

ANNUAL REPORT



DOOR COUNTY
SHERIFF'S OFFICE



2023

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MESSAGE FROM THE SHERIFF



It was with great honor and humility I entered into my duties as the Door County Sheriff January 7th, 2019 and it's been my honor to serve you as Sheriff of Door County over the past five years. Reflecting back on what we've accomplished as an organization it's only possible because of the professionalism, positive attitudes and dedication of our staff and the support of our community.

It was another busy year for us we had some members of the Sheriff's Office leave, a staff promotion, and welcomed new members to the Sheriff's Office. As an organization we put a high value on our guiding principles of Integrity, Professionalism, Fairness and Teamwork while serving our community each and every day.

I'm a firm believer in "It takes a Community". Our organizations continued pledge to the citizens of Door County is to continue working collaboratively with community partners on issues facing our community so Door County remains a safe place to live, work, visit and raise our families.

I'm truly blessed to have the opportunity to lead an organization full of dedicated men and women in a community who supports their law enforcement officers. I want to take this opportunity to thank the staff for their sacrifice and service to our community.

Also, thank the community for your continued support. Without the partnerships we have we couldn't do what we do. I'm excited to see what 2024 will bring for the Sheriff's Office and our community partnerships.

The purpose of our annual report is to provide an overview of what's happening at the Door County Sheriff's Office and within our community. As always, if you have any questions or concerns please reach out to myself or a member of the command staff.

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MISSION STATEMENT

The Door County Sheriff's Office is dedicated to the safety and welfare of all citizens and visitors. We are committed to partnering with the community to solve problems and improve public safety in a manner that is fair, transparent, and consistent.

GUIDING PRINCIPLES

Integrity - We are committed to the enforcement of laws and the preservation of order. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach. We do not accept gifts or special considerations as a consequence of our office.

Professionalism - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

Fairness - We act with fairness, restraint, and impartiality in carrying out our duties. We work with the community to continually understand and overcome cultural influences and unconscious biases. We understand that our actions, combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.

Teamwork - We work together as one organization in carrying out the mission of the sheriff's office; our respective units do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

PATROL DIVISION

The Door County Sheriff's Office Patrol Division is the primary response for police services for the citizens and visitors in Door County.

The Patrol Division is comprised of 27 uniformed deputies and 8 reserve deputies. The Patrol Division is led by the Field Services Lieutenant. Division members include:

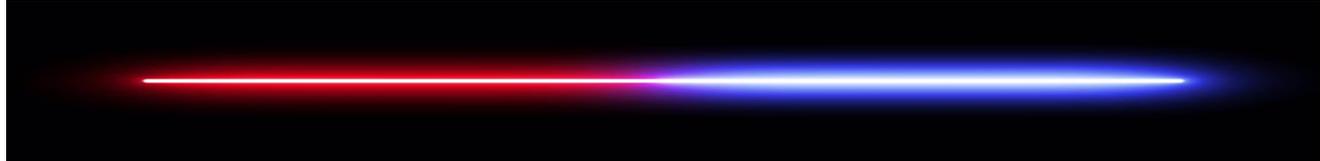
- 1 Field Service Lieutenant
- 4 Patrol Sergeants
- 20 Patrol Deputies
- 2 K9 Deputies
- 1 Mental Health/
Community Engagement
Officer
- 1 Community Response
Specialist
- 8 Reserve Deputies



Uniformed deputies are assigned to one of four shifts. Each shift is supervised by a Patrol Sergeant. Uniformed K-9 deputies and the Mental Health Community Engagement Deputy work overlapping cover shifts. Door County has a total area of 2,370 square miles of which 482 square miles is land and 1,888 square miles is water with 298 miles of shoreline. The Patrol Division provides a wide array of services 24 hours a day, 7 days a week. The Sheriff's Office has primary jurisdiction for 11 of the unincorporated towns and 4 of the villages within Door County as well as waters of Green Bay and Lake Michigan. The Patrol Division is responsible for responding to calls for service and investigating crimes committed within the county. Uniformed deputies are the initial response to many incidents, which include command and control of major emergency situations. They also provide traffic enforcement and crash investigations for the 1270 miles of town, county and state roads located in Door County.

PATROL DIVISION

COUNTY OF DOOR 2023 LAW ENFORCEMENT TRAFFIC PATROL STATISTICS			
	TRAFFIC CITATIONS	OWI ARRESTS	ORDINANCE VIOLATIONS
JANUARY	95	5	9
FEBRUARY	87	5	11
MARCH	104	6	7
APRIL	109	9	4
MAY	202	5	17
JUNE	273	15	20
JULY	275	15	23
AUGUST	246	11	20
SEPTEMBER	178	15	14
OCTOBER	133	9	8
NOVEMBER	110	6	10
DECEMBER	97	4	8
YEARLY TOTAL	1909	105	151



ENFORCEMENT EFFORTS 5 YEARS AT A GLANCE		
	CITATIONS AND ORDINANCES	OWI ARRESTS
2019	1491	90
2020	1204	75
2021	1603	99
2022	1838	132
2023	2060	105



PATROL DIVISION

2023 CRASH HISTORY					
	PROPERTY DAMAGE	DEER HITS	INJURIES	FATALITIES	MONTHLY TOTAL
JANUARY	46	33	5	1	52
FEBRUARY	42	23	5	0	47
MARCH	36	17	5	0	41
APRIL	23	17	2	1	26
MAY	32	23	9	0	41
JUNE	50	35	8	1	59
JULY	56	24	16	1	73
AUGUST	32	12	7	0	39
SEPTEMBER	38	18	12	0	50
OCTOBER	57	33	6	0	63
NOVEMBER	75	61	7	0	82
DECEMBER	38	24	9	0	47
YEARLY TOTAL	525	320	91	4	620



CRASH HISTORY			
5 YEARS AT A GLANCE			
	CRASHES (INCLUDES INJURY)	FATAL CRASHES	YEARLY TOTAL
2019	694	5	699
2020	506	3	509
2021	637	2	639
2022	635	3	638
2023	616	4	620



CRIME STATISTICS

Wisconsin Uniform Crime Reporting 2023 Crime Counts - Door County Sheriff's Office Wisconsin Incident-Based Reporting System (WIBRS)

What is WIBRS?

The Wisconsin Incident-Based Reporting System (WIBRS) is the Wisconsin-specific version of the FBI's National Incident-Based Reporting System (NIBRS). It provides information for students of criminal justice, researchers, the media, and the public. Implemented to improve the overall quality of crime data collected by law enforcement, WIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Participating agencies electronically submit files with detailed information on offenses and arrests from their records management system. Below is an overview of the collected crime and arrest data for the Door County Sheriff's Office.

[WIBRS Reference Guide](#)

For the full report click here ([CrimeCounts-2023-01-2023-12 PDF](#))

Group B Arrests by Arrest Date

Crime Category	Adult Arrests	Juvenile Arrests	Total Arrests
Total Group B Arrests	333	20	353
Bad Checks	0	0	0
Curfew/Loitering/Vagrancy	0	0	0
Disorderly Conduct	45	1	46
Driving Under the Influence	87	1	88
Family Offenses, Nonviolent	0	0	0
Liquor Law Violation	20	10	30
Peeping Tom	0	0	0
Trespass of Real Property	3	0	3
All Other Offenses	178	8	186

CRIME STATISTICS

Group A Crime Counts by Incident/Arrest Date

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Total Crime	382	391	208	104	4	108

Crimes Against Persons	80	80	58	28	0	28
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sex Offenses	3	3	2	2	0	2
Sex Offenses - Nonforcible	2	2	0	0	0	0
Assault Offenses	75	75	56	26	0	26
Kidnapping/Abduction	0	0	0	0	0	0
Human Trafficking	0	0	0	0	0	0

Crimes Against Property	130	139	21	7	1	8
Robbery	0	0	0	0	0	0
Burglary	3	3	0	0	0	0
Theft/Larceny	42	44	3	2	1	3
Motor Vehicle Theft	2	2	1	0	0	0
Stolen Property Offenses	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Counterfeiting/Forgery	7	10	0	0	0	0
Fraud Offenses	53	57	1	0	0	0
Embezzlement	0	0	0	0	0	0
Extortion/Blackmail	0	0	0	0	0	0
Bribery	0	0	0	0	0	0
Destruction/Vandalism	23	23	16	5	0	5

Crimes Against Society	172	172	129	69	3	72
Weapon Law Violations	3	3	3	2	0	2
Prostitution Offenses	1	1	1	1	0	1
Drug/Narcotic Offenses	168	168	125	66	3	69
Gambling Offenses	0	0	0	0	0	0
Pornography	0	0	0	0	0	0
Animal Cruelty	0	0	0	0	0	0

INVESTIGATIVE DIVISION

The Investigative Division is supervised by the Investigative Sergeant. The Investigative Sergeant supervises two general investigators, a drug investigator as well as three School Resource Officers who primarily work in the Door County schools. The Investigative Division is trained to use a variety of investigative techniques such as electronic surveillance, interview and interrogation, evidence collection and preservation, courtroom testimony as well as the ability to seek and verify the public's information in pursuit of justice for victims of Door County's more serious crimes. They are also tasked with completing and overseeing the thorough investigation of any unexpected death that occurs in the County. All investigators specialize in certain areas, but all are cross-trained to be available when needed. Through collaboration with the Sturgeon Bay Police Department, the division also share a specialized digital forensic examiner.

Recently, the investigative division has seen an increase in crimes involving fraud (scams). These cases can take on many different appearances. However, they all usually contain some version of the four "P's." There are four basic signs of a scam:

- Scammers **P**retend to be from an agency or organization you know to gain your trust.
- Scammers say there is a **P**roblem (or a **P**rize).
- Scammers **P**ressure you to act immediately.
- Scammers tell you to **P**ay in a specific way

Recognizing the signs of a scam gives the public the ability to ignore criminals and report the scam. These cases are very time-consuming and difficult to investigate as they usually involve writing several warrants and subpoenas to attempt to trace where the money went. Often times, once money is sent, it goes through several bank accounts before being converted to cryptocurrency, then sent to off-shore accounts. Door County Sheriff investigators investigated a number of financial crimes during 2023 totaling in excess of 1.3 million dollars. The largest financial loss involved cryptocurrency scams and "washed" or altered personal checks.

INVESTIGATIVE DIVISION

Cryptocurrency scams occur when a scammer contacts a potential victim over the phone or computer. These suspects will often convince the local victim that their money, accounts or electronics have been compromised. The scammers will sometimes convince the victim to go to a Bitcoin ATM and convert their money into cryptocurrency. Often times the scammers will pretend they are federal or local law enforcement. Once the victim's money is converted to cryptocurrency, the scammers will provide a digital address or QR code. The victim will send the recently converted funds to the scammers. In these cases, the suspects are usually located in other countries. Cryptocurrency scams are also common with online relationships and online investments. Law Enforcement will **NEVER** ask you to convert your money into cryptocurrency or gift cards.

Another popular financial crime involves personal checks. In 2023, the Door County Sheriff's Office noticed an increase in stolen personal checks from residential mailboxes and United States Postal boxes. Once the check is obtained by a scammer, the ink is removed and the check is re-issued to the scammer or some other person involved in the scam. One tip to keep in mind when writing personal checks is to always use a gel ink pen. Gel ink cannot be removed during a stolen "washed" check incident.

Please contact the Sheriff's Office if you or someone you know has been a victim of fraud as soon as possible to allow for the best chance to recover lost money and to possibly apprehend the suspects.



INVESTIGATIVE DIVISION

DRUG	PERCENTAGE OF CASES INVOLVING DRUGS
THC	61%
Methamphetamine	19%
Fentanyl	9%
Cocaine	9%
Psilocybin	2%

Drug specific investigations between all divisions of the Door County Sheriff's Office including Patrol, Jail, and Investigations. Investigations may be based off a traffic stop, School Resource Officer, anonymous tip, confidential informant, call for service or consensual contact, etc.

Since January 1, 2023 residential search warrants have been executed related to drug offenses. A presentation on "Drug Trends in Our Community" was presented by the Narcotics Investigator to a group from Learning in Retirement and at the 31st Annual Primary Care Conference

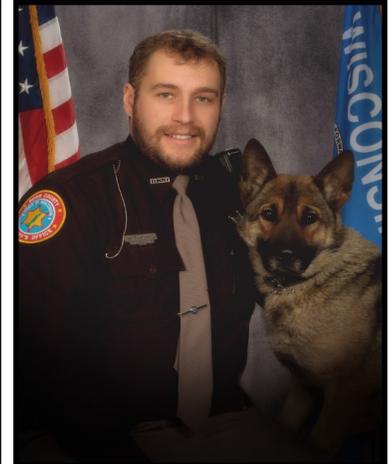
Throughout the 2023 school year, the Joint Drug Task Force, along with members from the Door County Sheriff's Office K9 Unit, conducted "school sniffs" upon request of the schools to search for illegal drugs on campus.

Total weight of drugs confiscated:

- Cocaine 139.08 grams
- Marijuana 853.46 grams
- Fentanyl 105.64 grams
- Methamphetamine 70.58 grams
- MDMA .31 grams.

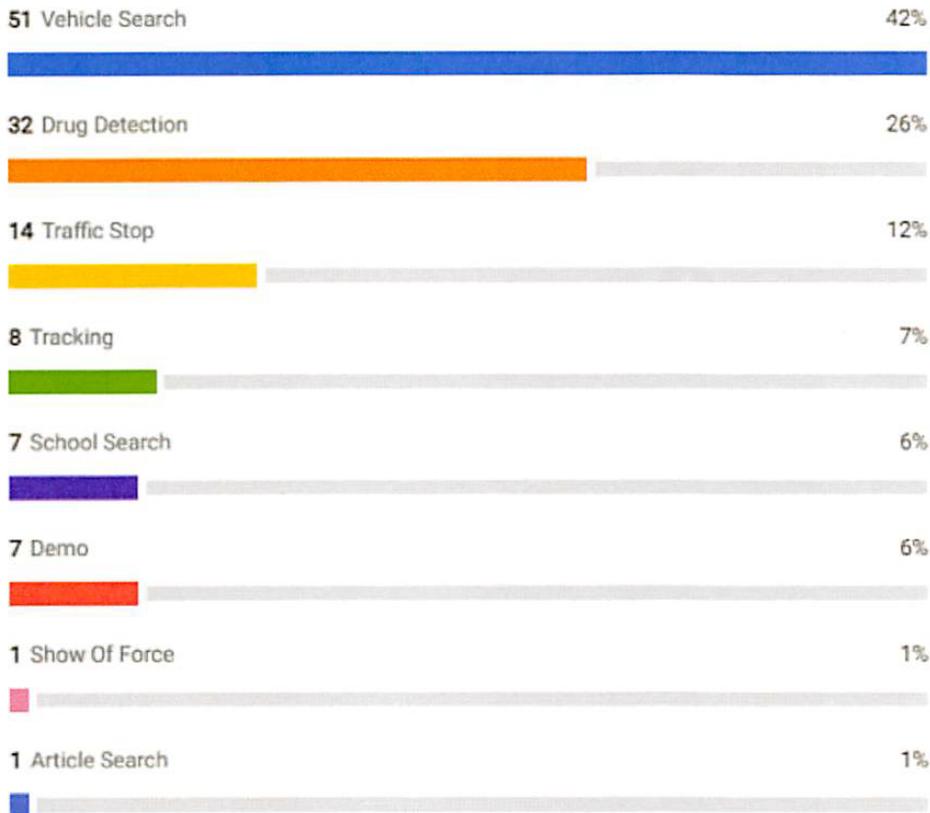
While Fentanyl still continues to be the leading drug connected to overdoses, having the local availability of free NARCAN (Naloxone) and Fentanyl test strips to the public is saving lives and reduces risks.

K9 UNIT



The Door County Sheriff's Office K9 Program consists of two K9's. K9 TJ and handler Deputy Spaulding is a single purpose dog that emphasizes in drug detection and tracking. K9 Rosie and handler Deputy Tlachac is a dual purpose dog emphasizing in drug detection, tracking, protection and search warrants. K9 TJ and Rosie, with handlers, attend monthly training in collaboration with Oconto and Marinette counties. In 2023, our K9 unit was deployed 121 times.

Deployments Activities



SCHOOL RESOURCE OFFICERS

Gibraltar School



Deputy Heather Bemmann

Sevastopol School



Deputy Ashley DePas

Southern Door School



Deputy Blake Luebker

A School Resource Officer (SRO) is a career law enforcement officer with sworn authority who is deployed by an employing police department or agency in a community-oriented policing assignment to work in collaboration with one or more schools. SRO's basically have three roles at the schools:

- Teacher/Educator—Speak with kids about drugs, tobacco, vaping, alcohol awareness and driver's education (traffic law), personal safety and other crime prevention topics.
- Informal Counselor/Mentor—Another caring adult in the school that will listen and be a positive role model/mentor to students.
- Law Enforcement Officer—Assist school guidance teachers to mediate and resolve conflicts, counsel students and parents on law related matters, proactively connect with the divert at-risk students from the juvenile justice system.

An SRO interacts and communicates with students (classrooms, lunch room, recess, and sports) as a way to build positive relationships. The SRO helps teach the students that police officers are not bad people and that they are positive members of the community and can be trusted when a student may need help. The SRO investigates criminal complaints, provides security checks to the school grounds and monitors camera surveillance. The SRO provides security at school sponsored athletic and community events.

JAIL DIVISION

The Jail Division is comprised of the Jail, Huber Release Unit, Electronic Monitoring Unit, and Court Security Unit. The Jail is a 143 bed direct supervision facility which provides a safe and secure environment for incarcerated persons. The operational capacity of the facility is 109 inmates.

The Huber Release Unit oversees pre and post-conviction programming and alternatives to incarceration such as Work Release, Electronic Monitoring, and Pre-trial Release Monitoring Program.

The Jail Division is comprised of the following staff:

- (1) Lieutenant
- (1) Administrative Assistant
- (3) Sergeants
- (18) Full-Time Deputies
- (2) Part-Time Deputies
- (2) Court Security Deputies

The following programs are offered to the inmates incarcerated in the Door County Jail:

- Healthy Relationship Class
- GED/HSED
- Inmate Worker Program
- AODA Group/Substance Use Recovery
- Individual Mental Health Counseling
- Religious Programs
- Operation Fresh Start
- Pretrial Release Program
- AA Group
- Therapy Dog Program
- Mindfulness-Meditation Group



JAIL DIVISION

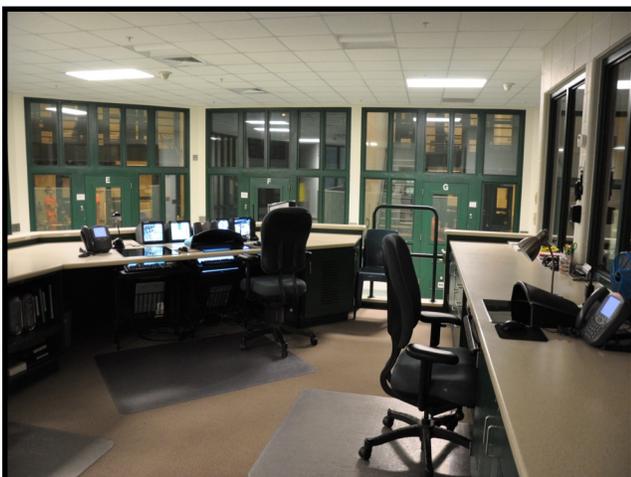
2023 AVERAGE DAILY POPULATION

Month	Gender		**Huber Inmates	# of *Boarders			# on ***EMP or home monitor	DC Jail Inmates
	# of male	# of female		Kewaunee	Mani-towoc	DOC Sanctioned		
January	41	10	13	1	0	8	0	41
February	49	9	16	1	0	9	0	48
March	58	8	15	1	0	13	0	52
April	56	7	14	1	0	13	0	49
May	49	5	17	1	0	8	0	45
June	48	8	17	2	0	9	1	44
July	52	12	17	3	0	12	1	48
August	53	7	13	1	3	13	1	42
September	63	5	10	1	10	13	1	43
October	66	11	11	2	10	12	1	50
November	60	6	9	1	5	11	0	49
December	57	8	7	1	1	14	0	49
AVERAGE	54	8	13	1	0	11	0	47

*Boarders (DOC Sanctions, Safekeepers) - Individuals housed in our facility from other jurisdictions (County/State/Federal)

** Huber Inmates - Individuals serving jail time that are granted the privilege of leaving jail to work, provide child care or attend school

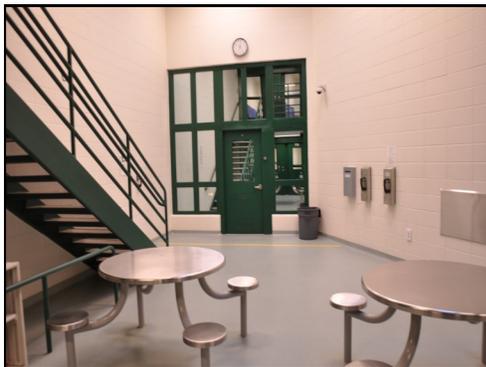
***EMP or Home Monitor - Individuals serving jail time under alternative methods, such as home detention or electronic monitoring. Alternative to physical confinement in jail. Individuals are supervised 24/7 by location and alcohol monitoring devices.



JAIL DIVISION

2023 Jail Bookings by Month

Month	Bookings	Male	Female	New Offense	Probation Hold	Serve Sentence	Safe Keeper	Warrant	Court Writ
January	58	44	14	29	10	8	5	13	0
February	55	42	13	31	7	5	9	7	1
March	66	56	11	27	19	10	11	8	3
April	68	56	13	40	16	8	4	4	3
May	61	46	15	34	14	7	1	5	5
June	71	52	19	46	12	4	11	10	0
July	86	55	31	44	22	13	9	6	2
August	80	68	13	33	9	8	23	9	1
September	62	42	20	31	16	5	9	6	2
October	80	67	15	47	15	3	14	6	3
November	53	41	12	26	12	6	7	5	2
December	41	29	12	22	11	3	6	4	1
TOTAL	781	598	188	410	163	80	109	83	23



JAIL POPULATION 5 YEAR COMPARISON

YEAR	AVERAGE DAILY POPULATION	ADMISSIONS	MALE	FEMALE	AVERAGE LENGTH OF STAY (DAYS)
2019	80	889	693	96	18
2020	52	626	528	98	14
2021	64	654	517	133	15
2022	67	756	594	162	17
2023	62	781	598	188	15

PRE-TRIAL RELEASE MONITORING PROGRAM

The Door County Sheriff's Office began the Pretrial Release Monitoring Program in October 2018. The Pretrial Program helps address public safety concerns and reduce jail costs for pretrial defendants, while allowing individuals to maintain their employment and fulfill their family obligations.

A pretrial risk assessment (VPRAI-R) is completed on all individual booked into the Door County Jail on new charges. The risk assessment is designed to provide information about the risk of failure that a given defendant poses if released before adjudication on his/her case. Typically, failure is defined as fail to appear (FTA) for the scheduled court date and/or re-arrest for further criminal violations prior to adjudication.

An individual who spent 379 days on the alcohol monitoring program said :
"I support this program. I support it 100% and I would recommend more people go through it. If you take it seriously enough, you really do find the benefits and can learn to go through life sober."

2023 PRETRIAL RELEASE MONITORING PROGRAM	
Northpointe Screenings	144
Pretrial Bond Conditions	82
Alcohol Monitoring	39
GPS Monitoring	15
Drug Monitoring	37
Alcohol Violations	29
Drug Violations	23
GPS Violations	9



DRUG TREATMENT COURT



Started in 2020, Door County Drug Treatment Court is a treatment-based alternative to jail, prison, and the standard probation model. The justice system works cooperatively with treatment and other community services to provide each participant with all the possible tools needed to get into recovery, stay in recovery, and lead a productive, crime-free life.

The treatment court program lasts a minimum of 14 months. Participants meet regularly with the treatment court judge to review their progress and address positive/negative behaviors. In addition to judicial supervision, participants also have required supervision with their Probation Agent and Court Services Case Manager. Treatment is a key component to the program and participants are required to engage in the recommended level of treatment.

2023 started with five active participants. Three of which started the program in 2021, and two in 2022. Of these participants, four of them successfully graduated from the program in 2023. In 2023, there were 11 referrals to the treatment court program. Of these, seven were admitted into the program. Two participants were terminated from the program due to non-compliance with program rules and faced additional criminal charges. As of December 31, 2023, the program had six active participants. In total, 2023 had a total of 12 participants. Throughout the year, all participants were engaged in individual and group treatment through Door County Department of Health and Human Services. Additionally, five of the participants were in the Comprehensive Community Services (CCS program), which is a county program that provides additional support to individuals.

ADULT DIVERSION PROGRAM



Pathways is a voluntary diversion program for adults that provides support to individuals seeking assistance with abstinence from drug use. *Pathways* referrals are received in two ways. The first being referrals received from law enforcement as an alternative to receiving drug related charges. All charges are held, so if an individual is unsuccessful with the program, the charges will be submitted and sent to the District Attorney's office.

Another form of referral is a self-referral. These are made when an individual had contact with law enforcement, but the contact does not result in charges being issued. Many times, law enforcement will provide information to the individual for the *Pathways* program so that person can refer themselves to get assistance with their drug use.

Individuals eligible for this program must be low to medium risk of recidivism. This program is not designed for high risk individuals that have been through the justice system on multiple occasions. Referred individuals are also required to participate in a needs assessment to determine eligibility and the level of support needed through case management. Eligible individuals are required to obtain an AODA assessment and to meet with an AODA counselor. Participants are also assigned an online harm reduction course.

In 2023, there were 24 referrals to *Pathways*. 7 of these referrals were self-referrals and 17 law enforcement referrals. 4 individuals did not qualify, 4 withdrew, 1 no-contact after referral and 3 refusals. One of the individuals that did not qualify to have charges dropped, self-referred into the program anyway and one person was referred to a higher level of care through Treatment Court. There were 9 successful participants with 2 still currently enrolled toward successfully completing the program.

Since implementing the *Pathways* program, 49 Door County residents have successfully completed the program resulting in finding their path to sobriety. One example is a young woman who used several illegal drugs on a regular basis since she was 12 years old, as a way to deal with previous trauma, anxiety and mental health diagnosis. She overdosed multiple times prior to enrollment. At the time of her intake, she was homeless, unemployed and was physically unstable due to her continued drug use. With the help of case management, treatment and team support, this individual successfully completed the *Pathways* program and was treated for her substance use and mental health disorders. She is currently employed, has a stable living environment and is starting a family. Upon completion, the District Attorney's office dismissed all charges.

JUVENILE DIVERSION PROGRAM



In January 2021, *Bridgeways for Youth* was successfully implemented. This is a voluntary youth diversion program that allows the youth an opportunity to participate in short-term case management and educational programs as an alternative to receiving citations. Referrals to *Bridgeways for Youth* come from law enforcement under predetermined offenses. If the youth does not complete their program, the original charges are submitted and they are issued a citation and/or referred to Youth Justice.

Referred youth are assessed and screened to determine the individual's needs. The youth is assigned intervention evidenced-based coursework based on their violation(s) through an online education program. Depending on their specific needs the youth may be connected to community resources such as mental health or substance use therapy. This program is 90 days, but can be extended based on the needs of the individual.

In 2023 *Bridgeways for Youth* had a total of 68 referrals to the program. Of these 68, 34 successfully completed the program, 15 are on the way to successfully complete the program, 4 disengaged from the program prior to completion, 9 did not qualify and were sent to Youth Justice for a higher level of care and 6 refused the program.

One of the youths enrolled in *Bridgeways for Youth* was referred for drug paraphernalia possession. This youth was a daily marijuana user and with strong case management and AODA treatment, she was able to learn new coping skills and discovered positive ways to deal with health issues and anxiety without turning to THC. After 8 months of AODA treatment and weekly case management, she will be graduating and attending school in the healthcare field.

SECURITY CHECKPOINT

The Door County Security Checkpoint screening center is comprised of two Court Security Deputies who screen all those who enter the second floor of the Justice Center for weapons. In 2023 a total of 12,463 individuals were screened, with 251 potential weapons confiscated.

The Court Security Unit is responsible for courthouse security, prisoner transportation, interstate extraditions and video court appearance.

Month	Law Enforcement Actions					Checkpoint Screening			
	Arrests	Warrants	Escorts	Transports	Other Actions	Number Screened	Knives	Other Weapons	Video Appearance
January	7	3	14	10	18	1055	15	2	31
February	6	3	4	12	7	1027	16	1	31
March	2	1	14	10	18	1064	14	5	31
April	2	2	14	2	24	1147	12	3	31
May	4	4	5	14	14	1086	16	5	28
June	3	3	6	8	17	1050	28	4	43
July	8	1	9	9	13	925	12	8	43
August	4	3	16	11	21	1219	26	10	32
September	8	1	13	9	15	904	14	1	28
October	3	0	13	8	19	1091	18	2	49
November	4	4	16	9	22	898	20	3	38
December	6	2	13	10	15	997	13	3	37
Total	57	27	137	112	203	12463	204	47	422



RESERVE UNIT

The Door County Sheriff's Office Reserve Deputies provide a multitude of different functions for the sheriff's office. Reserve deputies provide security for:

- The Door County Fair
- Numerous school functions including sporting events, dances and homecoming activities.
- Transport of prisoners and they provide security for persons requiring a deputy to monitor them while at a medical facility.
- Reserve deputies provide traffic control and monitor crowds at numerous summer events and festivities in the county during the summer months including the Door County Triathlon, the Century Ride bicycle event, parades, Fourth of July celebrations, craft/fine arts fairs, Sister Bay Fall Fest, Egg Harbor Pumpkin Patch Fest, and assist with security at other events in different townships in the county.
- Reserve deputies are called upon to assist with traffic control and scene security at major unexpected events that occur in the county such as, crashes or other emergency situations requiring additional resources.

The Reserve Deputy Division is an integral part of the operations and success of the Sheriff's Office.



MARINE UNIT/SNOWMOBILE PATROL

MARINE UNIT

The Door County Sheriff's Office Marine Unit has jurisdiction of just over 1,800 square miles of navigable waters. Our patrol unit is currently comprised of 5 boat operators, utilizing one 29' Donzi boat, with twin 250 HP Mercury outboards. The Door County Sheriff's Office participates in the Department of Natural Resources Water Safety Patrol Grant. The grant reimburses for time spent on marine patrol activities.



2023 MARINE PATROL	
SAFETY INSPECTIONS	17
CITATIONS	3
WARNINGS	10
TOTAL HOURS PATROLED	84

SNOWMOBILE PATROL

The Door County Sheriff's Office leases two Ski Doo 600 snowmobiles through a grant provided by the Department of Natural Resources. The DNR Snowmobile Patrol grant reimburses the Door County Sheriff's Office for the enforcement of the State and club trails at a rate determined by the DNR based on the number of counties that participate in the grant program. The Door County Sheriff's Office snowmobile patrol, patrols approximately 250 miles of State and club trails throughout all of Door County, and includes the State trail system through Peninsula and Potawatomie State Park, along with the frozen bodies of water located along and within Door County



2023 SNOWMOBILE PATROL	
ACCIDENTS	0
CITATIONS	6
WARNINGS	9
TOTAL HOURS PATROLED	28

CRASH INVESTIGATION UNIT/DEPARTMENT DRONE

CRASH INVESTIGATION UNIT

The Door County Sheriff's Office Crash Team responds to fatal, serious injury, multi-vehicle, or strange vehicle crashes within Door County. The Crash Teams objective is to process the crash scene to determine if criminal charges may be filed, and who may be at fault for the crash. During the crash investigation, Crash Team members process the scene for any evidence, including a thorough inspection of the vehicles involved, tires marks, debris, witness, and roadway evidence.

The Crash Team members act as a liaison to the Medical Examiner Office, Door County District Attorney Office, families, and the Insurance companies involved. The Door County Sheriff's Office Crash Team has four members who received extensive training in crash investigation, along with yearly training in crash investigations.



DEPARTMENT DRONE

The Door County Sheriff's Office utilizes the drone to assist with Search and Rescue efforts, investigations, and technical accident scene investigations. The department has 2 drone operators with one operator being the Chief Drone Pilot. Drone pilots are professionally trained and also train periodically to maintain skills. Drone missions are very specific and typically are search and rescue oriented. Drone operators also assist other government agencies with aerial photography.



SPECIALTY TEAMS

SWAT TEAM

The Door County Sheriff's Office Multi-Jurisdictional Team is comprised of 22 members with the following designations:

- 1 Commander (Sheriff's Office)
- 1 Team Leader (Sheriff's Office)
- 1 Assistant Team Leader (Sturgeon Bay PD)
- 1 Canine Officer (Sheriff's Office)
- 9 Tactical Officers (5 Sheriff's Office, 4 SBPD)
- 3 SWAT Medics (Door County Emergency Services)
- 2 Snipers (Sheriff's Office)
- 4 Crisis/Hostage Negotiators (1 Sheriff's Office, 1 Sturgeon Bay PD, 1 Door Co. Emergency Services, 1 Human Services)



The Door County Sheriff's Office SWAT Team, is a designated team of Officers who are recruited, selected, trained, equipped, and assigned to resolve critical incidents involving threats to public safety. They respond to incidents which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units. The purpose of the SWAT Team is to increase the likelihood of safely resolving critical, rapidly evolving, incidents. The main characteristic of SWAT, that distinguishes it from other Sheriff's Office units, is its focus on tactical solutions. The SWAT Team trains for, and responds to, mission and incidents such as:

- Hostage Rescue Situations
- Armored Vehicle Operations
- Armed Barricaded Subjects
- Armed Suicidal Subjects
- Woodland Operations
- Waterborne SWAT Operations
- High Risk Search/Arrest Warrants

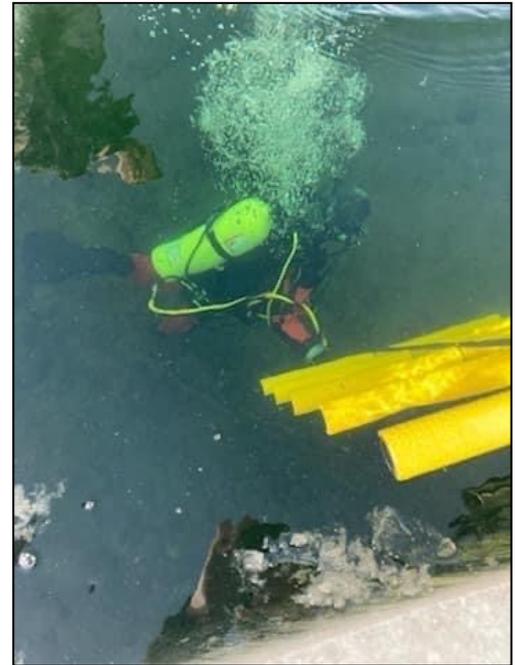


SPECIALTY TEAMS

DIVE TEAM

The Door County Sheriff's Office contributes to a multi-jurisdictional dive team that combines members from the Sturgeon Bay Police Department, Sturgeon Bay Fire Department, Wisconsin State Patrol, Wisconsin Department of Natural Resources, Door County Emergency Services as well as the Door County Sheriff's Office

The team is currently comprised of 14 members who all have other, regular duty assignments. The team assembles monthly throughout the year for a full day of training and is available on an on-call basis. The dive team is also part of the Wisconsin Aligned Law Enforcement Response Team (ALERT) - which is subject to deployment throughout the State.



The dive team exists to provide a professional level of emergency water rescue and recovery.

MENTAL HEALTH/COMMUNITY ENGAGEMENT

The Door County Sheriff's Office Mental Health and Community Engagement Deputy position, is currently filled by Deputy Chris Ott. The main goal of the Mental Health and Community Engagement Deputy is to be the nexus between the legal systems and the mental health systems. Deputy Ott accomplishes this goal by working closely with the Door County Health and Human Services Crisis Team to follow-up on cases involving persons in crisis or persons in need of services. Deputy Ott also works with several mental health-oriented community partners/committees to provide a law enforcement perspective.

For community engagement, Deputy Ott plans to be a recognizable face in the communities of Door County and to be an additional resource available to community members. You can request a community presentation by visiting our website at <https://doorcountysheriff.org/>.

SPECIALTY TEAMS

MERT TEAM

Purpose

The Door County Missing/Endangered Response Team (MERT) is intended to be a force multiplier when it comes to the investigation of abductions or critical missing person cases. MERT provides a formalized, cooperative response in an effort to quickly assemble and coordinate necessary resources. When there is a MERT activation, members of the Door County MERT will assist in investigating cases related to abducted, endangered, or missing people.

Mission

The mission of the Door County Missing/Endangered Response Team (MERT) is to assist Door County agencies in the safe and swift recovery of abducted, endangered, or missing people. Additionally, the Door County MERT will assist in investigating, identifying, and apprehending suspects in abduction cases. The Door County MERT functions as a force multiplier for the agency requesting assistance, while the requesting agency retains overall control of their investigation.

Partners

A memo or understanding was signed by the following partners: Door County Sheriff's Office, Sturgeon Bay Police Department, Gibraltar Police Department, Washington Island Police Department, Door County Emergency Management, and Door County District Attorney's Office. Team members are represented from areas including Communications, Emergency Management, Patrol, Jail, Investigations, State Patrol, and School Resource Officers.

CERT TEAM

The Correctional Emergency Response Team (CERT) is a team of highly trained and highly motivated Security Deputy's tasked with responding to incidents including cell/housing unit extractions, disturbances within the jail possibly involving uncooperative or violent inmates, barricaded inmates, riots, mass searches, or hostage situations. CERT Team members are outfitted with extensive gear, including body armor, riot helmets, and specialty weapons. Some of these specialty weapons include less-than-lethal tasers, stun shields, OC spray, or pepper-ball launchers. CERT Team members are required to be contactable and available to respond at all times.

HONOR GUARD

The Door County Sheriff's Office Honor Guard is comprised of six dedicated deputies with a desire to honor, respect and serve the communities of Door County. The Honor Guard Team was formed as a permanent unit in March of 2008. Members of the Team have been sent to training sponsored by the Washington DC Honor Guard. Training has encompassed official formations, specialized handling in rifles, flag details, and a verity of march styles. Each year, team members of the Honor Guard represent the Door County Sheriff's Office by attending the National Law Enforcement Memorial Service, funeral services/processions of fallen Officers, Wisconsin Honor Guard Association Conference, presenting/posting of "Colors" at local parades, conferences as well as school activities. Being a member of the Honor Guard Team provides us with memorable and rewarding experiences.



"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." -- John Quincy Adams

EMPLOYEE WELLNESS PROGRAM

In 2020, the Door County Sheriff's Office was awarded a U.S Department of Justice- Office of Community Oriented Policing Services (COPS) micro-grant for officer wellness. In 2021, the department embarked on creating a wellness program for our officers. A pilot program was created for each officer to participate in a mental health wellness check with a licensed counselor. Over 80% of our employees opted to participate in the program in the first year and participation continues to exceed 80%.

A portion of the grant was used to create an officer wellness app through Cordico®. This app puts a variety of wellness features at the officer's fingertips at any time of the day to include self-assessments, guides, checklists and instantaneous contact with a member of the Peer Support Team or a 24-hour hotline. The app was rolled out in late 2021 and after a 1-year trial, it was decided to continue funding the app.

The Door County Sheriff's Office is entering the 4th year of having a peer support team. The initial team was organized in 2020 after consulting with other agencies that had established teams. The Sheriff's Office hosted a two-day training event, in which the team received initial training, as part of the COPS micro-grant in November of 2021. In December of 2022, three additional officers were added to the team. In November of 2023, the team was expanded by adding members of the Sturgeon Bay Police Department and the Door County Communications Center to offer peer support to all members of law enforcement in Door County.

Peer support provides the deputies confidential counseling at the peer level for things like relationship issues, family issues, work problems, suicidal ideation, and financial problems. Team members also have the ability to connect deputies to professional resources, if necessary. Deputies can access a peer support member through self-referral, supervisor referral or referral by a co-worker. The team meets and trains on a regular basis and are able to assist their fellow deputies who are in need.

In July of 2023, the Door County Sheriff's Office entered an agreement with a counseling service out of Green Bay that specializes in working with first responders, the military, and veterans. This counseling service provides individual counseling for deputies needing professional assistance beyond what peer support can provide. They can also facilitate Critical Incident Stress Management (CISM) debriefings for incidents involving multiple officers.

DOOR COUNTY CRIME PREVENTION FUND



The Door County Sheriff's Office Crime Prevention Foundation is one of the easiest ways the community can help the Sheriff's Office live out its mission. The Foundation assists the department in providing vital services important to our community. Our communities' School Resource Officers, DARE program, Chop 'N' Shop with a Cop, CRAVE 21 Challenge, along with specialized law enforcement training and equipment, have all benefited from funds raised by the Foundation. The Foundation is currently assisting the Sheriff's Office with funding a Therapy Canine Team.

Door County's K-9 unit is one of the most beloved programs the Crime Prevention Foundation helped revitalize. Donors large and small rallied together to help purchase and train our first K-9, Deputy Odinn in 2017. Unfortunately, K9 Odinn passed away in June 2021. With the assistance from the Crime Prevention Fund, we have now grown to two K9's; K9 TJ and K9 Rosie. The Foundation's involvement didn't stop there as it continued to support veterinary services, related safety equipment, and further training for the two new K9's. Your generous gift to the Crime Prevention Foundation will help care for the K-9 units and support other law enforcement programs that keep our community safe. However, additional donations are needed to provide for the long-term care of the animals as well as to support other crime prevention efforts in Door County. [Click here to make a gift to the Door County Sheriff's Office Crime Prevention Foundation](#) or go to their website at safedoorcounty.org. The Door County Sheriff's Office Crime Prevention



Foundation is a component fund of the Door County Community Foundation, Inc., a 501(c)(3) public charity. All contributions are deductible to the fullest extent as allowed by law.

COMMUNICATIONS DIVISION

The Communications Department operates as it's own agency under the Communications Director. The department works alongside the Sheriff's Office at the Justice Center and handles emergency and non-emergency call taking, radio communications, and dispatch services for all Law Enforcement, Fire and EMS providers within Door County.

- 4 Law Enforcement Agencies
- 1 Ambulance Service
- 11 Fire Departments
- 13 First Responders Groups
- WI DNR/ WI State Patrol/ US Coast Guard

The Communication Center is staffed with :

- 1 Director
- 2 Dispatch Leads
- 7 Dispatchers



2023	
CALL TYPE	TOTAL
911	9,712
Non-Emergency	30,033

DOOR COUNTY SHERIFF'S OFFICE	
2023	16,603
2022	14,470
2021	12,476
2020	12,181
2019	12,479

*In 2022 we started assigning an incident number to a Traffic Stop

TOP 5 CALLS THE DOOR COUNTY SHERIFF'S OFFICE RESPONDED TO	
911 Follow Up	11.25%
Citizen Assists	3.38%
Traffic Violations	3.29%
Motorist Assist	3.14%
Traffic Accident	2.87%



NEW HIRES - YEARS OF SERVICE

welcome
TO THE TEAM



Triston Beauchamp



Catlin Anderson



Christopher Draz



Brian Gale



Trenton Schmidt



Patty Guilette



Hunter Bemmann



Jesus Sanchez



Kyanna Francour

Thankful
for your
service

Years of Service

Sergeant Tom Lemke	25 Years
Sergeant Joy Bordeau	20 Years
Investigator Jon Gilson	20 Years
Deputy Doug Jacquet	20 Years
Deputy Heather Bemmann	15 Years
Deputy Chris Schley	15 Years
Deputy Cory VandenBogart	15 Years
Deputy Casey Janke	10 Years
Deputy Blake Luebker	5 Years

COMMUNITY INVOLVEMENT

Lights of Christmas

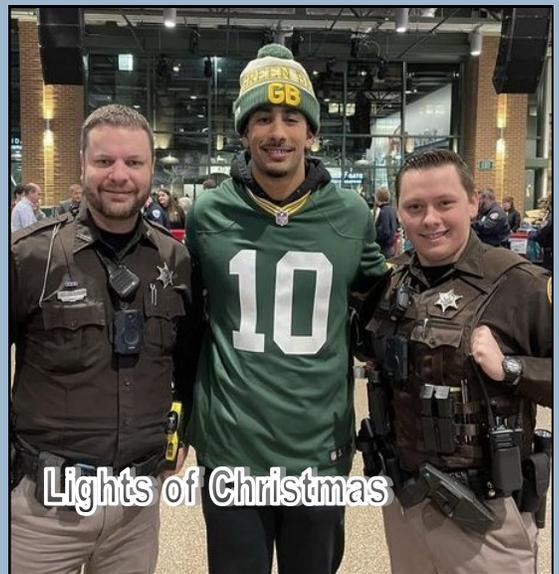


Packer Game with SRO's

DOOR CANCER Fundraiser



Lights of Christmas



Chop 'n Shop with a Cop



Bigs with Badges



Drug Take Back Day



Visit our website at: www.co.door.wi.gov