

# ANNUAL REPORT



DOOR COUNTY  
SHERIFF'S OFFICE



2024

# TABLE OF CONTENTS

Message From The Sheriff .....	3
Command Staff.....	4
Mission Statement .....	5
Patrol Division .....	6
Crime Statistics.....	9
Investigative Division.....	11
K9 Unit .....	14
School Resource Officer .....	15
Jail Division.....	16
Pre-Trial Release Monitoring Program .....	19
Drug Treatment Court .....	20
Adult Deflection Program.....	21
Bridgeways For Youth Program.....	23
Security Checkpoint .....	24
Reserve Unit.....	25
Marine Unit.....	26
Snowmobile Patrol .....	26
Specialty Teams.....	28
Honor Guard .....	30
Employee Wellness Program.....	31
Door County Crime Prevention Fund.....	32
Communications Division.....	33
New Hires, Retirements, and Years of Service .....	34
Community Involvement.....	35

## MESSAGE FROM THE SHERIFF



It was with great honor and humility I entered into my duties as the Door County Sheriff January 7th, 2019 and it's been my honor to serve you as Sheriff of Door County over the past six years. Reflecting back on what we've accomplished as an organization it's only possible because of the professionalism, positive attitudes and dedication of our staff and the support of our community.

It was another busy year for us we had some members of the Sheriff's Office leave, staff promotions, and welcomed new members to the Sheriff's Office. As an organization we put a high value on our guiding principles of Integrity, Professionalism, Fairness and Teamwork while serving our community each and every day.

I'm a firm believer in "It takes a Community". Our organizations continued pledge to the citizens of Door County is to continue working collaboratively with community partners on issues facing our community so Door County remains a safe place to live, work, visit and raise our families.

I'm truly blessed to have the opportunity to lead an organization full of dedicated men and women in a community who supports their law enforcement officers. I want to take this opportunity to thank the staff for their sacrifice and service to our community.

Also, thank the community for your continued support. Without the partnerships we have we couldn't do what we do. I'm excited to see what 2025 will bring for the Sheriff's Office and our community partnerships.

The purpose of our annual report is to provide an overview of what's happening at the Door County Sheriff's Office and within our community. As always, if you have any questions or concerns please reach out to myself or a member of the command staff.

Sheriff Tammy

Email: [tsternard@co.door.wi.us](mailto:tsternard@co.door.wi.us)

Phone (920)746-2400

## COMMAND STAFF



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# MISSION STATEMENT

The Door County Sheriff's Office is dedicated to the safety and welfare of all citizens and visitors. We are committed to partnering with the community to solve problems and improve public safety in a manner that is fair, transparent, and consistent.

## GUIDING PRINCIPLES

**Integrity** - We are committed to the enforcement of laws and the preservation of order. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach. We do not accept gifts or special considerations as a consequence of our office.

**Professionalism** - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

**Fairness** - We act with fairness, restraint, and impartiality in carrying out our duties. We work with the community to continually understand and overcome cultural influences and unconscious biases. We understand that our actions, combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.

**Teamwork** - We work together as one organization in carrying out the mission of the sheriff's office; our respective units do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.

## PATROL DIVISION

The Door County Sheriff's Office Patrol Division is the primary response for police services for the citizens and visitors in Door County.

The Patrol Division is comprised of 27 uniformed deputies and 11 reserve deputies. The Patrol Division is led by the Field Services Lieutenant. Division members include:

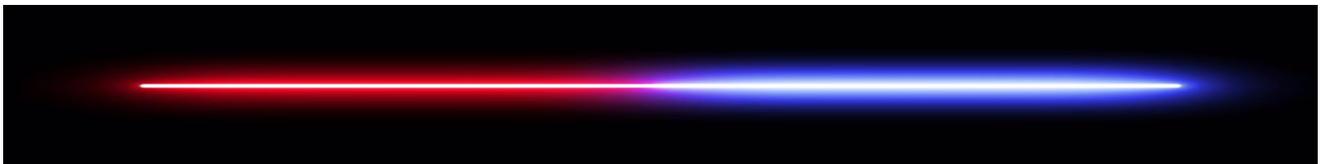
- 1 Field Service Lieutenant
- 4 Patrol Sergeants
- 20 Patrol Deputies
- 2 K9 Deputies
- 1 Mental Health/  
Community Engagement  
Officer
- 1 Community Response  
Specialist
- 11 Reserve Deputies



Uniformed deputies are assigned to one of four shifts. Each shift is supervised by a Patrol Sergeant. Uniformed K-9 deputies and the Mental Health Community Engagement Deputy work overlapping cover shifts. Door County has a total area of 2,370 square miles of which 482 square miles is land and 1,888 square miles is water with 298 miles of shoreline. The Patrol Division provides a wide array of services 24 hours a day, 7 days a week. The Sheriff's Office has primary jurisdiction for 11 of the unincorporated towns and 4 of the villages within Door County as well as waters of Green Bay and Lake Michigan. The Patrol Division is responsible for responding to calls for service and investigating crimes committed within the county. Uniformed deputies are the initial response to many incidents, which include command and control of major emergency situations. They also provide traffic enforcement and crash investigations for the 1270 miles of town, county and state roads located in Door County.

# PATROL DIVISION

COUNTY OF DOOR 2024 LAW ENFORCEMENT TRAFFIC PATROL STATISTICS			
	TRAFFIC CITATIONS	OWI ARRESTS	ORDINANCE VIOLATIONS
JANUARY	103	10	6
FEBRUARY	110	6	8
MARCH	117	7	7
APRIL	110	4	11
MAY	123	8	10
JUNE	158	9	10
JULY	189	7	14
AUGUST	169	7	14
SEPTEMBER	119	6	7
OCTOBER	130	7	9
NOVEMBER	111	8	7
DECEMBER	104	9	3
YEARLY TOTAL	1543	88	106



ENFORCEMENT EFFORTS 5 YEARS AT A GLANCE		
	CITATIONS AND ORDINANCES	OWI ARRESTS
2020	1204	75
2021	1603	99
2022	1838	132
2023	2060	105
2024	1649	88



# PATROL DIVISION

2024 CRASH HISTORY					
	PROPERTY DAMAGE	DEER HITS	INJURIES	FATALITIES	MONTHLY TOTAL
JANUARY	34	19	5	0	39
FEBRUARY	36	22	1	0	37
MARCH	28	21	3	0	31
APRIL	21	14	7	0	28
MAY	53	46	4	0	57
JUNE	52	33	13	0	65
JULY	49	23	16	1	66
AUGUST	53	26	9	0	62
SEPTEMBER	53	39	12	0	65
OCTOBER	90	64	12	1	103
NOVEMBER	77	64	5	1	83
DECEMBER	68	47	10	0	78
YEARLY TOTAL	614	418	97	3	714



CRASH HISTORY			
5 YEARS AT A GLANCE			
	CRASHES (INCLUDES INJURY)	FATAL CRASHES	YEARLY TOTAL
2020	506	3	509
2021	637	2	639
2022	635	3	638
2023	616	4	620
2024	711	3	714



# CRIME STATISTICS

## Wisconsin Uniform Crime Reporting 2024 Crime Counts - Door County Sheriff's Office Wisconsin Incident-Based Reporting System (WIBRS)

### What is WIBRS?

The Wisconsin Incident-Based Reporting System (WIBRS) is the Wisconsin specific version of the FBI's National Incident-Based Reporting System (NIBRS). It provides information for students of criminal justice, researchers, the media, and the public. Implemented to improve the overall quality of crime data collected by law enforcement, WIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Participating agencies electronically submit files with detailed information on offenses and arrests from their records management system. Below is an overview of the collected crime and arrest data for the Door County Sheriff's Office.

For the full report click here ([CrimeCounts-2024-01-2024-12 PDF](#))

### Group B Arrests by Arrest Date

Crime Category	Adult Arrests	Juvenile Arrests	Total Arrests
<b>Total Group B Arrests</b>	<b>268</b>	<b>15</b>	<b>283</b>
Bad Checks	1	0	1
Curfew/Loitering/Vagrancy	0	0	0
Disorderly Conduct	29	1	30
Driving Under the Influence	70	1	71
Family Offenses, Nonviolent	0	0	0
Liquor Law Violation	8	8	16
Peeping Tom	0	0	0
Trespass of Real Property	5	0	5
All Other Offenses	155	5	160

# CRIME STATISTICS

## Group A Crime Counts by Incident/Arrest Date

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
<b>Total Crime</b>	<b>448</b>	<b>523</b>	<b>192</b>	<b>90</b>	<b>3</b>	<b>93</b>

<b>Crimes Against Persons</b>	<b>102</b>	<b>102</b>	<b>66</b>	<b>31</b>	<b>0</b>	<b>31</b>
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sex Offenses	9	9	3	1	0	1
Sex Offenses - Nonforcible	1	1	2	0	0	0
Assault Offenses	92	92	61	30	0	30
Kidnapping/Abduction	0	0	0	0	0	0
Human Trafficking	0	0	0	0	0	0

<b>Crimes Against Property</b>	<b>229</b>	<b>304</b>	<b>34</b>	<b>16</b>	<b>0</b>	<b>16</b>
Robbery	0	0	0	0	0	0
Burglary	11	15	0	0	0	0
Theft/Larceny	52	58	8	11	0	11
Motor Vehicle Theft	1	1	0	0	0	0
Stolen Property Offenses	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Counterfeiting/Forgery	8	16	0	0	0	0
Fraud Offenses	116	155	8	3	0	3
Embezzlement	15	30	13	0	0	0
Extortion/Blackmail	0	0	0	0	0	0
Bribery	0	0	0	0	0	0
Destruction/Vandalism	26	29	5	2	0	2

<b>Crimes Against Society</b>	<b>117</b>	<b>117</b>	<b>92</b>	<b>43</b>	<b>3</b>	<b>46</b>
Weapon Law Violations	5	5	4	1	1	2
Prostitution Offenses	0	0	0	0	0	0
Drug/Narcotic Offenses	106	106	86	41	2	43
Gambling Offenses	0	0	0	0	0	0
Pornography	3	3	0	0	0	0
Animal Cruelty	3	3	2	1	0	1

## INVESTIGATIVE DIVISION

The primary role of the Investigative Division is to investigate serious crimes using a wide range of resources. The Investigative Division is led by the Investigative Sergeant, who supervises three Investigators and three School Resource Officers. The county also shares a Digital Forensic Examiner Officer with the Sturgeon Bay Police Department.

Two Investigators specialize in handling sensitive crimes, including child sexual assault, child physical abuse and sexual assault. When a child is victimized, Investigators work closely with the Door County Department of Health and Human Services (Child Protection). Child victims undergo forensic interviews at Willow Tree Child Advocacy Center in Green Bay. Investigators observe the interview from a separate room and can request specific questions if necessary. Afterward, the Investigator meets with the child's guardian(s) to discuss the next steps in the investigation. In cases where DNA evidence is critical, victims may undergo a Sexual Assault Nurse Examination (SANE) at St. Vincent's Hospital in Green Bay. The collected DNA evidence is submitted to the Madison Crime Lab for analysis. If needed, Investigators obtain a search warrant to collect DNA from suspects using a buccal swab. Throughout the process, victims (both children and adults) are connected with a Sexual Assault Advocate to provide support, including assistance with courtroom testimony.



## INVESTIGATIVE DIVISION

One Investigator specializes in financial crimes including fraud, identity theft, contractor theft, theft in a business setting, money laundering, embezzlement, elder financial exploitation. These cases are often orchestrated by overseas bad actors who tend to impersonate software companies, investment sites, trusted email domains and even law enforcement officers. The assigned Investigator works closely with local banks, businesses, and victims to track fraudulent transactions and gather evidence. Cases involving large-scale financial fraud or cyber-related offenses may be coordinated with state or federal agencies such as the Wisconsin Department of Justice or the U.S. Secret Service. Through detailed forensic accounting and investigative techniques, the division aims to hold offenders accountable while helping victims recover from financial losses. These complex criminal investigations require investigators to prepare and issue subpoenas, warrants and other court orders. In addition to identifying suspects in these cases, investigators make every effort to recover stolen funds. In 2024, the Door County Sheriff's Office recovered over \$500,000 in stolen currency and seized properties, vehicles and other articles.



## INVESTIGATIVE DIVISION

One Investigator is dedicated to illegal drug investigations, which are often complex and time-intensive. These cases require long hours, advanced technology, and strong interview and interrogation skills. Due to the risks involved, the entire Investigative Division may work together on certain drug operations.

DRUG	PERCENTAGE OF CASES INVOLVING DRUGS
THC	69%
Methamphetamine	27%
Fentanyl	1%
Cocaine	1%
Hallucinogens/Prescriptions	2%

Drug specific investigations between all divisions of the Door County Sheriff's Office including Patrol, Jail, and Investigations. Investigations may be based off a traffic stop, School Resource Officer, anonymous tip, confidential informant, call for service or consensual contact, etc.

These numbers highlight the ongoing drug problem in Door County. The Investigative Division remains committed to removing these dangerous substances from our community. In 2024 several residential search warrants were executed related to drug offenses. Presentations to local area businesses were done by request.

Total weight of drugs confiscated: Cocaine 5.193 grams, Marijuana 376.57 grams, Fentanyl 5.6 grams, Methamphetamine 144.213 grams, and Hallucinogens/Prescription Medication 13.1 grams

While Fentanyl still continues to be the leading drug connected to overdoses, having the local availability of free NARCAN (Naloxone) and Fentanyl test strips to the public is saving lives and reduces risks.

### Contact Us

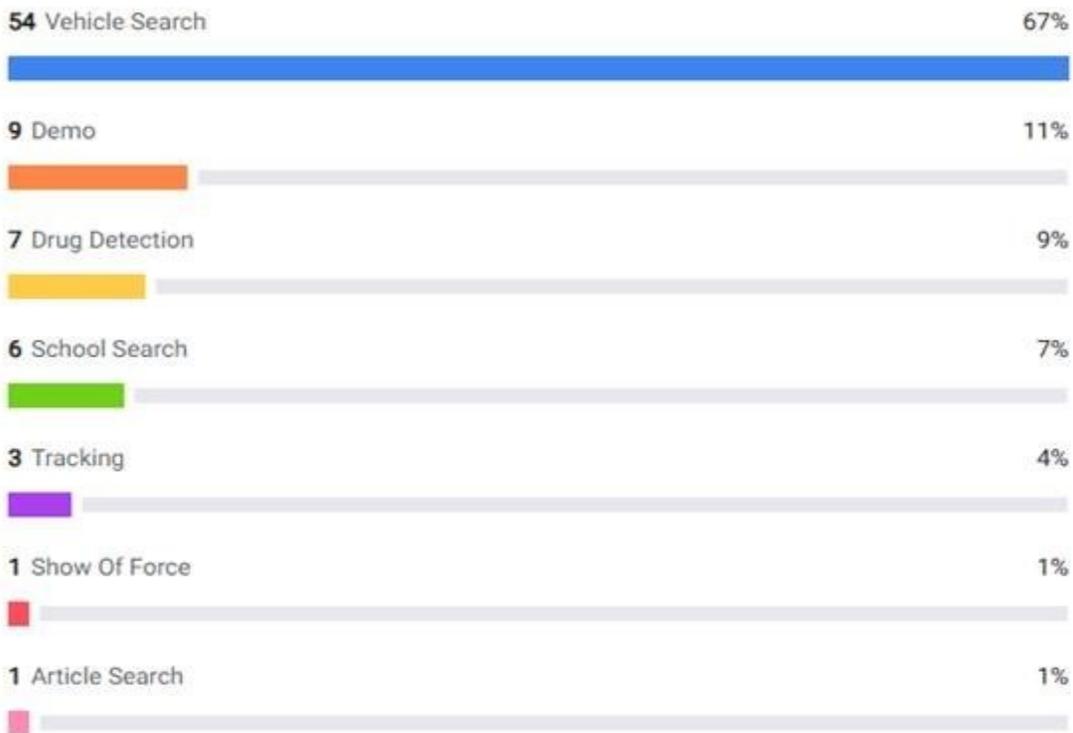
If you or someone you know has been the victim of any crime, we encourage you to contact the Door County Sheriff's Office as soon as possible. Reporting delays can impact the success of an investigation, so prompt action is crucial.

# K9 UNIT



The Door County Sheriff's Office K9 Program consists of two K9's. K9 TJ and handler Deputy Spaulding is a single purpose dog that emphasizes in drug detection and tracking. K9 Rosie and handler Deputy Tlachac is a dual purpose dog emphasizing in drug detection, tracking, protection and search warrants. K9 TJ and Rosie, with handlers, attend monthly training in collaboration with Oconto and Marinette counties. In 2024, our K9 unit was deployed 81 times.

## Deployments Activities



## SCHOOL RESOURCE OFFICERS

Gibraltar School



Deputy Katelyn Oberle

Sevastopol School



Deputy Ashley DePas

Southern Door School



Deputy Clayton Paral

A School Resource Officer (SRO) is a career law enforcement officer with sworn authority who is deployed by an employing police department or agency in a community-oriented policing assignment to work in collaboration with one or more schools. SRO's basically have three roles at the schools:

- Teacher/Educator—Speak with kids about drugs, tobacco, vaping, alcohol awareness and driver's education (traffic law), personal safety and other crime prevention topics.
- Informal Counselor/Mentor—Another caring adult in the school that will listen and be a positive role model/mentor to students.
- Law Enforcement Officer—Assist school guidance teachers to mediate and resolve conflicts, counsel students and parents on law related matters, proactively connect with the divert at-risk students from the juvenile justice system.

An SRO interacts and communicates with students (classrooms, lunch room, recess, and sports) as a way to build positive relationships. The SRO helps teach the students that police officers are not bad people and that they are positive members of the community and can be trusted when a student may need help. The SRO investigates criminal complaints, provides security checks to the school grounds and monitors camera surveillance. The SRO provides security at school sponsored athletic and community events.

## JAIL DIVISION

The Jail Division is comprised of the Jail, Huber Release Unit, Electronic Monitoring Unit, and Court Security Unit. The Jail is a 143 bed direct supervision facility which provides a safe and secure environment for incarcerated persons. The operational capacity of the facility is 109 inmates.

The Huber Release Unit oversees pre and post-conviction programming and alternatives to incarceration such as Work Release, Electronic Monitoring, and Pre-trial Release Monitoring Program.

The Jail Division is comprised of the following staff:

- (1) Jail Lieutenant
- (1) Administrative Assistant
- (3) Security Sergeants
- (18) Full-Time Security Deputies
- (1) Part-Time Security Deputy
- (2) Court Security Deputies

The following programs are offered to the inmates incarcerated in the Door County Jail:

- Healthy Relationship Class
- GED/HSED
- Inmate Worker Program
- AODA Group/Substance Use Recovery
- Individual Mental Health Counseling
- Religious Programs
- Operation Fresh Start
- Pretrial Release Program
- AA Group
- Therapy Dog Program
- Mindfulness-Meditation Group



# JAIL DIVISION

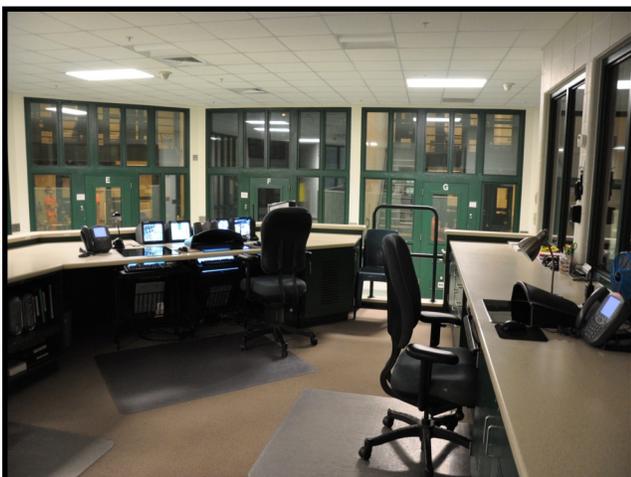
## 2024 AVERAGE DAILY POPULATION

Month	Gender		**Huber Inmates	# of *Boarders			# on ***EMP or home monitor	DC Jail Inmates
	# of male	# of female		Kewaunee	Brown	DOC Sanctioned		
January	52	9	7	1	2	9	0	49
February	60	12	9	1	9	10	0	51
March	54	17	9	1	7	7	0	56
April	59	7	10	1	10	6	0	49
May	56	6	14	1	10	3	0	48
June	57	7	16	2	10	2	0	50
July	55	8	18	2	10	3	0	48
August	60	6	16	2	10	2	0	52
September	62	7	20	2	12	3	0	52
October	62	7	24	2	12	4	0	50
November	51	7	17	2	13	3	0	40
December	53	5	13	1	15	3	0	38
<b>AVERAGE</b>	<b>57</b>	<b>8</b>	<b>14</b>	<b>2</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>50</b>

\*Boarders (DOC Sanctions, Safekeepers) - Individuals housed in our facility from other jurisdictions (County/State/Federal)

\*\* Huber Inmates - Individuals serving jail time that are granted the privilege of leaving jail to work, provide child care or attend school

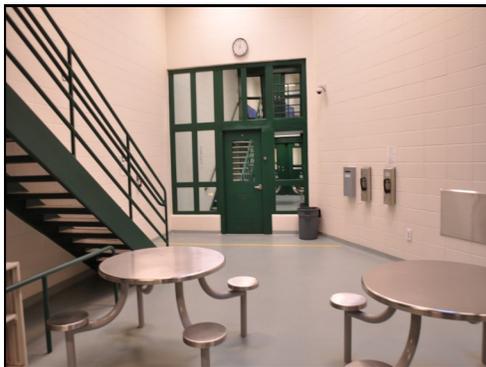
\*\*\*EMP or Home Monitor - Individuals serving jail time under alternative methods, such as home detention or electronic monitoring. Alternative to physical confinement in jail. Individuals are supervised 24/7 by location and alcohol monitoring devices.



# JAIL DIVISION

## 2024 Jail Bookings by Month

Month	Bookings	Male	Female	New Offense	Probation Hold	Serve Sentence	Safe Keeper	Warrant	Court Writ
January	54	46	8	19	7	6	16	6	6
February	67	44	23	22	14	11	9	16	2
March	66	54	12	26	18	10	13	6	0
April	48	41	8	18	10	9	9	6	0
May	58	45	13	32	9	7	6	8	1
June	61	48	13	34	15	3	7	6	2
July	47	37	10	22	12	3	7	6	1
August	63	55	8	26	16	7	9	6	4
September	50	37	13	23	5	12	6	6	0
October	53	45	8	17	18	3	12	5	0
November	44	34	10	22	7	2	10	4	1
December	50	42	7	24	10	3	10	4	0
<b>TOTAL</b>	<b>661</b>	<b>528</b>	<b>133</b>	<b>285</b>	<b>141</b>	<b>76</b>	<b>114</b>	<b>79</b>	<b>17</b>



## JAIL POPULATION 5 YEAR COMPARISON

YEAR	AVERAGE DAILY POPULATION	ADMISSIONS	MALE	FEMALE	AVERAGE LENGTH OF STAY (DAYS)
2020	52	626	528	98	14
2021	64	654	517	133	15
2022	67	756	594	162	17
2023	62	781	598	188	15
2024	65	661	528	133	18

# PRE-TRIAL RELEASE MONITORING PROGRAM

In October 2018, the Door County Sheriff's Office began working with the Courts and District Attorney's Office on the Pretrial Release Monitoring Program. The Pretrial Program helps address public safety concerns and reduce jail costs for pretrial defendants, while allowing individuals to maintain their employment

2024 PRETRIAL RELEASE MONITORING PROGRAM	
Pretrial Bond Conditions	48
Alcohol Monitoring	21
GPS Monitoring	13
Drug Monitoring	26
Alcohol Violations	9
Drug Violations	51
GPS Violations	5



# DRUG TREATMENT COURT



Started in 2020, Door County Drug Treatment Court is a treatment-based alternative to jail, prison, and the standard probation model. The justice system works cooperatively with treatment and other community services to provide each participant with all the possible tools needed to get into recovery, stay in recovery, and lead a productive, crime-free life.

The treatment court program lasts a minimum of 14 months. Participants meet regularly with the treatment court judge to review their progress and address positive/negative behaviors. In addition to judicial supervision, participants also have required supervision with their Probation Agent and Court Services Case Manager. Treatment is a key component to the program and participants are required to engage in the recommended level of treatment.

2024 started with six active participants, five of which started the program in 2023 and one in 2022. Of these participants, four of them successfully graduated in 2024. There were nine referrals in 2024; six were admitted to the program, two of them were ineligible due to factors such as charges in another county or not meeting eligibility criteria, and one declined the offer of treatment court. Two participants were terminated from the program due to non-compliance and/or faced additional criminal charges. As of December 31, there were five active participants. In total, 2024 had 12 participants. All participants were engaged in treatment through Door County Health and Human Services. Additionally, five of the participants were in the Comprehensive Community Services (CCS) program, which is a county mental health/AODA program that provides additional services to individuals.

# ADULT DEFLECTION PROGRAM



Deflection is a proactive community approach that addresses public health and safety challenges faced in the community. Deflection seeks to address underlying substance misuse needs and reduce exposure to the criminal justice system by identifying and deflecting at-risk populations toward treatment and recovery services.

Door County Deflection is a voluntary program that offers Participants with substance misuse concerns the opportunity to receive connections to services and resources, at the earliest point possible, to improve their recovery outcomes and mitigate risk of criminal justice system involvement.

Referrals to the program can be made by local Law Enforcement Officers, First Responders, or Individuals interested in services. The Deflection Program Staff can complete outreach in the field to engage individuals associated with substance misuse, which can also result in a program referral. The program may also be utilized as an alternative to arrest or citation for eligible offenses referred by Law Enforcement. If referred to the program as an alternative to arrest or citation, the charges would not be submitted for successful program Participants.



All program Participants are expected to follow program guidelines and requirements. Examples of requirements may include: completing an online harm reduction course, completing an AODA assessment and recommended level of treatment, engaging in positive recovery related activities, and working on goals.

## ADULT DEFLECTION PROGRAM



In 2024, there were 21 referrals to Door County Deflection. The Program had 1 successful program completion. There are still 5 of those Participants working through their programming to attain successful completion status. The program also had 1 program withdrawal due an out of state move, 5 terminations due to behavior guideline violations or absconding, 2 no follow through with the referral, 1 administratively closed due to incarceration, 2 ended up being ineligible following the referral, and 4 were not admitted to the program formally but were provided with resources and service connections. Program staff also attempted outreach to 10 additional individuals and were able to make contact with 5 out of 10, in which resources were provided to those individuals.

Since re-designing the program focus in 2024 from a Diversion to a Deflection based model, the program continues to strive for increased referral numbers and outreach opportunities. The program staff have monthly routine outreach deployments and plan frequent community engagement opportunities. Program staff attended 9 community engagement events and provided 24 trainings or outreach opportunities to provide information on the Deflection Program to local resources and agencies.

For more information, please visit the Door County Deflection website:

<https://www.dcdeflection.com>

## JUVENILE DIVERSION PROGRAM



*Bridgeways for Youth* was established in 2021 and has provided services to hundreds of local youth, as an alternative to receiving citations for various ordinance violations. This voluntary program provides youth an opportunity to participate in short-term case management and educational programs in lieu of receiving a citation. Referrals for *Bridgeways for Youth* come from law enforcement under pre-determined offenses. If an individual does not complete the program, charges are submitted and they are issued a citation and/or referred to Youth Justice.

Youth that are referred to the *Bridgeways* program are assessed and screened by the case manager to determine individual needs. Depending on specific needs, the youth may be connected to a variety of community resources such as mental health or substance use therapy. Each youth is assigned intervention evidence-based coursework that correlates with their violation. The length of the program is typically 90 days, but that may be extended based on the need of the individual.

In 2024, we had 77 youth referred to *Bridgeways for Youth* with 55 individuals successfully completing the program. 9 students were sent to Youth Justice for a higher level of care. The rest either refused the program or did not qualify for services.

This year, we saw a record amount of youth referred for various drug possession charges. We had several students complete AODA treatment along with strong case management by providing the participants with coping skills and offering drug screening, and a variety of therapy options for mental health and AODA.

# SECURITY CHECKPOINT

The Door County Security Checkpoint screening center is comprised of two Court Security Deputies who screen all those who enter the second floor of the Justice Center for weapons. In 2024 a total of 11,943 individuals were screened, with 207 potential weapons confiscated.

The Court Security Unit is responsible for courthouse security, prisoner transportation, interstate extraditions and video court appearance.

Month	Law Enforcement Actions					Checkpoint Screening			
	Arrests	Warrants	Escorts	Transports	Other Actions	Number Screened	Knives	Other Weapons	Video Appearance
January	5	2	22	7	26	1,127	13	6	31
February	11	4	15	13	20	1,097	17	4	34
March	7	1	17	9	21	871	14	5	26
April	4	0	26	6	25	1,207	16	3	30
May	5	2	10	8	22	1,069	14	2	34
June	1	1	14	14	20	1,083	13	1	27
July	2	1	7	5	13	884	20	0	32
August	3	1	16	9	20	1,090	13	3	16
September	4	2	11	8	15	876	12	4	26
October	3	6	6	9	10	1,080	15	3	29
November	0	0	2	7	11	735	8	3	19
December	2	2	15	8	14	824	16	2	24
<b>Total</b>	<b>47</b>	<b>22</b>	<b>161</b>	<b>103</b>	<b>217</b>	<b>11,943</b>	<b>171</b>	<b>36</b>	<b>328</b>



## RESERVE UNIT

The Door County Sheriff's Office Reserve Deputies provide a multitude of different functions for the sheriff's office. Reserve deputies provide security for:

- The Door County Fair
- Numerous school functions including sporting events, dances and homecoming activities.
- Transport of prisoners and they provide security for persons requiring a deputy to monitor them while at a medical facility.
- Reserve deputies provide traffic control and monitor crowds at numerous summer events and festivities in the county during the summer months including the Door County Triathlon, the Century Ride bicycle event, parades, Fourth of July celebrations, craft/fine arts fairs, Sister Bay Fall Fest, Egg Harbor Pumpkin Patch Fest, and assist with security at other events in different townships in the county.
- Reserve deputies are called upon to assist with traffic control and scene security at major unexpected events that occur in the county such as, crashes or other emergency situations requiring additional resources.

The Reserve Deputy Division is an integral part of the operations and success of the Sheriff's Office.



# MARINE UNIT/SNOWMOBILE PATROL

## MARINE UNIT

The Door County Sheriff's Office Marine Unit has jurisdiction of just over 1,800 square miles of navigable waters. Our patrol unit is currently comprised of 5 boat operators, utilizing one 29' Donzi boat, with twin 250 HP Mercury outboards. The Door County Sheriff's Office participates in the Department of Natural Resources Water Safety Patrol Grant. The grant reimburses for time spent on marine patrol activities.



2024 MARINE PATROL	
SAFETY INSPECTIONS	8
CITATIONS	2
WARNINGS	4
TOTAL HOURS PATROLED	82

## SNOWMOBILE PATROL

The Door County Sheriff's Office leases two Ski Doo 600 snowmobiles through a grant provided by the Department of Natural Resources. The DNR Snowmobile Patrol grant reimburses the Door County Sheriff's Office for the enforcement of the State and club trails at a rate determined by the DNR based on the number of counties that participate in the grant program. The Door County Sheriff's Office snowmobile patrol, patrols approximately 250 miles of State and club trails throughout all of Door County, and includes the State trail system through Peninsula and Potawatomie State Park, along with the frozen bodies of water located along and within Door County



2024 SNOWMOBILE PATROL	
ACCIDENTS	0
CITATIONS	0
WARNINGS	0
TOTAL HOURS PATROLED	0

\*2024—Not enough snow

# SPECIALTY TEAMS

## SWAT TEAM

The Door County Sheriff's Office Multi-Jurisdictional Team is comprised of 20 members with the following designations:

- 1 Commander (Sheriff's Office)
- 1 Team Leader (Sheriff's Office)
- 1 Assistant Team Leader (Sturgeon Bay PD)
- 1 Canine Officer (Sheriff's Office)
- 7 Tactical Officers (5 Sheriff's Office, 2 SBPD)
- 3 SWAT Medics (Door County Emergency Services)
- 2 Snipers (Sheriff's Office)
- 4 Crisis/Hostage Negotiators (1 Sheriff's Office, 1 Sturgeon Bay PD, 1 Door Co. Emergency Services, 1 Human Services)



The Door County Sheriff's Office SWAT Team, is a designated team of Officers who are recruited, selected, trained, equipped, and assigned to resolve critical incidents involving threats to public safety. They respond to incidents which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units. The purpose of the SWAT Team is to increase the likelihood of safely resolving critical, rapidly evolving, incidents. The main characteristic of SWAT, that distinguishes it from other Sheriff's Office units, is its focus on tactical solutions.

The SWAT Team trains for, and responds to, mission and incidents such as:

- Hostage Rescue Situations
- Armored Vehicle Operations
- Armed Barricaded Subjects
- Armed Suicidal Subjects
- Woodland Operations
- Waterborne SWAT Operations
- High Risk Search/Arrest Warrants



## SPECIALTY TEAMS

### **DIVE TEAM**

The Door County Sheriff's Office contributes to a multi-jurisdictional dive team that combines members from the Sturgeon Bay Police Department, Sturgeon Bay Fire Department, Wisconsin State Patrol, Wisconsin Department of Natural Resources, Door County Emergency Services as well as the Door County Sheriff's Office. The team is currently comprised of 11 members who all have other, regular duty assignments. The team assembles monthly throughout the year for a full day of training and is available on an on-call basis. The dive team is also part of the Wisconsin Aligned Law Enforcement Response Team (ALERT) - which is subject to deployment throughout the State. The dive team exists to provide a professional level of emergency water rescue and recovery.



### **MENTAL HEALTH/COMMUNITY ENGAGEMENT**

Deputy Andrew Janikowski is the current Door County Sheriff's Office Mental Health and Community Engagement Deputy. The Mental Health and Community Engagement Deputy's primary purpose is to help navigate the challenges between the mental health and legal systems. This is accomplished by working closely with the Door County Department of Health and Human Services, as well as other resources throughout the community. Utilizing all the resources at his disposal, Deputy Janikowski conducts follow-ups with people who have experienced a crisis, are currently in crisis, and the families of those experiencing or have experienced a crisis. In many cases, these follow-ups are the first time someone has reached out to provide resources to those involved. Deputy Janikowski actively engages in community events throughout the county, providing additional resources to the community, as well as a friendly recognizable face. If you would like Deputy Janikowski to attend an event for a presentation, please go to our website at <http://doorcountysheriff.org>.



## SPECIALTY TEAMS

### **MERT TEAM**

#### **Purpose**

The Door County Missing/Endangered Response Team (MERT) is intended to be a force multiplier when it comes to the investigation of abductions or critical missing person cases. MERT provides a formalized, cooperative response in an effort to quickly assemble and coordinate necessary resources. When there is a MERT activation, members of the Door County MERT will assist in investigating cases related to abducted, endangered, or missing people.

#### **Mission**

The mission of the Door County Missing/Endangered Response Team (MERT) is to assist Door County agencies in the safe and swift recovery of abducted, endangered, or missing people. Additionally, the Door County MERT will assist in investigating, identifying, and apprehending suspects in abduction cases. The Door County MERT functions as a force multiplier for the agency requesting assistance, while the requesting agency retains overall control of their investigation.

#### **Partners**

A memo or understanding was signed by the following partners: Door County Sheriff's Office, Sturgeon Bay Police Department, Gibraltar Police Department, Washington Island Police Department, Door County Emergency Management, and Door County District Attorney's Office. Team members are represented from areas including Communications, Emergency Management, Patrol, Jail, Investigations, State Patrol, and School Resource Officers.

### **CERT TEAM**

The Correctional Emergency Response Team (CERT) is a team of highly trained and highly motivated Security Deputy's tasked with responding to incidents including cell/housing unit extractions, disturbances within the jail possibly involving uncooperative or violent inmates, barricaded inmates, riots, mass searches, or hostage situations. CERT Team members are outfitted with extensive gear, including body armor, riot helmets, and specialty weapons. Some of these specialty weapons include less-than-lethal tasers, stun shields, OC spray, or pepperball launchers. CERT Team members are required to be contactable and available to respond at all times.

## HONOR GUARD

The Door County Sheriff's Office Honor Guard is comprised of six dedicated deputies with a desire to honor, respect and serve the communities of Door County. The Honor Guard Team was formed as a permanent unit in March of 2008. Members of the Team have been sent to training sponsored by the Washington DC Honor Guard. Training has encompassed official formations, specialized handling in rifles, flag details, and a verity of march styles. Each year, team members of the Honor Guard represent the Door County Sheriff's Office by attending the National Law Enforcement Memorial Service, funeral services/processions of fallen Officers, Wisconsin Honor Guard Association Conference, presenting/posting of "Colors" at local parades, conferences as well as school activities. Being a member of the Honor Guard Team provides us with memorable and rewarding experiences.



## EMPLOYEE WELLNESS PROGRAM



The Door County Sheriff's Office is entering the 5th year of having a peer support team. The initial team was organized in 2020 after consulting with other agencies that had established teams. In November of 2023, the team was expanded by adding members of the Sturgeon Bay Police Department and the Door County Communications Center to offer peer support to other law enforcement partners in Door County.

Peer support provides the deputies confidential counseling at the peer level for things like relationship issues, family issues, work problems, suicidal ideation, and financial problems. Over 80% of our employees opted to participate in the program in the first year and participation continues to exceed 80%. Team members also have the ability to connect deputies to professional resources, if necessary. Deputies can access a peer support member through self-referral, supervisor referral or referral by a co-worker. The team meets and trains on a regular basis and are able to assist their fellow deputies who are in need.

In March of 2024, the Door County Sheriff's Office was part of the group of Wisconsin individuals who worked to pass Act 220 through Wisconsin Legislature. The law creates new protections for communications made between law enforcement officers and peer support specialists, allowing for privileged conversations to care for their team members.



In July of 2024, the Sheriff's Office added "Finn" as a therapy dog to the wellness program. Finn's mission is to bring smiles, comfort, and support to members of the Sheriff's Office, outside public safety organizations, students, staff and the community. Therapy dogs are seen as icebreakers, enabling people to feel more comfortable interacting with law enforcement and many times comforting someone in need of assistance and care.

## DOOR COUNTY CRIME PREVENTION FUND



The Door County Sheriff's Office Crime Prevention Foundation is one of the easiest ways the community can help the Sheriff's Office live out its mission. The Foundation assists the department in providing vital services important to our community. Our communities' School Resource Officers, DARE program, Chop 'N' Shop with a Cop, CRAVE 21 Challenge, along with specialized law enforcement training and equipment, have all benefited from funds raised by the Foundation.

Door County's K-9 unit is one of the most beloved programs the Crime Prevention Foundation helped revitalize. Donors large and small rallied together to help purchase and train our first K-9, Deputy Odinn in 2017. Unfortunately, K9 Odinn passed away in June 2021. With the assistance from the Crime Prevention Fund, we have now grown to two K9's; K9 TJ and K9 Rosie. The Foundation's involvement didn't stop there as it continued to support veterinary services, related safety equipment, and further training for the two new K9's. Your generous gift to the Crime Prevention Foundation will help care for the K-9 units and support other law enforcement programs that keep our community safe. However, additional donations are needed to provide for the long-term care of the animals as well as to support other crime prevention efforts in Door County. [Click here to make a gift to the Door County Sheriff's Office Crime Prevention Foundation](https://www.safedoorcounty.org) or go to their website at [safedoorcounty.org](https://www.safedoorcounty.org). The Door County Sheriff's Office Crime Prevention Foundation is a component fund of the Door County Community Foundation, Inc., a 501(c)(3) public charity. All contributions are deductible to the fullest extent as allowed by law.



# COMMUNICATIONS DIVISION

The Communications Department operates as it's own agency under the Communications Director. The department works alongside the Sheriff's Office at the Justice Center and handles emergency and non-emergency call taking, radio communications, and dispatch services for all Law Enforcement, Fire and EMS providers within Door County.

- 4 Law Enforcement Agencies
- 1 Ambulance Service
- 11 Fire Departments
- 12 First Responders Groups
- WI DNR/ WI State Patrol/ US Coast Guard

The Communication Center is staffed with :

- 1 Director
- 2 Dispatch Leads
- 9 Dispatchers

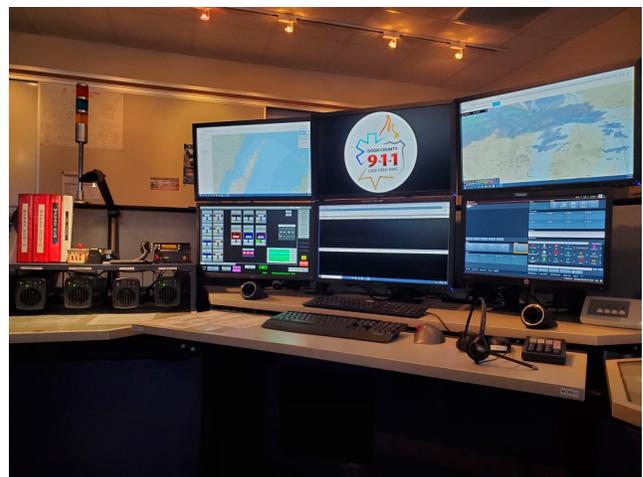


2024	
CALL TYPE	TOTAL
911	9,036
Non-Emergency	28,197

DOOR COUNTY SHERIFF'S OFFICE CALLS FOR SERVICE	
2024	16,417
2023	16,603
2022	14,470
2021	12,476
2020	12,181

\*In 2022 we started assigning an incident number to a Traffic Stop

TOP 5 CALLS THE DOOR COUNTY SHERIFF'S OFFICE RESPONDED TO	
911 Follow Up	6.65%
Citizen Assists	4.31%
Traffic Accident	3.66%
Traffic Violations	3.58%
Motorist Assist	3.14%



## NEW HIRES - YEARS OF SERVICE

*welcome*  
TO THE TEAM



Cory Fuller



Kate Oberle



Vanessa Olson



Patricia LaFleur



Alec Danen

Not pictured: Delilah Rose, Brenna Moynihan, Clara Lusk, Matthew Brown and Ryan Zahler

HAPPY  
*retirement*



Jason Stenzel



Greg Medlen



Joy Bordeau

### *Years of Service*

*Thankful  
for your  
service*

Admin. Asst. Diane Franklin	30 Years
Chief Deputy Patrick McCarty	30 Years
Sergeant Chris Neuville	25 Years
Sergeant Brian Barganz	20 Years
Deputy Siera Becker	5 Years
Deputy Aaron Quade	5 Years

# COMMUNITY INVOLVEMENT



Lights of Christmas



Chop 'N Shop With A Cop



Salvation Army Bell Ringing

*"It Takes A Community"*

*Sheriff  
Tammy A.  
Sternard*



Halloween Event

# COMMUNITY INVOLVEMENT



Packer Game with SRO's



Drug Take Back Day



Door County Fair

Visit our website at: [www.co.door.wi.gov](http://www.co.door.wi.gov)