPI-based system would require consistency, the allowable levy increase for all counties (in year 4 for those counties that qualify for the adjustment) shall be the lesser of 3.5 percent or the annual percentage change in the Consumer Price Index for All Urban Consumers (CPI-U), as certified by the Department of Revenue.

NOW, THEREFORE, BE IT RESOLVED, that the Crawford County Board of Supervisors hereby urges the Wisconsin Legislature to enact legislation allowing counties to increase their annual property tax levies by up to 3.5% or the rate of inflation as measured by the Consumer Price Index (CPI-U), or a combination of CPI and population growth, whichever is less; **and**,

BE IT FURTHER RESOLVED, the Wisconsin Legislature will also review the counties that have not benefited from the current laws regarding new construction and TID increases as indicated by their less than 2% total new construction adjustment from 2005 to 2023. These counties will receive an equity adjustment spread over the first three years of enactment. The adjustment will be based on the last five years of the CPI-U, which was 15.8% and will be distributed across the first three years at a rate of 5%, plus the current year's CPI, with a 2% cap to prevent exceeding 7% during each of the three-year equalization periods. During this period, the counties will also increase the levy by an additional 5% for the first three years to offset the loss of CPI increases and/or total equalized property value increases over the past 20 years. In year four, these counties will revert to the standard capped CPI adjustment as outlined above; **and**,

BE IT FURTHER RESOLVED, that such a statutory adjustment would provide counties with a modest but essential tool to keep pace with rising costs without imposing an undue burden on taxpayers; **and**,

BE IT FURTHER RESOLVED, that copies of this resolution be sent to the Governor of Wisconsin, the leadership of the Wisconsin State Senate and Assembly, our local legislative delegation, the Wisconsin Counties Association (WCA), in support of this important legislative change.

Dated this 17th day of December, 2025.

G Koch
Gary Koch, Chairman

Greg Russell
Greg Russell

Gerald Krachey
Gerald Krachey

Wayne Jerrett
Wayne Jerrett

Bruce Strnad
Bruce Strnad

Passed and approved this 16th day of December, 2025.

Tom Cornford
Tom Cornford
County Board Chairman

ATTEST:

Robert A. Fisher
Robert A. Fisher
County Clerk

RESOLUTION #R-4-26

Resolution Requesting Wisconsin Counties Association Lobby State Legislature and Governor on Legislation for Greater Local Control for Wisconsin Counties

WHEREAS, local governments in Wisconsin are closest to the people they serve and are best positioned to understand and address the unique needs, priorities, and challenges of their communities; and,

WHEREAS, public meetings and hearings held by local units of government allow for significantly more opportunity for public input than meetings and hearings held by the Public Service Commission in Madison; and

WHEREAS, preserving local control is essential to maintaining accountability, transparency, and public trust in government, as well as ensuring that decisions reflect local values and conditions; and,

WHEREAS, statewide, one size fits all regulations do not always appropriately address the issues and needs of every Wisconsin community; and,

WHEREAS, a series of mandates and other agency actions have continuously shifted powers from the local to the state level; and,

WHEREAS, the geographic, environmental, and demographic diversity across Wisconsin counties necessitates localized approaches to governance that reflect each county's unique characteristics; and,

WHEREAS, state legislators have been making attempts to return local control to cities, villages and towns over large-scale wind and solar projects in several bills; and

WHEREAS, such attempts should also be applied to counties and county boards who are democratically elected bodies that directly represent the interests and values of their constituents; and

WHEREAS, significant negative impacts on environmental habitats, public health, road infrastructure, and property values and taxes due to large-scale wind and solar projects in those areas where they exist are well established and documented; and

WHEREAS, Marathon County's Mission Statement is to "serve people by leading, coordinating, and providing county, regional, and statewide initiatives... that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business."; and

WHEREAS, Marathon County's Vision Statement states Marathon County "is proactive in enhancing health and safety, protecting the environment, and providing cultural, recreational, and economic opportunities which make Marathon County and the surrounding area a preferred place to live, work, visit, and do business."; and

WHEREAS, agriculture in our county and across the state is a significant and leading industry, so much so that Farmland Preservation is an actively pursued item within Marathon County's Comprehensive Plan and across the state, and agricultural land must be protected for current and future needs; and

WHEREAS, Marathon County's Strategic Plan directs the county board to take action to be the Healthiest, Safest, and most Prosperous county in the state; and

WHEREAS, large-scale wind and solar projects approved by the PSC that disregard local control do not meet our Mission Statement, Vision Statement, nor our Comprehensive and Strategic Plans.

NOW THEREFORE BE IT RESOLVED that the Marathon County Board of Supervisors hereby requests the Wisconsin Counties Association consider this issue and/or adopt this resolution and lobby the Wisconsin State Legislature and Governor to support any and all efforts and legislation that would give local elected bodies greater control in regulating large scale wind and solar projects to in the best interest of their communities; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Wisconsin Towns Association, all local and state legislators who represent citizens across Marathon County, the Governor, and all county boards in Wisconsin for consideration, support, and action.

Environmental Resources Committee and Infrastructure Committee

Ayes 27 Nays 7 Abstain 0 Absent 4 [] Voice Vote

Approved and adopted this 27th day of January, 2026

Denied this 27th day of January, 2026

Approved as to Form:

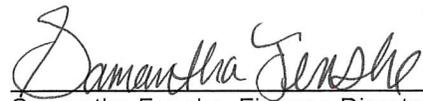


Brian Desmond, Corporation Counsel

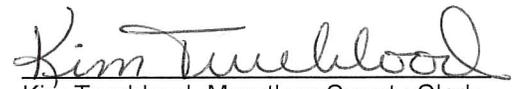


Approved as to Financial Impact (if necessary)

Attest:



Samantha Fenske, Finance Director



Kim Trueblood, Marathon County Clerk

LAU, JILL

Subject: WCA Call to Action: Pass a Sustainable Transportation Funding Resolution
Attachments: Transportation Resolution_Template.pdf

From: Wisconsin Counties Association <mail@wicounties.org>
Sent: Tuesday, January 13, 2026 11:56 AM
To: PABICH, KEN <kpabich@co.door.wi.gov>
Subject: WCA Call to Action: Pass a Sustainable Transportation Funding Resolution



WCA CALL TO ACTION:

PASS A SUSTAINABLE TRANSPORTATION FUNDING RESOLUTION

On January 12, 2026, the Wisconsin Counties Association rolled out their first step in a multi faceted, coalition campaign urging lawmakers and future Governors to find a solution that ensures sustainable transportation funding.

What does this mean? When the state government allocates funding to locals, they can do it in a few different ways.

- **General Purpose Revenue:** primarily income and sales tax collected by the state.
- **Program Revenue:** primarily user fees that go toward a specific line item appropriation.
- **Segregated Revenue:** primarily user fees that go into a specified larger appropriation.

Transportation funding to locals is through the Segregated Transportation Fund. The state collects user fees (gas tax, registration fees, etc.) and that revenue is segregated into its own account, which is then used to fund local transportation programs.

- We have an unsustainable funding gap in the state's Transportation Fund.
- This gap has been filled over the last few biennia with state sales and income tax dollars.
- The state won't always have a surplus that can fill this over \$1 billion gap.
- We need lawmakers and future governors to address the issue by finding a sustainable solution.
- Increased funding for transportation is crucial for continued increases in LRIP, LRIP-S, GTA, ARIP, and 6-20 structures.

OUR ASK

- The below model resolution does not call for lawmakers to pick one solution over another, **it simply calls for a solution.**
- Our collective effort will show that counties throughout the state believe this issue needs to be addressed in the next budget.
- **We need all counties to pass this resolution by the end of April 2026.**

**FIND THE SUSTAINABLE TRANSPORTATION FUNDING MODEL
RESOLUTION HERE**

BACKGROUND

Over the past few biennia, the Transportation Fund has had an unsustainable funding gap, meaning the Legislature has had to transfer General Purpose Revenue (primarily the state income and sales tax) into the Transportation Fund to pay for all of its obligations.

For county government purposes, those obligations are General Transportation Aids (GTA), Local Road Improvement Program – Supplemental (LRIP-S), Local Road Improvement Program (LRIP), Agriculture Road Improvement Program (ARIP), and new funding this biennium for the replacement and rehabilitation of 6–20–foot bridges.

While we’re extremely appreciative that lawmakers and the current administration have continued to prioritize transportation in a bipartisan fashion, we’re also cognizant that these increases to local transportation programs will not continue if a state surplus isn’t available.

Our hope is to have as many resolutions passed by the end of April, so we have them in hand when we move into phase two: legislative meetings and candidate forums.

QUESTIONS

Contact **WCA Government Affairs Associate Collin Driscoll** via email or at 866.404.2700.



CONNECT WITH US!

*Questions on connecting with WCA's social media channels? Contact WCA Communications Consultant Michelle Gormican Thompson **via email** or at 866.404.2700.*



Wisconsin Counties Association | 22 East Mifflin Street, Suite 900 | Madison, WI 53703 US

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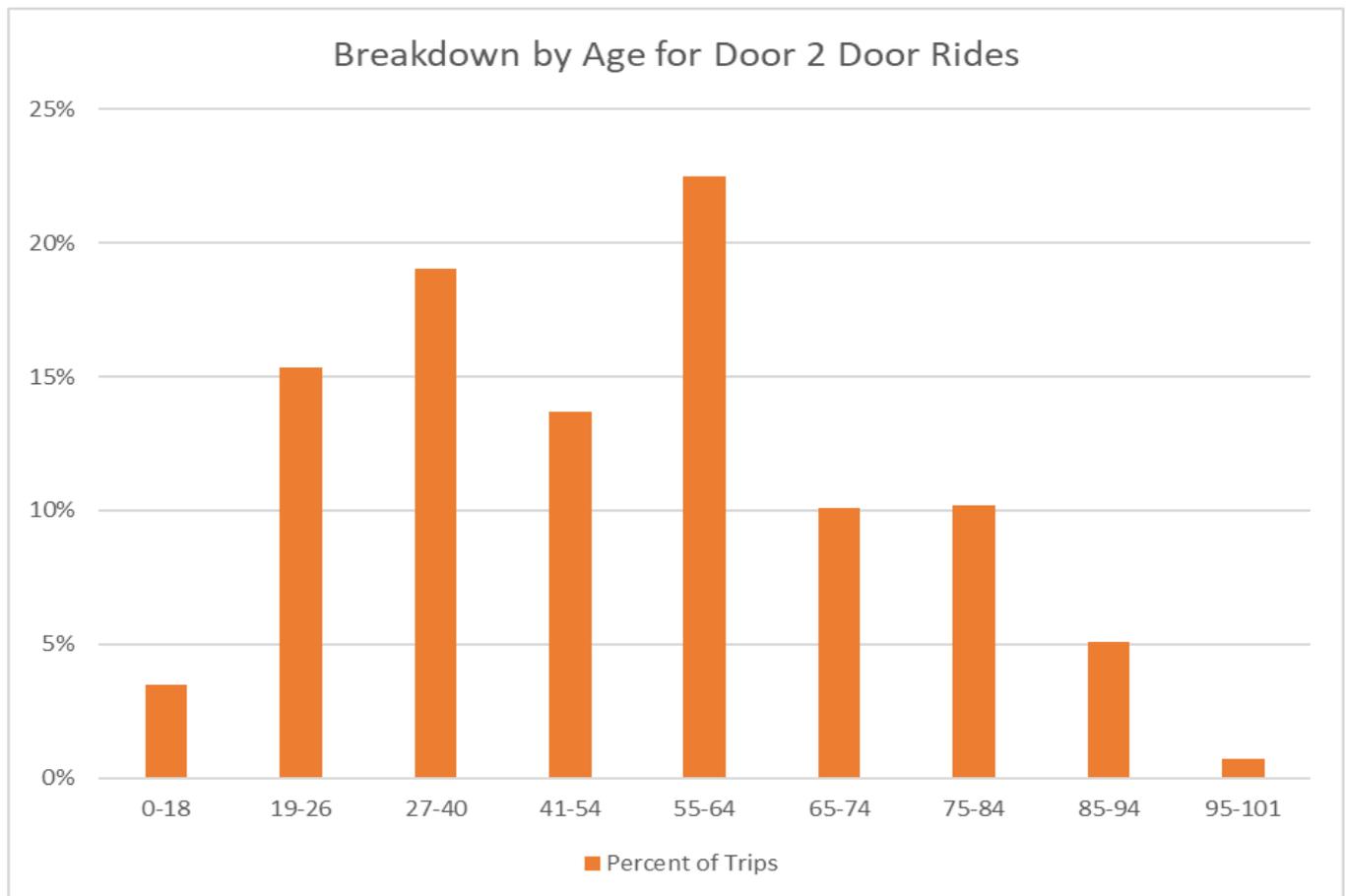
Links contained in this email have been replaced. If you click on a link in the email above, the link will be analyzed for known threats. If a known threat is found, you will not be able to proceed to the destination. If suspicious content is detected, you will see a warning.



**Door County Transportation Department
Administrative Committee Update
February 17, 2026 Meeting**

Get Connected. Get on Board.

During the last meeting, there was a question if ridership could be broken into more age categories. Pam was able to pull data for Door 2 Door Rides:



For up-to-date information for Door County Connect or Door 2 Door Rides you can:

Follow Door County Connect on Facebook

Check County Website www.doorcountyconnect.com

Contact Pam at 920-746-5982 or e-mail pbusch@co.door.wi.gov



DOOR COUNTY

Resolution No. 2026-___

**APPROVAL OF DONATION
TO THE DOOR COUNTY TRANSPORTATION DEPARTMENT**

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

ROLL CALL Board Members	Aye	Nay	Exc.
Dist. 1 D. Englebert			
Dist. 2 T. Thayse			
Dist. 3 <i>vacant</i>			
Dist. 4 N. Robillard			
Dist. 5 J. Miller			
Dist. 6 K. Fisher			
Dist. 7 C. Morkin			
Dist. 8 C. Jeanquart			
Dist. 9 R. Shaw			
Dist. 10 P. Rockwell			
Dist. 11 M. Rusnak			
Dist. 12 N. Norton			
Dist. 13 D. Vogel			
Dist. 14 H. Zettel			
Dist. 15 E. Gauger			
Dist. 16 D. Enigl			
Dist. 17 B. Bultman			
Dist. 18 V. Hancock			
Dist. 19 <i>vacant</i>			
Dist. 20 W. Kalms			
Dist. 21 J. Gunnlaugsson			

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st _____ Defeated

2nd _____

Yes: _____ No: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: _____, Administrator

FISCAL IMPACT:
The donated funds will be used for the specified purpose; no additional County funds are required because of the acceptance of this donation.
STW

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 24th day of February, 2026 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

1 **WHEREAS**, Sec. 59.52(19) Wis. Stats. empowers the County Board to accept
2 donations, gifts, or grants of money for any public governmental purpose within the
3 powers of the County; and
4

5 **WHEREAS**, Resolution 75-84 entitled "Gifts, Grants & Donations to the
6 County of Door" requires approval of the Door County Board of Supervisors, for
7 acceptance of all donations, gifts, and grants whether in the form of money, or
8 personal or real property; and
9

10 **WHEREAS**, Pursuant to Rule of Order No. 39, County Board is to be provided
11 notice of and must approve any donation, gift or grant equal to or in excess of
12 \$5,000.00 prior to acceptance; and
13

14 **WHEREAS**, The City of Sturgeon Bay has offered a \$16,000 donation to the
15 Door County Transportation Department to support 2025 expenses for the public
16 transportation provided through Door 2 Door Rides and Door County Connect, and
17

18 **WHEREAS**, The Administrative Committee has voted to support accepting the
19 aforesaid donation.
20

21 **NOW THEREFORE, BE IT RESOLVED**, That the Door County Board of
22 Supervisors does hereby authorize the Door County Transportation Department to
23 accept the donation described above.
24

SUBMITTED BY: ADMINISTRATIVE COMMITTEE

David Englebert, Chair

David Enigl

Todd Thayse

Bob Bultman

Nancy Robillard

Walter Kalms

Elizabeth Gauger

25



Door County Communications Center

1201 S Duluth Ave
Sturgeon Bay, WI 54235

Director: Brenda Bley
(920) 746-2407
bbley@co.door.wi.us

To: County Administrator Ken Pabich

January 26th, 2026

RE: Out- of – State Training Request

Ken,

I am respectfully submitting a request for approval of out-of-state training for Brenda Bley and Chelsea Dantoin to attend the Motorola Solutions Summit Conference in Orlando, Florida, scheduled for April 19-23.

The conference provides hundreds of in-depth training courses from Motorola Solutions' experts, industry leaders, and other customers, and we'll be able to build our own custom schedule depending on our priorities:

- Courses related to our agency's current technology deployments (in tracks such as System Admin & IT, CAD, Records, Field Reporting, GIS & Mapping, Jail, Emergency Call Management, Analytics & Investigations, Evidence, Response, Awareness, Vehicle & Image Intelligence, and Body Cameras & In-Car Video, LMR)
- Courses that offer insight from extensive leadership and industry trend sessions (Industry & Leadership, Cybersecurity, CJIS, Community)
- Courses that provide direction on our products' new and future functionality (Innovation and New Functionality)
- Courses that help us understand how the end-to-end Motorola software suite of products can help us work smarter and more efficiently (Connected Ecosystem)
- Hands-on labs that give us direct training in the software, as well as access to register for a complete product certification at no additional cost

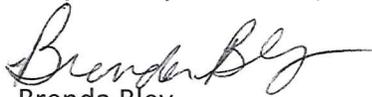
The Door County Communications Center and the Door County Sheriff's Office utilize Spillman as our records management system. The data contained in this system is shared and utilized on a daily basis by the Sheriffs Office, Communications Center, Emergency Services and the District Attorney's Office.

At this time, there is no comparable training being offered within the State of Wisconsin. A similar out-of-state training request was submitted and approved in 2025.

Funding for this training and all related expenses would be covered through the Conference Fees and Training, and Training—Meals, Mileage, and Lodging accounts from the 2026 approved budget for the Door County Communications Center. No additional expenses are anticipated.

Thank you for your consideration.

Respectfully submitted,

A handwritten signature in cursive script that reads "Brenda Bley".

Brenda Bley

Communications Director



DOOR COUNTY

Resolution No. 2026-____

**SCHAUER ROAD REDESIGN AND RECONSTRUCTION PROJECT
TRANSFER OF NON-BUDGETED FUNDS**

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

ROLL CALL Board Members	Aye	Nay	Exc.
Dist. 1 D. Englebert			
Dist. 2 T. Thayne			
Dist. 3 <i>vacant</i>			
Dist. 4 N. Robillard			
Dist. 5 J. Miller			
Dist. 6 K. Fisher			
Dist. 7 C. Morkin			
Dist. 8 C. Jeanquart			
Dist. 9 R. Shaw			
Dist. 10 P. Rockwell			
Dist. 11 M. Rusnak			
Dist. 12 N. Norton			
Dist. 13 D. Vogel			
Dist. 14 H. Zettel			
Dist. 15 E. Gauger			
Dist. 16 D. Enigl			
Dist. 17 B. Bultman			
Dist. 18 V. Hancock			
Dist. 19 <i>vacant</i>			
Dist. 20 W. Kalms			
Dist. 21 J. Gunnlaugsson			

BOARD ACTION

Vote Required: Two Thirds of Members Elect

Motion to Approve Adopted

1st _____ Defeated

2nd _____

Yes: _____ No: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: _____, Administrator

FISCAL IMPACT: The fiscal impact is a decrease of \$40,000 to the CIP Highway Reserve which leaves a balance in this line item of \$1,001,701.84. STW

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 24th day of February, 2025 by the Door County Board of Supervisors.

Jill M. Lau
County Clerk, Door County

1 **WHEREAS**, In accordance with Section 65.90(5)(ar) Wisconsin Statutes and
2 Rules of Order #19 the amounts of the various appropriations and the purposes for
3 such appropriations stated in a budget may not be changed unless authorized by a
4 vote of two-thirds of the entire membership of the County Board of Supervisors; and

5
6 **WHEREAS**, On December 16, 2026, the Door County Board of Supervisors
7 approved an Intergovernmental Agreement with the Towns of Jacksonport and
8 Sevastopol pertaining to the redesign and reconstruction of Schauer Road ("Project");
9 and

10
11 **WHEREAS**, The Intergovernmental Agreement required monetary contributions
12 toward the Project from each party as follows:
13 •Town of Jacksonport: \$18,000
14 •Town of Sevastopol: \$50,000
15 •County of Door: \$25,000,
16 with the remainder of the Project to be grant funded; and

17
18 **WHEREAS**, Grant funding is insufficient to complete the Project; and

19
20 **WHEREAS**, The Towns of Jacksonport and Sevastopol have informally agreed
21 to increase their total monetary contribution to the following amounts:
22 •Town of Jacksonport: \$53,000
23 •Town of Sevastopol: \$70,000; and

24
25 **WHEREAS**, the County of Door must increase its total monetary contribution from
26 \$25,000 to \$90,000 in order to provide the estimated funding necessary to complete
27 the Project; and

28
29 **WHEREAS**, The Administrative Committee has reviewed and recommends
30 approval of the Amendment to the Intergovernmental Agreement (attached as
31 Addendum A), providing for the additional funding; and

32
33 **WHEREAS**, The County of Door budgeted \$50,000 for the Project, requiring an
34 additional appropriation of \$40,000 to meet the funding needs; and

35
36 **WHEREAS**, The Finance Committee recommends that \$40,000 be transferred
37 from the CIP Highway Reserve Account #401.32137 to the Capital Outlay Expense
38 County Roads and Bridges Account #401.51.7190.71101.205 to fund the increased
39 contribution to the Project.

40
41 **NOW, THEREFORE, BE IT RESOLVED**, That the Door County Board of
42 Supervisors does hereby approve the transfer of \$40,000 from the CIP Highway
43 Reserve Account #401.32137 to the Capital Outlay Expense County Roads and
44 Bridges Account #401.51.7190.71101.205 to fund the increased contribution to the
45 Project.

46
47 **BE IT FURTHER RESOLVED**, That the Door County Board of Supervisors does
48 hereby approve the Amendment to the Intergovernmental Agreement attached hereto
49 as Addendum A.

SUBMITTED BY: FINANCE COMMITTEE

_____	_____
Jeff Miller, Chairperson	Joel Gunnlaugsson
_____	_____
David Englebert	Dale Vogel
_____	_____
Ken Fisher	Hugh Zettel
_____	_____
Morgan Rusnak	

AMENDMENT TO INTERGOVERNMENTAL AGREEMENT REGARDING THE SCHAUER ROAD REDESIGN AND RECONSTRUCTION PROJECT

This Amendment ("Amendment") is made and entered into by and between the County of Door, the Town of Sevastopol, and the Town of Jacksonport (individually a "Party" and collectively the "Parties").

RECITALS

WHEREAS, the Parties entered into an Intergovernmental Agreement last signed on _____ ("Agreement") regarding the redesign and reconstruction of Schauer Road; and

WHEREAS, the Agreement set forth the contributions of each Party toward the cost of the project; and

WHEREAS, the Parties have determined that increased contributions are necessary to make up the difference between grant funding obtained and the total cost of the project; and

WHEREAS, the Parties desire to amend the Agreement to reflect the increased contributions.

AMENDMENT

1. Section 2(b) of the Agreement (Town of Sevastopol) is hereby amended to read as follows:

- To contribute Seventy Thousand Dollars (\$70,000) toward the cost of the project.

2. Section 3(b) of the Agreement (Town of Jacksonport) is hereby amended to read as follows:

- To contribute Fifty-Three Thousand Dollars (\$53,000) toward the cost of the project.

3. Section 4(c) of the Agreement (County of Door) is hereby amended to read as follows:

- To contribute Ninety Thousand Dollars (\$90,000) toward the cost of the project.

4. Except as expressly amended herein, all other terms and conditions of the Agreement remain in full force and effect.

[This Space Left Intentionally Blank]

AUTHORIZATION

Each Party represents that it has duly approved this Amendment and is authorized to execute it.

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the dates set forth below.

County of Door

By: _____

Name:

Title:

Date:

Town of Sevastopol

By: _____

Name:

Title:

Date:

Town of Jacksonport

By: _____

Name:

Title:

Date:

Door County Emergency Action Plan – Quick Reference

Call 911 for Emergencies

HOLD

- Clear hallways (public enters office or exits building)
- Close hallway doors
- Continue business as usual
- Announced via PA system
- Medical emergency, law enforcement response

LOCKDOWN

- All fobbed doors lock automatically
- Follow Avoid/Deny/Defend procedures
- Lock/barricade keyed doors
- Turn off lights, hide out of sight, maintain silence
- Account for staff and public
- Announced via PA system
- Immediate life threat inside building (e.g., active shooter)

EVACUATE

- Gather staff/public, move to rally point
- Take essentials only (phone/jacket)
- Announced via PA system
- Fire, hazardous materials incident

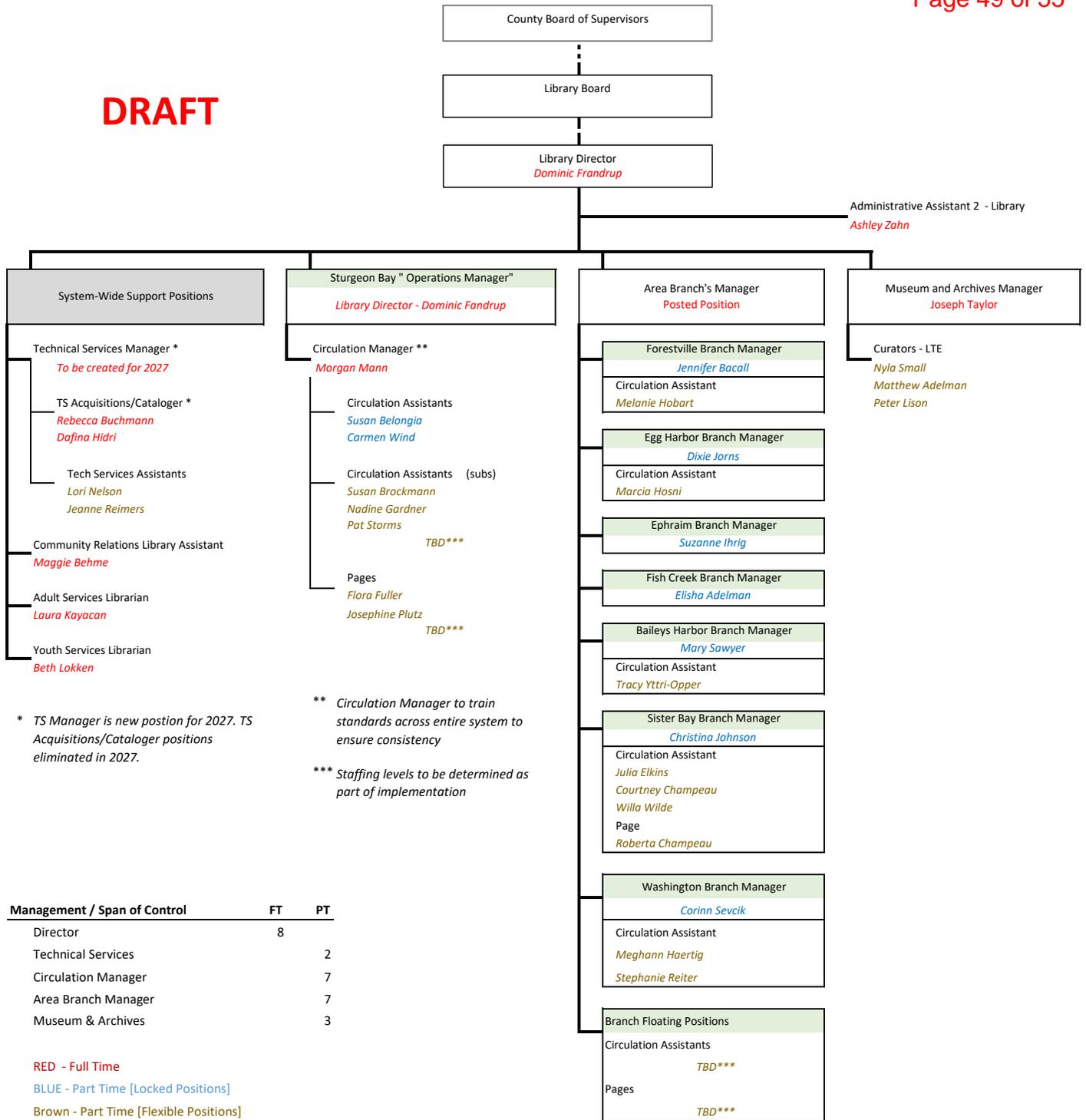
SHELTER

- Gather staff/public, move to designated shelter area
- Take essentials only (phone)
- Announced via PA system
- Severe weather (e.g., tornado)

Listen to PA announcements for instructions and updates.

See something, Say something

DRAFT



* TS Manager is new position for 2027. TS Acquisitions/Cataloger positions eliminated in 2027.

** Circulation Manager to train standards across entire system to ensure consistency

*** Staffing levels to be determined as part of implementation

Management / Span of Control	FT	PT
Director	8	
Technical Services		2
Circulation Manager		7
Area Branch Manager		7
Museum & Archives		3

RED - Full Time
 BLUE - Part Time [Locked Positions]
 Brown - Part Time [Flexible Positions]

**GAY A. PUSTAVER
6304 BREEZEWOOD LANE
STURGEON BAY, WISCONSIN 54235**

2025 MEDIATION SERVICES ANNUAL REPORT 1/1/25 – 12/31/25

-submitted by Gay Pustaver January 6, 2026 via e-mail

Number of referrals dated 1/1/25 – 12/31/25 = 46 total (5 cases with no contact/restraining order)
(46 cases in 2018; 41 in 2019; 40 in 2020; 38 in 2021; 36 in 2022; 48 in 2023; 42 in 2024; 46 in 2025)

January.....	3	July.....	7
February.....	1	August.....	4
March.....	2	Sept.....	7
April.....	5	Oct.....	4
May.....	4	Nov.....	3
June.....	5	Dec.....	1
TOTAL.....	46		

Number originated by Judge	36
Number originated by Family Court Comm	10

OPEN CASES

No. of 2024 cases open as of 12/31/25	0
No. of 2025 cases open as of 12/31/25.....	6

CLOSED CASES

No. of 2024 cases closed in 2025.....	3
No. of 2025 cases closed by 12/31/25.....	40

TOTAL 2024 AND 2025 CASES CLOSED AS OF December 31, 2025 = 43

Disposition of 43 cases closed as of 12/31/25

Written, signed agreement	12
Agreement written, not signed	1
Agreed between parties/attorneys	1
Parties withdrew request for mediation	0
Mediation refused by one/both parties	1
Parties to re-open mediation after jail time served	1
Made 2 nd appt and did not attend; no contact with mediator; unresolved	0
Inappropriate for mediation	0
Parties reconciled/divorce on hold	0
Parties never contacted mediator/no comply	1
Different mediator used	1
Change of venue	0
TPR/adoption being pursued	0
Partial impasse	0
0	
Impasse	25
TOTAL	43

**GAY A. PUSTAVER
6304 BREEZEWOOD LANE
STURGEON BAY, WISCONSIN 54235**

2024 MEDIATION SERVICES ANNUAL REPORT 1/1/24 – 12/31/24

-submitted by Gay Pustaver January 8, 2025 via e-mail

Number of referrals dated 1/1/24 – 12/31/24 = 42 total

(46 cases referred in 2018; 41 in 2019; 40 in 2020; 38 in 2021; 36 in 2022; 48 in 2023; 42 in 2024)

January.....1	July.....3
February.....4	August.....3
March.....1	Sept.....4
April.....3	Oct.....3
May.....10	Nov.....2
June.....7	Dec.....1
TOTAL.....42	

Number originated by Judge	29
Number originated by Family Court Comm	13

OPEN CASES

No. of 2023 cases open as of 12/31/24	0
No. of 2024 cases open as of 12/31/24.....	4

CLOSED CASES

No. of 2023 cases closed in 2024.....	9
No. of 2024 cases closed by 12/31/24.....	38

TOTAL 2023 AND 2024 CASES CLOSED AS OF December 31, 2024 = 47

Disposition of 47 cases closed as of 12/31/24

Written, signed agreement	18
Agreement written, not signed	0
Agreed between parties/attorneys	1
Parties withdrew request for mediation	0
Mediation refused by both parties	0
Made 2 nd appt and did not attend; no contact with mediator; unresolved	0
Inappropriate for mediation	0
Parties reconciled/divorce on hold	1
Parties never contacted mediator/no comply	3
Different mediator used	0
Change of venue	0
TPR/adoption being pursued	0
Partial impasse	0
Impasse	24
TOTAL	47

Wisconsin Humane Society

Dec-25

	Number of Dogs	Care Days	YTD Dogs	YTD Care Days	Municipality	# of Animals	% of Intake
Stray	3	9	59	148	Baileys Harbor	13	3%
Seized/Impound	0	0	0	0	Brussels	35	8%
Bite Quarantine	0	0	6	28	Clay Banks	1	0%
Total:	3	9	65	176	Egg Harbor, Town of	7	2%
					Egg Harbor, Village of	8	2%
	Number of Cats	Care Days	YTD Cats	YTD Care Days			
Stray	23	85	429	1665	Ellison Bay	0	0%
Seized/Impound	0	0	0	0	Ephraim	2	0%
Bite Quarantine	0	0	2	17	Fish Creek	0	0%
Total:	23	85	431	1682	Forestville, Town of	35	8%
					Forestville, Village of	19	4%
	Number of Livestock	Care Days	YTD Livestock	YTD Care Days			
Stray	0	0	1	4	Gardner	2	0%
Seized/Impound	0	0	0	0	Gibraltar	4	1%
Bite Quarantine	0	0	0	0	Jacksonport	0	0%
Total:	0	0	1	4	Liberty Grove	1	0%
					Nasewaupee	27	6%
	Number of Others	Care Days	YTD Others	YTD Care Days			
Stray	3	12	4	16	Sevastopol	9	2%
Seized/Impound	0	0	0	0	Sister bay	8	2%
Bite Quarantine	0	0	0	0	Sturgeon Bay, City of	193	42%
Total:	3	12	4	16	Sturgeon Bay, Town of	91	20%
					Union	0	0%
					Washington Island	0	0%
					Total	455	100%

	Monthly Intake	Month Care Days	YTD Intake	YTD Care Days
Totals:	29	106	501	1878

	Dog	Cat	Livestock	Other	Month Outcome	YTD Outcomes
Adoption	0	17	0	3	20	322
Reclaim	3	3	0	0	6	87
Euthanasia	0	3	0	0	3	58
Died in Care	0	0	0	0	0	15
Totals:	3	23	0	3	29	482

Wisconsin Humane Society

Dec-24

	Number of Dogs	Care Days	YTD Dogs	YTD Care Days	Municipality	# of Animals	% of Intake
Stray	7	16	98	194	Baileys Harbor	12	2%
Seized/Impound	0	0	0	0	Brussels	23	4%
Bite Quarantine	1	8	7	53	Clay Banks	1	0%
Total:	8	24	105	247	Egg Harbor, Town of	20	4%
					Egg Harbor, Village of	3	1%
	Number of Cats	Care Days	YTD Cats	YTD Care Days			
Stray	12	47	491	1836	Ellison Bay	1	0%
Seized/Impound	0	0	0	0	Ephraim	2	0%
Bite Quarantine	1	7	3	21	Fish Creek	0	0%
Total:	13	54	494	1857	Forestville, Town of	35	6%
					Forestville, Village of	18	3%
	Number of Livestock	Care Days	YTD Livestock	YTD Care Days			
Stray	0	0	1	4	Gardner	1	0%
Seized/Impound	0	0	0	0	Gibraltar	16	3%
Bite Quarantine	0	0	0	0	Jacksonport	4	1%
Total:	0	0	1	4	Liberty Grove	4	1%
					Nasewaupee	5	1%
	Number of Others	Care Days	YTD Others	YTD Care Days			
Stray	0	0	3	9	Sevastopol	11	2%
Seized/Impound	0	0	0	0	Sister bay	5	1%
Bite Quarantine	0	0	0	0	Sturgeon Bay, City of	318	57%
Total:	0	0	3	9	Sturgeon Bay, Town of	74	13%
					Union	2	0%
					Washington Island	0	0%
					Total	555	100%

	Monthly Intake	Month Care Days	YTD Intake	YTD Care Days
Totals:	21	78	603	2117

	Dog	Cat	Livestock	Other	Month Outcome	YTD Outcomes
Adoption	0	11	0	0	11	364
Reclaim	7	2	0	0	9	110
Euthanasia	1	0	0	0	1	70
Died in Care	0	0	0	0	0	7
Totals:	8	13	0	0	21	551



County of Door
Human Resources
 County Government Center
 421 Nebraska Street
 Sturgeon Bay, WI 54235

(920) 746-2305
hr@co.door.wi.us

TO:Administrative Committee
FROM:Human Resources

SUBJECT:Monthly Personnel Transactions
February 2026

Transaction	Department	Position	Approve with Subsequent Vacancies
REQUEST TO REFILL			
Request			
Request			
Request			

CURRENT OPEN POSITIONS WITH DATE POSITION WAS OPEN		
Communications	911 Dispatcher	01/08/2026
Emergency Services	Emergency Services Captain (HOLD)	08/18/2024
Emergency Services	EMT Stand By	
Facilities & Parks	Fair Intern	
Facilities & Parks	Seasonal Parks Maintenance	
Facilities & Parks	Seasonal Parks Maintenance (16-17 yr old)	
Facilities & Parks	Seasonal Parks Maintenance w/ CDL	
Facilities & Parks	Seasonal Parks Security	
Health & Human Services	Behavioral Health Therapist (Certified or Uncertified)	02/13/2026
Health & Human Services	Behavioral Health Therapist DTE (HOLD)	03/16/2025
Health & Human Services	Case Manager Behavioral Health	10/03/2025
Health & Human Services	Court Services Case Manager (DTE)	
Health & Human Services	LTE Assistant Cook	
Health & Human Services	Nutrition Site Manager – Washington Island	
Health & Human Services	Social Worker Child & Family Services	12/26/2025
Health & Human Services	Substance Use Disorder Counselor (DTE)	
Highway & Airport	Highway Worker	06/03/2025
Highway & Airport	Mechanic	01/03/2026
Highway & Airport	Seasonal Airport Worker	
Highway & Airport	Seasonal Highway Worker	
Land Use Services	Code Administrator	01/19/2026
Land Use Services	Office Coordinator	03/06/2026
Land Use Services	Planner	02/19/2026
Library	Circulation Assistant	
Register In Probate	Administrative Assistant 3-Register In Probate	10/31/2025
Sheriff's Office	Non-Sworn Reserve Deputy	
Sheriff's Office	Security (Corrections) Deputy	Eligibility list
Sheriff's Office	Sworn Reserve Deputy	
Soil & Water	LTE Invasive Species	
Transportation	LTE Bus Driver	

SEPARATION OF EMPLOYMENT							
Date	Transaction	Department	First Name	Last Name	Position	Reason for Separation	Years of Service



County of Door
Human Resources
 County Government Center
 421 Nebraska Street
 Sturgeon Bay, WI 54235

01/30/2026	Resignation	Highway & Airport	Brandon	Peterson	Highway Worker	New job, more money	1 years, 2 months
02/18/2026	Resignation	Land Use Services	Jeffrey	Kussow	Planner	New job	1 year, 8 months
03/06/2026	Retirement	Library	Patricia	Storms	Circulation Assistant	Retirement	20 years, 11 months

NEW HIRES

Date	Transaction	Department	First Name	Last name	Position
02/23/2026	Re-Hired	Communications	Daniel	Coyhis	911 Dispatcher
02/09/2026	Hired	Facilities & Parks	Michael	Lacharite	Parks Maintenance Technician Lead
03/12/2026	Re-Hired	Highway & Airport	Scott	Walker	LTE Stand-by Bridgetender

INTRODUCTORY PERIOD COMPLETION

Date	Transaction	Department	First Name	Last Name	Position

Transaction	Definition
Hired	Newly hired employees
Inactive	Regular, Limited Term and Seasonal Employees no longer working (separated from employment)
Internal Hire	Candidate selected from another department within the organization.
Re-Hired	Former Employees returning to employment in same category as originally hired. (Seasonal)
Request	Refill open position and all subsequent vacancies
Resignation	Employees submitted correspondence indicating they are leaving employment and not retirement eligible.
Retirement	Employees qualified to retire because of "eligible years of service" or "eligible retirement age".
Termination	Employer terminates employment with employee (includes layoff)
Intro	Completion of introduction period