

**Monday,  
March 9, 2026**

**Health and Human Services  
Board**

*Door County Government Center  
County Board Room 1st floor  
421 Nebraska Street, Sturgeon Bay, WI*

*Oversight Board for the Department of Health and Human Services*

**AGENDA**

**AMENDED**

**HEALTH AND HUMAN SERVICES BOARD MEETING**

1. Call Meeting to Order
2. Roll Call – Establishing Quorum
3. **Adopt** Agenda
4. **Approve** Minutes
  - a) February 9, 2026 Health and Human Services Board Meeting
5. Correspondence
6. Public Comment
7. Supervisor Response
8. **Public Health**
  - a) Public Health Division Updates
9. **Health and Human Services**
  - a) AODA Services – Kristen DePrey, Behavioral Health Clinical Supervisor
  - b) Staff Updates
  - c) Request to Hire Therapist or Substance Use Disorder Counselor
  - d) 2026 DHS Grant Funding
  - e) 2025 Annual Report
  - f) Donations
    - i) ADRC
      - (1) Thomas Pollack and Christine Gritzmacher (TPCG) Fund \$60,000
  - g) Introductory Period Completion
    - i) Kevin Brennan, Deputy Director
10. Sustainability Matters to be Considered
11. Legislative Matters to be Considered
12. Matters to be Placed on a Future Agenda or Referred to a Committee, Official or Employee
13. Set Next Meeting Date
  - a) April 13, 2026
14. Meeting Per Diem Code
15. **Adjourn** Meeting

Participants may join this meeting will in person, by teleconference or video conference. Members of the public may join the meeting remotely or in-person in the County Board Room, First Floor Government Center.

When: Mar 9, 2026 03:00 PM Central Time (US and Canada)  
Topic: Health & Human Services Board Meeting

Join from PC, Mac, iPad, or Android:  
<https://us02web.zoom.us/j/87099332820?pwd=cxE4FbS0nrb8QFmk2rLlFq33aovY.1>

Webinar ID: 870 9933 2820  
Passcode: 353003  
**Phone: 1 312 626 6799**

*Deviation from the order shown may occur.*

## DOOR COUNTY HEALTH AND HUMAN SERVICES BOARD MINUTES

Monday, February 9, 2026 at 3:00 pm

These minutes have not been reviewed by the oversight board and are subject to approval or revision at the regular meeting.

### 1. Call Meeting to Order

The meeting was called to order by Health and Human Services Vice Chair, Mark Moeller, at 3:00 p.m. at the Door County Government Center.

### 2. Roll Call – Establishing Quorum

Present: Collin Jeanquart; Mark Moeller; Philip Rockwell; Dr Mark Kehrberg; Deb Doyle; Vinni Hancock; Ryan Shaw

Excused: Nissa Norton; Christa Krause

Quorum established.

Staff Present: Julie Behnke, Business Manager; Kevin Brennan, Deputy Director; Susan B. Eisenhauer, Interim Public Health Manager; Joseph Krebsbach, Director; Shauna Blackledge, Public Health Strategist; Allie Reckelberg, Environmental Health Specialist; Sarah Purzycki, Community Services Coordinator; Kathy Zak, Recording Secretary

### 3. Adopt Agenda

A motion was made by C Jeanquart and seconded by D Doyle to accept the agenda. Motion carried by unanimous voice vote.

### 4. Approve Minutes

A motion was made by C Jeanquart and seconded by R Shaw to accept the minutes from the January 12, 2026 Health and Human Services Board Meeting. Motion carried by unanimous voice vote.

### 5. Correspondence

None

### 6. Public Comment

None

### 7. Supervisor Response

None

### 8. Public Health

#### a. Public Health Division Updates

None

#### b. 2025 Community Health Assessment Report

S Blackledge and A Reckelberg gave an overview of the 2025 Community Health Assessment results.

### 9. Health and Human Services

#### a. Community Support Program

S Purzycki gave an overview of the services offered in the Community Support Program.

#### b. Staff Updates

J Krebsbach reviewed current vacancies and recruitment efforts.

#### c. Criminal Justice Collaborating Council (CJCC) and Treatment Court Update

J Krebsbach gave an overview of the CJCC and the initial plan of meeting every month or every other month. Treatment Court is a sub-committee of the CJCC. We have begun recruitment of an AODA counselor and a case manager to re-launch the Treatment Court program.

**d. 2026 DHS Grant Funding**

J Krebsbach reports grant funding has been approved for various programs for three months.

**e. Statistical Report 4<sup>th</sup> Quarter 2025**

J Krebsbach offered insight regarding areas higher or over previous years. Adult protective services and Birth to three had the most significant increase of cases in 2025.

**f. 2025 Budget**

J Krebsbach gave update on the 2025 budget and where we stand financially. At this point, we look to be under budget overall in both the ADRC and HHS.

**g. DHS SNAP Funding Request**

Changes are coming regarding what the Federal government will be supporting. DHS at the state level is asking for additional funds from the State budget to augment that loss of income. If this does not go through, Door County will be looking at approximately \$190,000 of lost revenue.

**h. Donations**

**1. Health and Human Services – Forestville Maplewood Lions \$1,000**

Motion by C Jeanquart to approve acceptance of Forestville Maplewood Lions donation, seconded by R Shaw. Motion carried by unanimous voice vote.

**2. Aging and Disability Resource Center (ADRC) Katie Malvetz Donation**

Donation received from the Katie Malvitz Fund in the amount of \$7,672.77 Motion by C Jeanquart to approve acceptance of Katie Malvitz Fund donation, seconded by R. Shaw. Motion carried by unanimous voice vote.

**10. Sustainability Matters to be Considered**

None

**11. Legislative Matters to be Considered**

None

**12. Matters to be Placed on a Future Agenda or Referred to a Committee, Official or Employee**

None

**13. Set Next Meeting Date**

March 9, 2026 at 3:00 p.m. Government Center

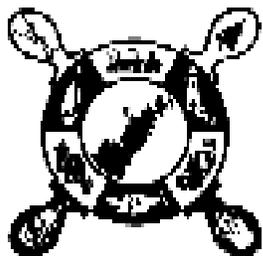
**14. Meeting Per Diem Code**

209

**15. Adjourn Meeting**

A motion was made by C Jeanquart and seconded by D Doyle to adjourn. Motion carried by unanimous voice vote. The meeting was adjourned at 4:13 p.m.

Respectfully submitted,  
Kathy Zak, Recording Secretary



## Door County Health and Human Services

County Government Center  
421 Nebraska Street  
Sturgeon Bay, WI 54235

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**Joseph Krebsbach, Director**  
**First Floor Fax 920-746-2355**  
**Second Floor Fax 920-746-2439**  
**dhs@co.door.wi.us**

### Memo

Date: March 4, 2026  
To: Health and Human Services Board  
CC: Administrative Committee  
From: Joseph Kresbach  
RE: Vacant Therapist Position

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DHHS currently has a vacant therapist position that we are recruiting for. In our organizational chart this position title and job description allow us to only hire at a Master's Degree level therapist. I am requesting permission for the flexibility to recruit for this position as a Substance Use Disorders (SUD) position or therapist. We would then have the ability to hire the best candidate to meet our client's needs.

This is a similar request that was made last month related to our Drug Court program. If we hire at a lower level (SUD) the cost would be less than budgeted for the therapist position for 2026.

I am happy to answer any questions you have.

Respectfully,

Joseph Krebsbach  
Program Director

## Door County Department of Health & Human Services 2025 Annual Report

### Mission Statement

#### **Prevent. Promote. Protect.**

Working together to support the health and well-being of our community.

### Summary of Responsibilities

Health and Human Services (HHS) operates under two primary budgets and delivers services through the Aging and Disability Resource Center (ADRC) and eight Health & Human Services divisions.

Across all program areas, Health & Human Services works collectively to support the safety, health, and well-being of children, adults, and families in our community. While each division delivers specialized services—from prevention and early intervention to crisis response and long-term supports—the department operates as an interconnected system focused on client-centered, trauma-informed care. In 2025, divisions collaborated to stabilize services, strengthen workforce capacity, and improve coordination across programs, ensuring individuals and families experience more seamless, responsive support regardless of where they enter the system. Divisions include:

- Administration/Business Office
- Aging and Disability Resource Center
- Behavioral Health (including Crisis and Treatment Court Services)
- Community Support Program (CSP)
- Comprehensive Community Services / Coordinated Services Teams (CCS/CST)
- Child Protection and Youth Justice
- Children and Family Support Services
- Economic Support
- Public Health

### Program Summary

**Administrative & Business Services** – Takes care of all accounts receivable and payable for the department and provides customer services to consumers and staff alike.

**ADRC** - Serves adults age 60 and older and individuals with disabilities, providing information, assistance, long-term care options counseling, nutrition programs, transportation, health promotion, and caregiver supports. Services are designed to promote independence, dignity, and community connection.

**Behavioral Health** – Behavioral Health Services provides comprehensive support for mental health and substance use needs in the community, including psychiatric care, psychological testing, counseling, and OWI assessments. The program also offers 24/7 Mental Health Crisis Services to ensure immediate response and stabilization during urgent situations.

**Children’s Long-Term Support and Birth to Three** – The Birth to Three Program supports families when young children are not meeting developmental milestones by providing services such as education, speech therapy, occupational therapy, and physical therapy. Children’s Long-Term Support (CLTS) serves children with physical, developmental, or emotional disabilities through case management, information

and referral, and home- and community-based services. The program also assists families in planning for a successful transition to adult services.

**Community Services** - These programs provide support across the lifespan for individuals who need a higher level of care than traditional outpatient therapy. Through Comprehensive Community Services (CCS), the agency coordinates services such as counseling, medication management, health monitoring, skill development, wellness management, psychoeducation, and peer support. The Community Support Program (CSP) serves individuals with severe and persistent mental illness by offering case management, medication support, and group activities that promote stability, recovery, and independence while reducing the need for more intensive care.

**Child Protection and Youth Justice** – Works to ensure the safety and well-being of children and youth by screening and investigating reports of abuse or neglect and supervising families under protective orders. The program recruits and licenses foster homes and supervises youth involved in the youth justice system or in need of protective placement. Services also include parent education, family support, and oversight of restitution and community service to promote accountability and strengthen families.

**Economic Support** - The Economic Support Program helps individuals and families access essential public benefits by determining eligibility for FoodShare, Medicaid/BadgerCare, and the Wisconsin Shares Child Care Subsidy program. Through timely and accurate eligibility processing, the program supports access to food, healthcare, and affordable childcare, strengthening family stability and economic security.

**The Public Health Division** - Protects and promotes community health through prevention, education, and response efforts across the lifespan. Services include maternal and child health programs such as WIC and screenings, vaccination clinics, communicable disease control, environmental health monitoring, and emergency preparedness. The division also leads the Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) to guide data-driven health priorities and long-term community improvement.

### **Agency Goals & Outcomes Achieved in 2025 (Highlights)**

In 2025, agency-wide efforts centered on stabilizing programs, strengthening workforce support, and beginning to shift toward more intentional data use and outcome awareness across divisions. Key outcomes included:

- Improved leadership alignment and team cohesion following significant transitions, supporting more consistent program operations and communication.
- Early steps toward strengthening data tracking, performance awareness, and outcome measurement to better inform service and operational decisions.
- Progress toward workforce stabilization through recruitment, onboarding, training, and staff support initiatives.
- Continued emphasis on equitable, client-centered, and trauma-informed practices across programs.

### **ADRC & Adult Protective Services**

- Piloted accessible transportation and social connection opportunities informed by community feedback (46 survey responses), supporting engagement for older adults and individuals with disabilities.

- Expanded caregiver education and outreach through enhanced resources, needs assessment (20 respondents), evidence-based classes, and Aging Advocacy engagement, informing future supports including the Trualta platform.
- Increased access to evidence-based health promotion programs countywide in partnership with UW-Extension and Public Health.
- Strengthened cross-system collaboration among ADRC, Adult Protective Services, Crisis, law enforcement, and medical partners to better support vulnerable adults.
- Increased awareness of Adult Protective Services and referral pathways within the community and partner networks.

#### **Administration & Business Services**

- Successfully recruited and onboarded a new Accounts Receivable/CLTS administrative staff member, strengthening billing capacity and cross-training coverage.
- Transitioned departmental billing to the Waystar clearinghouse, reducing claim denials and contributing to increased insurance revenue performance.
- Implemented scheduling, reminder, and reporting improvements to support reduction of Behavioral Health appointment no-shows and improve billable service time tracking.
- Completed CLTS payment system transition to Gainwell despite statewide implementation challenges, maintaining provider payments and service continuity.

#### **Behavioral Health & Treatment Court**

- Focused on reducing no-show rates and improving administrative efficiencies
- Continued program stabilization following restructuring
- Identified improvements needed in crisis plan completion and monitoring through audit findings, informing focused quality efforts for 2026.
- Maintained core crisis and behavioral health services during a period of staffing and program transition.

#### **Child Welfare**

- Expanded local foster care capacity
- Reduced Out-of-Home placements

#### **Children & Family Support Services**

- Maintained compliance during CLTS system transitions
- Expanded outreach for Birth to Three and Children's Long-Term Support Programs
- Strengthened team cohesion and program consistency

#### **Community Services (CSP & CCS/CST)**

- Increased group participation and client engagement
- Continued expansion of culturally responsive services
- Maintained strong quality assurance and staff well-being indicators

#### **Economic Support**

- Onboarded and trained new staff to support caseload stability
- Identified efficiency improvements in eligibility and case management processes

## Public Health

- Increased visibility of public health programs and services
- Completed the 2025 Community Health Assessment through data collection and community collaboration
- Strengthened community partnerships and CHIP leadership
- Advanced preventive education and emergency preparedness efforts

## Knowledge Sharing & System Improvements

In 2025, HHS continued to build on prior innovations, including the Credible Mind Mental Health Hub, integrated crisis and recovery supports, and cross-sector partnerships. The department began early conversations about how data and feedback could be used more intentionally to identify service improvements and strengthen program effectiveness.

These early conversations helped to lay the groundwork for more consistent monitoring of client outcomes and service impact across divisions. These early dialogues explored priority service improvement areas, emerging client outcome tracking needs, and potential shared data approaches to support decision-making. This groundwork sets the stage for more structured cross-division outcome measurement, service improvement monitoring, and impact reporting beginning in 2026.

In November, the department also convened a Sequential Intercept Model (SIM) mapping activity that brought together community partners and stakeholders to identify strengths and gaps in behavioral health and crisis response services across Door County. The process fostered collaborative dialogue and shared understanding of system needs, resulting in the formation of two cross-sector workgroups that will continue developing coordinated improvement actions in 2026.

## Department Budget Overview (Summary)

### Fund 204 – ADRC

<b>2025</b>	
	<b>Fund 204- SRC/ADRC</b>
Amended Total 2025 Budget	2,105,957
2025 Budgeted Revenue	1,172,633
2025 Levy Appropriation	933,324
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Actual Total 2025 Expenses	2,086,568
2025 Actual Revenue	1,163,795
In from (Out to) Reserves**	<b>(10,551)</b>
2025 Actual Appropriation	933,324
<b>Excess Appropriation from Budgeted</b>	<b>\$0.00</b>

*The amounts shown above were prepared by Paula Sullivan, Door County Finance Department, on March 4, 2026. These amounts are unaudited, and are subject to adjustment.*

## Fund 250 – Human Services

<u>2025</u>	
	<u>Fund 250-Human Services</u>
-	
Amended Total 2025 Budget	12,295,830
2025 Budgeted Revenue	7,613,618
2025 Levy Appropriation	4,682,212
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Actual Total 2025 Expenses	10,717,499
2025 Actual Revenue	6,716,227
In from (Out to) Reserves**	<span style="color: red;">(3,157)</span>
2025 Actual Appropriation	4,004,428
<b>Excess Appropriation from Budgeted</b>	<b>\$677,784</b>

*The amounts shown above were prepared by Paula Sullivan, Door County Finance Department, on March 4, 2026. These amounts are unaudited, and are subject to adjustment.*

### Issues, Concerns, and Constraints

Ongoing challenges include workforce shortages, housing instability, increasing behavioral health demand and increase of service needs of our aging population. Uncertainty in federal and state funding that supports many core programs may affect the department’s ability to provide and sustain quality services. Together, these factors continue to impact service capacity and long-term planning, reinforcing the need for proactive, data-informed decision-making.

### Looking Ahead: Goals & Priorities for 2026

- Revisit and intentionally advance the Three-Year Strategic Plan
- Further embed Total Quality Management practices across all divisions
- Strengthen outcome measurement and consumer feedback systems
- Expand preventive, evidence-based, and culturally responsive services
- Continue stabilizing workforce capacity and funding strategies

*This condensed report is intended to provide a clear, streamlined overview of HHS operations, outcomes, and priorities while maintaining transparency and accountability to the community.*



**County of Door**  
**DEPARTMENT OF HEALTH AND HUMAN SERVICES**

County Government Center  
 421 Nebraska Street  
 Sturgeon Bay, WI 54235

**Joseph Krebsbach, Director**

(920) 746-7155

1<sup>st</sup> floor fax (920) 746-2355

2<sup>nd</sup> floor fax (920) 746-2439

dhs@co.door.wi.us

Memo

Date: February 23<sup>rd</sup>, 2026

To: Health and Human Services Board

Cc: County Board

From: Jennifer Fitzgerald

RE: Thomas Pollack and Christine Gretzmacher (TPCG) Fund of the Door County Community Foundation Inc.

On Tuesday, February 20, 2026, the Aging and Disability Resource Center of Door County received notification from the Door County Community Foundation that we have been awarded a generous gift made possible through the philanthropy of Thomas Pollack and Christine Gritzmacher.

The \$60,000 donation is designated to support the Dementia Care Specialist program. This program provides care and support to families or individuals with dementia. It is our intention to use this funding to support an LTE admin assistant for 10 hrs. a week over the next 4 years.

We are deeply grateful for Thomas and Christine's generosity and their commitment to strengthening services for individuals and families impacted by dementia in our community. I respectfully request the Board's approval to formally accept this \$60,000 donation.

Thank you,

Jennifer Fitzgerald  
 Director  
 ADRC of Door County



**Door County  
Community  
Foundation, Inc.**

February 20, 2026

ATPCGRC

**Board of Directors**

James Vander Heiden  
Chair

Stephen O'Hearn  
Vice Chair

Vicki Wilson  
Secretary

John McGinnis  
Treasurer

Jeff Ottum  
Past Chair

Fred Anderson

Inge Bacon

John Bykowski

Greg Diltz

Natalie Gorchynsky

John Hauser

Kristen Jeanquart

Keith Mutchler

Donna Scattergood

Dan Westbrook

John Herlache  
Emeritus Director

Bret N. Bicoy  
President & CEO

County of Door  
Joe Krebsbach  
421 Nebraska Street  
Sturgeon Bay, WI 54235

Dear Mr. Krebsbach,

We are pleased to present you with the enclosed gift made possible by the generosity of Thomas Pollock and Christine Gritzmacher. We encourage you to express your gratitude directly or by conveying your thanks through the Community Foundation. Please use this contribution for the ADRC LTE position and supplies supporting the Dementia Care Specialist program for four years.

For gift and tax deduction purposes, please record this as a contribution from the **TPCG Fund** of the Door County Community Foundation.

By accepting the enclosed check you certify that no one received any goods or services in consideration for this contribution.

If you have any questions, please contact our Philanthropic Services Team, at (920) 746-1786 or by email to [DonorServices@GiveDoorCounty.org](mailto:DonorServices@GiveDoorCounty.org).

Thank you all for your efforts to improve the community. We are pleased to be able to facilitate this support for your important work.

Warm regards,

Bret Bicoy

Encl.  
BNB:jag



# DOOR COUNTY

## Resolution No. 2026-\_\_\_

### APPROVAL OF DONATION TO THE AGING AND DISABILITY RESOURCE CENTER

TO THE DOOR COUNTY BOARD OF SUPERVISORS:

ROLL CALL Board Members	Aye	Nay	Exc.
Dist. 1 D. Englebert			
Dist. 2 T. Thayse			
Dist. 3 <i>vacant</i>			
Dist. 4 N. Robillard			
Dist. 5 J. Miller			
Dist. 6 K. Fisher			
Dist. 7 C. Morkin			
Dist. 8 C. Jeanquart			
Dist. 9 R. Shaw			
Dist. 10 P. Rockwell			
Dist. 11 M. Rusnak			
Dist. 12 N. Norton			
Dist. 13 D. Vogel			
Dist. 14 H. Zettel			
Dist. 15 E. Gauger			
Dist. 16 D. Enigl			
Dist. 17 B. Bultman			
Dist. 18 V. Hancock			
Dist. 19 <i>vacant</i>			
Dist. 20 W. Kalms			
Dist. 21 J. Gunnlaugsson			

**BOARD ACTION**

Vote Required: Majority Vote of a Quorum

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Motion to Approve      Adopted   

1st \_\_\_\_\_      Defeated   

2nd \_\_\_\_\_

Yes: \_\_\_\_\_      No: \_\_\_\_\_      Exc: \_\_\_\_\_

Reviewed by: \_\_\_\_\_, Corp. Counsel

Reviewed by: \_\_\_\_\_, Administrator

**FISCAL IMPACT: The donated funds will be used for the specified purpose; no additional County funds are required because of the acceptance of this donation. STW**

**Certification:**

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 24th day of March, 2026 by the Door County Board of Supervisors.

\_\_\_\_\_  
Jill M. Lau  
County Clerk, Door County

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**WHEREAS**, Sec. 59.52(19) Wis. Stats. empowers the County Board to accept donations, gifts, or grants of money for any public governmental purpose within the powers of the County; and

**WHEREAS**, Resolution 75-84 entitled "Gifts, Grants & Donations to the County of Door" requires approval of the Door County Board of Supervisors, for acceptance of all donations, gifts, and grants whether in the form of money, or personal or real property; and

**WHEREAS**, Pursuant to Rule of Order No. 39, County Board is to be provided notice of and must approve any donation, gift or grant equal to or in excess of \$5,000.00 prior to acceptance; and

**WHEREAS**, The Thomas Pollack and Christine Gretzmacher (TPCG) Fund of the Door County Community Foundation, Inc. has offered a donation of \$60,000 to the Aging and Disability Resource Center (ADRC) to support four (4) years of an ADRC LTE position and supplies supporting the Dementia Care Specialist program; and

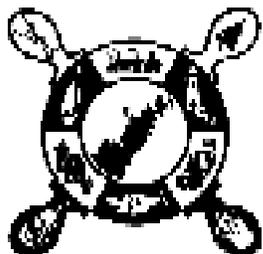
**WHEREAS**, The Health and Human Services Board has voted to accept the donation as described above.

**NOW THEREFORE, BE IT RESOLVED**, That the Door County Board of Supervisors does hereby authorize the Aging and Disability Resource Center (ADRC) to accept the donation from the TPCG Fund of the Door County Community Foundation, Inc. for the purpose stated above.

**BE IT FURTHER RESOLVED**, That the donation stated above will be administered by the Aging and Disability Resource Center subject to Health and Human Services Board oversight.

**SUBMITTED BY: HEALTH & HUMAN SERVICES BOARD**

_____ Nissa Norton, Chairperson	_____ Philip Rockwell
_____ Collin Jeanquart	_____ Vinni Hancock
_____ Ryan Shaw	_____ Mark Kehrberg, MD Christa Krause Mark Moeller Deb Doyle



**Door County  
Health and Human Services**

County Government Center  
421 Nebraska Street  
Sturgeon Bay, WI 54235

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**Joseph Krebsbach, Director**  
**First Floor Fax 920-746-2355**  
**Second Floor Fax 920-746-2349**  
**dhs@co.door.wi.us**

**February 19, 2026**

**Re: Completion of Introductory Period**

**Name:** Kevin Brennan  
**Start Date:** 8/25/25

Dear Human Resources,

I am pleased to confirm that Kevin has successfully completed his introductory period in the position of Deputy Director for Door County Health and Human Services.

During this time, Kevin has demonstrated exceptional leadership, adaptability, and a genuine commitment to learning across the department's many complex program areas—several of which were new to him. He has approached these responsibilities with curiosity, humility, and thoughtful engagement, quickly building knowledge and confidence while guiding managers and staff through program nuances and operational priorities.

Kevin's ability to connect with people, build confidence, and lead through complexity has made a positive impact in a short time. His people-centered leadership style, paired with a natural sense of humor, fosters approachability and psychological safety. His ability to listen first, seek to understand, and support teams in navigating challenges has enabled him to quickly earn the trust and respect of supervisors, managers, and frontline staff, particularly as he partnered with teams in unfamiliar program areas.

We are fortunate to have Kevin as part of our leadership team and look forward to his continued contributions in this role.

Sincerely,

A handwritten signature in blue ink that reads "Joe Krebsbach". The signature is written in a cursive, flowing style.

Joseph Krebsbach  
Director

DOOR COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES – **STAFFING**

Organization Chart 03/02/2026

Door County Board of Supervisors

Health and Human Services Board

Joe Krebsbach - Director

Kevin Brennan – Deputy Director

**ADMINISTRATION**

**Business Manager**  
Julie Behnke

**Client Account Specialist – Accounts Receivable**  
-Chris Wroblewski

**Financial Admin Assistant II - Accounts Payable**  
-Casey Frangipane

**Financial Admin Assistant II - Accounts Receivable**  
-Cassandra Olson

**System Analyst Specialist**  
-Susan Fernandez

**Admin Assistant II - Receptionist**  
-Kathleen Doering

**Admin Assistant II - Support**  
- Carla Ritter

**Admin Assistant II – Records Management**  
-Kathy Zak

**Total Quality Management Specialist**  
Shannon Lauder

**BEHAVIORAL HEALTH**

**Behavioral Health Manager – Jamie Lewis**  
**Medical Director/Psychiatrist – Dr. Ann Miller**

**CCS Regional Coordinator**  
Dallas Glodoski

**Community Services Coordinator**  
Sarah Purzycki

**Behavioral Health Clinical Supervisor**  
Kristin Deprey

**Service Facilitators**

-Elizabeth Bertrand  
-Anna Calhoun  
-Kathy Schultz  
-Sara Moegenburg  
-Holly Ahlin

**Community Support Program Workers**

-Ashley Bongle  
-Brianna Armstrong  
-Megan Sinclair

**Registered Nurse**

-Scott Davis

**Diversion Case Manager**  
-Elizabeth Junion

**Court Services AODA Therapist-DTE**  
-VACANT  
**Case Manager -DTE**  
-VACANT

**Behavioral Health Therapist – DTE**  
-VACANT

**Contracted workers**  
Dr. Lydia Haker – Ph.D  
Peg Kubiak-OWI  
Rene Domask - Therapist

**Case Manager – Crisis & Outreach**  
-VACANT

**After Hours Crisis Case Manager**  
-James Baker  
-Carrie Doell

**Behavioral Health Therapists**

-Dani Nyman  
- VACANT  
- VACANT

**Substance Use Disorder Therapist, DTE**  
- VACANT

**Behavioral Health Case Manager**  
- Scott Dadam

DOOR COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES – STAFFING (continued)  
 Organization Chart 03/02/2026

Door County Board of Supervisors

Health and Human Services Board

Joe Krebsbach - Director

Kevin Brennan – Deputy Director

ADRC Advisory Board & SSAC & NAC Board

**AGING & DISABILITY RESOURCE CENTER**

**CHILDREN AND FAMILY SERVICES**

**ADRC/Aging Program Director**  
Jennifer Fitzgerald

Children & Family Support Services

Child Protection & Juvenile Justice

ECONOMIC SUPPORT

**PUBLIC HEALTH**

**Administrative Assistant III**  
-Robin Mark

**Disability Benefit Specialist**  
-Mary Ann Salmon (1/9/23)

**Elderly Benefit Specialist**  
-Jessica Flores

**Information & Assistance Workers**  
-Melissa Walz  
-Cheri VanDenBogart  
-Heather Geiger

**Dementia Care Specialist**  
-Sierra Witczak

**Adult Protective Services Lead**  
*(new 9/2025)*  
- Taylor Jandrin -

**Adult Protective Services**  
- Taylor Jandrin, Lead SW  
-Amber Wheat  
-Emma Walsh

**Office Assistant**  
-Barb Snow

**Assistant ADRC/Aging Program Director**  
Nicole Scharrig

**Volunteer/Activities Coordinator**  
-Dawn Thiry-Herlache

**Office Assistant**  
-Wendy Schubert

**Nutrition Site Manager**  
-Candy Haslam .40

**Nutrition Site Manager / Cook – Washington Island**  
-Nelvie Cauldwell .50

**Cook**  
-Autumn Cihlar 1.0  
-Kathy Ash 1.0  
-Michael Mallien 1.0  
-Bong Yun Hong LTE

**Children’s Services Manager**  
Debra Kehrberg

**Birth to Three Coordinator / Educator**  
-Naomi Spritka

**Case Managers**  
-Ceara Brockman  
-Karlee Bertrand  
-Michelle Bouche  
-Jamie Hernandez

**Children & Families Manager**  
Samuel Kramer

**Child Welfare Lead Social Worker**  
-Amy Lehman

**Social Workers**  
- *VACANT*  
-Brett Hayner  
-Alyssa Reske  
- *VACANT*  
-Kelly Lewens  
-Emily Schwark  
-Alexus Burich  
-Zoe Willda

**Foster Care Coordinator**  
-Haley Rohr

**Children & Family Aide**  
-Angela Tenor

**3 After Hours On-Call – LTE**  
**2 Drivers - LTE**

**Economic Support Manager**  
Carol Wautlet

**Economic Support Specialists**  
-Jessica Ingersoll  
-Eric Olson  
-Mikala Herlache  
-Emily Luedtke  
-Breanna Smith  
-Ashley Dessart

**Health Officer/Manager**  
Katie Van Laanen, Interim Public Health Officer  
Susan B. Eisenhauer, Manager, LTE

**Public Health Nurses**  
-Katie Van Laanen  
-Stormy Gale  
-Holly Neri

**Community Health Educator**  
-Teri Van Lieshout

**Environmental Health Specialist**  
-Allison Reckelberg

**Public Health Strategist**  
-Shauna Blackledge

**WIC Director/Nutritionist**  
-Teresa Mertens

**Administrative Assistant-WIC**  
-Pam Robillard  
**Administrative Assistant**  
-April Grosbeier