

ANNUAL REPORT



DOOR COUNTY
SHERIFF'S OFFICE



2021

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MESSAGE FROM THE SHERIFF



It was with great honor and humility I entered into my duties as the Door County Sheriff January 7th, 2019 and it's been my honor to serve you as Sheriff of Door County over the past three years. The past year has been very challenging for all of us to say the least. Members of the Sheriff's Office were faced with various challenges and obstacles while trying to safely carry out their duties during the continued pandemic. The professionalism, positive attitudes, dedication and their ability to come together and find creative ways to safely continue providing services to the community and our visitors was simply amazing and shouldn't go unnoticed.

Despite it all, we had a very busy year with a record amount of visitors to our community. This year we lost two beloved members of our family Deputy Timothy Fuerst and K9 Odinn, they will be forever in our thoughts. We had some longtime members of the Sheriff's Office retire, staff promotions, and welcomed new members to the Sheriff's Office. As an organization we put a high value on our guiding principles of Integrity, Professionalism, Fairness and Teamwork while serving our community each and every day.

I'm a firm believer in "It Takes a Community". Our organizations continued pledge to the citizens of Door County is to continue working collaboratively with community partners on issues facing our community so Door County remains a safe place to live, work, visit and raise our families.

I'm truly blessed to have the opportunity to lead an organization full of dedicated men and women in a community who supports their law enforcement officers. I want to take this opportunity to thank the staff for their sacrifice and service to our community. Also, thank the community for your continued support. Without the partnerships we have we couldn't do what we do. I'm excited to see what 2022 will bring for the Sheriff's Office and our community partnerships once we can start meeting and holding events again.

The purpose of our annual report is to provide an overview of what's happening at the Door County Sheriff's Office and within our community. As always, if you have any questions or concerns please reach out to myself or a member of the command staff.

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MISSION STATEMENT

The Door County Sheriff's Office is dedicated to the safety and welfare of all citizens and visitors. We are committed to partnering with the community to solve problems and improve public safety in a manner that is fair, transparent, and consistent.

GUIDING PRINCIPLES

Integrity - We are committed to the enforcement of laws and the preservation of order. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach. We do not accept gifts or special considerations as a consequence of our office.

Professionalism - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

Fairness - We act with fairness, restraint, and impartiality in carrying out our duties. We work with the community to continually understand and overcome cultural influences and unconscious biases. We understand that our actions, combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.

Teamwork - We work together as one organization in carrying out the mission of the sheriff's office; our respective units do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

IN MEMORY



It is with the deepest regret the Door County Sheriff's Office announces the unexpected death of Deputy Timothy J. Fuerst. Deputy Fuerst passed away on Saturday, June 5, 2021 at the Door County Medical Center after a sudden illness.

Tim was a thirty year veteran of the Door County Sheriff's Office. Over Tim's career he touched the lives of so many individuals within the Sheriff's Office and our community. He embodied all the characteristics of a great law enforcement officer, his fun-loving, caring and compassionate personality shined through in everything he did.

Gone yet not forgotten



It is with great sadness the Door County Sheriff's Office announces the passing of our K-9 Deputy Odinn. Earlier in the year, Odinn was treated for cancer and after a brief absence; he was cleared to return to work. Unfortunately, the cancer returned in a very aggressive manner.

Odinn entered into service for the Door County Sheriff's Office in the fall of 2017 when the Door County Sheriff's Office revived a K-9 program that had been dormant for nearly 30 years. Odinn and his handler, Deputy Matt Tassoul, responded to a number of high-risk calls, participated in numerous traffic stops and search warrants and were involved in a number of missing person searches. Matt and Odinn attended countless hours of training together. They also gave presentations to a variety of scouting organizations, civic groups and service clubs throughout the county. Odinn was a valuable asset to the Door County Sheriff's Office and he will be missed greatly.

PATROL DIVISION

The Door County Sheriff's Office Patrol Division is the primary response for police services for the citizens and visitors in Door County.

The Patrol Division is comprised of 23 uniformed deputies and 9 reserve deputies. The Patrol Division is led by the Field Services Lieutenant. Division members include:

- 1 Field Service Lieutenant
- 3 Patrol Sergeants
- 19 Patrol Deputies
- 1 K9 Deputy
- 1 Mental Health/
Community Engagement
Officer
- 9 Reserve Deputies



Uniformed deputies are assigned to one of three shifts. Each shift is supervised by a patrol sergeant. A uniformed K-9 deputy works an overlapping cover shift. Investigations is supervised by the Investigative Sergeant. Door County has a total area of 2,370 square miles of which 482 square miles is land and 1,888 square miles is water with 298 miles of shoreline. The Patrol Division provides a wide array of services 24 hours a day, 7 days a week. The Sheriff's Office has primary jurisdiction for 11 of the unincorporated towns and 4 of the villages within Door County as well as waters of Green Bay and Lake Michigan. The Patrol Division is responsible for responding to calls for service and investigating crimes committed within the county. Uniformed deputies are the initial response to many incidents, which include command and control of major emergency situations. They also provide traffic enforcement and crash investigations for the 1270 miles of town, county and state roads located in Door County.

PATROL DIVISION

COUNTY OF DOOR 2021 LAW ENFORCEMENT TRAFFIC PATROL STATISTICS				
	TRAFFIC CITATIONS	OWI ARRESTS	ORDINANCE VIOLATIONS	MONTHLY TOTAL
JANUARY	86	8	32	126
FEBRUARY	124	12	5	141
MARCH	104	7	2	113
APRIL	89	8	10	107
MAY	83	3	4	90
JUNE	166	7	5	178
JULY	107	7	20	134
AUGUST	192	17	7	216
SEPTEMBER	176	10	6	192
OCTOBER	142	12	6	160
NOVEMBER	103	2	8	113
DECEMBER	117	6	9	132
YEARLY TOTAL	1489	99	114	1702



ENFORCEMENT EFFORTS 5 YEARS AT A GLANCE		
	CITATIONS AND ORDINANCES	OWI ARRESTS
2017	1340	77
2018	1437	85
2019	1491	90
2020	1204	75
2021	1603	99



PATROL DIVISION

2021 CRASH HISTORY					
	PROPERTY DAMAGE	DEER HITS	INJURIES	FATALITIES	MONTHLY TOTAL
JANUARY	38	23	3	0	41
FEBRUARY	30	11	2	0	32
MARCH	8	4	2	0	10
APRIL	19	15	1	0	20
MAY	48	32	7	0	55
JUNE	60	34	16	0	76
JULY	48	18	7	0	55
AUGUST	40	20	12	2	54
SEPTEMBER	54	38	12	0	66
OCTOBER	72	45	9	0	81
NOVEMBER	68	54	9	0	77
DECEMBER	60	36	12	0	72
YEARLY TOTAL	545	330	92	2	639



CRASH HISTORY			
5 YEARS AT A GLANCE			
	CRASHES (INCLUDES INJURY)	FATAL CRASHES	YEARLY TOTAL
2017	673	1	674
2018	628	7	635
2019	694	5	699
2020	506	3	509
2021	637	2	639



K9 UNIT

The Door County Sheriff's Office has one K9, Leo and his handler is Deputy Matthew Tassoul. Together K9 Leo and Deputy Tassoul assist other officers when drugs are suspected to be in a vehicle during a traffic stop and they assist the drug unit while conducting search warrants.



K9 Leo and Deputy Tassoul attend training in collaboration with the Brown County Sheriff's Office and Green Bay Police Department K9 Units.

Since 2017 the K9 Unit has assisted in seizing:

- 1,441.7 grams of THC
- 169.2 grams Cocaine
- 5.22 grams Methamphetamine



(The 2021 K9 Statistics reflects 4 months of active K9 duties with K9 Odinn.)

2021 K9 STATISTICS	
Total K9 Deployments	23
Building search/clear and alarms	4
School/building/vehicle narcotic search	13
Felony Related Calls/Resisting	4
Tracking	2
THC seized (grams)	9.1 grams
Yearly Training Hours	171.25



INVESTIGATIVE DIVISION

The Investigative Division is multi-faceted and uses a variety of investigative techniques to see justice for victims of any serious crime. The Investigative Sergeant also supervises the 3 School Resource Officers assigned to the three school districts that have contracted for services. The division is comprised of cross-trained investigators who each specialize in certain areas of expertise. Through collaboration with the Sturgeon Bay Police Department, the division has welcomed a new, specialized, technological position of digital forensic examiner to the team. The Investigative Division is comprised of:

- 1 Sergeant Investigator
- 1 Drug Investigator
- 2 General Investigators
- Digital Forensic Examiner
(shared position with Sturgeon Bay Police Dept)



Top 5 Crimes Investigated are:

- Fraud/Theft
- Drugs
- Domestic Abuse
- Identity Theft
- Assault

2021 WEIGHT OF SEIZED DRUGS	
DRUG	WEIGHT
Methamphetamine	261.7 grams
Cocaine	11.9 grams
Marijuana	192.5 grams
Fentanyl	3.1 grams
Fentanyl pills	80
Heroin	.1 gram

2021 DRUG INCIDENTS REFERRED TO THE DISTRICT ATTORNEY	
CHARGE	# OF INCIDENTS
Possession of Marijuana (Ordinance)	25
Possession of Drug Paraphernalia (Ordinance)	23
Possession w/Intent to Deliver Methamphetamine	2
Delivery of Methamphetamine	11
Delivery of Cocaine	1
Delivery of Fentanyl	2
Delivery of MDMA	1
Maintain Drug Trafficking Place	1
Possession of Fentanyl	1
Contributing to the Delinquency of a Child	1

SCHOOL RESOURCE OFFICERS



A School Resource Officer (SRO) is a career law enforcement officer with sworn authority who is deployed by an employing police department or agency in a community-oriented policing assignment to work in collaboration with one or more schools. SRO's basically have three roles at the schools:

- Teacher/Educator—Speak with kids about drugs, tobacco, vaping, alcohol awareness and driver's education (traffic law), personal safety and other crime prevention topics.
- Informal Counselor/Mentor—Another caring adult in the school that will listen and be a positive role model/mentor to students.
- Law Enforcement Officer—Assist school guidance teachers to mediate and resolve conflicts, counsel students and parents on law related matters, proactively connect with the divert at-risk students from the juvenile justice system.

An SRO interacts and communicates with students (classrooms, lunch room, recess, and sports) as a way to build positive relationships. The SRO helps teach the students that police officers are not bad people and that they are positive members of the community and can be trusted when a student may need help. The SRO investigates criminal complaints, provides security checks to the school grounds and monitors camera surveillance. The SRO provides security at school sponsored athletic and community events.

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JAIL DIVISION

The Jail Division is comprised of the Jail, Huber Release Unit, Electronic Monitoring Unit, and Court Security Unit. The Jail is a 143 bed direct supervision facility which provides a safe and secure environment for incarcerated persons. The operational capacity of the facility is 109 inmates.

The Huber Release Unit oversees pre and post-conviction programming and alternatives to incarceration such as Work Release, Electronic Monitoring, and Pre-trial Release Monitoring Program.

The Jail Division is comprised of the following staff:

- (1) Lieutenant
- (1) Administrative Assistant
- (3) Sergeants
- (15) Full-Time Deputies
- (6) Part-Time Deputies
- (2) Court Security Deputies
- (2) On-Call Court Security Deputies



The following programs are offered to the inmates incarcerated in the Door County Jail:

- Healthy Relationship Class
- Building Strong Families
- GED/HSED
- Inmate Worker Program
- AODA Group
- Individual Mental Health Counseling
- Religious Programs
- Employment Counseling
- Operation Fresh Start
- Centering Breath (Relaxation & Meditation)
- Journaling Poets
- Pretrial Release Program



JAIL DIVISION

2021 AVERAGE DAILY POPULATION

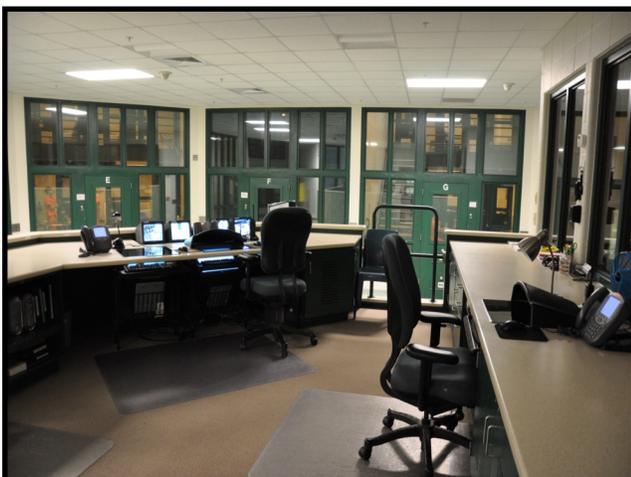
*Due to the ongoing Pandemic, the numbers below still remain lower than pre-COVID levels

Month	Gender		**Huber Inmates	# of *Boarders			# on ***EMP or home monitor	DC Jail Inmates
	# of male	# of female		Kewaunee	Mani-towoc	DOC Sanctioned		
January	39	12	10	0	1	1	1	48
February	48	10	18	0	1	1	0	55
March	46	9	18	1	1	4	0	49
April	49	10	17	2	1	4	0	51
May	44	12	15	2	1	3	0	50
June	45	10	19	1	1	4	0	49
July	47	9	22	3	1	6	0	47
August	47	9	20	3	1	8	0	45
September	49	12	21	2	1	11	0	47
October	50	13	21	2	1	12	0	48
November	54	13	18	2	1	16	0	49
December	53	11	17	2	1	12	1	48
AVERAGE	48	11	18	2	0	7	0	49

*Boarders (DOC Sanctions, Safekeepers) - Individuals housed in our facility from other jurisdictions (County/State/Federal)

** Humber Inmates - Individuals serving jail time that are granted the privilege of leaving jail to work, provide child care or attend school

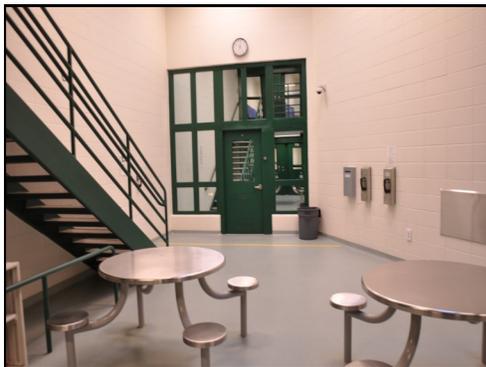
***EMP or Home Monitor - Individuals serving jail time under alternative methods, such as home detention or electronic monitoring. Alternative to physical confinement in jail. Individuals are supervised 24/7 by location and alcohol monitoring devices.



JAIL DIVISION

2021 Jail Bookings by Month

Month	Bookings	Male	Female	New Offense	Probation Hold	Serve Sentence	Safe Keeper	Warrant	Court Writ
January	62	57	5	29	9	28	0	4	0
February	46	36	10	29	15	2	2	4	0
March	50	39	11	23	15	11	0	6	0
April	52	37	15	32	13	1	3	8	0
May	45	40	5	19	12	5	4	6	1
June	47	40	7	30	8	9	4	7	1
July	50	41	9	26	7	4	12	5	1
August	69	52	17	38	16	9	4	7	1
September	62	49	12	26	12	10	10	7	3
October	74	54	20	37	9	14	12	6	2
November	47	36	12	20	9	8	10	2	4
December	46	36	10	22	8	4	9	5	2
TOTAL	650	517	133	331	133	105	70	67	15



JAIL POPULATION 5 YEAR COMPARISON

YEAR	AVERAGE DAILY POPULATION	ADMISSIONS	MALE	FEMALE	AVERAGE LENGTH OF STAY (DAYS)
2017	43	939	718	221	18
2018	79	877	682	195	19
2019	80	889	693	96	18
2020	52	626	528	98	14
2021	64	654	517	133	15

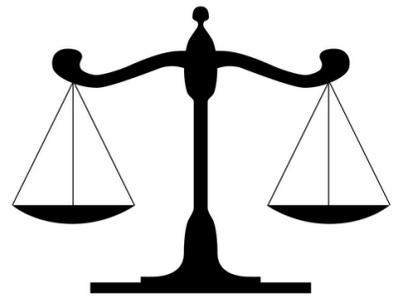
PRE-TRIAL RELEASE MONITORING PROGRAM

The Door County Sheriff's Office began the Pretrial Release Monitoring Program in October 2018. The Pretrial Program helps address public safety concerns and reduce jail costs for pretrial defendants, while allowing individuals to maintain their employment and fulfill their family obligations.

A pretrial risk assessment (VPRAI-R) is completed on all individual booked into the Door County Jail on new charges. The risk assessment is designed to provide information about the risk of failure that a given defendant poses if released before adjudication on his/her case. Typically, failure is defined as fail to appear (FTA) for the scheduled court date and/or re-arrest for further criminal violations prior to adjudication.

An individual who spent 379 days on the alcohol monitoring program said :
"I support this program. I support it 100% and I would recommend more people go through it. If you take it seriously enough, you really do find the benefits and can learn to go through life sober."

2021 PRETRIAL RELEASE MONITORING PROGRAM	
Northpointe Screenings	168
Pretrial Bond Conditions	68
Alcohol Monitoring	32
GPS Monitoring	23
Drug Monitoring	12
Alcohol Violations	4
Drug Violations	13
GPS Violations	4



DRUG TREATMENT COURT



Door County Drug Treatment Court is a treatment-based alternative to jail, prison, and the standard probation model. The justice system works cooperatively with treatment and other community services to provide each participant with all the possible tools needed to get into recovery, stay in recovery, and lead a productive, crime-free life.

The Treatment Court program lasts for a minimum of 14 months. Participants meet regularly with the Treatment Court Judge to review their progress and address positive/negative behaviors. In addition to judicial supervision, participants also have required supervision with their probation agent and the court services coordinator. Treatment is a key component to the Treatment Court Program and participants are required to engage in the recommended level of treatment.

December 21, 2020 the Drug Treatment Court accepted the first program participant. Since then the Treatment Court has had 9 referrals, with a total of 6 individuals accepted into the Drug Treatment Court program. Throughout 2021, 4 program participants utilized residential treatment facilities and sober-living outside of our county. When in county, all 6 of our participants have been engaged in individual and group treatment through Department of Health and Human Services. Additionally, 2 of our participants are also engaged in Comprehensive Community Services, which provides additional supports for individuals.

Since Treatment Court is a new program, there has not yet been a successful graduation. However, there has been several successes throughout the year. Some of these successes include 6 individuals successfully maintaining their recovery, 4 individuals employed in our county, one baby born not addicted to substances, and one successful parent-child reunification.

ADULT DIVERSION PROGRAM



Implemented in 2019, *Pathways* is an adult voluntary diversion program that provides support to individuals seeking assistance in stopping their drug use. *Pathways* referrals are received by law enforcement and provided with case management and treatment as an alternative to receiving charges. All charges are held so that if an individual is unsuccessful in their programming the District Attorney's office will follow through with charges on that individual.

The one exception to that are self-referrals. Self-referrals are made when an individual has had contact with law enforcement, but the contact does not result in law enforcement issuing charges. However, law enforcement can still provide information for *Pathways*. If the individual would like assistance in stopping their drug use that individual can self-refer themselves to the *Pathways*.

Individuals eligible for this program must be low to medium risk of recidivism. It is not meant for high risk individuals that have been through the justice system many times. Referred individuals participate in a needs assessment to determine appropriateness for the *Pathways* program and level of case management support. Eligible individuals are required to participate in drug treatment. In addition to case management and treatment services, individuals are connected to other determined community resources based on the individual's needs.

In 2021 law enforcement referred 38 referrals with held charges and 2 individuals self-referred with no held charges. 17 of the referrals chose not to participate in the program. 10 enrolled in the program, but were unsuccessfully discharged and received charges. 7 individuals successfully completed the program, and 6 individuals are still currently enrolled, successfully working their program.

Including the 2021 successful completions and participants still enrolled, since its implementation *Pathways* has successfully helped 27 individuals that otherwise would have obtained charges or faced jail time. One example of such individuals was a young woman who due to severe substance use, primarily with methamphetamine, lost her job, housing and found herself being charged with receiving stolen goods before enrolling in *Pathways*. With the help of the counselor and the case manager, this person has found a new place to live and has started a new job that she describes as her 'dream job.'

JUVENILE DIVERSION PROGRAM



January 2021 the youth diversion program, *Bridgeways for Youth*, was successfully implemented. This is a voluntary youth diversion program that allows youth the opportunity to participate in short-term case management and educational programs as an alternative to receiving citations. Referrals to *Bridgeways for Youth* come from law enforcement under predetermined offenses. If a youth does not complete their program then the original charge(s) are submitted to Youth Justice.

Referred youth participate in an intake and assessment to determine youth's needs. The youth is assigned intervention evidenced-based education coursework based on their violation(s) through an online education program. Depending on each youth's needs, the youth is connected to community resources such as mental health or substance use therapy. Participation in the *Bridgeways for Youth* program is typically 3 months, but can be extended depending on the youth's needs.

In 2021 law enforcement referred 82 youth with 77 youth accepted and engaged in programming. Only 15 of those 77 youth did not successfully complete the *Bridgeways for Youth* program. Additionally, there are 15 youth referred in 2021 that are still currently enrolled in *Bridgeways for Youth*.

One of the youths enrolled in the program was actively using methamphetamine. His family had also kicked him out of the home. Since participating in the *Bridgeways for Youth* program this youth has obtained stable housing, employment, and is completing his senior year of high school. He has also been connected with Comprehensive Community Services and a treatment provider through DHHS. In addition to his other successes, this youth continues to maintain his abstinence from methamphetamine

SECURITY CHECKPOINT

The Door County Security Checkpoint screening center is comprised of two Court Security Deputies who screen all those who enter the second floor of the Justice Center for weapons. In 2021 a total of 8,194 individuals were screened, with 169 potential weapons confiscated.

The Court Security Unit is responsible for courthouse security, prisoner transportation, interstate extraditions and video court appearance.

Month	Law Enforcement Actions					Checkpoint Screening			
	Arrests	Warrants	Escorts	Transports	Other Ac-tions [1]	Number Screened	Knives	Other Weapons [2]	Video Ap-pearance
January	2	0	4	3	1	413	3	2	39
February	1	1	1	3	2	394	6	2	44
March	5	1	2	8	1	465	10	0	45
April	0	2	6	10	7	556	18	0	49
May	4	1	8	8	4	580	12	1	30
June	3	1	8	9	6	944	17	2	35
July	2	0	4	11	9	748	10	1	21
August	3	2	3	13	7	868	14	2	35
September	2	0	9	14	2	720	17	1	24
October	3	5	12	19	4	995	21	1	29
November	6	1	12	12	5	763	11	4	35
December	2	0	10	12	1	748	11	3	25
Total	33	14	79	62	49	8,194	150	19	411



RESERVE UNIT

The Door County Sheriff's Office Reserve Deputies provide a multitude of different functions for the sheriff's office. Reserve deputies provide security for:

- The Door County Fair
- Numerous school functions including sporting events, dances and homecoming activities.
- Transport of prisoners and they provide security for persons requiring a deputy to monitor them while at the Door County Medical Center
- Reserve deputies provide traffic control and monitor crowds at numerous summer events and festivities in the county during the summer months including the Door County Triathlon, the Century Ride bicycle event, parades, Fourth of July celebrations, craft/fine arts fairs, Sister Bay Fall Fest, Egg Harbor Pumpkin Patch Fest, and assist with security at other events in different townships in the county.
- Reserve deputies are called upon to assist with traffic control and scene security at major unexpected events that occur in the county such as, crashes or other emergency situations requiring additional resources.

The Reserve Deputy Division is an integral part of the operations and success of the Sheriff's Office.



MARINE UNIT/SNOWMOBILE PATROL

MARINE UNIT

The Door County Sheriff's Office Marine Unit has jurisdiction of just over 1,800 square miles of navigable waters. Our patrol unit is currently comprised of 5 boat operators, utilizing one 29' Donzi boat, with twin 250 HP Mercury outboards. The Door County Sheriff's Office participates in the Department of Natural Resources Water Safety Patrol Grant. The grant reimburses for time spent on marine patrol activities.



2021 MARINE PATROL	
SAFETY INSPECTIONS	4
CITATIONS	3
WARNINGS	13
TOTAL HOURS PATROLED	83.25

SNOWMOBILE PATROL

The Door County Sheriff's Office leases two Ski Doo 600 snowmobiles through a grant provided by the Department of Natural Resources. The DNR Snowmobile Patrol grant reimburses the Door County Sheriff's Office for the enforcement of the State and club trails at a rate determined by the DNR based on the number of counties that participate in the grant program. The Door County Sheriff's Office snowmobile patrol, patrols approximately 250 miles of State and club trails throughout all of Door County, and includes the State trail system through Peninsula and Potawatomie State Park, along with the frozen bodies of water located along and within Door County



2021 SNOWMOBILE PATROL	
ACCIDENTS	0
CITATIONS	6
WARNINGS	4
TOTAL HOURS PATROLED	44

CRASH INVESTIGATION UNIT/DEPARTMENT DRONE

CRASH INVESTIGATION UNIT

The Door County Sheriff's Office Crash Team responds to fatal, serious injury, multi-vehicle, or strange vehicle crashes within Door County. The Crash Teams objective is to process the crash scene to determine if criminal charges may be filed, and who may be at fault for the crash. During the crash investigation, Crash Team members process the scene for any evidence, including a thorough inspection of the vehicles involved, tires marks, debris, witness, and roadway evidence.

The Crash Team members act as a liaison to the Medical Examiner Office, Door County District Attorney Office, families, and the Insurance companies involved. The Door County Sheriff's Office Crash Team has four members who received extensive training in crash investigation, along with yearly training in crash investigations.



DEPARTMENT DRONE

The Door County Sheriff's Office utilizes the drone to assist with Search and Rescue efforts, investigations, and technical accident scene investigations. The department has 2 drone operators with one operator being the Chief Drone Pilot. Drone pilots are professionally trained and also train periodically to maintain skills. Drone missions are very specific and typically are search and rescue oriented. Drone operators also assist other government agencies with aerial photography.



SPECIALTY TEAMS

SWAT TEAM

The Door County Sheriff's Office Multi-Jurisdictional Team is comprised of 22 members with the following designations:

- 1 Commander (Sheriff's Office)
- 1 Team Leader (Sheriff's Office)
- 1 Assistant Team Leader (Sturgeon Bay PD)
- 1 Canine Officer (Sheriff's Office)
- 9 Tactical Officers (5 Sheriff's Office, 4 SBPD)
- 4 SWAT Medics (Door County Emergency Services)
- 2 Snipers (Sheriff's Office)
- 3 Crisis/Hostage Negotiators



The Door County Sheriff's Office SWAT Team, is a designated team of Officers who are recruited, selected, trained, equipped, and assigned to resolve critical incidents involving threats to public safety. They respond to incidents which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units. The purpose of the SWAT Team is to increase the likelihood of safely resolving critical, rapidly evolving, incidents. The main characteristic of SWAT, that distinguishes it from other Sheriff's Office units, is its focus on tactical solutions. The SWAT Team trains for, and responds to, mission and incidents such as:

- Hostage Rescue Situations
- Armored Vehicle Operations
- Armed Barricaded Subjects
- Armed Suicidal Subjects
- Woodland Operations
- Waterborne SWAT Operations
- High Risk Search/Arrest Warrants
- High Risk Security Operations
- Counter Sniper Incidents



SPECIALTY TEAMS

DIVE TEAM

The Door County Sheriff's Office contributes to a multi-jurisdictional dive team that combines members from the Sturgeon Bay Police Department, Sturgeon Bay Fire Department, Wisconsin State Patrol, Wisconsin Department of Natural Resources, Door County Emergency Services as well as the Door County Sheriff's Office

The team is currently comprised of 14 members who all have other, regular duty assignments. The team assembles monthly throughout the year for a full day of training and is available on an on-call basis. The dive team is also part of the Wisconsin Aligned Law Enforcement Response Team (ALERT) - which is subject to deployment throughout the State.

The dive team exists to provide a professional level of emergency water rescue and recovery.



CERT TEAM

The Correctional Emergency Response Team (CERT) is a team of highly trained and highly motivated Security Deputy's tasked with responding to incidents including cell/housing unit extractions, disturbances within the jail possibly involving uncooperative or violent inmates, barricaded inmates, riots, mass searches, or hostage situations. CERT Team members are outfitted with extensive gear, including body armor, riot helmets, and specialty weapons. Some of these specialty weapons include less-than-lethal tasers, stun shields, OC spray, or pepperball launchers. CERT Team members are required to be contactable and available to respond at all times.



SPECIALTY TEAMS

MERT TEAM

Purpose

The Door County Missing/Endangered Response Team (MERT) is intended to be a force multiplier when it comes to the investigation of abductions or critical missing person cases. MERT provides a formalized, cooperative response in an effort to quickly assemble and coordinate necessary resources. When there is a MERT activation, members of the Door County MERT will assist in investigating cases related to abducted, endangered, or missing people.

Mission

The mission of the Door County Missing/Endangered Response Team (MERT) is to assist Door County agencies in the safe and swift recovery of abducted, endangered, or missing people. Additionally, the Door County MERT will assist in investigating, identifying, and apprehending suspects in abduction cases. The Door County MERT functions as a force multiplier for the agency requesting assistance, while the requesting agency retains overall control of their investigation.

Partners

A memo or understanding was signed by the following partners: Door County Sheriff's Office, Sturgeon Bay Police Department, Gibraltar Police Department, Washington Island Police Department, Door County Emergency Management, and Door County District Attorney's Office. Team members are represented from areas including Communications, Emergency Management, Patrol, Jail, Investigations, State Patrol, and School Resource Officers.

HONOR GUARD

The Door County Sheriff's Office Honor Guard is comprised of seven dedicated deputies with a desire to honor, respect and serve the communities of Door County. The Honor Guard Team was formed as a permanent unit in March of 2008. Members of the Team have been sent to training sponsored by the Washington DC Honor Guard. Training has encompassed official formations, specialized handling in rifles, flag details, and a verity of march styles. Each year, team members of the Honor Guard represent the Door County Sheriff's Office by attending the National Law Enforcement Memorial Service, funeral services/processions of fallen Officers, Wisconsin Honor Guard Association Conference, presenting/posting of "Colors" at local parades, conferences as well as school activities. Being a member of the Honor Guard Team provides us with memorable and rewarding experiences.



"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." -- John Quincy Adams



EMPLOYEE WELLNESS PROGRAM

In 2020, the Door County Sheriff's Office was awarded a U.S Department of Justice- Office of Community Oriented Policing Services (COPS) micro-grant for officer wellness. In 2021, the department embarked on creating a wellness program for our officers. A pilot program was created for each officer to participate in a mental health wellness check with a licensed counselor. Over 80% of our employees opted to participate in the program. The feedback from those who participated was very positive and these sessions will be continued on an annual basis.

A portion of the grant was used to create an officer wellness app through Cordico®. This app puts a variety of wellness features at the officer's fingertips at any time of the day to include self-assessments, guides, checklists and instantaneous contact with a member of the Peer Support Team or a 24-hour hotline. The app was rolled out in late 2021 and is currently being assessed for continuance beyond the grant period.

Another portion of the grant was used for peer support training and wellness presentations. In November of 2021, the Door County Sheriff's Office hosted a two-day peer support training. The entire Door County Sheriff's Office Peer Support Team was trained, as were members of the Door County Emergency Services, Sturgeon Bay Police Department and officers from other agencies from around the state. The Peer Support Team is now active, continues to train on a regular basis and is able to assist fellow officers in need of help.

The Door County Sheriff's Office also provides one-on-one counseling sessions with a mental health provider for officers who handle traumatic critical incidents. Groups sessions are facilitated the Door County Human Services Critical Incident Stress Management (CISM) team for incidents involving multiple officers. In 2022, the CISM team is looking to expand and members of the Sheriff's Office may be added.

"When we strive to become better than we are, everything around us becomes better too." - Paulo Coelho

NEW POSITIONS ADDED IN 2021

PROFESSIONAL STANDARDS DIVISION:

The Professional Standards Division consists of a Captain who oversees the training and development of all employees, both sworn and non-sworn at the Sheriff's Office. The Professional Standards Captain also works closely with the Human Resources Department on the hiring and recruitment processes in addition to the investigations of citizen complaints or internal employee misconduct.

The Professional Standards Captain is the direct supervisor of the two division lieutenants, working closely with them to assure their employees have the knowledge necessary to carry out their duties effectively, and to the standard the public demands of their Sheriff's Office. The Professional Standards Captain manages the internship program, citizens academy and occasional public outreach services.

MENTAL HEALTH/COMMUNITY ENGAGEMENT DEPUTY

In 2021 the Door County Sheriff's Office received approval to add a Mental Health and Community Engagement Deputy position, currently filled by Deputy Chris Ott. The main goal of the Mental Health and Community Engagement Deputy is to be the nexus between the legal systems and the mental health systems. Deputy Ott accomplishes this goal by working closely with the Door County Health and Human Services Crisis Team to follow-up on cases involving persons in crisis or persons in need of services. Deputy Ott also works with several mental health-oriented community partners/committees to provide a law enforcement perspective.

A key goal for 2022 is to work with the District Attorney's Office in adding a Mental Health tract to the existing treatment court.

For community engagement, Deputy Ott plans to be a recognizable face in the communities of Door County and to be an additional resource available to community members.

DOOR COUNTY CRIME PREVENTION FUND



The Door County Sheriff's Office Crime Prevention Foundation is one of the easiest ways the community can help the Sheriff's Office live out its mission. The Foundation assists the department in providing vital services important to our community. Our communities' School Resource Officers, DARE program, Chop 'N' Shop with a Cop, CRAVE 21 Challenge, along with specialized law enforcement training and equipment, have all benefited from funds raised by the Foundation.

Door County's K-9 unit is one of the most beloved programs the Crime Prevention Foundation helped revitalize. Donors large and small rallied together to help purchase and train K-9 Deputy Odinn. The Foundation's involvement didn't stop there as it continued to support veterinary services, related safety equipment, and further training for Odinn and his handler. Your generous gift to the Crime Prevention Foundation will help care for the K-9 units and support other law enforcement programs that keep our community safe. Contributions from people like you have already helped us raise sufficient resources to pay for the purchase, training, and equipping of the new K-9 units. However, additional donations are needed to provide for the long-term care of the animals as well as to support other crime prevention efforts in Door County. [Click here to make a gift to the Door County Sheriff's Office Crime Prevention Foundation](#). The Door County Sheriff's Office Crime Prevention Foundation is a component fund of the Door County Community Foundation, Inc., a 501 (c)(3) public charity. All contributions are deductible to the fullest extent as allowed by law.



COMMUNICATIONS DIVISION

The Emergency Management Director oversees the Communications Division. The Communications Division works out of the Justice Center and handles emergency and non-emergency call taking, radio communications, and dispatch services for all law enforcement, fire, and emergency medical service providers within Door County to include:

- 4 Law Enforcement Agencies
- 1 Ambulance Service
- 10 Fire Departments
- 12 First Responders Groups
- WI DNR/ WI State Patrol/ US Coast Guard

2021	
CALL TYPE	TOTAL
911	10,139
Non-Emergency	33,265

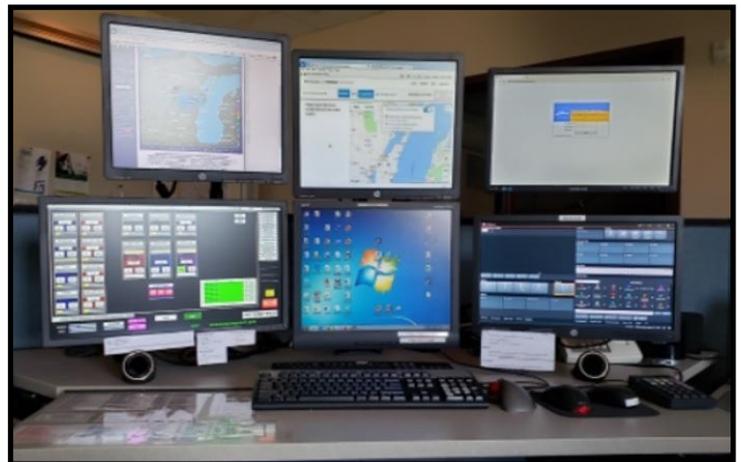
The Communication Center is staffed with :

- 1 Director
- 1 Dispatch Supervisor
- 10 Dispatchers

DOOR COUNTY SHERIFF'S OFFICE	
2021	12,476
2020	12,181
2019	12,479
2018	11,994
2017	12,417



TOP 5 CALLS THE DOOR COUNTY	
911 Hang Up	23%
Motorist Assist	5.5%
Traffic Violation	5.3%
Citizen Assist	5.2%
Traffic Accident	5%



NEW HIRES - RETIRED - YEARS OF SERVICE - PROMOTIONS

welcome
TO THE TEAM



Deputy Jeremy Karnitz



Sgt. Bobbi Gilson



Deputy Andy Janikowski



Deputy Ellie Williams



Courtney Dantoin
Administrative Asst.



Captain Carl Waterstreet



Deputy Tyler Fager

HAPPY
retirement

Thankful
for your
service



Deputy Mark Schwartz



Denise Englebert
Court Records Liaison

Deputy Paul Keddell	25 Years
Sgt. Jason Stenzel	20 Years
Deputy Keith Henry	20 Years
Lt. Brad Shortreed	20 Years
Sgt. Robert Sitte	20 Years
Lt. Kyle Veaser	15 Years
Deputy Tina Spaulding	10 Years
Chelsea Dantoin	5 Years
Deputy Mitch Tlachac	5 Years

COMMUNITY INVOLVEMENT



Wal-Mart Safe Kids Event



HELP of Door County Event



Door County Fair



Salvation Army Bell Ringing



Chop 'N Shop With a Cop



Lights of Christmas



Lights of Christmas



Drug Take Back Day



Visit our website at: www.co.door.wi.gov