

ANNUAL REPORT



DOOR COUNTY
SHERIFF'S OFFICE



2022

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MESSAGE FROM THE SHERIFF



It was with great honor and humility I entered into my duties as the Door County Sheriff January 7th, 2019 and it's been my honor to serve you as Sheriff of Door County over the past four years. As I enter into my second term, reflecting back on my first term and what we've accomplished as an organization was only possible because of the professionalism, positive attitudes and dedication of our staff.

This year we lost a beloved member of our family Deputy Mark Winkel, he and his family will be forever in our thoughts. We had some longtime members of the Sheriff's Office retire, staff promotions, and welcomed new members to the Sheriff's Office. As an organization we put a high value on our guiding principles of Integrity, Professionalism, Fairness and Teamwork while serving our community each and every day.

I'm a firm believer in "It takes a Community". Our organizations continued pledge to the citizens of Door County is to continue working collaboratively with community partners on issues facing our community so Door County remains a safe place to live, work, visit and raise our families.

I'm truly blessed to have the opportunity to lead an organization full of dedicated men and women in a community who supports their law enforcement officers. I want to take this opportunity to thank the staff for their sacrifice and service to our community.

Also, thank the community for your continued support. Without the partnerships we have we couldn't do what we do. I'm excited to see what 2023 will bring for the Sheriff's Office and our community partnerships.

The purpose of our annual report is to provide an overview of what's happening at the Door County Sheriff's Office and within our community. As always, if you have any questions or concerns please reach out to myself or a member of the command staff.

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MISSION STATEMENT

The Door County Sheriff's Office is dedicated to the safety and welfare of all citizens and visitors. We are committed to partnering with the community to solve problems and improve public safety in a manner that is fair, transparent, and consistent.

GUIDING PRINCIPLES

Integrity - We are committed to the enforcement of laws and the preservation of order. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach. We do not accept gifts or special considerations as a consequence of our office.

Professionalism - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

Fairness - We act with fairness, restraint, and impartiality in carrying out our duties. We work with the community to continually understand and overcome cultural influences and unconscious biases. We understand that our actions, combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.

Teamwork - We work together as one organization in carrying out the mission of the sheriff's office; our respective units do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

IN MEMORY



It is with the deepest regret the Door County Sheriff's Office announces the unexpected death of Special Deputy Mark Winkel. Mark "Wink" Winkel passed away unexpectedly Thursday, November 3rd 2022. Mark was a thirty-six-year veteran of the Door County Sheriff's Office. Mark began his career in 1986 as a dispatcher/security deputy, throughout his career he worked in Patrol, Juvenile Investigator, Drug Investigator and retired in 2018 as a General Investigator. Mark quickly returned as a Special Deputy assisting in transports and court security.

Over Mark's career he touched the lives of so many individuals within the Sheriff's Office by serving as a mentor to so many deputies. He embodied all the characteristics of a great law enforcement officer, his caring and compassionate personality shined through in everything he did.

While We Sleep

While we sleep the guardians of the night
Take to the streets.

Having said goodbye to those they love, each other
knowing they may never say these words again

They face the evil that we run from.

They dedicate their lives to those that would hate them

Because they wear the badge....

They wear this badge not for glory or recognition

But because they were born to honor

The Thin Blue Line



PATROL DIVISION

The Door County Sheriff's Office Patrol Division is the primary response for police services for the citizens and visitors in Door County.

The Patrol Division is comprised of 24 uniformed deputies and 9 reserve deputies. The Patrol Division is led by the Field Services Lieutenant. Division members include:

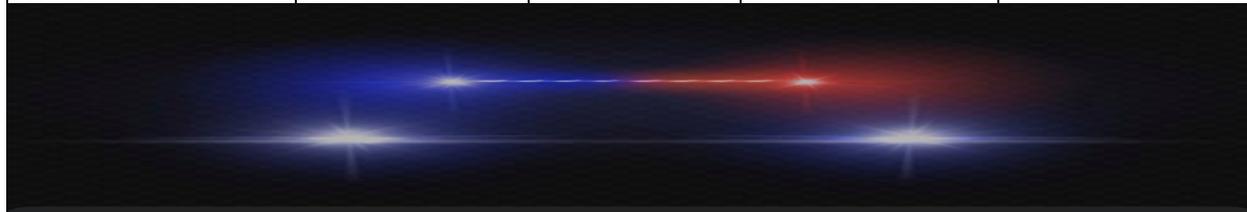
- 1 Field Service Lieutenant
- 3 Patrol Sergeants
- 18 Patrol Deputies
- 2 K9 Deputies
- 1 Mental Health/
Community Engagement
Officer
- 9 Reserve Deputies



Uniformed deputies are assigned to one of three shifts. Each shift is supervised by a Patrol Sergeant. Uniformed K-9 deputies and the Mental Health Community Engagement Deputy work overlapping cover shifts. Door County has a total area of 2,370 square miles of which 482 square miles is land and 1,888 square miles is water with 298 miles of shoreline. The Patrol Division provides a wide array of services 24 hours a day, 7 days a week. The Sheriff's Office has primary jurisdiction for 11 of the unincorporated towns and 4 of the villages within Door County as well as waters of Green Bay and Lake Michigan. The Patrol Division is responsible for responding to calls for service and investigating crimes committed within the county. Uniformed deputies are the initial response to many incidents, which include command and control of major emergency situations. They also provide traffic enforcement and crash investigations for the 1270 miles of town, county and state roads located in Door County.

PATROL DIVISION

COUNTY OF DOOR 2022 LAW ENFORCEMENT TRAFFIC PATROL STATISTICS				
	TRAFFIC CITATIONS	OWI ARRESTS	ORDINANCE VIOLATIONS	MONTHLY TOTAL
JANUARY	126	10	6	142
FEBRUARY	83	3	12	98
MARCH	138	10	5	153
APRIL	147	13	10	170
MAY	212	20	17	249
JUNE	219	20	15	254
JULY	172	9	14	195
AUGUST	178	14	17	209
SEPTEMBER	125	10	3	192
OCTOBER	146	7	13	166
NOVEMBER	88	7	9	104
DECEMBER	82	9	1	92
YEARLY TOTAL	1716	132	122	1970



ENFORCEMENT EFFORTS 5 YEARS AT A GLANCE		
	CITATIONS AND ORDINANCES	OWI ARRESTS
2018	1437	85
2019	1491	90
2020	1204	75
2021	1603	99
2022	1838	132



PATROL DIVISION

2022 CRASH HISTORY					
	PROPERTY DAMAGE	DEER HITS	INJURIES	FATALITIES	MONTHLY TOTAL
JANUARY	41	22	6	0	47
FEBRUARY	34	10	5	0	39
MARCH	39	16	6	0	45
APRIL	31	19	6	0	37
MAY	29	20	11	0	40
JUNE	60	37	11	0	71
JULY	48	16	13	1	61
AUGUST	34	16	21	1	55
SEPTEMBER	34	19	8	1	42
OCTOBER	54	33	9	0	63
NOVEMBER	71	49	6	0	77
DECEMBER	53	29	5	0	58
YEARLY TOTAL	528	286	107	3	635



CRASH HISTORY			
5 YEARS AT A GLANCE			
	CRASHES (INCLUDES INJURY)	FATAL CRASHES	YEARLY TOTAL
2018	628	7	635
2019	694	5	699
2020	506	3	509
2021	637	2	639
2022	635	3	638

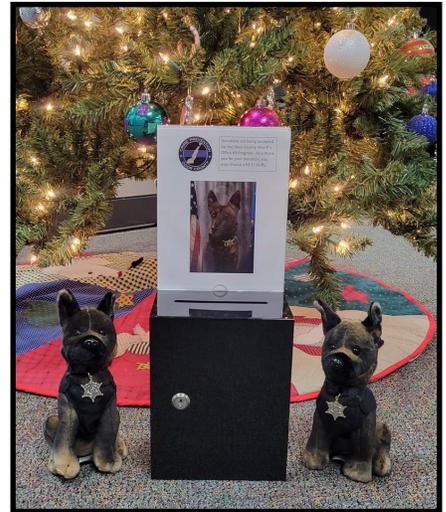


K9 UNIT



In 2022 the Door County Sheriff's Office increased its K9 program to be two K9's. K9 TJ and handler Deputy Tina Spaulding is a single purpose dog with emphasis in drug and tracking. K9 Rosie and handler Deputy Mitch Tlachac just completed training in December of 2022 and is a dual-purpose dog with emphasis in drug detection, tracking and search warrants.

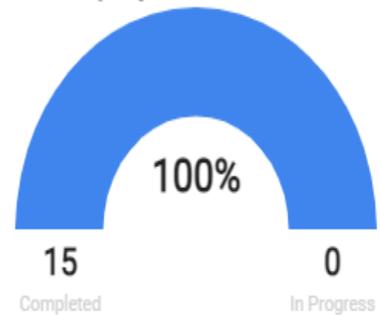
K9 TJ and Rose, with handlers, attend training collaborations with Oconto and Marinette counties monthly.



Deployment Activities



Deployment Status



INVESTIGATIVE DIVISION

The Investigative Division is multi-faceted and uses a variety of investigative techniques to see justice for victims of any serious crime. The Investigative Sergeant also supervises the 3 School Resource Officers assigned to the three school districts that have contracted for services. The division is comprised of cross-trained investigators who each specialize in certain areas of expertise. Through collaboration with the Sturgeon Bay Police Department, the division shares a specialized Digital Forensic Examiner position. The Investigative Division is comprised of:

- 1 Sergeant Investigator
- 1 Narcotics Investigator
- 2 General Investigators
- Digital Forensic Examiner

2022 SEIZED DRUGS BY INVESTIGATIONS & PATROL	
DRUG	WEIGHT
Cocaine	6.9 grams
Marijuana	1307.33 grams
Fentanyl	301.1 grams
Psilocybin Mushrooms	77.8 grams
Narcotics	61 pills
Methamphetamine	6 grams



2022 DRUG INCIDENTS REFERRED BY INVESTIGATIONS TO THE DISTRICT ATTORNEY	
CHARGE	# OF INCIDENTS
Possession of Marijuana (Ordinance)	37
Possession of Drug Paraphernalia (Ordinance)	39
Possession w/Intent to Deliver Fentanyl	1
Delivery of Fentanyl	9
Delivery of Cocaine	11
Delivery Schedule IV Drug	1
Possession of Fentanyl on/near certain places (jail)	1
Maintain Drug Trafficking Place	1
Possession of Fentanyl	1
Bail Jumping	4

SCHOOL RESOURCE OFFICERS

Gibraltar School



Deputy Heather Bemmann

Sevastopol School



Deputy Ashley DePas

Southern Door School



Deputy Blake Luebker

A School Resource Officer (SRO) is a career law enforcement officer with sworn authority who is deployed by an employing police department or agency in a community-oriented policing assignment to work in collaboration with one or more schools. SRO's basically have three roles at the schools:

- Teacher/Educator—Speak with kids about drugs, tobacco, vaping, alcohol awareness and driver's education (traffic law), personal safety and other crime prevention topics.
- Informal Counselor/Mentor—Another caring adult in the school that will listen and be a positive role model/mentor to students.
- Law Enforcement Officer—Assist school guidance teachers to mediate and resolve conflicts, counsel students and parents on law related matters, proactively connect with the divert at-risk students from the juvenile justice system.

An SRO interacts and communicates with students (classrooms, lunch room, recess, and sports) as a way to build positive relationships. The SRO helps teach the students that police officers are not bad people and that they are positive members of the community and can be trusted when a student may need help. The SRO investigates criminal complaints, provides security checks to the school grounds and monitors camera surveillance. The SRO provides security at school sponsored athletic and community events.

JAIL DIVISION

The Jail Division is comprised of the Jail, Huber Release Unit, Electronic Monitoring Unit, and Court Security Unit. The Jail is a 143 bed direct supervision facility which provides a safe and secure environment for incarcerated persons. The operational capacity of the facility is 109 inmates.

The Huber Release Unit oversees pre and post-conviction programming and alternatives to incarceration such as Work Release, Electronic Monitoring, and Pre-trial Release Monitoring Program.

The Jail Division is comprised of the following staff:

- (1) Lieutenant
- (1) Administrative Assistant
- (3) Sergeants
- (16) Full-Time Deputies
- (4) Part-Time Deputies
- (2) Court Security Deputies

The following programs are offered to the inmates incarcerated in the Door County Jail:

- Healthy Relationship Class
- GED/HSED
- Inmate Worker Program
- AODA Group/Substance Use Recovery
- Individual Mental Health Counseling
- Religious Programs
- Operation Fresh Start
- Pretrial Release Program
- AA Group



JAIL DIVISION

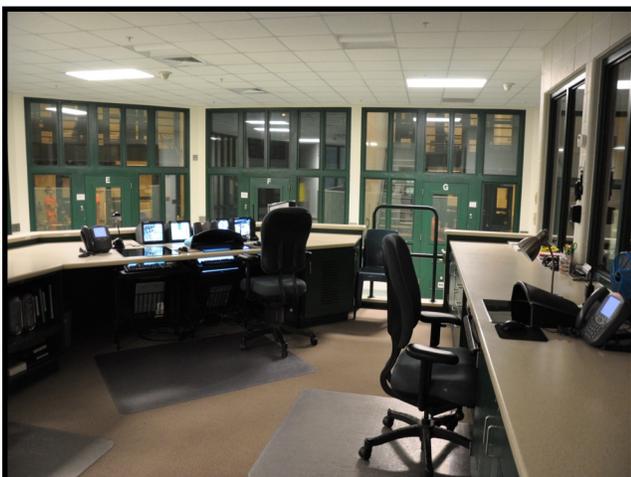
2022 AVERAGE DAILY POPULATION

Month	Gender		**Huber Inmates	# of *Boarders			# on ***EMP or home monitor	DC Jail Inmates
	# of male	# of female		Kewaunee	Mani-towoc	DOC Sanctioned		
January	49	10	12	2	1	12	1	49
February	52	10	15	2	1	9	0	50
March	58	12	13	2	1	15	0	52
April	57	9	16	2	1	15	0	47
May	61	10	21	2	1	14	0	54
June	64	9	25	1	0	14	0	59
July	61	10	21	1	0	12	0	58
August	63	11	19	1	8	13	0	53
September	53	12	17	1	6	11	0	46
October	60	9	17	1	10	12	0	46
November	59	9	18	1	4	13	0	51
December	46	8	15	1	0	9	0	44
AVERAGE	57	10	17	1	3	12	0	51

*Boarders (DOC Sanctions, Safekeepers) - Individuals housed in our facility from other jurisdictions (County/State/Federal)

** Huber Inmates - Individuals serving jail time that are granted the privilege of leaving jail to work, provide child care or attend school

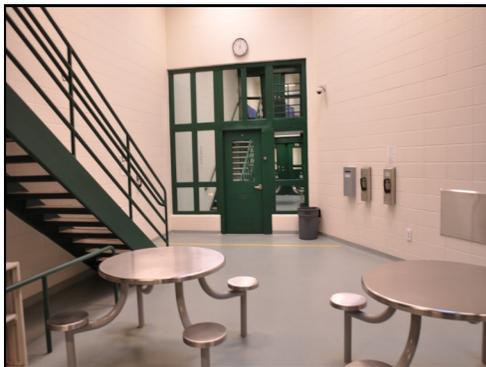
***EMP or Home Monitor - Individuals serving jail time under alternative methods, such as home detention or electronic monitoring. Alternative to physical confinement in jail. Individuals are supervised 24/7 by location and alcohol monitoring devices.



JAIL DIVISION

2022 Jail Bookings by Month

Month	Bookings	Male	Female	New Offense	Probation Hold	Serve Sentence	Safe Keeper	Warrant	Court Writ
January	54	42	12	28	18	3	5	4	2
February	48	43	5	23	8	6	9	2	3
March	70	55	15	29	8	11	13	8	4
April	59	45	14	32	10	7	7	7	1
May	73	56	17	41	13	6	8	8	3
June	83	64	19	51	15	8	11	5	1
July	71	58	13	37	8	8	18	2	2
August	76	59	17	40	15	8	7	6	3
September	63	46	17	31	8	4	19	3	0
October	60	53	7	30	8	9	9	2	4
November	51	35	16	25	11	4	6	7	2
December	48	38	10	20	7	8	10	3	1
TOTAL	756	594	162	387	129	82	122	57	26



JAIL POPULATION 5 YEAR COMPARISON

YEAR	AVERAGE DAILY POPULATION	ADMISSIONS	MALE	FEMALE	AVERAGE LENGTH OF STAY (DAYS)
2018	79	877	682	195	19
2019	80	889	693	96	18
2020	52	626	528	98	14
2021	64	654	517	133	15
2022	67	756	594	162	17

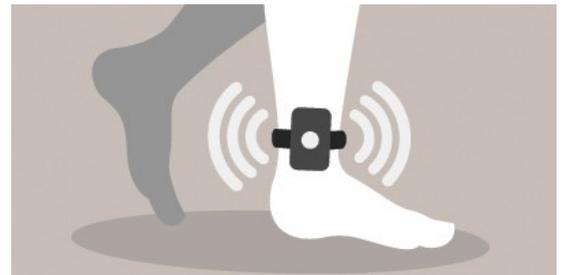
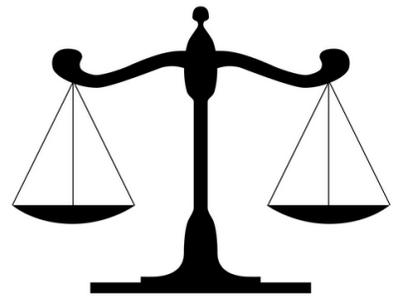
PRE-TRIAL RELEASE MONITORING PROGRAM

The Door County Sheriff's Office began the Pretrial Release Monitoring Program in October 2018. The Pretrial Program helps address public safety concerns and reduce jail costs for pretrial defendants, while allowing individuals to maintain their employment and fulfill their family obligations.

A pretrial risk assessment (VPRAI-R) is completed on all individual booked into the Door County Jail on new charges. The risk assessment is designed to provide information about the risk of failure that a given defendant poses if released before adjudication on his/her case. Typically, failure is defined as fail to appear (FTA) for the scheduled court date and/or re-arrest for further criminal violations prior to adjudication.

An individual who spent 379 days on the alcohol monitoring program said :
"I support this program. I support it 100% and I would recommend more people go through it. If you take it seriously enough, you really do find the benefits and can learn to go through life sober."

2022 PRETRIAL RELEASE MONITORING PROGRAM	
Northpointe Screenings	185
Pretrial Bond Conditions	69
Alcohol Monitoring	39
GPS Monitoring	14
Drug Monitoring	15
Alcohol Violations	5
Drug Violations	14
GPS Violations	6



DRUG TREATMENT COURT



Started in December 2020, Door County Drug Treatment Court is a treatment-based alternative to jail, prison, and the standard probation model. The justice system works cooperatively with treatment and other community services to provide each participant with all the possible tools needed to get into recovery, stay in recovery, and lead a productive, crime-free life.

The Treatment Court program lasts for a minimum of 18 months. Participants meet regularly with the Treatment Court Judge to review their progress and address positive/negative behaviors. In addition to judicial supervision, participants also have required supervision with their probation agent and the court services coordinator. Treatment is a key component to the Treatment Court Program and participants are required to engage in the recommended level of treatment.

Treatment Court started 2022 with 6 active participants from the previous year. In 2022 Treatment Court received 5 additional referrals, but only 3 were accepted into the Treatment Court program in 2022. 2 participants were unsuccessfully terminated from the Treatment Court due to not complying with program rules and faced additional criminal charges. As of December 31, 2022, Treatment Court had a total of 7 active participants. Throughout 2022, all participants were engaged in individual and group treatment through Department of Health and Human Services. Additionally, 4 of participants were also engaged in Comprehensive Community Services, which provides additional supports for individuals.

Since Treatment Court is still new program, there has not yet been a successful graduation. However, there has been several successes throughout the year. Some of these successes include 7 individuals successfully maintaining their recovery, including one individual celebrating one year of sobriety. Additionally, 5 individuals are employed in our county, 1 individual regained part-time custody of their child, and 1 individual has been granted unsupervised visitation with their child.

ADULT DIVERSION PROGRAM



Implemented in 2019, *Pathways* is an adult voluntary diversion program that provides support to individuals seeking assistance in stopping their drug use. *Pathways* referrals are received by law enforcement and provided with case management and treatment as an alternative to receiving charges. All charges are held so that if an individual is unsuccessful in their programming the District Attorney's office will follow through with charges on that individual.

The one exception to that are self-referrals. Self-referrals are made when an individual has had contact with law enforcement, but the contact does not result in law enforcement issuing charges. However, law enforcement can still provide information for *Pathways*. If the individual would like assistance in stopping their drug use that individual can self-refer themselves to *Pathways*.

Individuals eligible for this program must be low to medium risk of recidivism. It is not meant for high risk individuals that have been through the justice system many times. Referred individuals participate in a needs assessment to determine appropriateness for the *Pathways* program and level of case management support. Eligible individuals are also required to participate in drug treatment. Participation in the *Pathways* program is typically 4 to 6 months, but can be extended depending on the individual's needs.

In 2022 law enforcement referred 24 referrals withheld charges and 1 individual self-referred with no held charges. 12 of the referrals did not qualify or chose not to participate in the program. 2 individuals enrolled in the program, but were unsuccessfully discharged and received charges. 8 individuals successfully completed the program, and 3 individuals are still currently enrolled, successfully working their program.

Including the 2022 successful completions and participants still enrolled, since its implementation, *Pathways* has successfully helped 38 Door County individuals that otherwise would have obtained charges or faced jail time. One example of such individuals is a young woman that used illegal drugs as a way to cope with her mental health diagnosis. At the time of intake, the individual was close to losing her home, husband, child and her once successful business. With the help of treatment and case management, that individual successfully treated both her substance use and mental health disorders. She has moved back home with her family and her business is profitable again.

JUVENILE DIVERSION PROGRAM



January 2021 the youth diversion program, *Bridgeways for Youth*, was successfully implemented. This is a voluntary youth diversion program that allows youth the opportunity to participate in short-term case management and educational programs as an alternative to receiving citations. Referrals to *Bridgeways for Youth* come from law enforcement under predetermined offenses. If a youth does not complete their program then the original charge(s) are submitted to Youth Justice.

Referred youth participate in an intake and assessment to determine youth's needs. The youth is assigned intervention evidenced-based education coursework based on their violation(s) through an online education program. Depending on each youth's needs, the youth is connected to community resources such as mental health or substance use therapy. Participation in the *Bridgeways for Youth* program is typically 3 months, but can be extended depending on the youth's needs.

In 2022 *Bridgeways for Youth* had a total of 68 referrals to the program with 57 youth screened eligible for enrollment into *Bridgeways for Youth*. Of those eligible, 6 disengaged from the program prior to completion and 3 were referred to other programs with a higher level of care for the youth and their families. 41 of the youths successfully completed the program, with 7 still currently enrolled as of December 31, 2022.

One of the youths enrolled in the *Bridgeways for Youth* was facing expulsion at their school due to behavioral issues. Through strong case management connection and treatment, the youth learned new coping skills and discovered positive social activities. The youth has been able to remain in school and recently shared extremely impressive writing samples with case manager. The youth has set future goals and states that they now have a positive outlook on life.

SECURITY CHECKPOINT

The Door County Security Checkpoint screening center is comprised of two Court Security Deputies who screen all those who enter the second floor of the Justice Center for weapons. In 2022 a total of 11,655 individuals were screened, with 176 potential weapons confiscated.

The Court Security Unit is responsible for courthouse security, prisoner transportation, interstate extraditions and video court appearance.

Month	Law Enforcement Actions					Checkpoint Screening			
	Arrests	Warrants	Escorts	Transports	Other Actions [1]	Number Screened	Knives	Other Weapons [2]	Video Appearance
January	2	1	11	10	3	857	15	2	30
February	3	1	10	12	7	913	12	1	37
March	8	1	8	9	2	960	17	1	29
April	1	0	13	7	3	1279	19	5	20
May	4	0	6	6	10	938	11	1	26
June	3	1	7	8	9	1055	13	1	41
July	0	2	10	7	14	955	10	2	30
August	0	1	18	19	26	1137	18	2	27
September	2	0	10	4	13	920	6	0	28
October	4	1	4	7	15	1013	18	3	20
November	2	3	7	7	7	843	8	4	34
December	1	2	7	9	12	785	6	1	33
Total	30	13	111	44	121	11655	153	23	355



RESERVE UNIT

The Door County Sheriff's Office Reserve Deputies provide a multitude of different functions for the sheriff's office. Reserve deputies provide security for:

- The Door County Fair
- Numerous school functions including sporting events, dances and homecoming activities.
- Transport of prisoners and they provide security for persons requiring a deputy to monitor them while at the Door County Medical Center
- Reserve deputies provide traffic control and monitor crowds at numerous summer events and festivities in the county during the summer months including the Door County Triathlon, the Century Ride bicycle event, parades, Fourth of July celebrations, craft/fine arts fairs, Sister Bay Fall Fest, Egg Harbor Pumpkin Patch Fest, and assist with security at other events in different townships in the county.
- Reserve deputies are called upon to assist with traffic control and scene security at major unexpected events that occur in the county such as, crashes or other emergency situations requiring additional resources.

The Reserve Deputy Division is an integral part of the operations and success of the Sheriff's Office.



MARINE UNIT/SNOWMOBILE PATROL

MARINE UNIT

The Door County Sheriff's Office Marine Unit has jurisdiction of just over 1,800 square miles of navigable waters. Our patrol unit is currently comprised of 5 boat operators, utilizing one 29' Donzi boat, with twin 250 HP Mercury outboards. The Door County Sheriff's Office participates in the Department of Natural Resources Water Safety Patrol Grant. The grant reimburses for time spent on marine patrol activities.



2022 MARINE PATROL	
SAFETY INSPECTIONS	4
CITATIONS	3
WARNINGS	13
TOTAL HOURS PATROLED	80.5

SNOWMOBILE PATROL

The Door County Sheriff's Office leases two Ski Doo 600 snowmobiles through a grant provided by the Department of Natural Resources. The DNR Snowmobile Patrol grant reimburses the Door County Sheriff's Office for the enforcement of the State and club trails at a rate determined by the DNR based on the number of counties that participate in the grant program. The Door County Sheriff's Office snowmobile patrol, patrols approximately 250 miles of State and club trails throughout all of Door County, and includes the State trail system through Peninsula and Potawatomie State Park, along with the frozen bodies of water located along and within Door County



2022 SNOWMOBILE PATROL	
ACCIDENTS	0
CITATIONS	6
WARNINGS	4
TOTAL HOURS PATROLED	43

CRASH INVESTIGATION UNIT/DEPARTMENT DRONE

CRASH INVESTIGATION UNIT

The Door County Sheriff's Office Crash Team responds to fatal, serious injury, multi-vehicle, or strange vehicle crashes within Door County. The Crash Teams objective is to process the crash scene to determine if criminal charges may be filed, and who may be at fault for the crash. During the crash investigation, Crash Team members process the scene for any evidence, including a thorough inspection of the vehicles involved, tires marks, debris, witness, and roadway evidence.

The Crash Team members act as a liaison to the Medical Examiner Office, Door County District Attorney Office, families, and the Insurance companies involved. The Door County Sheriff's Office Crash Team has four members who received extensive training in crash investigation, along with yearly training in crash investigations.



DEPARTMENT DRONE

The Door County Sheriff's Office utilizes the drone to assist with Search and Rescue efforts, investigations, and technical accident scene investigations. The department has 2 drone operators with one operator being the Chief Drone Pilot. Drone pilots are professionally trained and also train periodically to maintain skills. Drone missions are very specific and typically are search and rescue oriented. Drone operators also assist other government agencies with aerial photography.



SPECIALTY TEAMS

SWAT TEAM

The Door County Sheriff's Office Multi-Jurisdictional Team is comprised of 23 members with the following designations:

- 1 Commander (Sheriff's Office)
- 1 Team Leader (Sheriff's Office)
- 1 Assistant Team Leader (Sturgeon Bay PD)
- 1 Canine Officer (Sheriff's Office)
- 9 Tactical Officers (5 Sheriff's Office, 4 SBPD)
- 4 SWAT Medics (Door County Emergency Services)
- 2 Snipers (Sheriff's Office)
- 4 Crisis/Hostage Negotiators



The Door County Sheriff's Office SWAT Team, is a designated team of Officers who are recruited, selected, trained, equipped, and assigned to resolve critical incidents involving threats to public safety. They respond to incidents which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units. The purpose of the SWAT Team is to increase the likelihood of safely resolving critical, rapidly evolving, incidents. The main characteristic of SWAT, that distinguishes it from other Sheriff's Office units, is its focus on tactical solutions. The SWAT Team trains for, and responds to, mission and incidents such as:

- Hostage Rescue Situations
- Armored Vehicle Operations
- Armed Barricaded Subjects
- Armed Suicidal Subjects
- Woodland Operations
- Waterborne SWAT Operations
- High Risk Search/Arrest Warrants
- High Risk Security Operations
- Counter Sniper Incidents



SPECIALTY TEAMS

DIVE TEAM

The Door County Sheriff's Office contributes to a multi-jurisdictional dive team that combines members from the Sturgeon Bay Police Department, Sturgeon Bay Fire Department, Wisconsin State Patrol, Wisconsin Department of Natural Resources, Door County Emergency Services as well as the Door County Sheriff's Office

The team is currently comprised of 14 members who all have other, regular duty assignments. The team assembles monthly throughout the year for a full day of training and is available on an on-call basis. The dive team is also part of the Wisconsin Aligned Law Enforcement Response Team (ALERT) - which is subject to deployment throughout the State.



The dive team exists to provide a professional level of emergency water rescue and recovery.

MENTAL HEALTH/COMMUNITY ENGAGEMENT

The Door County Sheriff's Office Mental Health and Community Engagement Deputy position, is currently filled by Deputy Chris Ott. The main goal of the Mental Health and Community Engagement Deputy is to be the nexus between the legal systems and the mental health systems. Deputy Ott accomplishes this goal by working closely with the Door County Health and Human Services Crisis Team to follow-up on cases involving persons in crisis or persons in need of services. Deputy Ott also works with several mental health-oriented community partners/committees to provide a law enforcement perspective.

For community engagement, Deputy Ott plans to be a recognizable face in the communities of Door County and to be an additional resource available to community members. You can request a community presentation by visiting our website at <https://doorcountysheriff.org/>.

SPECIALTY TEAMS

MERT TEAM

Purpose

The Door County Missing/Endangered Response Team (MERT) is intended to be a force multiplier when it comes to the investigation of abductions or critical missing person cases. MERT provides a formalized, cooperative response in an effort to quickly assemble and coordinate necessary resources. When there is a MERT activation, members of the Door County MERT will assist in investigating cases related to abducted, endangered, or missing people.

Mission

The mission of the Door County Missing/Endangered Response Team (MERT) is to assist Door County agencies in the safe and swift recovery of abducted, endangered, or missing people. Additionally, the Door County MERT will assist in investigating, identifying, and apprehending suspects in abduction cases. The Door County MERT functions as a force multiplier for the agency requesting assistance, while the requesting agency retains overall control of their investigation.

Partners

A memo or understanding was signed by the following partners: Door County Sheriff's Office, Sturgeon Bay Police Department, Gibraltar Police Department, Washington Island Police Department, Door County Emergency Management, and Door County District Attorney's Office. Team members are represented from areas including Communications, Emergency Management, Patrol, Jail, Investigations, State Patrol, and School Resource Officers.

CERT TEAM

The Correctional Emergency Response Team (CERT) is a team of highly trained and highly motivated Security Deputy's tasked with responding to incidents including cell/housing unit extractions, disturbances within the jail possibly involving uncooperative or violent inmates, barricaded inmates, riots, mass searches, or hostage situations. CERT Team members are outfitted with extensive gear, including body armor, riot helmets, and specialty weapons. Some of these specialty weapons include less-than-lethal tasers, stun shields, OC spray, or pepper-ball launchers. CERT Team members are required to be contactable and available to respond at all times.

HONOR GUARD

The Door County Sheriff's Office Honor Guard is comprised of six dedicated deputies with a desire to honor, respect and serve the communities of Door County. The Honor Guard Team was formed as a permanent unit in March of 2008. Members of the Team have been sent to training sponsored by the Washington DC Honor Guard. Training has encompassed official formations, specialized handling in rifles, flag details, and a verity of march styles. Each year, team members of the Honor Guard represent the Door County Sheriff's Office by attending the National Law Enforcement Memorial Service, funeral services/processions of fallen Officers, Wisconsin Honor Guard Association Conference, presenting/posting of "Colors" at local parades, conferences as well as school activities. Being a member of the Honor Guard Team provides us with memorable and rewarding experiences.



"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." -- John Quincy Adams



EMPLOYEE WELLNESS PROGRAM

In 2020, the Door County Sheriff's Office was awarded a U.S Department of Justice-Office of Community Oriented Policing Services (COPS) micro-grant for officer wellness. In 2021, the department embarked on creating a wellness program for our officers. A pilot program was created for each officer to participate in a mental health wellness check with a licensed counselor. Over 80% of our employees opted to participate in the program in the first year and participation continues to exceed 80%.

A portion of the grant was used to create an officer wellness app through Cordico®. This app puts a variety of wellness features at the officer's fingertips at any time of the day to include self-assessments, guides, checklists and instantaneous contact with a member of the Peer Support Team or a 24-hour hotline. The app was rolled out in late 2021 and after a 1-year trial, it was decided to continue funding the app.

The Door County Sheriff's Office is entering the 3rd year of having a peer support team. The initial team was organized in 2020 after consulting with other agencies that had established teams. The Sheriff's Office hosted a two-day training event, in which the team received initial training, as part of the COPS micro-grant in November of 2021. In December of 2022, three additional officers were added to the team. Peer support provides the deputies confidential counseling at the peer level for things like relationship issues, family issues, work problems, suicidal ideation, and financial problems. Team members also have the ability to connect deputies to professional resources, if necessary. Deputies can access a peer support member through self-referral, supervisor referral or referral by a co-worker. The team meets and trains on a regular basis and are able to assist their fellow deputies who are in need.

The Door County Sheriff's Office also provides one-on-one counseling sessions with a mental health provider for officers who handle traumatic critical incidents. Groups sessions are facilitated the Door County Human Services Critical Incident Stress Management (CISM) team for incidents involving multiple officers. In 2022, the CISM team was expanded with the addition of Sheriff's Office and Emergency Services personnel who provide a public safety perspective.

"When we strive to become better than we are, everything around us becomes better too." - Paulo Coelho

DOOR COUNTY CRIME PREVENTION FUND



The Door County Sheriff's Office Crime Prevention Foundation is one of the easiest ways the community can help the Sheriff's Office live out its mission. The Foundation assists the department in providing vital services important to our community. Our communities' School Resource Officers, DARE program, Chop 'N' Shop with a Cop, CRAVE 21 Challenge, along with specialized law enforcement training and equipment, have all benefited from funds raised by the Foundation.

Door County's K-9 unit is one of the most beloved programs the Crime Prevention Foundation helped revitalize. Donors large and small rallied together to help purchase and train K-9 Deputy Odinn. The Foundation's involvement didn't stop there as it continued to support veterinary services, related safety equipment, and further training for Odinn and his handler. Your generous gift to the Crime Prevention Foundation will help care for the K-9 units and support other law enforcement programs that keep our community safe. Contributions from people like you have already helped us raise sufficient resources to pay for the purchase, training, and equipping of the new K-9 units. However, additional donations are needed to provide for the long-term care of the animals as well as to support other crime prevention efforts in Door County. [Click here to make a gift to the Door County Sheriff's Office Crime Prevention Foundation](#) or go to their website at safedoorcounty.org. The Door County Sheriff's Office Crime



Prevention Foundation is a component fund of the Door County Community Foundation, Inc., a 501(c)(3) public charity. All contributions are deductible to the fullest extent as allowed by law.

COMMUNICATIONS DIVISION

The Emergency Management Director oversees the Communications Division. The Communications Division works out of the Justice Center and handles emergency and non-emergency call taking, radio communications, and dispatch services for all law enforcement, fire, and emergency medical service providers within Door County to include:

- 4 Law Enforcement Agencies
- 1 Ambulance Service
- 10 Fire Departments
- 12 First Responders Groups
- WI DNR/ WI State Patrol/ US Coast Guard

The Communication Center is staffed with :

- 1 Director
- 1 Dispatch Supervisor
- 10 Dispatchers



2022	
CALL TYPE	TOTAL
911	9,174
Non-Emergency	31,902

DOOR COUNTY SHERIFF'S OFFICE CALLS FOR SERVICE	
2022*	14,470
2021	12,476
2020	12,181
2019	12,479
2018	11,994

*In 2022 we started assigning an incident number to a Traffic Stop

TOP 5 CALLS THE DOOR COUNTY SHERIFF'S OFFICE RESPONDED TO	
911 Hang Up	9.2%
Medical	6.7%
Citizen Assist	5%
Motorist Assist	3.2%
Fall	3%



NEW HIRES - RETIRED - YEARS OF SERVICE - PROMOTIONS

welcome
TO THE TEAM



Clayton Paral

Lydia LeCloux

Sam Schumacher

Hannah Rass

Daniel Thompson



Roman Hebel

Joelle VanLaanen

Zachary VanVonderen

Mark Olendzki

Years of Service

Thankful
for your
service

Deputy Lorianne Shanle	20 Years
Deputy Ashley Depas	15 Years
Deputy Bryan Geisel	15 Years
Deputy Erin Drexler	10 Years
Deputy Nathan Daoust	5 Years
Deputy John Delebreaux	5 Years

NEW HIRES - RETIRED - YEARS OF SERVICE - PROMOTIONS

HAPPY
retirement



Deputy Scott Hanson Sgt. Troy Montevideo Deputy Paul Keddell Investigator Scott Walker



Deputy Jeff Reince Deputy Mark Hilsabeck Deputy Robert LaViolette Deputy Scott Lohman

The staff of the Door County Sheriff's
Office would like to wish you all the
best in your retirement!

COMMUNITY INVOLVEMENT



HELP of Door County Event



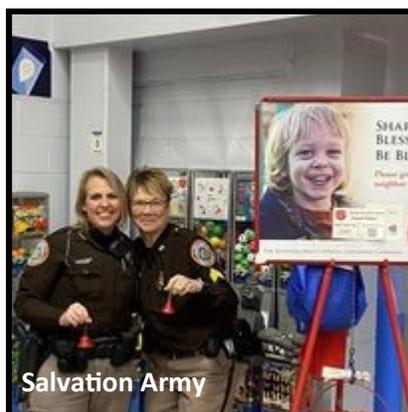
Lights of Christmas



Lights of Christmas



Bigs With Badges



Salvation Army



Packer Game with SRO's



Citizen's Academy



Big Brothers Big Sisters



Chop 'N Shop With A Cop



Door County Fair



Drug Take Back Day



Visit our website at: www.co.door.wi.gov